The Regular Meeting of the Warrensville Heights Board of Education was held on Monday, August 27, 2018, at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Freeman called the meeting to order and asked the Treasurer, Dr. Michael A. Rock, to call the roll. The roll call revealed the following members present: Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Ms. Traci Mitchell, Mrs. Barbara A. Mumin

Mrs. Michele Elba, absent at time of roll called—arrived at 7:05 p.m.

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

All others individuals used a sign-in log.

Pledge
President Freeman requested all stand to recite the Pledge of Allegiance to the Flag.

Agenda
Moved by Ms. Mitchell and seconded by Mrs. Gaiter to accept the Agenda, dated August 27, 2018.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried
5-0

Minutes
Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the minutes dated May 30, 2018 – Regular meeting; June 2, 2018 – Special meeting; June 11, 2018 – Work Session meeting; June 25, 2018 – Regular meeting; June 28, 2018 – Special meeting; and July 9, 2018 – Work Session meeting.

Vote:
Ayes – Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman
Nays – Mrs. Elba
Motion carried
4-1

Superintendent’s Updates
Superintendent Jolly provided an update including the recent Tri-City Meeting with 15-20 in attendance listening to the history of the District, current programs of the District and upcoming Bond/PI levy in November. Mr. Jolly stated that the meeting was well attended with great discussion with the school community stakeholders. Mr. Jolly continued with announcing the dates and times of the foodbank at the High School and upcoming open houses in the District buildings. Mr. Jolly stated that there will be upcoming tours of food services in various districts in order to gather information for the design of the food services department in the new PreK to 5 building at Randallwood. He continued the update with a review of the 2018 preliminary Report Card for the District noting the significant improvements in comparison to the prior school year.

Treasurer’s Report and Financial Recommendations
Treasurer Dr. Rock presented an update to the Board that included the budget season for August where the permanent appropriations are established for September approval by the Board, an upcoming OASBO professional development workshop, the OSBA Delegate vote for OSBA Capital Conference, and review of a recent OSBA seminar.
The recent seminar covered the new credit card requirements of policy due to House Bill 312, licensure requirements in current ORC. State Auditor findings for recovery presentation, and booster groups. Dr. Rock also mentioned the new legislation changing the due date for the five year forecast to November for next school year. Dr. Rock concluded with a brief review of Phase One and Two of the Master Facilities Plan noting the maximization of finance opportunities for the District minimizing the impact to local taxpayers.

Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the following consent agenda items 2.2 & 2.3:

- 2.3 To authorize Treasurer Dr. Rock to attend the OASBO Crucial Conversations Workshop October 4-5, 2018 for $795 (two-day seminar includes hotel).

Vote:
- Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman
- Nays – None

Motion carried

Vote: R-08-18-123

5-0

Superintendent’s Recommendations

3.1 Moved by Ms. Mitchell and seconded by Mrs. Mumin to offer employment to the following individuals, as Substitute Administrators, and as needed for the 2018-2019 school year, beginning August 15, 2018 through May 24, 2019; at the established rate of $200.00 per day. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kimberly Mack</td>
<td>Substitute Administrator</td>
<td>$200.00/per day</td>
</tr>
<tr>
<td>Steve Bowman</td>
<td>Substitute Administrator</td>
<td>$200.00/per day</td>
</tr>
</tbody>
</table>

Vote:
- Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman
- Nays – None

Motion carried

R-08-18-124

5-0

Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the following consent agenda items 4.1-4.3, and 4.5 (items 4.4 and 4.6 to be voted on separately): (Certified)

- 4.1 Accept the resignation of the following:
  > Anthony Duckworth, Teacher, High School, effective August 10, 2018.
  > Christopher Falconer, Guidance Counselor, High School, effective August 10, 2018.

