

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 19-16

REGULAR MEETING

BEAHT GRAPHICS 800 325 8094 FORM NO 10148

Held

JUNE 23,

20 16

The Regular Meeting of the Warrensville Heights Board of Education was held on Thursday, June 23, 2016, at 7:03 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Gaiter called the meeting to order and asked the Interim Treasurer, John W. Scott, to call the roll. The roll call revealed the following members present: Mrs. Michele Elba, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Ms. Traci Mitchell, Mrs. Barbara A. Mumin

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

All other individuals used a sign-in log.

Pledge

President Gaiter requested all stand to recite the Pledge of Allegiance to the Flag.

Agenda

Moved by Mr. Freeman and seconded by Ms. Mitchell to accept the regular meeting Agenda, dated June 23, 2016.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter

Nays – None

Motion carried

R-06-16-120

5-0

Minutes

Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the minutes dated May 12, 2016 – Informational Meeting; May 17, 2016 – Special Meeting; and May 26, 2016 – Regular Meeting.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Mitchell, Mr. Freeman, Mrs. Gaiter

Nays – None

Motion carried

R-06-16-121

5-0

Presentation

- Principal Recognition – Kim Mack.

Superintendent Updates

- Retirement Party.
- Free lunch and breakfast at Middle School, High School and Westwood paid for by the Ohio Department of Education.
- Actively in the process of filling open positions due to resignations.
- Recruitment challenges: report card scores and pay scale.

Financial Report

Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the following consent agenda items 2.1 and 2.2:

- 2.1 Approve the Cash Reconciliation and Financial Report for April 2016.
- 2.2 Approve the Temporary Appropriations for Fiscal Year 2017.

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Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter

Nays – None

Motion carried

R-06-16-122

5-0

Superintendent's Recommendations

Moved by Mr. Freeman and seconded by Mrs. Mumin to approve the following consent agenda items 3-1-3.3 (Administrative):

- 3.1 Offer employment to Constance Rudolph, as Director of Pupil Services, for a period of one (1) year, beginning August 1, 2016 through July 31, 2017, at the established rate listed below. Payable from General Fund.

Name	Constance Rudolph
Position	Director of Pupil Services
Step/Rate	A-IV-C
Effective Date	August 1, 2016
Years	August 1, 2016 – July 31, 2017
Salary	\$82,492.63

- 3.2 Offer employment to Lisa Braxton, as Principal, at the Middle School, for a period of one (1) year, beginning August 1, 2016 through June 31, 2017, at the established rate listed below. Payable from General Fund.

Name	Lisa Braxton
Position	Principal, Middle School
Step/Rate	A-IV-F
Effective Date	August 1, 2016
Years	August 1, 2016 – July 31, 2017
Salary	\$89,303.95

- 3.3 Offer employment to Rafiq Vaughn, as Principal, at Eastwood Elementary School, for a period of one (1) year, beginning August 1, 2016 through July 31, 2017, at the established rate listed below. Payable from General Fund.

Name	Rafiq Vaughn
Position	Principal, Eastwood Elementary School
Step/Rate	A-VI-D
Effective Date	August 1, 2016
Years	August 1, 2016 – July 31, 2017
Salary	\$82,492.63

Vote:

Ayes – Mrs. Elba, Ms. Mitchell, Mrs. Mumin, Mr. Freeman, Mrs. Gaiter

Nays – None

Motion carried

R-06-16-123

5-0

Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the following consent agenda items 4.1-4.5 (Certified):

- 4.1 Accept the resignation from the following:
 - Tanya Mooneyham, Third Grade Teacher, Eastwood Elementary, effective June 30, 2016.
 - Mary Pumper, Math Teacher, High School, effective June 30, 2016.

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- Geoffrey Novak, Teacher, High School, effective May 11, 2016.
 - Jill Baker, Health/Physical Ed Teacher, Middle School, effective June 3, 2016.
 - Bradley Sims, Counselor, High School, effective June 10, 2016.
 - Kanisha Coward, High School, effective July 8, 2016.
- 4.2 Offer employment to the individuals listed as Teachers for a period of one (1) year, effective for the 2016-2017 school year, beginning July 1, 2016 through June 30, 2017 (the Teacher effective date of employment is August 19, 2016) provided that each individual signs and returns the employment contract to Human Resources within ten (10) business days of receipt of such contract. Employment by the Board of Education is expressly contingent upon each individual returning the executed employment contract in a timely manner. Failure to sign and return the contract within the specified time shall cause the automatic withdrawal of the offer of employment without further action by the Board of Education, and shall constitute the individual's voluntary relinquishment of any employment contract with the Board.

