The Regular Meeting of the Warrensville Heights Board of Education was held on Thursday, May 25, 2017, at 7:00 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Freeman called the meeting to order and asked the Treasurer, Dr. Michael A. Rock, to call the roll. The roll call revealed the following members present: Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Ms. Traci Mitchell, Mrs. Barbara A. Mumin

Mrs. Michele Elba absent

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

All other individuals used a sign-in log.

Pledge
President Freeman requested all stand to recite the Pledge of Allegiance to the Flag.

Executive Session
Moved by Ms. Mitchell and seconded by Mrs. Mumin that the board enter into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official (or regulated individuals (students)) or the investigation of charges or complaints against a public employee or regulated individual; and to consider the employment/contract renewal or non-renewal of an employee of the Board.

Vote:
Ayes – Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried 4-0  R-05-17-90

Entered into Executive Session at 7:04 p.m.

Returned to Public Session at 7:15 p.m.

Agenda
Moved by Ms. Mitchell and seconded by Mrs. Mumin to accept the regular meeting Agenda, dated May 27, 2017.

Vote:
Ayes – Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried 4-0  R-05-17-91

Minutes
Moved by Mrs. Gaiter and seconded by Ms. Mitchell to approve the minutes dated April 13, 2017 – Work Session Meeting; and April 27, 2017 – Regular Meeting.

Vote:
Ayes – Mrs. Mumin, Ms. Mitchell, Mrs. Gaiter, Mr. Freeman
Nays – None
Motion carried 4-0  R-05-17-92
Presentations

- Various students provided a presentation to the Board in regards to the ACE program. The teachers also provided an overview. The Board congratulated the students for a job well done.
- Dr. Caver provided an update on Academic Data for the Board that included the Return to Excellence Plan and student growth measures. The board thanked her for her hard work.

Public Participation

- A coach provided an update to the Board in relation to a youth program for football, basketball, and mentoring.
- A parent thanked Mr. Jolly for the DIVA Squad and explained a group that is banding to represent students, parents, and the community.
- A parent wished all a Happy Memorial Day and congratulated the 2017 graduating seniors.
- Councilwoman Mitchell commended the Administration and students on the 5th grade promotion and graduating seniors.

Superintendent’s Updates

- Superintendent Jolly provided an update to the Board that included the Westwood reopening due to the increase in the need for instruction space, the track team in Austintown, the successful students in the Firefighter program for 2017, and the College Now Grant for the District.

Treasurer’s Report and Financial Recommendations

Treasurer Dr. Rock provided an update to the Board that included refinements to the Five Year Forecast for community schools projections and operating transfers in FY 2017. Dr. Rock reviewed the historical data for the district in regards to community schools including the decrease in students enrolled which will lead to a decrease in expenditures. He concluded with the May 2017 Five Year Forecast being funded for all five (5) years and the District living within current resources for six (6) years in total as presented on the forecast.

Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the following consent agenda items 2.2-2.3:

- 2.3 Approve the Five-Year Forecast.

Vote:
Ayes – Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried
4-0

Superintendent’s Recommendations

Moved by Mrs. Gaiter and seconded by Ms. Mitchell to approve the following consent agenda items 3.1-3.2 (Administrative):

- 3.1 Accept the retirement of Jackie Thompson, Food Service Supervisor, effective July 31, 2017.
- 3.2 Accept the resignation of the following individuals:
  - John Folkman, Director of Business Affairs, effective July 31, 2017.
  - Andre Rudolph, High School Assistant Principal, effective July 31, 2017.
Vote:
Ayes – Mrs. Mumin, Ms. Mitchell, Mrs. Gaiter, Mr. Freeman
Nays – None
Motion carried
4-0

Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the following consent agenda items 4.1-4.6 (Certified):

- 4.1 Accept the resignation from Nicholas Conti, High School Teacher, effective April 28, 2017.
- 4.2 Offer employment to the following individuals for Summer School, for the 2016-2017 school year, effective June 12, 2017-July 7, 2017. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Location</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nigeria Pink</td>
<td>Summer School – K-4</td>
<td>John Dewey</td>
<td>$35.00/hr.</td>
</tr>
<tr>
<td>Arnita Washington</td>
<td>Summer School – K-4</td>
<td>John Dewey</td>
<td>$35.00/hr.</td>
</tr>
</tbody>
</table>

