The Informational Meeting of the Warrensville Heights Board of Education was held on Thursday, September 10, 2015, at 7:00 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Gaiter called the meeting to order and asked the Treasurer, Donald J. Gambal, to call the roll. The roll call revealed the following members present: Mr. Harold L. Burks, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Mrs. Mary Pat Morris, Mrs. June E. Taylor

Mr. Donald J. Jolly, II, Superintendent, present.

All other individuals used a sign-in log.

Pledge
President Gaiter requested all stand to recite the Pledge of Allegiance to the Flag.

Agenda
1.4 Moved by Mr. Freeman and seconded by Mrs. Morris to accept the informational meeting Agenda, dated September 10, 2015.

Vote:
Ayes – Mr. Burks, Mrs. Taylor, Mrs. Morris, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried R-09-15-161
5-0

Presentation
• Drama Arts Program by Renee Matthews-Jackson.

Financial Report
• Review of Treasurer’s Report and Financial Recommendations reported by Donald Gambal, on the following items: 2.1 Super purchase order for Mason Mechanical LLC, not to exceed $70,000.00; 2.2 Cash Reconciliation and Financial Report for July 2015; 2.3 Five Year Forecast and Assumptions; and 2.4 Appropriations-FY16 resolution.

2.1 Moved by Mrs. Taylor and seconded by Mr. Burks to approve the super purchase order for Mason Mechanical LLC, to provide heating, cooling, electrical and plumbing services throughout the district as and when needed. Not to exceed the amount of $70,000.00. Payable from Permanent Improvement Fund.

Vote:
Ayes – Mr. Freeman, Mrs. Morris, Mr. Burks, Mrs. Taylor, Mrs. Gaiter
Nays – None
Motion carried R-09-15-162
5-0

Superintendent’s Recommendations
• Review of Superintendent’s recommendations by Donald Jolly, Superintendent – review and discussion of the following personnel items:

   Administrative
   ▶ 3.1 Curriculum and Instruction Specialist.
   ▶ 3.2 Transportation Supervisor.
Moved by Mrs. Morris and seconded by Mrs. Taylor to approve the following consent agenda 3.1-3.2 (Administrative):

- 3.1 Offer employment to Bailey Quasey-Morres, as Curriculum and Instruction Specialist, for the 2015-2016 school year, beginning September 14, 2015, at the established rate of $65,085.93. Payable from School Improvement/General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Schedule Placement</th>
<th>Annual Salary Effective 9/14/15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bailey Quasey-Morres</td>
<td>Curriculum and Instruction</td>
<td>A-IX-C</td>
<td>$65,085.93 (pro-rated)</td>
</tr>
</tbody>
</table>

- 3.2 Offer employment to Eldridge Black, as Transportation Supervisor, for period of one (1) year, beginning September 14, 2015, at the established rate of $53,321.63. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Schedule Placement</th>
<th>Annual Salary Effective 9/14/15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eldridge Black</td>
<td>Transportation Supervisor</td>
<td>S-I-F</td>
<td>$53,321.63 (pro-rated)</td>
</tr>
</tbody>
</table>

Vote:
Ayes – Mr. Burks, Mr. Freeman, Mrs. Taylor, Mrs. Morris, Mrs. Gaiter
Nays – None
Motion carried 5-0

Certified
- 4.1 English Language Learner Tutor.
- 4.2 Principal Mentor/Coaches.
- 4.3 Guidance Counselor-John Dewey.
- 4.4 Supplemental Contracts-Non-Coaching.
- 4.5 Resignation.
- 4.6 LPDC Committee.
- 4.7 Substitute Teachers.

Moved by Mrs. Morris and seconded by Mr. Freeman to approve the following consent agenda items 4.1-4.4 (Certified):

- 4.1 Offer employment to Robin Hill, to serve as English Language Learner (ELL) Tutor, beginning September 11, 2015 through June 3, 2016, at the established rate of $30.00 per hour. Payable from General Fund.

- 4.2 Approve personal service contracts for the following individuals, for Principal Mentor/Coaches, beginning September 14, 2015 through June 3, 2016; at the established rate of $200.00 per day. As and when needed for up to six (6) days per month, not to exceed 50 days. Payable from Title II-A Fund.

Janice Moultrie Rojeana Curtis

- 4.3 Offer employment to Christina Heade, as Guidance Counselor, at John Dewey and Eastwood Elementary Schools, for the 2015-2016 school year, beginning September 14, 2015, at the established rate of $40,252.00. Payable from General Fund.
4.4 Offer employment to the following individuals, for the Supplement Contract listed, for the 2015-2016 school year, at the established rate of pay listed according to the negotiated supplemental contract. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Annual Salary 2015-2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Matthew Bennett</td>
<td>HS Dept. Head Math</td>
<td>$1,400.00</td>
</tr>
<tr>
<td>Daniel Drew</td>
<td>HS Dept. Head Science</td>
<td>$1,400.00</td>
</tr>
<tr>
<td>DeSean Washington</td>
<td>HS Dept. Head Social Studies</td>
<td>$1,400.00</td>
</tr>
<tr>
<td>Mary Teske</td>
<td>HS Dept. Head English</td>
<td>$1,400.00</td>
</tr>
<tr>
<td>Alycia Roach</td>
<td>HS Dept. Head Unified Arts</td>
<td>$1,400.00</td>
</tr>
<tr>
<td>Duane Keeton</td>
<td>HS Marching Band</td>
<td>$2,500.00</td>
</tr>
<tr>
<td>Duane Keeton</td>
<td>HS Student Council</td>
<td>$1,800.00</td>
</tr>
<tr>
<td>Rachel Way</td>
<td>HS Year Book</td>
<td>$3,000.00</td>
</tr>
<tr>
<td>Sheltia Freeman</td>
<td>HS 10th Grade Class Advisor</td>
<td>$500.00</td>
</tr>
<tr>
<td>Denise Edwards</td>
<td>MS Band</td>
<td>$1,500.00</td>
</tr>
<tr>
<td>Reshonda Turner</td>
<td>MS 7th Grade Team Leader</td>
<td>$1,200.00</td>
</tr>
<tr>
<td>Morgan McKeller</td>
<td>MS Special Ed Team Leader</td>
<td>$1,200.00</td>
</tr>
<tr>
<td>Robin Hill</td>
<td>MS Year Book</td>
<td>$1,500.00</td>
</tr>
<tr>
<td>Timeka Paylor</td>
<td>MS Student Council</td>
<td>$1,500.00</td>
</tr>
<tr>
<td>Ronald Wiggins</td>
<td>MS Faculty Manager</td>
<td>$2,800.00</td>
</tr>
<tr>
<td>Leopoleon Winfrey</td>
<td>MS Chess Advisor</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>Brian McConnell</td>
<td>JD Vocal Music</td>
<td>$1,500.00</td>
</tr>
</tbody>
</table>

