The Regular Meeting of the Warrensville Heights Board of Education was held on Monday, January 22, 2018, at 7:00 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Freeman called the meeting to order and asked the Treasurer, Dr. Michael A. Rock, to call the roll. The roll call revealed the following members present: Mrs. Michele Elba, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Ms. Traci Mitchell, Mrs. Barbara A. Mumin.

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

Pledge
President Freeman requested all stand to recite the Pledge of Allegiance to the Flag.

Agenda
Moved by Ms. Mitchell and seconded by Mrs. Gaiter to accept the regular meeting Agenda, dated January 22, 2018.

Vote:  
Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman  
Nays – None  
Motion carried  
5-0

Minutes
Moved by Ms. Mitchell and seconded by Mrs. Mumin to approve the minutes dated November 9, 2017 – Regular meeting.

Vote:  
Ayes – Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman  
Nays – Mrs. Elba  
Motion carried  
4-1

Superintendent’s Updates
Superintendent Jolly presented an update to the Board that included a recent communication with the Ohio Department of Education Academic Distress Commission attending a future Board meeting; the health and wellness fair at WHCSD was successful; a recent meeting with the OFCC in regards to Segment 2 of the Master Facilities Plan for a new 6-12 campus (phase two). Mr. Jolly and Dr. Rock stated that there will be an April 1 deadline to the OFCC in regards to size of the project. Mr. Jolly stated that Facility committee and community engagement groups are scheduled for a tour to view Strongsville and North Ridgeville facilities on February 3, 2018. Mr. Jolly also reported on an upcoming Recreational Committee meeting, upcoming First Ring Mayors meeting, and the Ohio Mock Trial Competition.

Treasurer’s Report and Financial Recommendations
Dr. Rock provided an update that provided a summary of the Certificates of Participation Financing for a new PreK-5 building. The update included the determination of the construction cost of the project, the cost of issuance for the financing, certificates sold to investors, the construction proceeds received by the District, the remaining costs of issuance where the Trustee pays the cost of issuance and finalizes the project.
the interest revenue while the proceeds are on deposit with the District during the construction process. The investments will be tied to the construction cash flow draw schedule and within the District investment policy.

(2.2 Cash Reconciliation and Financial Report for November 2017, was approved at the January 8, 2018 meeting—R-01-18-12).

Superintendent’s Recommendations
Moved by Ms. Mitchell and seconded by Mrs. Mumin to approve the following consent agenda items 3.1-3.3 (Certified):

- 3.1 Approve a Personal Service Contract for Mary Jean Amity, as a Swimming Instructor, for High School scholars during the 2017-2018 school year; beginning August 2017 through May 2018; at the established rate of $25.00 per hour, not to exceed $10,000.00 annually. Payable from General Fund.
- 3.2 Offer employment to the following individuals, as an Intervention Support Tutor, for the dates of January 29, 2018–April 5, 2018. This a part-time position up to 100 days and up to four (4) hours per day, 1:00 p.m.-3:00 p.m., at $25.00 per hour. Grant Funded. Payable from Title Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nichelle Davis</td>
<td>Intervention Support Tutor</td>
<td>$25.00/per hr.</td>
</tr>
<tr>
<td>Carma Coley</td>
<td>Intervention Support Tutor</td>
<td>$25.00/per hr.</td>
</tr>
</tbody>
</table>

- 3.3 Offer employment to the following individual, as an Intervention Specialist, for the 2017-2018 school year at Eastwood Elementary. Payable from General Fund. [Pro-rated].

<table>
<thead>
<tr>
<th>Name</th>
<th>Location/Date of Hire</th>
<th>Step</th>
<th>Annual Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lisa Demkowicz</td>
<td>Eastwood Elementary</td>
<td>D-4</td>
<td>$47,300.00</td>
</tr>
</tbody>
</table>

Vote:
Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried
R-01-18-19
5-0

Moved by Ms. Mitchell and seconded by Mrs. Mumin to approve the following consent agenda items 4.1-4.3 (Classified):

- 4.1 Accept the following resignations:
  - Darius Farmer, Lunch Aide, effective 12/22/17.
  - Sir William Cofield, Substitute Custodian, effective 1/9/18.
- 4.2 Offer employment to the following individuals, as a Substitute Paraprofessional, as and when needed for the 2017-2018 school year, at the established rate of $10.00 per hour. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Darius</td>
<td>Substitute Paraprofessional</td>
<td>$10.00/per hr.</td>
</tr>
</tbody>
</table>
- 4.3 Offer employment to the following individual, as a Substitute Cleaner/Custodian, as and when needed for the 2017-2018 school year at the established rate of $10.00 per hour. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Douglas Chambers</td>
<td>Substitute Cleaner/Custodian</td>
<td>$10.00/per hr.</td>
</tr>
</tbody>
</table>

Vote:
Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried R-01-18-20
5-0

Moved by Ms. Mitchell and seconded by Mrs. Mumin to approve the following consent agenda items 5.1-5.7 (excluding items 5.3 and 5.4, to be voted on separately) (Non-Personnel & Program Resolutions):

- 5.1 Accept a donation in the amount of $10,080.00 from OMNOVA to help increase literacy achievement at Westwood Elementary School.
- 5.2 Accept the donation from Glenville Elks Lodge #1494, which consisted of Christmas food boxes for three Westwood Elementary families.
- 5.5 Approve the 2017-2018 Interagency Agreement regarding the provision of service delivery and transition for young children and families among community agencies.
- 5.6 Approve the High School 2018-2019 Course of Study.
- 5.7 Approve purchase order to pay insurance premiums to Todd Associates for District Umbrella Policy and Auto policy payment 2 of 2. Cost $39,152.50, payable from General Fund.

