The Regular Meeting of the Warrensville Heights Board of Education was held on Monday, June 25, 2018, at 7:00 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Freeman called the meeting to order and asked the Treasurer, Dr. Michael A. Rock, to call the roll. The roll call revealed the following members present: Mrs. Michele Elba, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Ms. Traci Mitchell, Mrs. Barbara A. Mumin

Mr. Donald J. Jolly, II, Superintendent, absent.

Dr. Tamea Caver, Executive Director to the Superintendent—filling-in for Mr. Jolly.

All other individuals used a sign-in log.

**Pledge**

President Freeman requested all stand to recite the Pledge of Allegiance to the Flag.

**Agenda**

Moved by Ms. Mitchell and seconded by Mrs. Gaiter to accept the Agenda, dated June 25, 2018.

**Vote:**

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-06-18-88

5-0

**Minutes**

Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the minutes dated May 14, 2018 – Work Session meeting; and May 23, 2018 – Special meeting.

**Vote:**

Ayes – Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – Mrs. Elba

Motion carried

R-06-18-89

4-1

**Treasurer’s Report and Financial Recommendations**

Treasurer Dr. Rock presented an update to the Board that summarized the following year end close process for the District: 2018 Year End Final Appropriations and Certified Resources, Temporary Appropriations and Certified Resources for FY 2019, Super Blanket Purchase Orders for FY 2019, Year End Operating Transfers FY 2018 and Year End Advances for FY 2018. Dr. Rock also presented updates on the renewal of the Compmangement Workers Compensation retro program and renewal of the District insurance policy with substantial savings by entering the Ohio School Plan. Dr. Rock concluded with an update on the GPD Group Architect contract for Phase One of the Master Facilities Plan New Prek-5 Building. Mrs. Elba inquired on the Then and Now authorizations on the agenda with Jamie Lindsey from the Special Education Department describing the circumstances that caused the need for Then and Now.

Moved by Ms. Mitchell and seconded by Ms. Gaiter to approve the following consent agenda items 2.2-2.12:
2.2 Approve the Cash Reconciliation and Financial Report for April 2018.
2.3 Approve the Then and Now for Mayfield City School District to provide Hearing Impaired special education and related services in the amount of $75,394.98 for the 2017-2018 school year.
2.4 Approve the Then and Now for Mayfield City School District Cuyahoga East Vocational Education Consortium (CEVEC) in the amount of $77,627.44 for the 2015-2016 school year.
2.5 Approve the 2018 Year End Final Appropriations and Certified Resources for Fiscal Year 2018 as presented by Treasurer Dr. Rock to be submitted to the Cuyahoga County Budget Commission.
2.6 Approve the 2019 Temporary Appropriations and Certified Resources for Fiscal Year 2019 as presented by Treasurer Dr. Rock to be submitted to the Cuyahoga County Budget Commission to establish temporary appropriation spending while permanent appropriations and certified resources are established for FY2019 by September 2019.
2.7 Approve the Super Purchase Orders for FY2019 as presented by Treasurer Dr. Rock for various departments and funds.
2.8 Approve the FY2018 Year End Operating Transfers to cover negative fund balances in the funds as presented by Treasurer Dr. Rock for various funds.
2.9 Approve the FY2018 Year End Advances to cover negative fund balances in the funds that will receive revenue in the subsequent school year 2019 as presented by Treasurer Dr. Rock for various funds.
2.10 Authorize Treasurer Dr. Michael A. Rock to utilize the services of UBS Financial Services for the purpose of investment management and to open accounts for the District as deemed necessary, on behalf of the Warrensville Heights City School District.
2.11 Approve the Compmangement Group Retrospective Rating Program for the Workers Compensation program in Ohio for the annual fee of $10,240.00 with services to begin September 1, 2018 covering the policy year of January 1, 2019 to December 31, 2019. The target refund from the group is projected at $53,890.00 depending on final figures and utilization in the group. Payable from General Fund.
2.12 Approve the contract with GPD Group for architect and engineer services for the new PreK-5 building in partnership with the OFCC with total compensation of $1,909,109.00 as per the presented contract. Payable from Construction Building Funds (OFCC), Local, and General Fund.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried
5-0

R-06-18-90

Superintendent’s Recommendations
Moved by Ms. Mitchell and seconded by Mrs. Mumin to approve the following consent agenda items 3.1-3.8, (excluding items 3.4, 3.5, and 3.6 to be voted on separately) (Certified):

3.1 Offer employment to the following individuals for the period of one (1) year, effective 2018-2019 school year.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Location</th>
<th>Schedule Placement</th>
<th>Annual Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paige Hastings</td>
<td>Social Studies Teacher/ MS</td>
<td>A-1</td>
<td>$38,591.00</td>
</tr>
<tr>
<td>Andrew Friebal</td>
<td>Elementary Teacher/ EW</td>
<td>D-10</td>
<td>$62,951.00</td>
</tr>
</tbody>
</table>
3.2 Offer employment to Letiesa Kirkpatrick, as School Social Work, at a salary of $52,520.00 per year, for a one (1) year contract beginning August 1, 2018 through July 31, 2019. Payable from General Fund.

