The Regular Meeting of the Warrensville Heights Board of Education was held on Thursday, August 24, 2017, at 7:00 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Freeman called the meeting to order and asked the Treasurer, Dr. Michael A. Rock, to call the roll. The roll call revealed the following members present: Mrs. Michele Elba, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Ms. Traci Mitchell, Mrs. Barbara A. Mumin

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

All other individuals used a sign-in log.

Pledge
President Freeman requested all stand to recite the Pledge of Allegiance to the Flag.

Agenda
Moved by Ms. Mitchell and seconded by Mrs. Gaiter to accept the regular meeting Agenda, dated August 24, 2017.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried R-08-17-144 5-0

Minutes
Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the minutes dated July 13, 2017 – Work Session Meeting.

Vote:
Ayes – Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell
Nays – None
Abstain – Mrs. Elba, Mr. Freeman
Motion carried R-08-17-145 3-0-2

Executive Session
Moved by Ms. Mitchell and seconded by Mrs. Gaiter that the board enter into executive session for the purpose of discussing the superintendent’s contract (employment and appointment).

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried R-08-17-146 5-0

Entered into Executive Session at 7:06 p.m.

Returned to Public Session at 7:20 p.m.

Public Participation
- A concerned citizen asked the Board if a current Board Member can campaign for other Board members or new candidates running for election. Board Vice President Mitchell responded that the Ohio Ethics Commission recommends that current board members should not campaign for community members or board members.
A concerned parent stated that the busing route for their child getting to school is too late for breakfast. Superintendent Jolly stated that Business Manager Boyer will research the issue and find out what is happening on the bus route.

Superintendent’s Updates
Superintendent Jolly provided an update that included the welcome back to Westwood Elementary School, the Gifted Program at Eastwood, updates on current enrollment, and the August 30th Summer Graduation.

Treasurer’s Report and Financial Recommendations
Dr. Rock provided an update on HB49 - The Governor’s Budget, State Funding and the COPs financing for the new Pre-K to 5 building. Dr. Rock reviewed the Governor’s budget vetoes that prevented a reduction in the phase out of Tangible Personal Property tax reimbursements with the particular impact to WHCSD. TPPT was a $4M revenue stream for WHCSD in 2006 that was phased out, where the District will eventually receive no reimbursement by 2022. The Governor’s budget sets the per pupil amount for State funding of public education with the per pupil amount being $6,010.00 for FY2018 and $6,020.00 for FY2019. Over half of the Districts in Ohio are now on the guarantee, WHCSD included. Dr. Rock concluded with a review of the COPs financing for a new Pre-K to 5 building and the importance of utilizing a Municipal Fund Advisor for the transaction to present the need to investors, close the deal, maximize proceeds, analyze interest rates, negotiate financing costs, and represent the District fully in the process.

2.2 Moved by Mrs. Gaiter and seconded by Mrs. Mumin to approve the engagement contract with Michael Preela, Sudsina & Associates, for Municipal Fund Advisor services for the Master Plan, COPs financial.

Vote:
Ayes – Mrs. Elba, Ms. Mitchell, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman
Nays – None
Motion carried
5-0

R-08-17-147

Superintendent’s Recommendations
3.1 Moved by Mrs. Gaiter and seconded by Mrs. Mumin to offer employment to the following individuals, as a Substitute Administer, as and when needed for the 2017-2018 school year, beginning August 16, 2017 through May 24, 2018; at the established rate of $200.00 per day. Payable from General Fund.

| Kimberly Mack | Steve Bowman | Susanne Hawthorne-Clay |

Vote:
Ayes – Mrs. Elba, Ms. Mitchell, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman
Nays – None
Motion carried
5-0

R-08-17-148

4.1 Moved by Ms. Mitchell and seconded by Mrs. Gaiter to accept the resignation of the following individuals:


Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried
5-0

R-08-17-149
Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the following consent agenda items 5.1-5.7 (Classified):

- 5.1 Accept the resignation of the following individual:
  > Alexis Ramsey, Secretary III, Special Education, effective August 17, 2017.