Name	Position	Schedule Placement	Annual Salary 2016-2017SY
Gwen Beyer	Music	E-10	\$61,387.07
Jason Brenckle	English	A-6	\$44,252.50
Lawrence Brown	Graphics	A-18+20%	\$78,592.44
Kathleen Busse	Physical Education	C-13	\$63,192.57
Jason Chapman	Intervention Specialist	C-4	\$44,075.00
Jeanette Cline	7 th Grade	D-6	\$50,270.84
Lakeysha Davis	3 rd Grade	D-9	\$56,961.82
Michael Deprima	Business	D-6	\$50,270.84
Jason Dooley	Art	D-9	\$56,961.82
Daniel Drew	Science	A-8	\$47,792.70
Anthony Duckworth	Intervention Specialist	D-8	\$54,731.49
Belinda Dunning	Family/Consumer Science	E-3	\$45,031.00
Gissed Echeverria	Foreign Language	D-2	\$41,350.00
Bridgett Ewing	Special Education	D-7	\$52,501.17
Angela Gilchrist	Intervention Specialist	G-11	\$67,617.82
Alexandria Glover	6 th Grade	C-6	\$48,323.73
Kristina Glusauskas	Pre-K	A-8	\$47,792.70
Eric Gregory	Physical Education	A-10	\$51,332.90
Jessica Grimes	7 th Grade	D-5	\$48,040.51
Carla Guidugli	Science	A-2	\$37,172.00
Nigeria Hamm-Pink	Intervention Specialist	D-4	\$45,810.00
Stacie Howard	5 th Grade	D-8	\$54,731.49
Angela Jelenic	Math	A-4	\$38,942.00
Christopher Jolly	Intervention Specialist	A-5	\$42,482.40
Kristie Karlowicz	8 th Grade	C-18	\$73,813.17
Duane Keeton	Social Studies	D-5	\$48,040.51
Mark Kendel	6 th Grade	B-8	\$50,943.48
Alia Lahoud	Special Education	D-4	\$45,810.00
Julie Leeson	Gifted	F-5	\$51,014.28
Heather Lemmerbrock	Title I	D-13	\$65,883.12
Amy Lintner	Pre-K	A-3	\$38,942.00
Mary Matisak	Social Studies	A-2	\$37,172.00
Bridgett McCarthy	2 nd Grade	B-7	\$48,925.56
Candice Milton	Intervention Specialist	B-3	\$40,854.00
Jessica Mocny	Kindergarten	B-7	\$48,925.56

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Name	Position	Schedule Placement	Annual Salary 2016-2017SY
John Pasternak	Music	C-13	\$63,192.57
Stefane Preston	Intervention Specialist	D-3	\$43,580.00
Matthew Rancort	Math	A-2	\$37,172.00
Pamela Rickard	Art	C-13	\$63,192.57
Jessica Rini	3 rd Grade	C-10	\$56,820.21
Jarita Roundtree	3 rd Grade	A-8	\$47,792.70
Stephen Sanders	Librarian/Media Specialist	G-2	\$44,677.00
Ashley Shelatz	Physical Education	A-10	\$51,332.90
Jeannine Stalter	1 st Grade	D-13	\$65,883.12
James Stank	Language Arts	C-2	\$39,827.00
Kerry Strausbaugh	Special Education	D-10	\$59,192.14
Amy Stuhm	Science	C-7	\$50,447.85
Robyn Swift	Language Arts	F-13	\$70,556.19
Mary Teske	English	D-5	\$48,040.51
Reshonda Turner	7 th Grade	D-6	\$50,270.84
Desean Washington	Social Studies	D-6	\$50,270.84
Rachel Way	Art	D-7	\$52,501.17
Lisa Womack	2 nd Grade	B-15	\$65,068.88
Diana Woznak	Speech Pathologist	G-6	\$54,873.10
Angela Zwick	Special Education	C-7	\$50,447.85

- 4.3 Offer employment to the following individuals listed as Teachers on a New Continuing Contract, effective for the 2016-2017 school year, beginning July 1, 2016 through June 30, 2017 provided that each individual signs and returns the employment contract to Human Resources within ten (10) days of receipt of such contract. Employment by the Board of Education is expressly contingent upon each individual returning the executed employment contract in a timely manner. Failure to sign and return the contract within the specified time shall cause the automatic withdrawal of the offer of employment without further action by the Board of Education, and shall constitute the individual's voluntary relinquishment of any employment contract with the Board.