- 4.3 Offer employment to the individuals listed below as Curriculum Mapping Teachers. Approve stipend payment for 12 District Teachers, for four (4) days (each day will consist of six (6) hours) to create or revise Unit Plans at a rate of $25.00/hour. This will take place June 5, 2017 through June 8, 2017. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rachel Bruce</td>
<td>Curriculum Mapping Teacher</td>
<td>$25.00/hr.</td>
</tr>
<tr>
<td>Rachel Williams</td>
<td>Curriculum Mapping Teacher</td>
<td>$25.00/hr.</td>
</tr>
<tr>
<td>Eva Boyington</td>
<td>Curriculum Mapping Teacher</td>
<td>$25.00/hr.</td>
</tr>
<tr>
<td>Irma Hernandez</td>
<td>Curriculum Mapping Teacher</td>
<td>$25.00/hr.</td>
</tr>
<tr>
<td>Angela Means</td>
<td>Curriculum Mapping Teacher</td>
<td>$25.00/hr.</td>
</tr>
<tr>
<td>Carmela Cohen</td>
<td>Curriculum Mapping Teacher</td>
<td>$25.00/hr.</td>
</tr>
<tr>
<td>Reshonda Turner</td>
<td>Curriculum Mapping Teacher</td>
<td>$25.00/hr.</td>
</tr>
<tr>
<td>Vida Posey</td>
<td>Curriculum Mapping Teacher</td>
<td>$25.00/hr.</td>
</tr>
<tr>
<td>Shelita Freeman</td>
<td>Curriculum Mapping Teacher</td>
<td>$25.00/hr.</td>
</tr>
<tr>
<td>Stacie Howard-Crowell</td>
<td>Curriculum Mapping Teacher</td>
<td>$25.00/hr.</td>
</tr>
<tr>
<td>Patrice Morgan</td>
<td>Curriculum Mapping Teacher</td>
<td>$25.00/hr.</td>
</tr>
</tbody>
</table>

- 4.4 Offer employment to Alexa Cortelletti for a two (2) week Kindergarten Readiness Camp for preschoolers entering kindergarten in the fall at the rate of $35.00/hr. The camp will be held at the Warrensville Heights Library from Monday, June 24, 2017 through Thursday, August 3, 2017. The camp is Monday-Thursday from 9:00 a.m.-4:00 p.m. Payable from General Fund.

- 4.5 Offer employment to the following individual for the Supplemental Contract listed, for a period of one (1) year, effective for the 2016-2017 school year, according to the negotiated supplement contract. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Annual Salary 2016-2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Denise Edwards</td>
<td>MS Drill Team</td>
<td>$700.00</td>
</tr>
</tbody>
</table>

- 4.6 Approve the following Resolution to Non-renew Teaching Employee (O.R.C. §3319.11):

Whereas, Angela Gilchrist is currently employed by the Board as a teacher under a limited contract; and
Whereas, Ms. Gilchrist’s limited teaching contract expires on June 30, 2017; and

Whereas, the Board has evaluated Ms. Gilchrist in accordance with the applicable evaluation requirements; and

Whereas, the Superintendent has recommended, in writing, that Ms. Gilchrist not be reemployed by the Board when her limited teaching contract expires; and

Whereas, based upon the Superintendent’s recommendation, the Board desires not to reemploy Ms. Gilchrist at the expiration of her limited teaching contract.

Now, Therefore, Be It Resolved by the Board of Education of the Warrensville Heights City School District, Cuyahoga County, Ohio, that:

Section 1: Based upon the Superintendent’s recommendation, the Board hereby determines and declares that it will not reemploy Ms. Gilchrist at the expiration of her limited teaching contract.

Section 2: The Treasurer is hereby directed to immediately furnish Ms. Gilchrist with written notice of the Board’s intent not to reemploy her.

Section 3: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were done in an opening meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or otherwise in compliance with all legal requirements.

Vote:
Ayes – Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried
4-0

Moved by Ms. Mitchell and seconded by Mrs. Mumin to the following consent agenda items 5.1-5.7 (Classified):

- 5.1 Accept the following resignation of the following individuals:
  - Tyree Johnson, Substitute Custodian, effective March 24, 2017.
  - Delorean Griffin, Secretary III, High School, effective June 9, 2017.

- 5.2 Approve the non-renewal of the following listed Substitute Security personnel who have served as and when needed, during the 2016-2017 school year.

  | Delmar Calhoun | Kenisha Dickson | Rafael Tarrant |

- 5.3 Approve the non-renewal of the following listed Substitute Paraprofessional personnel who have served as and when needed, during the 2016-2017 school year.

  | Imani Brown | Cariyale Cistunk | Johnanna Collier |
  | Linder Graham | Valerie Houser | Deshawn Howard |
  | Angie Hubbard | Ke’Andra Lampley | Dominic Mann |
  | Pamela Rencher | Jasmine Ross | Antoinette Whitaker |
  | Tanika Williams |
5.4 Approve the non-renewal of the following listed Substitute Food Service personnel who have served, as and when needed, during the 2016-2017 school year.

Antonio Blackshear  Jacqueline Cistrunk  Amber Hodge
Glendora Jacobs  Tachelle Nichols

5.5 Approve the non-renewal of the following listed Substitute Bus Driver personnel who have served as and when needed, during the 2016-2017 school year.

