The Regular Meeting of the Warrensville Heights Board of Education was held on Thursday, February 23, 2017, at 7:00 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Freeman called the meeting to order and asked the Treasurer, Dr. Michael A. Rock, to call the roll. The roll call revealed the following members present: Mrs. Michele Elba, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Ms. Traci Mitchell, Mrs. Barbara A. Mumin

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

All other individuals used sign-in log.

Pledge
President Freeman requested all stand to recite the Pledge of Allegiance to the Flag.

Agenda
Moved by Ms. Mitchell and seconded by Mrs. Gaiter to accept the regular meeting Agenda, dated February 23, 2017.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried
5-0
R-02-17-54

Minutes
Mrs. Elba stated that edits were needed in the January 26, 2017 minutes in regards to her question on the CTAG program and a coach in the employment section. Dr. Rock stated that he will review the recordings and edit the minutes as needed. The Board proceeded with a vote on minutes from 1/5/17, 1/24/17, 1/26/17 and 2/1/17 with Mrs. Elba voting No; Mrs. Gaiter Yes; Mrs. Mumin Yes; Ms. Mitchell Yes; and Mr. Freeman Yes; with President Freeman stating motion passed -- Mrs. Elba said that the vote should have excluded 1/26/17 due to the edits mentioned above. President Freeman rescinded the initial vote on minutes for 1/5/17, 1/24/17, 1/26/17 and 2/1/17.

Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the dated January 5, 2017 – Organizational Meeting; January 24, 2017 – Special Meeting; and February 1, 2017 – Special Meeting. [Due to corrections, January 26, 2017 – Regular Meeting minutes, to be voted on at next regular meeting.]

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried
5-0
R-02-17-55

Public Participation
- A concerned parent stated that they are pleased with the momentum of the academics and athletics of the District, stating that they see how their son is pushed to excel.
- Principal Vaughn from Eastwood Elementary School apologized publicly for a situation at the school involving the dress code.
- Dwayne Morris from Warrensville Heights City presented an update to the Board on piloting a potential golf program at WHCSD, citing the various scholarship opportunities for students. He mentioned that 10-12 students to initiate a program.
Two Fire Tech EMT students presented an update to the Board in regards to the first year of the program at WHCSD and the benefits of the program for their respective careers.

A concerned citizen stated that with 100 seniors in the high school, there should be more parents at the meetings. The citizen also stated the importance of a bullying program at the District. Superintendent Jolly stated that the anonymous alerts will go into service very soon.

**Presentation**
Steve Bates, Naviance, presented information to the Board about the college and career readiness program that helps students and parents research college programs, prepare for the ACT, as well as learn more about post-graduation career opportunities.

**Employee of Excellence**
Kenya Hunt, Director of Human Resources presented to the Board two employees nominated for Employee of Excellence Recognition. She stated that Paula Shaw, Curriculum and Instructional Specialist at John Dewey, is a valuable asset to the District; and Chinita Hickman, Bus Driver, has an excellent relationship with the staff and students of the District. Both employees were recognized with the Board thanking them for their service.

**Superintendent’s Update**
Superintendent Jolly presented an update to the Board on the recent letter from the Ohio Department of Education regarding an academic review of the District. He also provided updates on the school calendar for Fiscal Year 2018, air condition analysis for schools from Business Director Mr. Folks, a new Social Worker for the District, an OGT tutor, and refining the facilities use policy with Mr. Swift presenting new fees in the future. President Freeman mentioned that he reviewed the letter from the ODE and that the District has the support of the community, open communications are needed, we can’t have rumors in the District, and that we owe it to the scholars to provide the most for them. President Freeman reminded the audience that the Board must follow policy and protocol. He also stated that Board members cannot act by themselves individually.

**Treasurer’s Report and Financial Recommendations**
Treasurer Dr. Rock presented an update to the Board that included a report on current investment revenue, projected interest revenue, maintenance of effort with Ohio Department of Education, fund raising summary, fund raising procedure manual, and fund raising procedures. Dr. Rock also presented an update on Board Docs and the agenda download for minutes’ preparation in Word.

