RECORD OF PROCEEDINGS WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION Meeting 16-17 Minutes of WORK SESSION MEETING EAR GRAPHICS 800-325-8094 FORM NO. 10148 JULY 13, 20 17 Held The Work Session of the Meeting of the Warrensville Heights Board of Education was held on Thursday, July 13, 2017, at 7:00 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio. Vice President Mitchell called the meeting to order and asked the Treasurer, Dr. Michael A. Rock to call the roll. The roll call revealed the following members present: Mrs. Millicent Gaiter, Ms. Traci Mitchell, Mrs. Barbara Mumin Mrs. Michele Elba and Mr. Ray A. Freeman, absent. Mr. Donald J. Jolly, II, Superintendent, also in attendance. All other individuals used a sign-in log. Vice President Mitchell requested all stand to recite the Pledge of Allegiance to the Flag. Moved by Mrs. Gaiter and seconded by Mrs. Mumin to accept the work session meeting Agenda, dated July 13, 2017. Ayes – Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell Navs - None R-07-17-117 Motion carried 3-0 Treasurer's Report and Financial Recommendations Presentation - Chris Williams from Pepple and Waggoner presented the amended CRA agreement with the Village of North Randall, noting the key changes in ownership and addition of the Cleveland Port Authority in the agreement. Moved by Mrs. Gaiter and seconded by Mrs. Mumin to approve the following amended Resolution Waiving Required Notice from the Village of North Randall, Ohio in Connection with a CRA Agreement Between the Village of North Randall, Ohio, AZ Randall Landlord, LLC and the Cleveland-Cuyahoga County Port Authority; Approving a Revised Revenue Sharing Agreement with the Village of North Randall, Ohio; and Making Related Authorizations: Whereas, the Council of the Village of North Randall, Ohio (the "Village"), by Ordinance No. 1998-11, passed on March 2, 1998, designated an area within the municipality as a Community Reinvestment Area ("CRA") pursuant to O.R.C. §3735.66; and Whereas, AZ Randall Landlord, LLC, an Delaware limited liability company, as property owner, or its successor in interest to the property in the project described herein (the "Company") and the Cleveland-Cuyahoga County Port Authority (the "Authority") (collectively the "Property Owner"), intend to construct an industrial/commercial operations facility consisting of an Initial Building approximately eight hundred fifty-five thousand (855,000) square feet in size (the "Project") on approximately seventy-three (73) acres of land located at the former Randall Park Mall

location, which property is within the municipal boundaries of the Village and with the

CRA; and

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Whereas, the Village desires to enter into a CRA Agreement with the Property Owner (the "CRA Agreement"), pursuant to which the Village would provide for a fifteen (15) year, seventy-five percent (75%) real property tax exemption on the increase in the assessed value resulting from the construction of an initial Building and subsequent Buildings for the Project; and

Whereas, in order for the Village to provide a fifteen (15) year, seventy-five percent (75%) exemption in the CRA Agreement, it is necessary for the Board of Education (the "Board") of the Warrensville Heights City School District (the "School District") to approve the exemption prior to the approval of the CRA Agreement by the Village Council; and

Whereas, pursuant to O.R.C. §3735.671, the Village is required to provide the Board with notice of the CRA Agreement at least forty-five (45) business days prior to its approval, unless such notice is waived by the Board; and

Whereas, pursuant to O.R.C. §5709.83, the Village is required to provide the Board with notice of the CRA Agreement at least fourteen (14) days prior to its approval, unless such notice period is waived by the Board; and

Whereas, the Board and Village previously had negotiated and approved a Revenue Sharing Agreement pertaining to a predecessor of the Company on May 25, 2017, but because of changes in the identity of the Company and the addition of the Authority, must act on a Revised Revenue Sharing Agreement; and

Whereas, the Village and the Board have negotiated regarding the terms of a Revised Revenue Sharing Agreement (the "Revised Revenue Sharing Agreement"), substantially in the form attached hereto as Exhibit A and incorporated herein by reference, pursuant to which the Village would make annual payments to the Board equal to thirty-three percent (33%) of the total annual municipal income tax revenues received by the Village from its levy on the wages, salaries, commissions, and other compensation of new employees located at the Project as a result of the CRA Agreement for the preceding calendar year; and

Whereas, in return for the compensation to be provided to the Board pursuant to the Revised Revenue Sharing Agreement, the Village has requested that the Board (a) approve the fifteen (15) ear, seventy-five percent (75%) exemption to be provided in the CRA Agreement, (b) waive all required statutory notices associated with the passage of the CRA Agreement, and (c) provide other related approvals with respect to the CRA Agreement.