3.3 Approve to non-renew the following Coaching Supplemental positions and individuals as listed:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Desean Washington</td>
<td>HS Head Football Coach</td>
</tr>
<tr>
<td>Ghalib Ali</td>
<td>HS Asst. Football Coach</td>
</tr>
<tr>
<td>Walter Stokes</td>
<td>HS Asst. Football Coach</td>
</tr>
<tr>
<td>William Price</td>
<td>HS Asst. Football Coach</td>
</tr>
<tr>
<td>Nicholas Percich</td>
<td>HS Asst. Football Coach</td>
</tr>
<tr>
<td>Javar Green</td>
<td>HS Asst. Football Coach</td>
</tr>
<tr>
<td>Samantha Campbell</td>
<td>HS Head Volleyball Coach</td>
</tr>
<tr>
<td>Robyn Swift</td>
<td>HS Asst. Volleyball Coach</td>
</tr>
<tr>
<td>Derrick McFarland</td>
<td>MS Volleyball Coach</td>
</tr>
<tr>
<td>Derrick McFarland</td>
<td>MS Faculty Manager</td>
</tr>
<tr>
<td>Antonio Coleman</td>
<td>HS Cross Country Coach</td>
</tr>
<tr>
<td>Nicole Zeigler</td>
<td>HS Cheerleading Advisor</td>
</tr>
<tr>
<td>Brittany Wiley</td>
<td>MS Cheerleading Advisor</td>
</tr>
<tr>
<td>Carma Coley</td>
<td>HS Faculty Manager</td>
</tr>
<tr>
<td>Brian Swift</td>
<td>HS Boys Head Basketball Coach</td>
</tr>
<tr>
<td>Randy Tucker</td>
<td>HS Boys Asst. Basketball Coach</td>
</tr>
<tr>
<td>Dominic Mann</td>
<td>HS Boys JV Basketball Coach</td>
</tr>
<tr>
<td>Kenneth Atkinson</td>
<td>HS Boys Freshman Coach</td>
</tr>
<tr>
<td>Lawanda Shelley-Brown</td>
<td>HS Girls Head Basketball Coach</td>
</tr>
<tr>
<td>Samantha Campbell</td>
<td>HS Girls JV Basketball Coach</td>
</tr>
<tr>
<td>Ashley Shelatz</td>
<td>HS Girls Freshman Basketball Coach</td>
</tr>
<tr>
<td>Leon Allen</td>
<td>HS Wrestling Coach</td>
</tr>
<tr>
<td>Robert Waugh</td>
<td>HS Asst. Wrestling Coach</td>
</tr>
<tr>
<td>Rasheawn Clements</td>
<td>MS Boys Basketball Coach</td>
</tr>
<tr>
<td>Steven Richardson</td>
<td>MS Girls Basketball Coach</td>
</tr>
<tr>
<td>Randy Tucker</td>
<td>MS Football Head Coach</td>
</tr>
<tr>
<td>Matthew Rancourt</td>
<td>MS Assistant Football Coach</td>
</tr>
<tr>
<td>Derrick McFarland</td>
<td>MS Baseball Coach</td>
</tr>
<tr>
<td>Michael Bailey</td>
<td>HS Asst. Boys Track Coach</td>
</tr>
<tr>
<td>Antonio Coleman</td>
<td>HS Head Boys Track Coach</td>
</tr>
<tr>
<td>Ernest Connor</td>
<td>HS Head Baseball Coach</td>
</tr>
<tr>
<td>Michael Robertson</td>
<td>MS Wrestling Coach</td>
</tr>
<tr>
<td>Jessica Grimes</td>
<td>MS Head Softball Coach</td>
</tr>
<tr>
<td>Robyn Swift</td>
<td>HS Head Softball Coach</td>
</tr>
</tbody>
</table>
3.7 Accept the resignation of the following individuals:

- Christine Heade, Guidance Counselor, Eastwood/Westwood, effective July 31, 2018.

3.8 Amend Board Agenda item 3.7 from August 10, 2017 to reflect Pamela Hughes retirement date from June 30, 2018 to October 11, 2018, not to exceed 45 days.

Vote:
Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried
5-0

R-06-18-91

3.4 Moved by Ms. Mitchell and seconded by Mrs. Mumin to rescind item 4.5 of the May 30, 2018 [Agenda] Non-Renewal Non-Coaching Supplemental.

Vote:
Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried
5-0

R-06-18-92

3.5 Moved by Ms. Mitchell and seconded by Mrs. Mumin to offer employment to the following individuals for the [Non-Coaching] Supplemental Contract listed, for a period of one year, effective for the 2017-2018 school year, according to the negotiated supplemental contract. Payable from General Fund.