Darius Stovall  Kelvin Taylor  Malcolm James

5.6 Approve the non-renewal of the following listed Substitute Secretary personnel who have served, as and when needed, during the 2016-2017 school year.

Tyisha Blade  Imani Brown  Cariyale Cistrunk  Kristin Harrell
Johanna Harris  Jasmine Ross  Rebecca Williams  Tanika Williams

5.7 Approve the non-renewal of the following listed Substitute Custodians personnel who have served, as and when needed, during the 2016-2017 school year.

Julius Applin  Darius Smith  Jamal McKinney  Bridgett Hill
Kevin Scott  Beverly Brown  Sir William Cofield  Joyce Towner

Vote:
Ayes – Mrs. Gaiter, Mrs. Munin, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried
4-0

Moved by Mrs. Gaiter and seconded by Ms. Mitchell to approve the following consent agenda items 6.1-6.11 (Non-Personnel and Program Resolutions):

6.1 Amend board agenda item 5.2 from December 6, 2016, in the amount of $80,000. The increased amount of $65,000.00 with the United Cerebral Palsy Association (UCP), to provide continued Occupational Therapy services for students with disabilities for the 2016-2017 school year. Payable from General Fund.

6.2 Enter into an agreement with United Cerebral Palsy Association to provide Extended School Year Occupational and Physical Therapy for students not to exceed the amount of $4,000.00. Payable from General Fund.

6.3 Approval of Blue Technologies Smart Solutions for Master Equipment Maintenance and IT services for the 2017-2018 school year, at the established rate of $171,000.00. Payable from General Fund.

6.4 College Now will increase attainment through access and success advising, financial aid counseling and scholarship services for the 2017-2018 school year. At a cost not to exceed $13,500.00. Payable from General Fund.

6.5 Approve the purchase of Air Conditioners for Middle School, John Dewey Elementary and Eastwood Elementary from Famous Supply at a cost of $53,400.00. Payable from Permanent Improvement Fund.

6.6 Approve the Interagency Agreement regarding the provision of service delivery and transition for young children and families among community agencies.
- 6.7 Approval of an Overnight Athletic Field Trip from June 16, 2017 - June 18, 2017 for one (1) coach and four (4) scholars who have qualified for two (2) events for the nationals in Track and Field at the North Caroline A&T University in Greensboro, North Carolina. Cost $5,555.00.

- 6.8 Amend the rental lease between WHCS Board of Education and God’s Tabernacle of Faith Church, located at 19000 Garden Boulevard, Warrensville Heights, Ohio, 44128, for a period of two (2) years; beginning July 1, 2017 through July 1, 2019.

- 6.9 Approve the following Resolution to Re-Open Westwood Building, 19000 Garden Boulevard, Warrensville Heights, Ohio, 44128, Effective at the Beginning of the 2017-2018 School Year:

Whereas, on March 25, 2010, the Board of Education adopted a resolution closing Westwood at the end of the 2009-2010 school year due to declining enrollment and declining resources; and

Whereas, the number of students enrolled in the Warrensville Heights City School District has increased and necessitates the need for more space.

Whereas, the Board of Education now has sufficient resources to operate an additional school building due to the increased enrollment.

Now, Therefore, Be It Resolved, by the Board of Education of the Warrensville Heights City School District, Warrensville Heights, Ohio, that:

Section 1: The Board of Education hereby determines that Westwood will be re-opened as a primary school for students in second and third grade effective at the beginning with the 2017-2018 school year.

Section 2: The Board hereby directs the Superintendent, Treasurer, and all other administrators, and their designees, to take any and all actions necessary to re-open Westwood and operate it as a primary school for second and third grade students effective at the beginning of the 2017-2018 school year.

Section 3: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in these formal actions were in meetings open to the public and in compliance with the law.

- 6.10 Approve and adopt the Resolution to Participate in an agreement with Ohio School Facility Construction Commission to participate in the Classroom Facilities Assistance Program.

- 6.11 Approve and adopt the following Resolution Waiving Required Notice From the Village of North Randall, Ohio in Connection with a CRA Agreement Between the Village of North Randall, Ohio, and Industrial Commercial Properties, LLC; Approving a Revenue Sharing Agreement with the Village of North Randall Ohio and Making Related Authorizations:

Whereas, the Council of the Village of North Randall, Ohio (the "Village"), by Ordinance No. 1998-11, passed on March 2, 1998, designated an area within the municipality as a Community Reinvestment Area ("CRA") pursuant to O.R.C. §3735.66; and
Whereas, Industrial Commercial Properties, LLC, an Ohio limited liability company, as property owner, or its successor in interest to the property in the project described herein ("Company"), intends to construct an industrial/commercial operations facility consisting of approximately 650,000 square feet (the "Project") on approximately sixty-seven (67) acres of land located at the former Randall Park Mall location, which property is within the municipal boundaries of the Village and within the CRA; and

