

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 05-19

REGULAR MEETING

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held

FEBRUARY 20,

20 19

The Regular Meeting of the Warrensville Heights Board of Education was held on Wednesday, February 20, 2019, at 6:30 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Mitchell called the meeting to order and asked the Treasurer, Dr. Michael A. Rock, to call the roll. The roll call revealed the following members present: Mrs. Michele Elba, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Ms. Traci Mitchell, Mrs. Barbara A. Mumin

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

All other individuals used a sign-in log.

Pledge

President Mitchell requested all stand to recite the Pledge of Allegiance to the Flag.

Agenda

Moved by Mr. Freeman and seconded by Mrs. Gaiter to accept the Agenda, dated February 20, 2019, with the following change: Delete "Section 3-Board Policy Review".

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-02-19-22

5-0

Minutes

Moved by Mr. Freeman and seconded by Mrs. Mumin to approve the following minutes dated January 9, 2019-Organizational meeting and January 23, 2019- Regular meeting.

Vote:

Ayes – Mrs. Gaiter, Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – Mrs. Elba

Motion carried

R-02-19-23

4-1

Superintendent's Updates

Superintendent Jolly provided an update to the Board that included a meeting he will have in Columbus to discuss House Bill 70, the girls basketball team playing at Bedford, and that it is time to start conversations with the City of Warrensville in relation to the remaining buildings after new construction is complete at Randallwood (Eastwood, Westwood, John Dewey) also discussing the need for proper mothballing if the buildings are not demolished. Mrs. Gaiter inquired in relation to what an impact schedule is with Mr. Jolly explaining that this is a schedule adjustment for students that need targeted intervention focused on the State test. Mr. Freeman inquired on the status of remaining school buildings after the completion of new construction, Mr. Jolly responded that the planning meeting is next week on Monday and that respective Council Members will meet in the respective neighborhoods of the remaining buildings.

Treasurer's Update

Treasurer Dr. Rock provided an update to the Board in regards to interest revenue for the District. The update covered the increase in interest rates contributing to increases in interest revenue along with explanations on Ohio Revised Code acceptable investments for the District. Dr. Rock stated that interest revenue is approaching a 2% of total revenue streams and that the District portfolio beat the STAR Ohio average rate of return for 2018, which is great news for the District. Dr. Rock concluded with a brief

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BEAHC04APR02S 806 125 8094 FORMNO 10148

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update on the bond finance horizon for Phase Two of the Master Facilities Plan with the Ohio Facilities Construction Commission.

Treasurer's Report and Financial Recommendations

Moved by Mrs. Gaiter and seconded by Mrs. Mumin to approve the Cash Reconciliation and Financial Report for January 2019.

Vote:

Ayes – Mrs. Elba, Mr. Freeman, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell

Nays – None

Motion carried

R-02-19-24

5-0

Superintendent's Recommendations

Moved by Mr. Freeman and seconded by Mrs. Gaiter to approve the following consent agenda items 4.1-4.3 (Certified):

- 4.1 Accept the resignation of Armond Prude, Teachers, High School, effective January 31, 2019.
- 4.2 Offer employment to the following individual, as an Intervention Support Tutor, for the dates of January 28, 2019-April 30, 2019. This is a part-time position up to 100 days and up to four (4) hours per day, at \$25.00 per hour. Payable from Title I Fund.

Name	Position	Rate of Pay
Gayle Philpot	Intervention Support Tutor	\$25.00/per hour

- 4.3 Offer employment to the following individual for the Coaching Supplement Contract listed, for the 2019-2020 school year, at the established rate of pay listed according the collective bargaining agreement. Payable from General Fund.

Name	Position	Salary 2019-2020
Romie Graham	HS Head Football Coach	\$6,367.00

Superintendent Jolly introduced the new football coach to the Board, of which Mr. Graham stated he is honored to accept the position and that he is most concerned about student athletes first stating the importance of good grade for student athletes.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-02-19-25

5-0

Moved by Mrs. Gaiter and seconded by Mr. Freeman to approve the following consent agenda items 5.1-5.4 (Classified):

- 5.1 Accept the resignation of the following individuals:
 - Marc McMillon, Paraprofessional, John Dewey Elementary School, effective January 17, 2019.
 - Malisa Doaty, Cook Cashier, Westwood Elementary School, effective February 19, 2019.
 - Jasmine Johnson, Cook Cashier, Middle School, effective February 11, 2019.
 - Fatima Ridgeway, Cook Cashier, High School, effective March 4, 2019.