Vote:
Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried R-01-18-21
5-0

Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the following consent agenda items 5.3 and 5.4:

- 5.3 Approve the following Resolution Regarding Student Suspension Appeal

Adopting the Designee’s Decision Affirming Suspension:

Whereas, based upon the evidence presented at the suspension appeal hearing, the Board of Education’s designee found and determined that, on or about December 5, 2017, Student #1, a student of the Warrensville Heights City School District, was suspended for three (3) days in violation of Level III (Fighting) Paragraph 22 of the student code conduct and;

Whereas, based upon the foregoing finding, the Board of Education’s designee decided to affirm the suspension of Student #1 and provided the student and his/her parents with written notice of such decision; and

Whereas, the Board of Education wishes to adopt the decision of its designee to affirm the suspension of Student #1;

Resolved, that the Board of Education hereby affirms the decision of its designee to suspend Student #1 for three (3) days as provided in the student code of conduct.
Section 1: The Board hereby adopts the decision of its designee affirming the suspension of Student #1.

Section 2: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those actions were in meeting open to the public, or otherwise in compliance with the law.

- 5.4 Approve the following Resolution Regarding Student Suspension Appeal Adopting the Designee’s Decision Affirming Suspension:

  Whereas, based upon the evidence presented at the suspension appeal hearing, the Board of Education’s designee found and determined that, on or about December 21, 2017, Student #1, a student of the Warrensville Heights City School District, was suspended for ten (10) days in violation of Level III (Damage and Destruction of School Property) Paragraph 24 of the student code conduct and;

  Whereas, based upon the foregoing finding, the Board of Education’s designee decided to affirm the suspension of Student #1 and provided the student and his/her parents with written notice of such decision; and

  Whereas, the Board of Education wishes to adopt the decision of its designee.

Now, Therefore, Be It Resolved by the Board of Education of the Warrensville Heights City School District, County of Cuyahoga, State of Ohio, that:

Section 1: The Board hereby adopts the decision of its designee affirming the suspension of Student #1.

Section 2: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those actions were in meeting open to the public, or otherwise in compliance with the law.

Vote:
Ayes – Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman
Nays – Mrs. Elba
Motion carried R-01-18-22
4-1

District Policies

<table>
<thead>
<tr>
<th>Policy No.</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>2111</td>
<td>Parent and Family Involvement</td>
</tr>
<tr>
<td>2271</td>
<td>College Credit Plus Program</td>
</tr>
<tr>
<td>2464</td>
<td>Gifted Education and Identification</td>
</tr>
<tr>
<td>4120.05</td>
<td>Employment of Substitute Educational Aides</td>
</tr>
</tbody>
</table>
Unfinished Business

- 7.1 Board meeting dates/times/location--The Board discussed meeting dates, times, location, and format. Vice President Mitchell presented a proposal on a potential format of future board meetings in regards to informational time, presentations, and work session time for board goals. The Board concluded with setting meetings at the second (2nd) and fourth (4th) Monday of each month, at 7:00 p.m. with April 16, 2018, May 30, 2018, November 19, 2018, and December 10, 2018, as exceptions due to holidays or board travel. All meetings will be held at the Warrensville Heights High School, Room 154, located at 4270 Northfield Road, Warrensville Heights, Ohio.

New Business

- 8.1 Board goals--The Board discussed a plan to discuss and work on Board goals in the upcoming work session on February 12, 2018.
- 8.2 Career Fair--The Board discussed a potential career fair where Mrs. Elba stated she and Ms. Smiley were approached to do the career fair again. The Board mentioned that they would like to see more information on this potential school event.
- 8.3 Plans for 2018--The Board discussed reviewing an Equity Policy for the District.
- 8.4 Legislative Updates--Mrs. Gaiter provided an update on the roles of a legislative liaison for the district including the objectives of the liaison position as recommended by the Ohio School Boards Association.
- 8.5 NSBA/CUBE Conference--Board travel.

Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the Equity Symposium NSBA/CUBE in Washington DC, February 2-4, 2018.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried
5-0

R-01-18-24

Announcements

- President Freeman announced that the Phase 1 new Pre-K – 5 building community meeting will be on Wednesday, January 24, 2018, at 7:00 p.m.

Adjournment

Moved by Ms. Mitchell and seconded by Mrs. Gaiter that the board adjourn the meeting.

3:50 p.m.
Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried
5-0

Meeting adjourned at 8:48 p.m.

3/29/18
DATE

PRESIDENT

“This meeting has been audio recorded and that recording is made a part of these minutes.”

ATTEST:

TREASURER