The Organizational and Informational Meeting of the Warrensville Heights Board of Education was held on Thursday, January 7, 2016, at 7:00 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

Mr. Donald J. Gambal, Treasurer of the Board of Education called the meeting to order.

Donald J. Jolly, II, Superintendent, also in attendance.

All other individuals used a sign-in log.

Pledge
Mr. Gambal requested all stand to recite the Pledge of Allegiance to the Flag.

1.3 Administration of Oath of Office
The swearing in ceremony was conducted by the Honorable Bradley D. Sellers, Mayor of the City of Warrensville Heights, Ohio, for Mr. Ray A. Freeman and Barbara A. Mumin; The Reverend Ronald E. Maxwell, Pastor of Affinity Baptist Church, for Ms. Traci Mitchell; and The Reverend Antoine Williams, Pastor of Grace Missionary Baptist Church, for Mrs. Michele Elba. All members were asked to raise their right hand and repeat the Oath of Office.

“I [Ray A. Freeman] [Barbara A. Mumin] [Traci Mitchell] [Michele Elba] do solemnly swear, that I will support the Constitution of the United States and the Constitution of the State of Ohio; and that I will faithfully and impartially discharge my duties as member of the Board of Education of the of the Warrensville Heights City School District, Cuyahoga County, Ohio, to the best of my ability and in accordance with the laws now in effect and hereinafter to be enacted, during my continuance in said office and until my successor is elected and qualified.”

[Ray A. Freeman][Barbara A. Mumin]—Mayor Bradley D. Sellers: “Sworn to and scribed before him this 7th day of January, 2016.”

[Michele Elba]—Reverend Antoine Williams: “Sworn to before him this 7th day of January, 2016.”

[Traci Mitchell]—Reverend Ronald E. Maxwell: “Sworn to before him this 7th day of January, 2016.”

New Board Members: Mrs. Michele Elba, Mr. Ray A. Freeman, Ms. Traci Mitchell, and Mrs. Barbara Mumin.

Roll Call
Mr. Gambal called the roll and the following members were present: Mrs. Michele Elba, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Ms. Traci Mitchell, Mrs. Barbara A. Mumin

1.5 Election of President
In accordance with Section 3313.14 of the Ohio Revised Code, Mr. Gambal called for nominations for President of the Board of Education for the year 2016 was made.

Mr. Freeman nominated Mrs. Millicent Gaiter for President of the Board of Education.

Mrs. Elba nominated Mr. Ray A. Freeman for President of the Board of Education—Mr. Freeman declined.
Vote:
Ayes – Mr. Freeman, Ms. Mitchell, Mrs. Mumin, Mrs. Gaiter
Nays – Mrs. Elba
Motion carried
4-1

1.6 Election of Vice President
At this time and in accordance with Section 3313.14 of the Ohio Revised Code, President Gaiter called for nominations for Vice President of the Board of Education for the year 2016.

Ms. Mitchell nominated Mr. Ray A. Freeman for Vice President of the Board of Education.

Vote:
Ayes – Mrs. Elba, Mr. Freeman, Ms. Mitchell, Mrs. Mumin, Mrs. Gaiter
Nays – None
Motion carried
5-0

1.7 Set Time and Dates of Board Meetings
The following is proposed time, location and dates for 2016 informational (second Thursday) and regular (fourth Thursday) board meetings, except November and December. All meetings will begin promptly at 7:00 p.m., at the High School, in Room 154.

- Thursday, January 7, 2016 Organizational/Informational Meeting
- Thursday, January 28, 2016 Regular Meeting
- Thursday, February 11, 2016 Regular Meeting
- Thursday, February 25, 2016 Regular Meeting
- Thursday, March 10, 2016 Informational Meeting
- Thursday, March 24, 2016 Regular Meeting
- Thursday, April 14, 2016 Informational Meeting
- Thursday, April 28, 2016 Regular Meeting
- Thursday, May 12, 2016 Informational Meeting
- Thursday, May 26, 2016 Regular Meeting
- Thursday, June 9, 2016 Informational Meeting
- Thursday, June 23, 2016 Regular Meeting
- Thursday, July 14, 2016 Informational Meeting
- Thursday, July 28, 2016 Regular Meeting
- Thursday, August 11, 2016 Informational Meeting
- Thursday, August 25, 2016 Regular Meeting
- Thursday, September 8, 2016 Informational Meeting
- Thursday, September 22, 2016 Regular Meeting
- Thursday, October 13, 2016 Informational Meeting
- Thursday, October 27, 2016 Regular Meeting
- Thursday, November 10, 2016 Regular Meeting
- Thursday, December 8, 2016 Regular Meeting

1.8 Committee Assignments
- Policy – Mrs. Elba and Mrs. Gaiter.
- Audit/Budget/Finance – Ms. Mitchell, Mrs. Gaiter backup.
- Building/Grounds – Mr. Freeman and Mrs. Mumin.
- Community Engagement – Ms. Mitchell and Mrs. Mumin.
- Eastwood Garden – Mr. Freeman.
- Facilities – Mr. Freeman and Mrs. Mumin.
1.9 Waiver of Reading of the Minutes
Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the waiver of reading of the minutes.

Vote:
Ayes – Ms. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried
5-0
R-01-16-04

1.10 Investment Authority
Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the Investment Authority.

Vote:
Ayes – Ms. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried
5-0
R-01-16-05

1.11 Authorization of Payments of Claims on School Funds
Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the authorization of payments of claims on school funds.