Now, Therefore, Be It Resolved, by the Board of Education of the Warrensville Heights City School District, Cuyahoga County, Ohio, that:

Section 1. The Board has received copies of the CRA Agreement and the Revised Revenue Sharing Agreement, which are attached hereto as Exhibit A.

Section 2. In return for the compensation to be provided to the Board pursuant to the Revised Revenue Sharing Agreement, the Board hereby (a) approves the CRA Agreement and the exemption provided therein, (b) waives the forty-five (45) business day notice required pursuant to O.R.C. §3735.671, (c) waives the fourteen (14) day notice required pursuant to O.R.C. §5709.83, and (d) agrees that the compensation to be provided to the Board pursuant to the Revised Revenue Sharing Agreement is in lieu of any other compensation that may be provided to the School District under O.R.C. §5709.82.

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Section 3. The Board hereby approves the Revised Revenue Sharing Agreement substantially in the form attached hereto as Exhibit A, and authorizes the Superintendent, President of the Board and the Treasurer/CFO, in the name and on behalf of the Board, to execute and deliver the Revised Revenue Sharing Agreement in substantially its current form, with only such changes that are not materially adverse to the School District, that are permitted law, and that are approved by the persons executing the Revised Revenue Sharing Agreement.

Section 4. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in these formal actions were in compliance with the law.

Vote

Ayes - Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell

Nays - None

Motion carried

3-0

R-07-17-118

Superintendent's Recommendations

Moved by Mrs. Gaiter and seconded by Mrs. Mumin to approve the following consent agenda items 3.1-3.8 (Administrative, Certified, and Classified Staff):

• 3.1 Offer employment to the following individuals for Summer Recreational positions, dates and rate of pay listed below. Payable from General Fund.

Name	Position/Program Dates	Rate of Pay
Mary Amity	Summer Lifeguard	\$15.00
	June 5, 2017-August 4, 2017	
Willie Love	Summer Lifeguard	\$12.00
	June 5, 2017-August 4, 2017	
Tory Wimbs	Summer Lifeguard	\$13.00
•	June 5, 2017-August 4, 2017	
Malik Hutton	Summer Lifeguard	\$10.00
	June 5, 2017-August 4, 2017	
Leniece Perry	Summer Lifeguard	\$10.00
	June 5, 2017-August 4, 2017	
Jeffrey Jenkins	Summer Youth Track	\$15.00
•	May 22, 2017-August 4, 2017	(not to exceed
		\$750.00)
Julius Harris	Martial Arts Instructor	\$15.00
	July 3, 2017-August 4, 2017	(not to exceed
		\$750.00)

• 3.2 Approve Personal Service Contracts to the following individuals to work the number of days listed at the established rate. July 5, 2017through July 31, 2017.

Name	Position	Salary
Kendra Davis	Communications Coordinator	\$4,590.40
	(23 days)	
David Boyer	Director of Business Affairs	\$3,458.40
·	(11 days)	
Elaine Callahan	Transportation Supervisor	\$2,197.36
	(11 days)	

• 3.3 Offer employment to the following individual, as Director of Business Affairs, for the period of one (1) year, effective for the 2017-2018 school year. Payable from General Fund.

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Name	Position	Schedule Placement	Annual Salary 2017-2018
David Boyer	Director of Business Affairs	A-III-B	\$81,735.81 (One Year)

• 3.4 Offer employment to the following individual, as Supervisor of Transportation, for the period of one (1) year, effective for the 2017-2018 school year. Payable from General Fund.

Name	Position	Schedule Placement	Annual Salary 2017-2018
Elaine Callahan	Supervisor of Transportation	S-I-E	\$51,920.63 (One Year)

3.5 Offer employment to the following individual listed below, as Assistant Principal, for the period of one (1) year, effective for the 2017-2018 school year. Payable from General Fund.

Name	Position	Schedule Placement	Annual Salary 2017-2018
Tanya Stitt	Assistant Principal	A-VII-D	\$77,194.94
	High School		(One Year)

3.6 Offer employment to the following individual, as Secretary III, 12-month, effective for the 2017-2018 school year. Payable from General Fund.

Name	Position	Rate of Pay
Jennifer Smith	Secretary III – High School	\$16.04

3.7 Offer employment to the following individuals, as Summer Custodians, as and when needed; beginning July 17, 2017 through August 9, 2017. At the established rate of pay listed. Payable from General Fund.