Vote:
Ayes – Mr. Burks, Mrs. Taylor, Mr. Freeman, Mrs. Morris, Mrs. Gaiter
Nays – None
Motion carried R-09-15-164
5-0

Classified
5.1 Fire Chief for special events.
5.2 Police Officer for special events.
5.3 Bus Driver.

Moved by Mrs. Taylor and seconded by Mrs. Morris to approve the following consent items 5.1-5.3 (Classified):

5.1 Offer employment to Herb Waugh, Fire Chief, with the city of Warrensville Heights, as needed for special events, for the 2015-2016 school year, at the established rate of $25.00. Payable from General Fund.
5.2 Offer employment to Adam Scherrer, as a Police Officer, with the city of Warrensville Heights, as needed for special events, for the 2015-2016 school year, at the established rate of $25.00. Payable from General Fund.
5.3 Offer employment to Gina Suber, as Bus Driver, for the 2015-2016 school year, effective September 14, 2015; at the established rate of $18.62 per hour. Payable from General Fund.
Vote:
Ayes – Mr. Burks, Mr. Freeman, Mrs. Morris, Mrs. Taylor, Mrs. Gaiter
Nays – None
Motion carried
5-0

Non-Personnel & Program Resolutions

- 6.1 Amendment – rental of High School football field.
- 6.2 Purchase of History Alive! The United States Through Industrialism for 8th grade, cost $11,980.00.
- 6.3 Resident Educator Program Coordinator job description.
- 6.4 Agreement-Partners for Success and Innovation (PSI).
- 6.5 Memorandum of Understanding-Cuyahoga County Board of Health Teen Pregnancy Prevention Grant.
- 6.6 Resolution-Ohio High School Athletic Association (OHSAA).
- 6.7 Donation-Employee Screen IQ.
- 6.8 Donation-Thistledown Racino.

Moved by Mrs. Taylor and seconded by Mrs. Morris to approve the following consent agenda items 6.1-6.3 (Non-Personnel and Program Resolutions):

- 6.1 Amend the agenda item from June 21, 2012 for the usage of the High School Football Field. Approve the Community Use of School Facilities Fee Schedule to organizations interested renting the High School football field. [$600.00 fee per event].
- 6.2 Purchase from teachers Curriculum Institute (TCI) History Alive! The United States Through Industrialism for the 8th grade in the amount of $11,980.00. Payable from General Fund.
- 6.3 Approve the job description for a Resident Educator Program Coordinator.

Vote:
Ayes – Mr. Burks, Mr. Freeman, Mrs. Morris, Mrs. Taylor, Mrs. Gaiter
Nays – None
Motion carried
5-0

Committee Reports

- Eastwood Garden – Mr. Freeman – a meeting has been set for September 26, 2015.

Unfinished Business

- School Board Handbook/Adhoc Committees.
- Policy Revision Update – meeting scheduled for Friday, September 11, at 6:00 p.m.

New Business

- Substitute Teacher Proposal to increase pay to $95.00 per day; then $125.00 after ten (10) days.
- Treasurer’s Goals – board to accept the Treasurer’s goals/objectives; Formative Assessment will be held on November 6, 2015, at 9:00 a.m., at the Administration building.
- Superintendent's Goals to be submitted to board at next board meeting September 24, 2015; Formative Assessment to be held on November 13, 2015, at 4:00 p.m., at the Administration building.
- Appointment of delegate and alternate delegate for OSBA Capital Conference, November 8-11, 2015, in Columbus, Ohio -- Mr. Burks will be the delegate and Mrs. Gaiter will be the alternate.

Executive Session
Moved by Mrs. Taylor and seconded by Mrs. Morris that the board enter into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official (or regulated individuals (students)) or the investigation of charges or complaints against a public employee or regulated individual.

Vote:
Ayes – Mr. Burks, Mr. Freeman, Mrs. Morris, Mrs. Taylor, Mrs. Gaiter
Nays – None
Motion carried R-09-15-167
5-0

Entered into Executive Session at 8:09 p.m.

Returned to Public Session at 8:23 p.m.

Adjournment
Moved by Mrs. Taylor and seconded by Mrs. Morris that the board adjourn the meeting.

Vote:
Ayes – Mr. Burks, Mr. Freeman, Mrs. Morris, Mrs. Taylor, Mrs. Gaiter
Nays – None
Motion carried R-09-15-168
5-0

Meeting adjourned at 8:25 p.m.

10/29/15
DATH
PRESIDENT

ATTEST:
TREASURER

"This meeting has been audio recorded and that recording is made a part of these minutes."