Moved by Mrs. Gaiter and seconded by Mrs. Mumin to approve the following consent agenda items 2.2 – 2.3:

- 2.2 Approve a super purchase order for legal fees from Pepple and Waggoner for the remainder of the 2016-2017 school year; at a cost not to exceed $100,000.00. Payable from General Fund.
- 2.3 Approve a Then and Now for Kolick & Kondzer, in the amount of $7,202.82, to cover outstanding invoices.

Vote:
Ayes – Mrs. Elba, Ms. Mitchell, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman
Nays – None
Motion carried
5-0

**Superintendent’s Recommendations**
Moved by Mrs. Gaiter and seconded by Mrs. Mumin to approve the following consent agenda items 3.1–3.3:
Certified

- 3.1 Approve the resignation of the following individual:
  
  ➢ Stefane Preston, Teacher, effective January 18, 2017.

- 3.2 Offer employment to the following individuals, to serve as Extended Day Teachers at Eastwood Elementary, for the 2016-2017 school year, effective February 1, 2017 through March 31, 2017. At a stipend of $25.00 per hour, not to exceed $15,000.00 annually. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kimberly Boyd</td>
<td>Extended Day Teacher – EW</td>
<td>$25.00/per hour</td>
</tr>
<tr>
<td>Jessica Rini</td>
<td>Extended Day Teacher – EW</td>
<td>$25.00/per hour</td>
</tr>
<tr>
<td>Eva Boyington</td>
<td>Extended Day Teacher – EW</td>
<td>$25.00/per hour</td>
</tr>
<tr>
<td>Roxanne Lozar</td>
<td>Extended Day Teacher – EW</td>
<td>$25.00/per hour</td>
</tr>
<tr>
<td>Rachel Williams</td>
<td>Extended Day Teacher – EW</td>
<td>$25.00/per hour</td>
</tr>
<tr>
<td>Stacey Howard- Crowell</td>
<td>Extended Day Teacher – EW</td>
<td>$25.00/per hour</td>
</tr>
<tr>
<td>Ebiana Bassey</td>
<td>Extended Day Teacher – EW</td>
<td>$25.00/per hour</td>
</tr>
</tbody>
</table>

- 3.3 Approve the amendment to September 22, 2016 board agenda item 4.5 and October 13, 2016 board agenda item 3.2. Payable from General and Title I Fund.

Vote:
Ayes – Mrs. Elba, Ms. Mitchell, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman
Nays – None
Motion carried
R-02-17-57
5-0

Moved by Mrs. Gaiter and seconded by Mrs. Mumin to approve the following consent agenda items 4.1-4.3:

Classified

- 4.1 Approve the resignation of the following individuals:
  
  ➢ Timothy Holston, Life Guard, effective January 27, 2017.

- 4.2 Offer employment to Melvin Jones, as a Paraprofessional, at John Dewey, for the remainder of the 2016-2017 school year beginning February 27, 2017; at the established rate of $15.41 per hour (pro-rated). Payable from General Fund.

- 4.3 Offer employment to the following individual, as Substitute Security Officer for one (1) year, effective for the 2016-2017 school year. At the established rate of $12.00 per hour.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kenisha Dickson</td>
<td>Substitute Security Officer</td>
<td>$12.00/per hour</td>
</tr>
</tbody>
</table>

Vote:
Ayes – Mrs. Elba, Ms. Mitchell, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman
Nays – None
Motion carried
R-02-17-58
5-0

Moved by Mrs. Gaiter and seconded by Mrs. Mumin to approve the following consent agenda items 5.1-5.10, (excluding item 5.4-to be voted on separately):
Non-Personnel and Program Resolutions

- 5.1 Approve an increase in the amount of $7,500.00 for Perspectives Academy. The original agreement was board approved in October 2016 for $10,000.00. General Fund.

- 5.2 Approve an increase to the original agenda item in the amount of $8,000.00; Board approved August 26, 2016. Payable from IDEA Fund.

- 5.3 Approve the purchase of Naviance Software Platform, at a cost not to exceed $16,987.50. Payable from General Fund.

- 5.5 Approve four (4) students to participate in the University Circle, Inc.'s Future Connections Program. At a cost not to exceed $4,800.00. Payable from General Fund.

- 5.6 Approve an out of State field trip for our High School Band to attend the Battle of the Bands at Madison High School in Trotwood, Ohio, on March 11, 2017. Scholars will compete for awards in the annual event.