Name	Position	Rate of Pay
Chinita Hickman	Summer Custodian	\$13.34/ per hr.
Melvin Perry	Summer Custodian	\$13.86/per hr.
Leshanna Byrd	Summer Custodian	\$13.34/per hr.
Deema Welch	Summer Custodian	\$12.07/per hr.
Sheryl Henderson	Summer Custodian	\$13.61/per hr.
Ronda Mitchell	Summer Custodian	\$13.61/per hr.
Shindal Bailey	Summer Custodian	\$12.32/per hr.
Willie Hudson	Summer Custodian	\$12.81/per hr.
Linita Bourns	Summer Custodian	\$12.81/per hr.
Rodnika Walker-Hawkins	Summer Custodian	\$13.34/per hr.
Charisma Roberts	Summer Custodian	\$13.61/per hr.

• 3.8 Offer employment to the following individuals, as Bus Drivers, as needed, for the summer activities, beginning July 10, 2017-August 14, 2017. At the established rate of pay listed; payable from General Fund.

Name	Position	Rate of Pay
Chinita Hickman	Bus Driver	\$13.34/ per hr.
Deema Welch	Bus Driver	\$12.07/per hr.
Shindal Bailey	Bus Driver	\$12.32/per hr.

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Name	Position	Rate of Pay
Linita Bourns	Bus Driver	\$12.81/per hr.
Rodnika Walker-Hawkins	Bus Driver	\$13.34/per hr.
Charisma Roberts	Bus Driver	\$13.61/per hr.

Vote:

Ayes - Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell

Nays – None Motion carried

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R-07-17-119

Board Policy Review

4.1 Moved by Mrs. Gaiter and seconded by Mrs. Mumin to approve the following board policies Volume 35.2, for the second reading, excluding Policy Numbers #8300 Continuity of Organizational Operations Plan, and 8305 Information Security:

Volume 35.2					
Policy No.	Title				
2132	Educational Process Goals (Board Revised)				
5517	Anti-Harassment (Board Revised)				
3362	Anti-Harassment (Board Revised)				
4362	Anti-Harassment (Board Revised)				
1662	Anti-Harassment (Board Revised)				
2430	District sponsored clubs activities				
2431	Interscholastic Athletics				
2430.02	Participation of Community/Stem School Students in Extra-Curricular Activities				
2461	Recording of District Meetings Involving Students and/or Parents				
2623	Student Assessment and Academic intervention Services				
3120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities				
3220	Standards-Based Teacher Evaluation (Revised)				
5111	Eligibility of Resident/Nonresidents Students (Revised)				
*5111.01	Homeless Students				
*5111.03	Children and Youth in Foster Care				
5200	Attendance (Revised)				
*5610	Removal, Suspension, Expulsion and Permanent Exclusion of Students				
5630.01	Positive Behavior Intervention and Supports and Limited Use of				
	Restraint and Seclusion (Revised)				
6233	Amenities for Participants at Meetings and/or Other Occasions (Revised)				
6320	Purchases (Revised)				
6325	Procurement Grants/Funds (Revised)				
6423	Use of Credit Cards (Revised)				
6680	Recognition (Revised)				
6700	Fair Labor Standards Act (FLSA) (Revised)				
8210	School Calendar (Revised)				
8310	Personnel Files (Revised)				
8320	Personnel Files				
8330	Student Records (Revised)				
*8340	Letters of Reference				
8452	Automated External Defibrillators (AED) (Revised)				
8500	Food Services (Revised)				
8510	Wellness (Revised)				
9270	Equivalent Education Outside in Schools & Participation in Extra- Curricular for Students not Enrolled in the District (Revised)				

(*)Denotes First Reading.

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Strategic Plan

3-0

 Superintendent Jolly and Treasurer Dr. Rock provided updates to the Board in reference to the move into Westwood and the air conditioner project. Mr. Jolly stated that Westwood is moving along with the city inspection corrections complete, ceiling tiles, floor tiles, chrome books, electric upgrades for classrooms, locker repairs and further projects to get the building ready for school instruction. Dr. Rock provided an update on air conditioners received, electrical improvement upgrades for units, and installation concerns of the project.

New Business

Vice President Mitchell stated that the September 27, 2017 Board Meeting will
have to be rescheduled due to the NSBA CUBE conference in September that
the Board will be attending. She also mentioned the need to schedule the
Superintendent and Treasurer evaluations.

Announcements

• Vice President Mitchell announced that the Ohio Department of Education will present the summary report from their March 2017 visit in the District at the July 27, 2017 Board Meeting. She also announced that the 2nd Annual Cookout will be on August 5, 2017.

Adjournment

Moved by Mrs. Gaiter and seconded by Mrs. Mumin that the board adjourn the meeting.

Vote:

Ayes - Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell

Nays - None

Motion carried

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Meeting adjourned at 8:00 p.m.

DATE

ATTEST:

PRESIDENT

TREASURER

"This meeting has been audio recorded and that recording is made a part of these minutes."