The Work Session Meeting of the Warrensville Heights Board of Education was held on Monday, August 13, 2018, at 7:00 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Freeman called the meeting to order and asked the Treasurer, Dr. Michael A. Rock, to call the roll. The roll call revealed the following members present: Mrs. Michele Elba, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Ms. Traci Mitchell, Mrs. Barbara A. Mumin

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

All other individuals used a sign-in log.

Pledge
President Freeman requested all stand to recite the Pledge of Allegiance to the Flag.

Agenda
Moved by Ms. Mitchell and seconded by Mrs. Gaiter to accept the Agenda, dated August 13, 2018.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried

Public Participation
- The prior district-wide Parent Liaison stated concerns to the Board in regards to the parent engagement program stating that the program should have a dedicated leader asking the Board to take a further look at having a parent engagement leader for the entire District in comparison to the engagement program with a Parent Liaison at each building.

Superintendent’s Updates
- Superintendent Jolly presented an update to the Board in regards to the recent investigation being performed by the Warrensville Heights Police Department in relation to the band director. Superintendent Jolly stated that the Warrensville Heights Police Department is investigating the case, that he met with the High Band parents and assured them that a qualified interim band director will be in place for the program, and that due process applies for all employees of the District. Superintendent Jolly continued with the update stating that the construction fence for the new PreK to 5 building at Randallwood will go up on August 27, 2018 and the annual return to school fair was on the past Saturday with a good attendance. Board Member Elba inquired if the District has open enrollment since she knew of someone living on E. 181 Street enrolling at the District of which Superintendent Jolly stated that the District does not offer open enrollment. Mr. Jolly requested the names of enrollees that Board Member Elba mentioned and stated that the pupil services department will provide an update to the Board.

Treasurer’s Report and Financial Recommendations
Dr. Rock provided an update to the Board that included an update on the FY19 budget season and process; the bus purchases for FY19; purchase order and timesheet procedures distributed to departmental leaders; and an explanation of “school pay” that was distributed to new employees at the recent orientation meeting.
Moved by Ms. Mitchell and seconded by Mrs. Mumin to approve the following consent agenda items 2.2 & 2.3:

- 2.2 Approve the resolution with Ohio Schools Council (OSC) to utilize consortium bid prices for the purchase of two (2) new buses as noted in the authorization. At an amount not to exceed $95,000 per bus (base bid $88,090 without any additional equipment options). Payable from Permanent Improvement Fund.

  Bus Purchase Resolution Ohio Schools Council

Authorization to purchase from school bus bids received by Ohio Schools Council.

Whereas, the Warrensville Heights City School District is a member of the Ohio Schools Council. On April 19, 2018, the Ohio Schools Council received bids for school buses on behalf of its members. The Warrensville Heights City School District Board of Education authorizes the purchase of tow (2) 2018 Thomas EFX 84 Passenger school bus chassis and bodies that were bid through the Ohio Schools Council, not to exceed $95,000 each (bid cost $88,090 each if available with base equipment options).

Therefore, Be It Resolved the Warrensville Heights City School District Board of Education wishes to purchase two (2) 2018 Thomas EFX 84 Passenger school bus chassis and bodies from the bids received through the Ohio Schools Council.

- 2.3 To authorize the purchase of two (2) used buses at a cost not to exceed $55,000 each depending on availability and equipment options. Recent quotes for 2014 to 2015 models with modest mileage from $40,980 to $49,900. Payable from General Fund.

Vote:
Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried R-08-18-116
5-0

Superintendent’s Recommendations
Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the following consent agenda items 3.1-3.3:

- 3.1 Offer employment to the following individuals for the period of one (1) year, effective for the 2018-2019 school year. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Location</th>
<th>Schedule Placement</th>
<th>Annual Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Karyn Rodems</td>
<td>Art Teach – MS</td>
<td>D-2</td>
<td>$43,975.00</td>
</tr>
</tbody>
</table>

- 3.2 Offer employment to the following individual for the period of one (1) year, effective for the 2018-2019 school year.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Location</th>
<th>Schedule Placement</th>
<th>Annual Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Antoine Crews</td>
<td>Firefighter/EMT Teacher – HS</td>
<td>A-1</td>
<td>$38,591.00</td>
</tr>
</tbody>
</table>
3.3 Offer employment to the following individuals for the period of one (1) year, effective for the 2018-2019 school year. Payable from General Fund. [Personal Service Contract].