- 5.2 Offer employment to the following individuals, as a Substitute Security Officer, as and when needed for the 2017-2018 school year, beginning August 16, 2017 through May 24, 2018; at the established rate of $12.00 per hour. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kenisha Dickson</td>
<td>Substitute Security Officer</td>
<td>$12.00/per. hr.</td>
</tr>
<tr>
<td>Rafael Tarrant</td>
<td>Substitute Security Officer</td>
<td>$12.00/per. hr.</td>
</tr>
<tr>
<td>Rayshawn Clements</td>
<td>Substitute Security Officer</td>
<td>$12.00/per. hr.</td>
</tr>
</tbody>
</table>

- 5.3 Offer employment to the following individuals, as a Substitute Paraprofessional, as and when needed for the 2017-2018 school year, beginning August 16, 2017 through May 24, 2018; at the established rate of $10.00 per hour. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cariyale Cistruk</td>
<td>Substitute Paraprofessional</td>
<td>$10.00/per. hr.</td>
</tr>
<tr>
<td>Johanna Collier</td>
<td>Substitute Paraprofessional</td>
<td>$10.00/per. hr.</td>
</tr>
<tr>
<td>Linder Graham</td>
<td>Substitute Paraprofessional</td>
<td>$10.00/per. hr.</td>
</tr>
<tr>
<td>Valerie Houser</td>
<td>Substitute Paraprofessional</td>
<td>$10.00/per. hr.</td>
</tr>
<tr>
<td>Deshawn Howard</td>
<td>Substitute Paraprofessional</td>
<td>$10.00/per. hr.</td>
</tr>
<tr>
<td>Ke'Andra Lampley</td>
<td>Substitute Paraprofessional</td>
<td>$10.00/per. hr.</td>
</tr>
<tr>
<td>Pamela Rencher</td>
<td>Substitute Paraprofessional</td>
<td>$10.00/per. hr.</td>
</tr>
<tr>
<td>Jasmine Ross</td>
<td>Substitute Paraprofessional</td>
<td>$10.00/per. hr.</td>
</tr>
<tr>
<td>Antoinette Whitaker</td>
<td>Substitute Paraprofessional</td>
<td>$10.00/per. hr.</td>
</tr>
</tbody>
</table>

- 5.4 Offer employment to the following individuals, as a Substitute Food Service, as and when needed for the 2017-2018 school year, beginning August 16, 2017 through May 24, 2018; at the established rate of $9.00 per hour.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amber Hodge</td>
<td>Substitute Food Service</td>
<td>$9.00/per. hr.</td>
</tr>
<tr>
<td>Glenda Jacobs</td>
<td>Substitute Food Service</td>
<td>$9.00/per. hr.</td>
</tr>
<tr>
<td>Tachelle Nichols</td>
<td>Substitute Food Service</td>
<td>$9.00/per. hr.</td>
</tr>
</tbody>
</table>