- 4.2 Approve the employment of the following Supplemental Coaching positions and individuals as listed for the 2018-2019 school year. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carma Coley</td>
<td>HS Faculty Manager</td>
<td>$8,160.00</td>
</tr>
<tr>
<td>Derrick McFarland</td>
<td>MS Faculty Manager</td>
<td>$2,913.00</td>
</tr>
<tr>
<td>Ourtney Bryant</td>
<td>HS Girls Basketball Coach</td>
<td>$5,202.00</td>
</tr>
<tr>
<td>Joynelle Franklin</td>
<td>MS Cheerleading Coach</td>
<td>$1,248.00</td>
</tr>
</tbody>
</table>
• 4.3 Offer employment to the following individuals, for the Non-Coaching Supplemental Contract listed, for a period of one (1) year, effective for the 2018-2019 school year, according to the negotiated supplemental contract. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arnita Washington</td>
<td>Technology Liaison – JD</td>
<td>$520.00</td>
</tr>
<tr>
<td>Timothy Januszewski</td>
<td>Technology Liaison – EW</td>
<td>$520.00</td>
</tr>
<tr>
<td>Michelle Sullivan</td>
<td>Technology Liaison – WW</td>
<td>$520.00</td>
</tr>
<tr>
<td>Nevin Jenkins</td>
<td>Technology Liaison – HS</td>
<td>$520.00</td>
</tr>
<tr>
<td>Alexandria Glover</td>
<td>Technology Liaison – MS</td>
<td>$520.00</td>
</tr>
<tr>
<td>Quendra Chilton</td>
<td>Student Council Advisor</td>
<td>$1,873.00</td>
</tr>
<tr>
<td>Quendra Chilton</td>
<td>Senior Class Advisor</td>
<td>$1,248.00</td>
</tr>
</tbody>
</table>

• 4.5 Offer employment to the following individuals, as a Home Instruction Tutor, on an as needed basis, beginning September 2018 – May 23, 2019, at the established rate of $25.00 per hour. There are no set hours for this position.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carmella Cohen</td>
<td>Home Instruction Tutor</td>
<td>$25.00/per hr.</td>
</tr>
<tr>
<td>Lindsey Komon</td>
<td>Home Instruction Tutor</td>
<td>$25.00/per hr.</td>
</tr>
<tr>
<td>Ebiana Bassey</td>
<td>Home Instruction Tutor</td>
<td>$25.00/per hr.</td>
</tr>
</tbody>
</table>

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried

R-08-18-125
5-0

4.4 Moved by Ms. Mitchell and seconded by Mrs. Gaiter to offer a grant-based appointment to the following individuals, to serve as Parental Involvement Specialist, beginning August 15, 2018 and ending on June 1, 2019, with a stipend of $7,000.00 each year, not to exceed $35,000.00 Payable from Title I Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/School</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Antoinette Thompson</td>
<td>Parental Involvement Specialist – EW</td>
<td>$7,000.00</td>
</tr>
<tr>
<td>Eleanor Gray</td>
<td>Parental Involvement Specialist – MS</td>
<td>$7,000.00</td>
</tr>
<tr>
<td>Sherry Farmer</td>
<td>Parental Involvement Specialist – HS</td>
<td>$7,000.00</td>
</tr>
</tbody>
</table>

[Mrs. Elba questioned that she did not see the finished product and that the prior person was over 15 hours in prior assignments with one (1) cut to add three (3) positions. Superintendent Jolly stated that last year the engagement was not as active and this year three positions were added at the building level to increase the engagement activity. He continued to state that more hours were added to the assignments with an increase from 10 hours to 15 hours with an increase in the individuals performing the tasks of the program. Superintendent Jolly stated that this was a response to the concerns brought to him as a result of the recent public chat and chew meeting.]

Vote:
Ayes – Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman
Nays – None
Abstain – Mrs. Elba
Motion carried

R-08-18-126
4-0-1
4.6 Moved by Ms. Mitchell and seconded by Mrs. Mumin Offer employment to the following individuals for the period of one (1) year, effective for the 2018-2019 school year. Payable from General Fund. [Personal Service Contract].

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Location</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brandon Hall</td>
<td>Firefighter/EMT – HS</td>
<td>$137.50/per day</td>
</tr>
</tbody>
</table>

[Superintendent Jolly explained that this is the substitute fire fighter instructor. Mrs. Elba inquired is the individual had certification through the ODE with Human Resource Director Mrs. Hunt stating that an educator license is not required.]