Name	Schedule Placement	Annual Salary 2016-2017
Carmella Cohen	E-9	\$59,050.54
Paula Shaw	D-9	\$56,961.82
Kimberly Knall	D-9	\$56,961.82

- 4.4 Offer employment to the following individuals for a period of one (1) year, effective August 11, 2016 through June 30, 2017. Payable from General Fund.

Name	Position	Schedule Placement	Annual Salary Effective 8/11/16-6/30/17
Patrice Morgan	ELA	D-1	\$40,252.00
Lawanda Shelley Brown	Social Studies	D-11	\$61,422.47
Rendy Brown	Intervention Specialist	D-6	\$50,270.84
Ghalib Ali	Social Studies	A-0	\$35,402.00
Randy Tucker	Middle School	F-12	\$68,113.45

- 4.5 Offer employment the following individual, as a School Psychologist for the District, for a period of one (1) year, beginning August 11, 2016 through June 30, 2017. Payable from General Fund.

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Name	Position	Schedule Placement	Annual Salary Effective 8/11/16-6/30/17
Lakeyia J. Butler	School Psychologist	F-6	\$53,457.02

Vote:

Ayes – Mrs. Elba, Ms. Mitchell, Mrs. Mumin, Mr. Freeman, Mrs. Gaiter

Nays – None

Motion carried

R-06-16-124

5-0

5.1 Moved by Mr. Freeman and seconded by Ms. Mitchell to offer employment to Shindal Bailey, as Bus Monitor, as and when needed, for the Summer School session, beginning June 13, 2016 through July 8, 2016.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter

Nays – None

Motion carried

R-06-16-125

5-0

Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the following consent agenda items 6.1-6.7 (Non-Personnel and Program Resolutions):

- 6.1 Approve the Ohio High School Athletic Association (OHSAA) resolution to continue membership for the 2016-2017 school year, beginning July 1, 2016 through June 30, 2017.
- 6.2 Purchase from Edmentum an online intervention program in the amount of \$11,013.10, for grads 9-12. Effective for the 2016-2017 school year, beginning on August 22, 2016 through July 31, 2017. Payable from Title I Fund.
- 6.3 Enter into an agreement with the Positive Education Program to provide extended school year services for eligible students. At the established rate of \$4,400.00 per student, beginning July 11, 2016 through August 4, 2016. Payable from General Fund.
- 6.4 Enter into an amended agreement, in the amount of \$90,000.00 with the Positive Education Program for educational services for students with disabilities for the closing of the 2015-2016 school year. Payable from General Fund.
- 6.5 Approve the amendment to board agenda item #6.14, (purchase of 10 computers totaling \$12,170.00), which was approved at the regular board meeting held on May 26, 2016.
- 6.6 Amend item 7.1 from December 10, 2015 board agenda to revise the dates of spring break to March 27, 2017 through March 31, 2017, due to the spring Ohio State Testing schedule.
- 6.7 Approve Eighth Grade Students to attend a Field Trip to Washington DC, on May 24-26, 2017.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter

Nays – None

Motion carried

R-06-16-126

5-0

Committee Reports

- Community Engagement – Ms. Mitchell – partnership with city on July 3, 2016 fireworks and community pep rally August 18, 2016, at the High School stadium. Homecoming weekend October 17-21, 2016 in partnership with the Alumni Association.

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- Building/Grounds – Mr. Freeman – we have not completed John Dewey and Middle School to review.
- Legislative – Mr. Freeman – Every Student Succeeds Act.

Unfinished Business/ New Business

- Professional development workshop procedures – Mrs. Elba.
- Strategic Planning – OSBA to send information.

Correspondence

- Letter was received but not read.

Announcements

- Upcoming board meetings—all meetings will be held at the High School, in room 154, beginning at 7:00 p.m.
 - Informational Meeting – July 14, 2016.
 - Regular Meeting – July 28, 2016.

Adjournment

Moved by Mr. Freeman and seconded by Ms. Mitchell that the board adjourn the meeting.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter

Nays – None

Motion carried

R-06-16-127

5-0

Meeting adjourned at 7:55 p.m.

8/24/14
DATE

Michelle M. Gaiter
PRESIDENT

ATTEST:

[Signature]
TREASURER

“This meeting has been audio recorded and that recording is made a part of these minutes.”