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

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BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held FEBRUARY 20, 20 19

- 5.2 Offer employment to the following individuals, as a Cook/Cashier, at the High School and Middle School. Payable from General Fund.

Name	Position/Effective Date	Step	Salary
Trisha Mitchell	Cook/Cashier – High School February 19, 2019	Q-1	\$11.34/per hr.
Aja Bishop	Cook/Cashier – Westwood Elem. February 25, 2019	Q-1	\$11.34/per hr.

- 5.3 Offer employment to the following individual, as Substitute Food Service, as needed for the 2018-2019 school year, at the established rate of \$9.00 per hour.

Name	Position	Rate of Pay
Malisa Doaty	Substitute Food Service	\$9.00/per hr.

- 5.4 Offer employment to the following individual, as a Substitute Secretary, as needed for the 2018-2019 school year, at the established rate of \$10.00 per hour.

Name	Position	Rate of Pay
Constance Jenkins	Substitute Secretary	\$10.00/per hr.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mr. Freeman, Mrs. Gaiter, Ms. Mitchell

Nays – None

Motion carried

R-02-19-26

5-0

Moved by Mr. Freeman and seconded by Mrs. Gaiter to approve the following consent agenda items 6.4-6.10; excluding items 6.1-6.3 (Non-personnel and Program Resolutions):

- 6.4 Approve the District calendar for the 2019-2020 and 2020-2021 school years.
- 6.5 Enter into an agreement with surrounding Colleges and Universities in participation with the College Credit Plus Partnership Program, signed into law by Governor John Kasich on June 16, 2014.
- 6.6 Approve the renewal of Naviance Software Platform, at a cost not to exceed \$9,715.00. Payable from General Fund.
- 6.7 Enter into an agreement with St. Clairsville-Richland City School District for educational services provided to court placed students attending Fox Run Residential Facility for the 2018-2019 school year. Cost not to exceed \$20,000.00.
- 6.8 Enter into an agreement with Geauga County Educational Services Center for educational services provided to court placed students attending Carrington Youth Academy for the 2018-2019 school year. Cost not to exceed \$20,000.00. Payable from General Fund.
- 6.9 Approve an out of state field trip for CTAG students to attend Atlanta, Georgia, and Tuskegee, Alabama from March 11, 2019 through March 15, 2019.
- 6.10 Approve the job description for a Culinary (I & II) Arts Instructor for the Career Technical Programs.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-02-19-27

5-0

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 05-19

REGULAR MEETING

BEAUGRAPHICS 800-325-8094 FORM NO 10148

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FEBRUARY 20,

20 19

Moved by Mr. Freeman and seconded by Mrs. Gaiter to approve the following consent agenda items 6.1-6.3:

- 6.1 Approve the following Resolution Regarding Student Suspension Appeal Adopting the Designee's Decision Affirming Suspension:

Whereas, based upon the evidence presented at the suspension appeal hearing, the Board of Education's designee found and determined that, on or about December 21, 2018, Student #1, a student of the Warrensville Heights City School District, was suspended for ten (10) days in violation of Level III (Damage and Destruction of School Property) Paragraph 24 of the student code conduct and;

Whereas, based upon the foregoing finding, the Board of Education's designee decided to affirm the suspension of Student #1 and provided the student and his/her parents with written notice of such decision; and

Whereas, the Board of Education wishes to adopt the decision of its designee.

Now, Therefore, Be It Resolved by the Board of Education of the Warrensville Heights City School District, County of Cuyahoga, State of Ohio, that:

Section 1: The Board hereby adopts the decision of its designee affirming the suspension of Student #1.

Section 2: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those actions were in meetings open to the public, or otherwise in compliance with the law.

- 6.2 Approve the following Resolution Regarding Student Suspension Appeal Adopting the Designee's Decision Affirming Suspension:

Whereas, based upon the evidence presented at the suspension appeal hearing, the Board of Education's designee found and determined that, on or about December 21, 2018, Student #1, a student of the Warrensville Heights City School District, was suspended for ten (10) days in violation of Level III (Damage and Destruction of School Property) Paragraph 24 of the student code conduct and;

Whereas, based upon the foregoing finding, the Board of Education's designee decided to affirm the suspension of Student #1 and provided the student and his/her parents with written notice of such decision; and

Whereas, the Board of Education wishes to adopt the decision of its designee.

Now, Therefore, Be It Resolved by the Board of Education of the Warrensville Heights City School District, County of Cuyahoga, State of Ohio, that:

Section 1: The Board hereby adopts the decision of its designee affirming the suspension of Student #1.

Section 2: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those actions were in meetings open to the public, or otherwise in compliance with the law.

