The Regular Meeting of the Warrensville Heights Board of Education was held on Thursday, April 23, 2015, at 7:00 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Gaiter called the meeting to order and asked the Treasurer, Donald J. Gambal, to call the roll. The roll call revealed the following members present: Mr. Harold L. Burks, Mrs. Millicent Gaiter, Mrs. Mary Pat Morris, Mrs. June E. Taylor

Mrs. Lisa B. Johnson, absent.

Dr. Gary Zoldes, Interim Superintendent, present.

All other individuals used a sign-in log.

Pledge

President Gaiter requested all stand to recite the Pledge of Allegiance to the Flag.

Executive Session

Moved by Mrs. Morris and seconded by Mr. Burks that the board enter into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official (or regulated individuals (students)) or the investigation of charges or complaints against a public employee or regulated individual; and to discuss a pending or imminent court action with counsel.

Vote:

Ayes – Mrs. Taylor, Mr. Burks, Mrs. Morris, Mrs. Gaiter

Nays – None

Motion carried

R-04-15-74

4-0

Entered into Executive Session at 7:03 p.m.

Returned to Public Session at 7:12 p.m.

Administration

1.6 Moved by Mrs. Taylor and seconded by Mrs. Morris to approve the following Resolution Authorizing Appointment of Superintendent and Approval of Issuance of Employment Contracts to Donald J. Jolly, II:

Whereas, the Board of Education (the "Board") of the Warrensville Heights School District (the "District") undertook an exhaustive search and has completed a lengthy interview process for applicants for the position of Superintendent of the District; and

Whereas, the Board, after reviewing the credentials and work experience of many impressive candidates, has determined that Donald J. Jolly II, an extremely well-qualified individual, should lead the District going forward and will serve the children and families of the District well; and

Whereas, the board believes that Donald J. Jolly, II, is uniquely qualified for the position of Superintendent of the District and brings the passion, skills and commitment required to move the District forward;
Now, Therefore, Be It Resolved, pursuant to Ohio Revised Code Section 3319.01, that the Board hereby appoints and employs Donald J. Jolly, II, as the Superintendent of the District, effective for a three-year term commencing on August 1, 2015 and expiring on July 31, 2018 ("Term"), at a Base Salary of $125,000.00 annually and on the other terms and conditions set forth in that certain employment agreement presented to the Board (the "Employment Contract"); and

Be It, Further Resolved, that the Board hereby authorizes and approves early on-boarding of Donald J. Jolly, II, as Interim Superintendent, beginning June 1, 2015 through July 31, 2015 (the "Transition Period"), to allow for some transition period with the outgoing Interim Superintendent Dr. Gary M. Zoldesy and for planning activities or the 2015-2016 school year with Mr. Jolly to be paid during the Transition Period an amount not to exceed $21,634.65, and employed on other terms and conditions set forth in that employment agreement presented to the Board ("Transition Period Contract"), which Transition Period Contract will expire by its terms on July 31, 2015; and,

Be It, Further, Resolved, that the Board hereby authorizes and approves issuance of the Employment Contract and Transition Period Contract with Donald J. Jolly, II, and directs the Board President and the Treasurer of the District to execute these two employment contracts on behalf of the Board, to deliver copies to Donald J. Jolly, II, and to retain the originals in the official records of the Board; and

Be It Further Resolved, that the Board President and Treasurer be and hereby are directed to take any additional steps necessary or required to carry out the intent of this resolution.

Vote:  
Ayes – Mr. Burks, Mrs. Morris, Mrs. Taylor, Mrs. Gaiter  
Nays – None  
Motion carried  
4-0  

R-04-15-75

1.7 Moved by Mr. Burks and seconded by Mrs. Morris to approve the appointment of Donald J. Jolly, II, as Interim Superintendent of the District, commencing on June 1, 2015 and expiring July 31, 2015.

Vote:  
Ayes – Mrs. Taylor, Mrs. Morris, Mr. Burks, Mrs. Gaiter  
Nays – None  
Motion carried  
4-0  

R-04-15-76

Agenda  
1.8 Moved by Mrs. Taylor and seconded by Mrs. Morris to accept the regular meeting Agenda, dated April 23, 2015, with corrections/changes.