Vote:
Ayes – Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman
Nays – Mrs. Elba
Motion carried
4-1

R-08-18-127

Moved by Ms. Mitchell and seconded by Mrs. Mumin to approve consent agenda items 5.1-5.4: (Classified)

- 5.1 Accept the resignation of the following:
  ➢ Linda Ball, Secretary, Athletic Department, effective August 27, 2018.

- 5.2 Offer employment the following individual, as a Substitute Secretary, as needed for the 2018-2019 school year, beginning August 15, 2018 through May 24, 2019; at the established rate of $10.00 per hour. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alexis Dial</td>
<td>Substitute Secretary</td>
<td>$10.00/per hr.</td>
</tr>
</tbody>
</table>

- 5.3 Offer employment to the following individual, as a Substitute Custodian, as needed for the 2018-2019 school year, beginning August 15, 2018 through May 24, 2019; at the established rate of $10.00 per hour. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Keith Sutton</td>
<td>Substitute Custodian</td>
<td>$10.00/per hr.</td>
</tr>
</tbody>
</table>

- 5.4 Offer employment to the following individual, as a Lunch Aide, for the 2018-2019 school year. Effective date August 15, 2018; at the established rate of $9.85 per hour. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rachel Gibson</td>
<td>Lunch Aide - EW</td>
<td>$9.85/per hr.</td>
</tr>
</tbody>
</table>

Vote:
Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried
5-0

R-08-18-128

Moved by Ms. Mitchell and seconded by Mrs. Mumin to approve consent agenda items 6.1-6.21: (Non-Personnel and Program Resolutions)

[Mrs. Elba stated licensure concerns on item 6.1 and 6.14, Superintendent Jolly said it will be reviewed by the Human Resources Department.]
6.1 Enter into an agreement with the Positive Education Program (PEP) Assist program to provide behavior support to staff, not to exceed $12,825.00 for the 2018-2019 school year. Payable IDEA Fund.

6.2 Enter into an agreement with the Education Alternatives for day treatment for Student with Disabilities and at risk services for students not identified as special education in lieu of expulsion for the 2018-2019 school year, at an approximate cost $120,000.00. Payable from General Fund.

6.3 Enter into an agreement with the Bellefaire Jewish Children’s Bureau (Monarch School) for educational services for Students with Disabilities and Extended School Year (ESY) for the 2018-2019 school year, not to exceed $60,000.00. Payable from General Fund.

6.4 Enter into an agreement with the Applewood Centers, Inc. (Gerson School) for special education and related services provided for the 2018-2019 school year, not to exceed $160,000.00. Payable from General Fund.

6.5 Enter into an agreement with the Mayfield City School District’s Cuyahoga East Vocational Education Center (CEVEC) for vocational services or the 2018-2019 school year, not to exceed $140,000.00. Payable from General Fund.

6.6 Enter into an agreement with Mayfield City School District to provide Hearing Impaired Special Education Services for the 2018-2019 school year, not to exceed $78,000.00. Payable from General Fund.

6.7 Enter into an agreement with Cleveland Metropolitan School District for educational services provided to court placed students attending the Downtown Education Center for the 2018-2019 school year. Cost not to exceed $30,000.00. Payable from General Fund.

6.8 Enter into an agreement with the Educational Service Center of Cuyahoga County (ESCCC) for students to attend PASSPORT, for educational and related services for the 2018-2019 school year and Extended School Year at a cost not to exceed $52,500.00. Payable from General Fund.

6.9 Enter into an agreement with the Educational Service Center of Cuyahoga County for the Ohio On-Line Learning Program on online educational services for the 2018-2019. At the cost of $300.00 per standard course and $175.00 per credit recovery semester course, $1,000.00 equipment per year, and $230.00 per standard semester course taught by district staff.

6.10 Approve the Karamu House Arts Residency Program, September 4, 2018 through May 17, 2019. Cost $33,280.00, payable from General Fund.

[Superintendent Jolly thanked the Board for their support of the Karamu House of Arts Residency.]

6.11 Enter into an agreement to continue the implementation of Progressive Arts Alliance’s arts integration partnership programming in the Warrensville Heights City Schools during the 2018-2019 school year. PAA is pleased to continue to contribute to the momentum of establishing the district’s new STEM curriculum strategy. The fees requested will fund contracted teaching artist fees and related supply costs to facilitate 5-session and 10-session arts residencies that will supplement and enhance the STEM curriculum.