- 5.7 Approve an out of State field trip from May 18-May 21, 2017, for the CTAG students to attend Morehouse College, Spelman College, Clark-Atlanta University and other Historical Monuments in Atlanta, GA.

- 5.8 Approve the following days and hours for the 2017 Summer School Program:

<table>
<thead>
<tr>
<th>Grades K-8</th>
<th>OGT</th>
<th>Credit Recovery</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday–Friday</td>
<td>Monday–Friday</td>
<td>Monday–Friday</td>
</tr>
<tr>
<td>8:00 a.m.–12:00 p.m.</td>
<td>8:30 a.m.–12:30 p.m.</td>
<td>Session 1</td>
</tr>
<tr>
<td>3 hours instructional time/day</td>
<td>4 hours instruction time/day</td>
<td>June 12–June 30</td>
</tr>
<tr>
<td>Total of 23 days (off July 3 &amp; 4, 2017)</td>
<td></td>
<td>8:00 a.m.–10:30 a.m.</td>
</tr>
</tbody>
</table>

 Intervention: June 5-9 10:45 a.m.–1:15 p.m.
Exams: June 12-15 5.25 hours instructional time/day
Makeup Exam: June 19 Total of 11 days
Total of 30 days

- 5.9 Enter into an agreement with Cleveland Heights, University Heights School District, Bedford School District, Maple Heights School District and Shaker Heights School district to provide students technical skills, knowledge and training through a career tech prep consortium partnership.

- 5.10 Approve the District Calendar for the 2017-2018 school year.

Vote:
Ayes – Mrs. Elba, Ms. Mitchell, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman
Nays – None
Motion carried R-02-17-59
5-0

5.4 Moved by Mrs. Gaiter and seconded by Mrs. Mumin to approve the purchase of Illuminate Education Student Data Program, at a cost not to exceed $14,900.00, payable from General Fund.

Vote:
Ayes – Ms. Mitchell, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman
Nays – Mrs. Elba
Motion carried R-02-17-60
4-1
District Policies

- 6.1 Administrative Guidelines—Section 6.1: Superintendent Jolly stated that each department analyzed and reviewed the respective Administrative Guidelines and that he will have these to the Board hopefully by the March 9, 2017, meeting. President Freeman stated that Sue Gribowicz will co-chair the policy review committee.
- 6.2 Policy review—2nd reading of Volume 35 No. 1, Policy #3419.13. Moved by Mrs. Gaiter and seconded by Mrs. Mumin to approve the 2nd reading of the following WHCSD policies in Volume 35 No. 1:

<table>
<thead>
<tr>
<th>Policy No.</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>2105</td>
<td>Mission and Vision of the District</td>
</tr>
<tr>
<td>3419.13</td>
<td>Privacy Protections of Self-Funded Group Health Plans</td>
</tr>
</tbody>
</table>

Vote:
Ayes – Ms. Mitchell, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman
Nays – Mrs. Elba
Motion carried R-02-17-61
4-1

Strategic Plan

- 7.1 Budget and Finance update by Dr. Rock—meeting with the following departments: transportation, food service, business operative service, high school and security tentative for March 9, 2017.

Unfinished/New Business

- 9.1 Policy update review and discussion—Mrs. Gaiter shared recent research for NEOLA and OSBA in regards to reviewing policies of which both entities recommended the Board picking some polices from each chapter and review the policies. OSBA and NEOLA also recommended concentrating on the 200s section for educational programs. She also stated that the Board has reviewed 59 policies since January of 2016, reminding the group that policies can require review and edits more often than creating new policies.

Announcements

- President Freeman announced several sporting upcoming sporting events, the Mayor’s work force readiness forum, the senior countdown, and thanked all community members for attending the meeting.
- Mrs. Elba reminded the audience that the Black Caucus Scholarship applications are due March 4, 2017.

Adjournment

Moved by Mrs. Gaiter and seconded by Mrs. Mumin that the board adjourn the meeting.

Vote:
Ayes – Mrs. Elba, Ms. Mitchell, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman
Nays – None
Motion carried R-02-17-62
5-0

Meeting adjourned at 9:00 p.m.

DATE
5/3/2017

ATTEST:

"This meeting has been audio recorded and that recording is made a part of these minutes."