Whereas, the Village desires to enter into a CRA Agreement with the Company (the "CRA Agreement"), pursuant to which the Village would provide for a fifteen (15) year, seventy-five percent (75%) real property tax exemption on the increase in the assessed value resulting from the construction of the Project; and

Whereas, in order for the Village to provide a fifteen (15) year, seventy-five percent (75%) exemption in the CRA Agreement, it is necessary for the Board of Education (the "Board") of the Warrensville Heights City School District (the "School District") to approve the exemption prior to the approval of the CRA Agreement by the Village Council; and

Whereas, pursuant to O.R.C. §3735.671, the Village is required to provide the Board with notice of the CRA Agreement at least forty-five (45) business days prior to its approval, unless such notice is waived by the Board; and

Whereas, pursuant to O.R.C. §5709.83, the Village is required to provide the Board with notice of the CRA Agreement at least fourteen (14) days prior to its approval, unless such notice period is waived by the Board; and

Whereas, the Village and the Board have negotiated regarding the terms of a Revenue Sharing Agreement (the "Revenue Sharing Agreement"), substantially in the form attached hereto as Exhibit A and incorporated herein by reference, pursuant to which the Village would make annual payments to the Board equal to thirty-three percent (33%) of the total annual municipal income tax revenues received by the Village from its levy on the wages, salaries, commissions, and other compensation of new employees located at the Project as a result of the CRA Agreement for the preceding calendar year; and

Whereas, in return for the compensation to be provided to the Board pursuant to the Revenue Sharing Agreement, the Village has requested that the Board (a) approve the fifteen (15) year, seventy-five percent (75%) exemption to be provided in the CRA Agreement, (b) waive all required statutory notices associated with the passage of the CRA Agreement, and (c) provide other related approvals with respect to the CRA Agreement.

Now, Therefore, Be It Resolved, by the Board of Education of the Warrensville Heights City School District, Cuyahoga County, Ohio, that:

Section 1. The Board has received copies of the CRA Agreement and the Revenue Sharing Agreement, which are attached hereto as Exhibit A.

Section 2. In return for the compensation to be provided to the Board pursuant to the Revenue Sharing Agreement, the Board hereby (a) approves the CRA Agreement and the exemption provided therein, (b) waives the forty-five (45) business day notice required pursuant to O.R.C. §3735.671, (c) waives the fourteen (14) day notice required pursuant to O.R.C. §5709.83, and (d) agrees that the compensation to be provided to the Board pursuant to the Revenue Sharing Agreement is in lieu of any other compensation that may be provided to the School District under O.R.C. §5709.82.
Section 3. The Board hereby approves the Revenue Sharing Agreement substantially in the form attached hereto as Exhibit A, and authorizes the Superintendent, President of the Board, and the Treasurer/CFO, in the name and on behalf of the Board, to execute and deliver the Revenue Sharing Agreement in substantially its current form, with only such changes that are not materially adverse to the School District, that are permitted by law, and that are approved by the persons executing the Revenue Sharing Agreement.

Section 4. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in these formal actions were in compliance with the law.

Vote:
Ayes – Mrs. Mumin, Ms. Mitchell, Mrs. Gaiter, Mr. Freeman
Nays – None
Motion carried 4-0
R-05-17-97

District Policies
- 7.1 Board Member Gaiter provided an update to the Board in regards to recent seminars attended by various Board Members including the OSBA NEO Regional School Board Conference and the OSBA Board Leadership Institute.
- 7.2 The Board discussed the Facilities Usage Form as presented by the Business Affairs Department and John Folkman.

Unfinished Business
- 8.1 The Board discussed Board Evaluations and the need for a self-evaluation in addition to Board goals.
- 8.2 The Board also discussed the various options to review the policy updates in a work session.

New Business
- 9.1 Graduating High School Seniors.

Moved by Ms. Mitchell and seconded by Mrs. Mumin to Approve the May 31, 2017, Graduation of 99 seniors who have met or exceeded the graduation requirements for the Warrensville Heights City School District.

Vote:
Ayes – Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried 4-0
R-05-17-98

Announcements
- Board President Freeman congratulated all the 2017 seniors graduating on May 31, 2017. He also mentioned the track team finals, the start of summer school, and thanked Mayor Smith of North Randall for attending.

Adjournment
Moved by Ms. Mitchell and seconded by Mrs. Mumin that the board adjourn the meeting.
Vote:
Ayes – Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman
Nays – None
Motion carried
4-0

Meeting adjourned at 9:40 p.m.

DATE    
7/7/17

PRESIDENT

ATTEST:  

TREASURER

“This meeting has been audio recorded and that recording is made a part of these minutes.”