- 5.5 Offer employment to the following individuals, as a Substitute Secretary, as and when needed for the 2017-2018 school year, beginning August 16, 2017 through May 24, 2018; at the established rate of $10.00 per hour.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tyisha Blade</td>
<td>Substitute Secretary</td>
<td>$10.00/per. hr.</td>
</tr>
<tr>
<td>Imani Brown</td>
<td>Substitute Secretary</td>
<td>$10.00/per. hr.</td>
</tr>
<tr>
<td>Cariyale Cistruk</td>
<td>Substitute Secretary</td>
<td>$10.00/per. hr.</td>
</tr>
<tr>
<td>Kristin Harrell</td>
<td>Substitute Secretary</td>
<td>$10.00/per. hr.</td>
</tr>
<tr>
<td>Johanna Harris</td>
<td>Substitute Secretary</td>
<td>$10.00/per. hr.</td>
</tr>
<tr>
<td>Jasmine Ross</td>
<td>Substitute Secretary</td>
<td>$10.00/per. hr.</td>
</tr>
<tr>
<td>Rebecca Williams</td>
<td>Substitute Secretary</td>
<td>$10.00/per. hr.</td>
</tr>
<tr>
<td>Tanika Williams</td>
<td>Substitute Secretary</td>
<td>$10.00/per. hr.</td>
</tr>
</tbody>
</table>
• 5.6 Offer employment to the following individual, as a Substitute Custodian, as and when needed for the 2017-2018 school year, beginning August 16, 2017 through May 24, 2018; a the established rate of $10.00 per hour. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Darius Smith</td>
<td>Substitute Custodian</td>
<td>$10.00/per hr.</td>
</tr>
<tr>
<td>Jamal McKinney</td>
<td>Substitute Custodian</td>
<td>$10.00/per hr.</td>
</tr>
<tr>
<td>Bridgett Hill</td>
<td>Substitute Custodian</td>
<td>$10.00/per hr.</td>
</tr>
<tr>
<td>Kevin Scott</td>
<td>Substitute Custodian</td>
<td>$10.00/per hr.</td>
</tr>
<tr>
<td>Beverly Brown</td>
<td>Substitute Custodian</td>
<td>$10.00/per hr.</td>
</tr>
<tr>
<td>Sir William Cofield</td>
<td>Substitute Custodian</td>
<td>$10.00/per hr.</td>
</tr>
<tr>
<td>Joyce Towner</td>
<td>Substitute Custodian</td>
<td>$10.00/per hr.</td>
</tr>
<tr>
<td>LaCretia Moore</td>
<td>Substitute Custodian</td>
<td>$10.00/per hr.</td>
</tr>
</tbody>
</table>

• 5.7 Offer employment to Toni Wright, as a 12-Month Secretary III, effective September 5, 2017. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Toni Wright</td>
<td>12-Month Secretary III</td>
<td>F-6</td>
<td>$18.43/per hr.</td>
</tr>
</tbody>
</table>

Vote:
Ayes – Mrs. Elba, Mrs. Munin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried R-08-17-150
5-0

Non-Personnel and Program Resolutions
Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the following consent agenda items 6.1-6.18 (excluding item 6.16, to be voted on separately):

• 6.1 Accept $1,000.00 donation for girls track uniforms for Attorney Karen Killian, Alumni class of 1981.

• 6.2 Enter into an agreement with Wilson Language Training for professional development provided to K-3 teachers and to train Paula Shaw and Roxann Lozar to obtain facilitator certification in level K and 2. Cost $12,750.00, payable from General Fund and Title I Fund.

• 6.3 Enter into an agreement with Strategic Measurement & Evaluation for CAP Pre and Post Test evaluations. Cost $6,812.00, payable from Title I Fund.

• 6.4 Enter into an agreement with the Ohio Schools Council for Cooperative Purchasing Program; LEEMC (Lake Erie Educational Media Consortium) and School Bus Purchasing Program, in the amount of $744.57. Payable from General Fund.

• 6.5 Accept the MOU with the Cuyahoga County Board of Health along with their partner Beech Brook to collaborate and support the work and services to be provided under the Teen Pregnancy Prevention grant funded by the Department of Health and Human Services Office of Adolescent Health.

• 6.6 Enter into an agreement with Dancing Classroom of Northeast Ohio for a social developmental program that would include 5th grade classrooms for the 2017-2018 school year. At a cost of $1,500.00 per classroom, totaling $6,000.00 for all four (4) classrooms. Payable from General Fund.

• 6.7 Enter into an agreement with the Bellefaire Jewish Children’s Bureau (Monarch School) for educational services for Students with Disabilities and Extended School Year (ESY for the 2017-2018 school year not to exceed $200,000.00. Payable from General Fund.
6.8 Enter into an agreement with the Applewood Centers, Inc. (Gerson School) for special education and related services provided for the 2017-2018 school year not to exceed $160,000.00. Payable from General Fund.

6.9 Enter into an agreement with Cleveland Metropolitan School District for educational services provided to court placed students attending the Downtown Education Center for the 2017-2018 school year. Cost not to exceed $30,000.00. Payable from General Fund.

6.10 Enter into an agreement with Glen Mills Schools for educational services provided to court placed students attending Glen Mills Schools for the 2017-2018 school year. Cost not to exceed $20,000.00. Payable from General Fund.

