

## RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 02-17

## SPECIAL MEETING

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held

JANUARY 24,

20 17

The Special Meeting of the Warrensville Heights Board of Education was held on Tuesday, January 24, 2017, at 6:00 p.m., at the Warrensville Heights Administration Building, 4500 Warrensville Center Road, Warrensville Heights, Ohio.

President Freeman called the meeting to order and asked the Treasurer, Dr. Michael A. Rock, to call the roll. The roll call revealed the following members present: Mrs. Michele Elba, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Ms. Traci Mitchell, Mrs. Barbara A. Mumin

Mr. Donald J. Jolly II, Superintendent, also in attendance.

All other individuals used a sign-in log.

Board President Freeman introduced and gave the floor to Teri Morgan, Steve Morton, and Cheryl Ryan from Ohio School Board Association (OSBA).

#### Achiever Assessment Program

The OSBA team explained how the Achiever Assessment Report works and the key elements of the assessment noting that all Board members, the Treasurer, and Superintendent completed the assessment. They reminded the participants that there is no right or wrong answers and that the results can be used to improve communication styles within the group. The process is to discuss the results for the entire group and have a structure to talk among each other.

The OSBA group explained what an Achiever by the energy level of each individual, flexibility, organization skills, communication style, patience, assertiveness, competitiveness, mental toughness, level of trusting others, and motivation or need for recognition. The OSBA team explained the normal trends they see and explained the results of the group data for WHCSD. The OSBA team noted strengths of the group and areas where the group may need to pay more attention to each other individually.

Each individual participate received an individual report of which each member shared some of the findings with the group. A discussion expanded on the various traits on flexibility and rigidity. Other traits were discussed also in relation to organization and questioning/probing.

Board members asked Terri and Cheryl for advice on board meeting communications and questions during the meeting. Cheryl stated that good practice is to set an expectation of time limits for discussions, take the vote, and then move on with the meeting. She stated that successful boards take the vote and then move on without prejudice from prior decisions. Each board member must take ownership of the meeting and while maintaining opportunities for honest discussion for the board.

#### Adjournment

Moved by Ms. Mitchell and seconded by Mrs. Gaiter that the board adjourn the meeting.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter

Nays – None

Motion carried

5-0

R-01-17-31

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Meeting adjourned at 7:55 p.m.

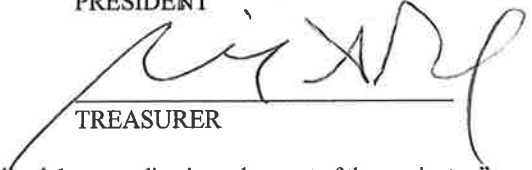
3/6/17

DATE



PRESIDENT

ATTEST:



TREASURER

"This meeting has been audio recorded and that recording is made a part of these minutes."