Vote:
Ayes – Ms. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried
5-0
R-01-16-06

1.12 Procedure for Opening and Reporting Bids
Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the procedure for opening and reporting bids.

Vote:
Ayes – Ms. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried
5-0
R-01-16-07

1.13 Board Service Fund
Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the board service fund [$20,000.00].

Vote:
Ayes – Ms. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried
5-0
R-01-16-08

1.14 Board Compensation
Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the board compensation - $125.00 per meeting for each board member.
Vote:
Ayes – Ms. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried
5-0

1.15 Law Firm – Assessment of Property
Moved by Mr. Freeman and seconded by Ms. Mitchell to approve and appoint Kolick
and Kondzer Law Firm, as official agents to represent the Board of Education, as
complainant to the assessment of Real Property in the Warrensville Heights City School
District.

Vote:
Ayes – Ms. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried
5-0

1.16 Law Firm – General Counsel and Labor Relations
Moved by Mr. Freeman and seconded by Ms. Mitchell to approve and appoint Pepple
and Waggoner, L.td. to provide general counsel and labor relations for the Warrensville
Heights City School District, exclusive of Assessment of Property and Special
Education matters.

Vote:
Ayes – Ms. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried
5-0

1.17 Law Firm – Special Education
Moved by Mr. Freeman and seconded by Ms. Mitchell to approve and appoint Pepple
and Waggoner, L.td. for representation of the Warrensville Heights City School District
primarily for purposes of Special Education services.

Vote:
Ayes – Ms. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried
5-0

1.18 OSBA Legal Assistance Fund
Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the OSBA Legal
Assistance Fund.

Vote:
Ayes – Ms. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried
5-0

1.19 Tax Budget for FY 2017
Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the Alternative Tax
Budget for fiscal year commencing July 1, 2016.
Vote:
Ayes – Ms. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried 5-0

Adjournment of Organizational Meeting
Moved by Mr. Freeman and seconded by Ms. Mitchell that the board adjourn the Organizational meeting and begin the Informational meeting.

Vote:
Ayes – Ms. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried 5-0

(Organizational meeting adjourned at 8:20 p.m. and start of Informational meeting)

2.1 Agenda
Moved by Mr. Freeman and seconded by Ms. Mitchell to accept the informational meeting Agenda, dated January 7, 2016.

Vote:
Ayes – Ms. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried 5-0

2.2 Resignation
Moved by Mr. Freeman and seconded by Ms. Mitchell to accept the resignation of Barbara A. Mumin, Substitute Teacher, effective December 18, 2015.

Vote:
Ayes – Ms. Elba, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Abstain – Mrs. Mumin
Motion carried 4-0-1

In Memoriam

Public Participation

Financial Report

Superintendent’s Recommendations
- Review of Superintendent’s recommendations by Mr. Donald Jolly—review and discussion of the following personnel items:

Certified
- 5.1 Resignation.
- 5.2 Gifted Intervention Teacher.
5.2 Moved by Mr. Freeman and seconded by Ms. Mitchell to offer employment to the following individual, as a Gifted Intervention Teacher, for the 2015-2016 school year, beginning on January 11, 2016, at the established rate of $48,572.00 per year (pro-rated). Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Schedule Placement</th>
<th>Annual Salary 2015-2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Julie Leeson</td>
<td>Gifted Intervention Teacher</td>
<td>F-4</td>
<td>$48,572.00 (pro-rated)</td>
</tr>
</tbody>
</table>

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried R-01-16-18
5-0

Classified
➢ 6.1 Termination.
➢ 6.2 Substitute Security.
➢ 6.3 Substitute Custodian.
➢ 6.4 Substitute Food Service.

Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the following consent agenda items 6.2-6.4:

➢ 6.2 Offer employment to Curtis Bloxson, as Substitute Security, as when needed, for the 2015-2016 school year, at the established rate of $12.00 per hour.
➢ 6.3 Offer employment to Leroy Tate, as Substitute Custodian, as and when needed, for the 2015-2016 school year, at the established rate of $10.00 per hour.
➢ 6.4 Offer employment to Ietha Phillips, as Substitute Food Service employee, as and when needed, for the 2015-2016 school year, at the established rate of $9.00 per hour.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried R-01-16-19
5-0

Non-Personnel & Program Resolutions
➢ 7.1 Donation – Hats and gloves from South Pointe Hospital.
➢ 7.2 Donation – Chrome Books/iPad carts from OMNOVA.
➢ 7.3 Agreement – Seeley Test Pros.
➢ 7.4 WHHS Band Field Trip.

7.4 Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the Warrensville Heights High School Marching Band field trip to Kentucky State University on January 23, 2016.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried R-01-16-20
5-0
Unfinished/New Business

- Board Retreat – tentative date end of February.

Announcement

- Warrensville Alumni.
- Beachwood Medical Academy--Inaugural year, kickoff in June at Ahuja Hospital – EMT program.
- Pre Engineer/Bio Medicine programs--Project Lead the Way at the High School, Project Gate Way at the Middle School.

Adjournment

Moved by Mr. Freeman and seconded by Ms. Mitchell that the board adjourn the meeting.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried
5-0

Meeting adjourned at 9:12 p.m.

2/3/14
DATE

“This meeting has been audio recorded and that recording is made a part of these minutes.”