6.11 Approve the purchase of iReady Diagnostic from Curriculum Associate an online intervention program in the amount of $49,600.00 for grades K-8. Payable from Title I Fund.

6.12 Enter into an agreement with the Education Service Center of Cuyahoga County (Achievement Center) for special education and related services provided for the 2017-2018 school year not to exceed $160,000.00. Payable from General Fund.

6.13 Enter into an agreement with Kids Link Neurobehavioral Center for behavior and autism support for the 2017-2018 school year not to exceed $45,000.00. Payable from IDEA Funds.

6.14 Approve a personal service contract for Nancy Barnett, to provide American Sign Language Instruction for Pre-K, as and when needed. Established rate of $25.00 per hour; beginning August 16, 2017 through May 24, 2018. Payable from General Funds.

6.15 Enter into an agreement with the Achievement Centers for Children to provide Social Emotional Learning to preschool teachers and families for the 2017-2018 school year not to exceed $24,960.00. Payable from Early Childhood Education Grant (ECE).

6.16 Enter into an agreement with United Cerebral Association of Greater Cleveland to provide related services for the 2017-2018 school year, not to exceed the amount of $140,000.00. Payable from General Fund.

6.18 Approve the days and hours for an after school Credit Recovery Program for the 2017-2018 school year, at a cost not to exceed $13,000.00. Payable Title I Fund.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried
5-0

R-08-17-151

6.16 Moved by Mrs. Gaiter and seconded by Mrs. Mumin to approve Mrs. Gaiter as delate and Mrs. Elba as alternate delegate for the 2017 OSBA Annual Business Meeting held at the OSBA Capital Conference, scheduled for November 12-14, 2017.

Vote:
Ayes – Mrs. Elba, Ms. Mitchell, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman
Nays – None
Motion carried
5-0

R-08-17-152

District Policies
- 7.1 Revised Policy #5460 – Graduation Requirements – 1st Reading.

<table>
<thead>
<tr>
<th>Policy No.</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>5460</td>
<td>Graduation Requirements</td>
</tr>
</tbody>
</table>
Unfinished Business

- 8.1 Air conditioning unit - Superintendent Jolly provided an update on the air conditioner project noting that all classrooms are complete at Eastwood, Westwood, John Dewey and the Middle School. There are a handful of areas that are being addressed such as some rooms that were not included in the original counts and areas with central systems at the Middle School.
- 8.2 Westwood Renovation update - Superintendent Jolly provided an update on Westwood where the building is up and running and the new Food Services Director is researching a plan to cook in the kitchen at Westwood.
- 8.3 Board self-evaluation - Each Board member stated their opinions on three different vendors for a Board self-evaluation. The Cuyahoga County ESC option was selected by the majority for the Board self-evaluation.

Moved by Ms. Mitchell and seconded by Mrs. Gaiter to have the Cuyahoga County ESC to be the facilitator for the board self-evaluation retreat.

Vote:
Ayes – Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman
Nays – Mrs. Elba
Motion carried
4-1

R-08-17-153

New Business

- 9.1 Contract renewal - the Board discussed a three (3) year contract extension for Superintendent Jolly stating that Superintendent Jolly has moved the District forward, always goes beyond in his service, and that this extension will provide stability for the District that the Board is looking forward to a productive next three (3) years.
- 9.2 OSBA Annual Capital Conference, Columbus, Ohio, November 12-14, 2017. All board members will attend except Mrs. Mumin.

Announcements

- President Freeman mentioned that District being represented on the National level at the NSBA with his membership on the NSBA Board and recent meetings in Washington. President Freeman also stated that the NSBA CUBE organization represents Urban Districts similar to Warrensville Heights City School District on the National level.

Adjournment

Moved by Ms. Mitchell and seconded by Mrs. Mumin that the board adjourn the meeting.

Vote:
Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried
5-0

R-08-17-154

Meeting adjourned at 8:50 p.m.

DATE
10/14/17

PRESIDENT

ATTEST:

“This meeting has been audio recorded and that recording is made a part of these minutes.”