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Location</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paul Williams</td>
<td>Firefighter/EMT – HS</td>
<td>$137.50/per day</td>
</tr>
</tbody>
</table>

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried
5-0
R-08-18-117

Moved by Ms. Mitchell and seconded by Mrs. Mumin to approve the following consent agenda items 4.1 & 4.2:

4.1 Offer employment to the individual listed as Security Officer for the 2018-2019 school year. Effective Date August 10, 2018. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jacquelynn King</td>
<td>Security Officer – HS</td>
<td>CC-4</td>
<td>$17.57/per hr.</td>
</tr>
</tbody>
</table>

4.2 Offer employment to the following individuals, as Substitute Secretary, for the 2018-2019 school year, beginning August 15, 2018 through May 23, 2019; at the established rate of $10.00 per hour. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Location</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tori Wimbns</td>
<td>Substitute Secretary</td>
<td>$10.00/per hr.</td>
</tr>
<tr>
<td>Brandy Cochran</td>
<td>Substitute Secretary</td>
<td>$10.00/per hr.</td>
</tr>
</tbody>
</table>

Vote:
Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried
5-0
R-08-18-118

5.1 Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the Resolution to approve the bids from America’s Best Transportation and Emmanuel Ventures Limited and to authorize the district to finalize service contracts with both vendors for amounts at or below the bid prices submitted for various transportation services (Bid rates of each company are attached). The amount of the 2018/19 school year purchase for Special Education Transportation is an amount not to exceed $355,000.00.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried
5-0
R-08-18-119

Strategic Plan - 2020

6.1 Facilities Update – Superintendent Jolly presented a brief update stating that the construction fence for the new building at Randallwood will go up on August 27, 2018 and the Bond/PI Levy is on the ballot for November 6, 2018.
Board Work Session

- 7.1 Board Retreat: The Board discussed a potential Board retreat with each Board Member stating their respective interest in a retreat, the need for a retreat, group dynamics with concerns on everyone getting along, a willingness to change to do better for the District, having the retreat soon in the school year, and showing that the Board is attempting to do better for the District.

- 7.2 Board Goals: The Board discussed the Board goals noting that the beginning of the school year is upon us, a concentration on community engagement as a result of the recent public chat and chew meeting, the potential for future chat and chew meetings with locations and times, and the community engagement at each school building with additional engagement opportunities outside of District functions such as council meetings and Tri City meetings.

- 7.3 Board Development: Mrs. Elba reviewed recent workshops she attended including the Northeast Regional Meetings, her nomination of the Middle School for the prosthetic project for student achievement at OSBA Capital Conference. Mrs. Elba invited guests to the meeting since they were nominated for volunteers of the year at the upcoming OSBA Northeast Regional Meeting: Mrs. Dorothy Blackmon and Louise McNair. The volunteers will be honored at the OSBA Northeast Meeting October 3, 2018. The Board agreed to pay for the nominees to attend the meeting and cost of the spouses. The Board congratulated and thanked the volunteers for being supporters of the District.

- 7.4 Board Role with Bond Levy: Legislative liaison Board Member Gaiter presented an update to the Board in regards to the limits that Board members have in regards to attending levy campaign meetings for the District. She cited the OSBA School levy limitations document as a source for Board member participation at levy committee meetings and the use of public funds related to levy campaigns.

Adjournment
Moved by Ms. Mitchell and seconded by Mrs. Gaiter that the board adjourn the meeting.

Vote:
Ayes – Mrs. Elba, Mrs. Mumim, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried
5-0

Meeting adjourned at 8:20 p.m.

DATE
10/11/18

PRESIDENT

ATTEST:

TREASURER

"This meeting has been audio recorded and that recording is made a part of these minutes."