6.12 Approve the Data Sharing Agreement between Battelle for Kids and WHCSD for the 2018-2019 school year. Cost $6,560.00, payable from General Fund.

6.13 Enter into an agreement with the Education Service Center of Cuyahoga County (Achievement Center) for special education and related services provided for the 2018-2019 school year, not to exceed $78,750.00. Payable from General Fund.

6.14 Enter into an agreement with Partners for Success and Innovation (PSI) to provide TESOL Teacher services, effective for the 2018-2019 school year. Cost $67,606.56, payable from Title I Fund.
6.15 Enter into an agreement with Education Service Center of Cuyahoga County to provide for services Speech and Language services for the 2018-2019 school year, not to exceed $60,000.00.

6.16 Approve the Fall 2018 and Spring 2019 Credit Recovery Program days and hours, for after school Credit Recovery. At a cost not to exceed $13,000.00. Payable from Title and General Funds.

6.17 Enter into an agreement for the 2018-2019 School Year with The Mentoring Network and WHCSD in participation with The Mentoring Network Partnership Program, signed into law by Governor John Kasich on June 16, 2014. Cost $4,500.00, payable from Athletic and General Funds.

6.18 Enter into an agreement with North Ohio Technology Association (NOTA) for the 2018-2019 school year. The annual membership fee is $5,000.00 per year for up to five (5) buildings. Payable from General Fund.

6.19 Approve the lease agreement for the YMCA to provide before and aftercare services for students of the WHCSD to be held at John Dewey Elementary. Effective for the 2018-2019 school year, beginning August 20, 2018 – May 26, 2019.

6.20 Enter into an agreement with Adrenaline Monkey for an after school program, for the 2018-2019 school year. Services provided at no cost to the district; transportation to be facility will be provided by WHCSD.

[Mrs. Elbe inquired as to what is the plan if more than 20 parents sign up. Superintendent Jolly stated that the District will review the options.]

6.21 Enter into an agreement with Cleveland Municipal School District to lease four (4) buses from August 14, 2018 through September 14, 2018. At the established rate of $800.00 total ($200.00 per bus). Payable from General Fund.

Vote:
Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried
5-0
R-08-18-129

Unfinished Business

7.1 Board Retreat - The Board discussed various consultants and providers for a potential Board retreat. Each member selected a preferred provider and concerns on the process.

Moved by Ms. Mitchell and seconded by Mrs. Mumin to approve Perkins Consulting – Deborah Keys Write for an upcoming Board retreat.

Vote:
Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried
5-0
R-08-18-130

New Business

8.1 Presentation to the Board by Attorneys Adrian Thompson, Tom Lee and Michael Bowen of Taft Stettinius & Hollister LLP (Taft) law firm on their legal expertise that they can provide for the District.

8.1 Moved by Ms. Mitchell and seconded by Mrs. Mumin to appoint and approve Taft Stettinius & Hollister LLP (Taft) for representation of the WHCSD for legal matters pertaining to the District.
Vote:
Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried R-08-18-131
5-0

Executive Session
Moved by Ms. Mitchell and seconded by Mrs. Gaiter that the board enter into executive
session for a conference with an attorney for the Board of Education concerning a
dispute involving the Board of Education that is subject of pending or imminent court
action.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried R-08-18-132
5-0

(Entered in Executive Session at 8:12 p.m.)

(Returned to Public Session at 10:06 p.m.)

Legal Representation
Moved by Ms. Mitchell and seconded by Mrs. Mumin to appoint Taft Stettinius &
Hollister LLP (Taft) law firm to represent the Warrensville Heights City School District
in matters pertaining to the City of Beachwood.

Vote:
Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried R-08-18-133
5-0

Adjournment
Moved by Ms. Mitchell and seconded by Mrs. Mumin that the board adjourn the
meeting.

Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried R-08-18-134
5-0

Meeting adjourned at 10:09 p.m.

DATE

ATTEST:

"This meeting has been audio recorded and that recording is made a part of these minutes."