Vote:
Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried
5-0

R-06-18-93

3.6 Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve to non-renew the following Non-Coaching Supplemental positions and individuals as listed:
**RECORD OF PROCEEDINGS**

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

**REGULAR MEETING**

Held

JUNE 25, 2018

### Name | Position
--- | ---
Alexa Davey | Step Up to Quality Coordinator
Nevin Jenkins | Ace Coordinator
James Stank | Gaming Club

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried R-06-18-94 5-0

Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the following consent agenda items 4.1-4.4: (Classified & Administrative)

- 4.1 Offer employment to the following individuals listed, as a School Bus Driver, for the 2018-2019 school year. Effective date August 10, 2018. Payable from General Fund

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leonard Harill</td>
<td>Bus Driver-Transportation</td>
<td>H-1</td>
<td>$17.17/per hr.</td>
</tr>
<tr>
<td>Shindal Bailey</td>
<td>Bus Driver-Transportation</td>
<td>H-1</td>
<td>$17.17/per hr.</td>
</tr>
</tbody>
</table>

- 4.2 Approve the following individuals, as Lifeguards, beginning June 25, 2018 – August 15, 2018 school year at the rate of pay listed.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donte Black</td>
<td>Lifeguard</td>
<td>$10.00/per hr.</td>
</tr>
<tr>
<td>Le'Neice Perry</td>
<td>Lifeguard</td>
<td>$10.00/per hr.</td>
</tr>
</tbody>
</table>

- 4.3 Accept the retirement of Rose Bonner, Paraprofessional, John Dewey, effective August 1, 2018.
- 4.4 Accept the resignation of Dave Boyer, Director of Business Affairs, effective June 29, 2018.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried R-06-18-95 5-0

**Non-Personnel and Program Resolutions**

5.1 Moved by Ms. Mitchell and seconded by Mrs. Mumin to approve the following Resolution Regarding Student Suspension Appeal Adopting the Designee’s Decision Affirming Suspension:

Whereas, based upon the evidence presented at the suspension appeal hearing, the Board of Education’s designee found and determined that, on or about December 21, 2018, Student #1, a student of the Warrensville Heights City School District, was suspended for ten (10) days in violation of Level III (Fighting) Paragraph 22 of the student code conduct and;

Whereas, based upon the foregoing finding, the Board of Education’s designee decided to affirm the suspension of Student #1 and provided the student and his/her parents with written notice of such decision; and
Whereas, the Board of Education wishes to adopt the decision of its designee.

Now, Therefore, Be It Resolved by the Board of Education of the Warrensville Heights City School District, County of Cuyahoga, State of Ohio, that:

Section 1: The Board hereby adopts the decision of its designee affirming the suspension of Student #1.

Section 2: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those actions were in meeting open to the public, or otherwise in compliance with the law.

Vote:
Ayes – Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman
Nays – Mrs. Elba
Motion carried R-06-18-96
4-1

Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the following consent agenda items 5.2-5.5:

- 5.2 Enter into an agreement with the School of Ballet to provide programs to twenty-five (25), 2nd-8th Grade scholars, during the 2018-2019 school year, in fifteen (15) week sessions, beginning September 10, 2018. At a cost of $200.00 per session. Total cost $12,000.00, payable from General Fund.
- 5.3 Approve Fundations on-site coaching days and facilitator certification. The facilitator certification and coaching days cost is $8,500.00. Payable from Title I Fund.
- 5.4 Approve the purchase of new Wireless Microphone systems for all district buildings from NPI Audio Visual Solutions in the amount of $38,500.00. Permanent Improvement Fund.
- 5.5 Approve renewal of Insurance from the 2018-2019 School Year through Love Insurance Agency. Cost $106,665.00, payable from General Fund.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried R-06-18-97
5-0

Unfinished Business

- Mrs. Gaiter mentioned a reminder that staff members that bring concerns to board members should be returned to Mr. Jolly to respect the chain of command or Dr. Rock for financial concerns. Dr. Caver stated that certain Board policies referring to this issue are issued to the staff. Mrs. Elba suggested that the policies be communicated in the staff trainings and convocation. Dr. Caver stated that she will bring this to Mr. Jolly.
- Board Member Elba mentioned that she attended the Common Ground meeting and that is was a great meeting and way to network with other school districts.

New Business

- 8.1 Board Staff Communications—review and discussion on policy #4112 and #3112.
Announcements

- President Freeman thanked Dave Boyer for his services and hard work for the District as he resigned to accept a position at another school district. President Freeman commended Mr. Boyer for implementing the Facilities Use program and his expertise in the Business Operations Department. President Freeman announced the next Board meeting is July 9, 2018; and the Phase Two Community Meeting is July 11, 2018.

Adjournment

Moved by Ms. Mitchell and seconded by Mrs. Gaiter that the board adjourn the meeting.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman
Nays – None

Motion carried
5-0

Meeting adjourned at 8:05 p.m.

8/30/18

DATE

PRESIDENT

ATTEST:

TREASURER

“This meeting has been audio recorded and that recording is made a part of these minutes.”