The Work Session Meeting of the Warrensville Heights Board of Education was held on Wednesday, February 13, 2019, at 6:30 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Mitchell called the meeting to order and asked the Treasurer, Dr. Michael A. Rock, to call the roll. The roll call revealed the following members present: Mrs. Michele Elba, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Ms. Traci Mitchell, Mrs. Barbara A. Mumin

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

All other individuals used a sign-in log.

**Pledge**
President Mitchell requested all stand to recite the Pledge of Allegiance to the Flag.

**Agenda**
1.3 President Mitchell explained the agenda format for work sessions, stating that placeholders are established for emergency voting if necessary, school board conferences, policies, and board activities.

Moved by Mr. Freeman and seconded by Mrs. Gaiter to accept the Agenda, dated February 13, 2019.

**Vote:**
Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell
Nays – None
Motion carried R-02-19-20

**School Board Conferences, Conventions and Workshops**
3.1 Board Goal #1 – Building and Maintaining Accountability – President Mitchell introduced this section stating that the goal is to align Board professional development with Board goals for the District within established budget limits with Board approval for professional development seminars outside of Board membership associations. Mr. Freeman stated that the NSBA annual conference and CUBE are key events for Board professional development. Mrs. Gaiter asked if conference content can be reviewed prior to registration if available. Mrs. Mumin stated that Board members need to be conscious of the cost of attending various conferences. Mrs. Elba asked how the funds are being allocated to pay for Board professional development. President Mitchell stated that the Board is responsible for the finances of the District; therefore, a financially responsible budget limit would be an overall budget of $30,000 ($20,000 board service fund reimbursements and $10,000 additional general fund allocation) based on historical information from Dr. Rock. The Board agreed that an agenda placeholder will be utilized for conference attendance and summary reports of information brought back from attendance at Board professional development.

**Board Policies**
- 4.1 Policy Review: 0175.1--School Board Conference Attendance: The Board will review drafts of the edited policy at the next work session.
- 4.2 Policy Review: 7250--Commemoration of School Facilities and Naming District Building: The Board will review drafts of the edited policy at the next work session. Mrs. Elba requested fresh faces on the naming committee with Mrs. Gaiter agreeing. Mr. Jolly reviewed the various aspects of naming concerns and appointments to the naming committee for the new facilities in the District. Board Members Elba and Gaiter volunteered for the naming committee.
4.3 WHCSD Diversity Action Plan: Superintendent Jolly stated that the diversity action plan will be established to seek a 20% minority workforce and 5% female workforce on the upcoming new construction for new facilities in the District.

Board Activities for 2019
The Board agreed to table this topic until the March work session with a brief development of a timeline for the topics of discussion: New board member orientation handbook for WHCSD (August 30th) and Board activity/conference calendar (Mrs. Gaiter). The Board agreed to discuss the following in March: connection to the community, Board member roles facilitating work session discussions, and development of a call tree.

Announcements
- Superintendent Jolly stated that there will be upcoming basketball games at Bedford, Garfield Heights, and Maple Heights due to the gym floor water damage of which the District is getting three quotes for the nine week repair project (insurance coverage claim).
- The Mid-size Urban District collaborative will be in the District on February 28-2019 reviewing instructional rounds.
- Superintendent Jolly mentioned that he will be meeting with a State Senator in Columbus and presenting at the OSBA Black Caucus meeting on February 23, 2019. Board Member Elba reminded the Board that the Black Caucus is $100 for each attendee, with the proceeds going to the Black Caucus scholarship program.

Adjournment
Moved by Mr. Freeman and seconded by Mrs. Gaiter that the board adjourn the meeting.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell
Nays – None
Motion carried
5-0

Meeting adjourned at 8:40 p.m.

DATE

PRESIDENT

ATTEST:

TREASURER

"This meeting has been audio recorded and that recording is made a part of these minutes."