The Work Session of the Meeting of the Warrensville Heights Board of Education was held on Thursday, August 10, 2017, at 7:00 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Freeman called the meeting to order and asked the Treasurer, Dr. Michael A. Rock to call the roll. The roll call revealed the following members present: Mrs. Michele Elba, Mr. Ray A. Freeman, Ms. Traci Mitchell, Mrs. Barbara A. Mumin

Mrs. Millicent Gaiter, absent at time of roll call—entered meeting at 7:05 p.m.

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

All other individuals used a sign-in log.

Pledge
President Freeman requested all stand to recite the Pledge of Allegiance to the Flag.

Agenda
Moved by Ms. Mitchell and seconded by Mrs. Mumin to accept the work session meeting Agenda, dated August 10, 2017, with correction—("remove item 6.1 Facilities").

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman
Nays – None
Abstain – Mrs. Gaiter
Motion carried
4-0-1
R-08-17-139

Presentations

- Bob Ivory, Students of Promise and Closing the Achievement Gap presented an update to the Board on the success of the Warrensville Heights School District students in the program. A student also expressed how the program is a success for the student. Mr. Ivory included a presentation with descriptions of the program and pictures of trips that the students are exposed to in the program.

- Michael Pcrela, Sudsina & Associates Municipal Fund Advisor and Bond Counsel Austin McGuan provided an update to the Board in reference to the Master Plan and COPS financing. The presentation included a description of the COPS process with comparisons to traditional general obligation bond financing. Mr. Pcrela stressed the conservative approach that the District is applying to the transaction and a timeline on how the District will seek investors to finance the first segment of the Master Facilities Plan for the District, a new Pre-K Building. Mr. McGuan provided legal descriptions for the COPS process and the compliance requirements of the District. Mr. Pcrela also provided details on credit enhancement and the credit worthiness of the District, explaining that the District will present to Bond Rating Agencies in either New York or Chicago. Mr. Pcrela and Mr. McGuan both stated to the Board that they would not be moving forward with the financing if it was not feasible for the District.

Superintendent’s Recommendations
Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the following consent agenda items 3.1-3.9 (Administrative/Certified/Classified):

- 3.1 Accept the resignations from the following individuals:
L'Taundra Everhart, Assistant Principal, High School, effective July 7, 2017.
Consuela Townsend, Curriculum Instruction Specialist, High School, effective July 31, 2017.

- 3.2 Accept the resignations from the following individuals:
  - Chelsea Bebout, Teacher, High School, effective July 5, 2017.
  - Christina Echevarria, Teacher, High School, effective July 1, 2017.
  - Maribel Jones, Teacher, Middle School, effective July 10, 2017.
  - Bridget McCarthy, Teacher, Middle School, effective July 31, 2017.
  - Stephen Sanders, Media Teacher, High School, effective July 1, 2017.

- 3.3 Offer employment to the following individual, as Assistant Principal, for the period of one (1) year, for the 2017-2018 school. Start date August 7, 2017. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Annual Salary 2017-2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vikki Pruitt-Sorrells</td>
<td>Assistant Principal – HS</td>
<td>A-VII</td>
<td>$70,383.62</td>
</tr>
</tbody>
</table>

- 3.4 Offer employment to the following individual, as Supervisor of Food Service for the period of one (1) year, effective or the 2017-2018 school year. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step/Rate</th>
<th>Effective Date</th>
<th>Years</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Matthew Heini</td>
<td>Supervisor of Food Service</td>
<td>S-I-A</td>
<td>August 1, 2017</td>
<td>August 1, 2017 – July 31, 2018</td>
<td>$46,366.63</td>
</tr>
</tbody>
</table>

- 3.5 Offer employment to the following individuals, as Teacher, for a period of one (1) year, effective the 2017-2018 school year. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Schedule Placement</th>
<th>Annual Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ami Schilian</td>
<td>Science Teacher-HS</td>
<td>D-11</td>
<td>$61,422.47</td>
</tr>
<tr>
<td>Brett Balika</td>
<td>Music Teacher-MS/Hs</td>
<td>A-3</td>
<td>$38,942.00</td>
</tr>
<tr>
<td>Jennifer Cunningham</td>
<td>Teacher-WW</td>
<td>A-3</td>
<td>$38,942.00</td>
</tr>
</tbody>
</table>

- 3.6 Offer employment to the following individual, as a 10-Month Secretary III, effective August 11, 2017. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shedinah Rabb</td>
<td>10-Month Secretary III-WW</td>
<td>C-2</td>
<td>$16.51/per hr.</td>
</tr>
</tbody>
</table>

- 3.7 Amend board agenda item 4.2, from the May 26, 2016 meeting to reflect Pamela Hughes retirement date from March 31, 2017 to June 30, 2018.

- 3.8 Offer employment to the following individual, as a Bus Driver, effective August 11, 2017. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Lewis</td>
<td>Bus Driver</td>
<td>H-2</td>
<td>$17.25/per hr.</td>
</tr>
</tbody>
</table>
• 3.9 Offer employment to the following individual, as Secondary Head Custodian, effective August 11, 2017. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nichelle Doss</td>
<td>Secondary Head Custodian-HS</td>
<td>1-10</td>
<td>$24.16/per hr.</td>
</tr>
</tbody>
</table>

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried 5-0
R-08-17-140

Board Policy Review
• 5.1 Revised Policy #5460 – Graduation Requirements – 1st Reading.

Strategic Plan
• 6.1 Facilities (removed from agenda).
• 6.2 Public Participation – none.

Unfinished Business
• 7.1 Air conditioning unit installations—all installed; some classrooms missed.
• 7.2 Westwood building progress—final cleaning; teachers are in place.
• 7.3 Board self-evaluation—President Freeman sent companies proposals, vote at next meeting August, 24, 2017.

New Business
• Old library building.

Announcements
• Board President Freeman announced that convocation is tomorrow, August 11, 2017, at 8:00 a.m. and Westwood will have a grand opening meeting on Monday from 6:00 p.m. to 7:00 p.m. He also stated that the first day of school is August 16, 2017, with Kindergarten on August 21, 2017 and Pre-K on August 23, 2017.

Adjointment
Moved b Ms. Mitchell and seconded by Mrs. Mumin that the board adjourn the meeting.

Vote:
Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried 5-0
R-08-17-141

Meeting adjourned at 9:00 p.m.

DATE

ATTEST:

“This meeting has been audio recorded and that recording is made a part of these minutes.”