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 05-19

REGULAR MEETING

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held

FEBRUARY 20,

20 19

- 6.3 Approve the following resolution regarding student suspension appeal adopting the designee's decision affirming suspension:

Whereas, based upon the evidence presented at the suspension appeal hearing, the Board of Education's designee found and determined that, on or about January 29, 2019, Student #1, a student of the Warrensville Heights City School District, was suspended for ten (10) days in violation of Level III (Fighting) Paragraph 1 of the student code conduct and;

Whereas, based upon the foregoing finding, the Board of Education's designee decided to modify the suspension of Student #1 as follows: four (4) Day Suspension, and provided the student and his/her parents with written notice of such decision; and

Whereas, the Board of Education wishes to adopt the decision of its designee.

Now, Therefore, Be It Resolved by the Board of Education of the Warrensville Heights City School District, County of Cuyahoga, State of Ohio, that:

Section 1: The Board hereby adopts the decision of its designee affirming the suspension of Student #1.

Section 2: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those actions were in meetings open to the public, or otherwise in compliance with the law.

Vote:

Ayes – Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – Mrs. Elba

Motion carried

R-02-19-28

4-1

New Business

- 8.1 Board Member Professional Development

Moved by Mrs. Gaiter and seconded by Mrs. Mumin to approve Mrs. Gaiter to attend the OSBA State Legislative Conference in Columbus, Ohio on March 19, 2019; and Mr. Freeman to attend the OSBA Public Education workshop in Columbus, Ohio on February 23, 2019.

Vote:

Ayes – Mrs. Elba, Mr. Freeman, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell

Nays – None

Motion carried

R-02-19-29

5-0

- 8.2 Board Member Updates: Various Board Members shared their experiences and information from recent Board Professional Development attendance.

Mrs. Gaiter presented an update on Mastering Board Leadership Skills where successful board members are collaborative leaders. The seminar also reviewed the new leadership in Ohio Government with a new Governor focused on students. Mrs. Gaiter also presented on the OSBA Decoding Human Resources seminar, mentioning the Board roles in hiring employees with the Board doing the voting, not the vetting.

RECORD OF PROCEEDINGS

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Held

FEBRUARY 20,

20 19

Mr. Freeman presented an update on the Equity Symposium where the guest speaker was a successful teacher who diligently took ownership of the profession by positioning a Boston school into the national top 10. Mr. Freeman provided an update on the Advocacy Institute mentioning the need to finance IDEA 100% for school districts federally.

President Mitchell presented a review on the recent OSBA Board Leadership skills seminar stating that the professional development provided insight on how to improve the environment for Board meetings and teamwork of the Board while adhering to District Goals.

Mrs. Elba presented an update on the Council of Great City Schools mentioning the girls mentoring program for middle school girls stating that the author of the book can perform professional development for the District, also mentioning that the books were purchased for use in the middle school. Mrs. Elba continued with an update in relation to the recent NABSE conference she attended stating the school districts can benefit from the effective use of social emotional learning in order to ascertain the true reasons for student behavior. She also mentioned the Flocabulary program for expanded use at the District

Announcements

- President Mitchell recognized Mr. Freeman and Mrs. Gaiter for receiving the OSBA Master Board Member Award of Achievement and Mrs. Elba for receiving the OSBA Award of Achievement. Ms. Mitchell also mentioned an upcoming construction meeting for WHCSD students to attend commending Councilman Howard for the program. Mrs. Gaiter thanked Mr. Jolly and Communications Director Kayla Pallas for the Hooded Tigers program. Mr. Freeman thanked Dr. Rock for gathering the information and applying for the OSBA Master Board and Award of Achievements for the Board of Education.

Executive Session

Moved by Mrs. Gaiter and seconded by Mr. Freeman that the board enter into executive session for the purpose to consider the purchase of property for public purposes if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mr. Freeman, Mrs. Gaiter, Ms. Mitchell

Nays – None

Motion carried

R-02-19-30

5-0

(Entered into Executive Session at 7:37 p.m.)

(Returned to Public Session at 8:12 p.m.)

Adjournment

Moved by Mrs. Gaiter and seconded by Mr. Freeman that the board adjourn the meeting.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mr. Freeman, Mrs. Gaiter, Ms. Mitchell

Nays – None

Motion carried

R-02-19-31

5-0

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 05-19

REGULAR MEETING

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held FEBRUARY 20, 20 19

Meeting adjourned at 8:12 p.m.

4/17/19
DATE

Traci H. H. H.
PRESIDENT

ATTEST:

[Signature]
TREASURER

"This meeting has been audio recorded and that recording is made a part of these minutes."