Vote:  
Ayes – Mr. Burks, Mrs. Morris, Mrs. Taylor, Mrs. Gaiter  
Nays – None  
Motion carried  
4-0  

R-04-15-77

Minutes  
1.9 Moved by Mrs. Morris and seconded by Mr. Burks to approve the minutes dated March 12, 2015 – Informational Meeting; March 14, 2015 – Special Meeting; March 26, 2015 – Regular Meeting; March 28, 2015 – Special Meeting; March 30, 2015 – Special Meeting; and April 3, 2015 – Special Meeting.
Vote:
Ayes – Mrs. Taylor, Mr. Burks, Mrs. Morris, Mrs. Gaiter
Nays – None
Motion carried
4-0

**Levy Renewal.**
- Levy renewal committee update – Dr. Zoldes.

**Recognition of Staff and Students**
- 1.11 Eastwood Elementary Staff.
  - Lakeysha Davis (WEA).
  - Jonathan Chandle (OAPSE).
  - Antoinette Thompson, Parent Liaison.
  - Mayme Carol Bugg, Volunteer.
- 1.12 District Students.
  - Carlos Mitchell, 2nd Grade, John Dewey Student of the Month.
  - Arzyona Prevost, 3rd Grade, Eastwood Student of the Month.
  - Logan Tyson, 5th Grade, Middle School Student of the Month.
  - Anthony Scarry, 10th Grade, High School Student of the Month.
- 1.13 Staff Recognition – Building and Grounds
  - Robert Hayles
  - Ryan Langan
- 1.14 Recognition of Treasurer
  - Donald J. Gambal, Treasurer, receives State Auditors Award.

**Recess**
Moved by Mrs. Taylor and seconded by Mrs. Morris that the board recess for ten minutes.

Vote:
Ayes – Mr. Burks, Mrs. Morris, Mrs. Taylor, Mrs. Gaiter
Nays – None
Motion carried
4-0

Entered in recess at 9:23 p.m.

Moved by Mr. Burks and seconded by Mrs. Morris that the board return to public session.

Vote:
Ayes – Mrs. Taylor, Mrs. Morris, Mr. Burks, Mrs. Gaiter
Nays – None
Motion carried
4-0

Returned to public session at 9:33 p.m.

**Financial Report**
Moved by Mr. Burks and seconded by Mrs. Morris to approve the following consent agenda items:

- 2.1 Approve the Cash Reconciliation and Financial Report for February 2015.
- 2.2 Approve the Resolution accepting the amounts and rates determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Fiscal Officer effective January 2016.
Vote:  
Ayes – Mrs. Taylor, Mrs. Morris, Mr. Burks, Mrs. Gaiter  
Nays – None  
Motion carried  
4-0  

**Superintendent’s Recommendations**  
Moved by Mrs. Taylor and seconded by Mrs. Morris to approve the following consent agenda items 3.1-3.3 (Certified):  

- 3.1 Accept the retirement of Denise Ward, Executive Director to the Superintendent, effective May 29, 2015.  
- 3.2 Offer employment to the following individuals as Substitute Teachers, as and when needed, for the 2014-2015 school year, at the established rate of $85.00 per day, $120 per day after ten (10) days.  

  Karen Marcus  
  Shalana Satterwhite  

- 3.3 Offer employment to the following individuals, as Summer School Coordinators, beginning June 8, 2015 through July 17, 2015, at the established rate of $45.00 per hour.  

  Kimberly Boyd  
  Shawn Jones  

Vote:  
Ayes – Mr. Burks, Mrs. Morris, Mrs. Taylor, Mrs. Gaiter  
Nays – None  
Motion carried  
4-0  

Moved by Mr. Burks and seconded by Mrs. Morris to approve the following consent agenda items 4.1-4.3 (Classified):  

- 4.1 Accept the retirement of Jacqueline Cistrunk, Head Cook, effective June 6, 3025.  
- 4.2 Accept the resignation of the following individuals:  
  ➢ Alexandria Tomlinson, Food Service Aide, at the High School, effective April 21, 2015.  
  ➢ Eleanor Gray, Lunch Time Aide, at the Middle School, effective April 10, 2015.  
  ➢ Deborah Daniel, Noon-Time Aide, at the Middle School, effective April 10, 2015.  
- 4.3 Offer employment to the following individual, as a Substitute Paraprofessional for the 2014-2015 school year, at the established rate of $10.00 per hour.  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Julius Johnson</td>
<td>Substitute Paraprofessional</td>
<td>$10.00/per hour</td>
</tr>
</tbody>
</table>

Vote:  
Ayes – Mrs. Taylor, Mrs. Morris, Mr. Burks, Mrs. Taylor  
Nays – None  
Motion carried  
4-0  

**Non-Personnel and Program Resolutions**  
Moved by Mrs. Taylor and seconded by Mrs. Morris to approve the following consent agenda items 5.1-5.10:
5.1 Enter into an agreement with the Cuyahoga County Board of Developmental Disabilities (CCBDD), to provide technical support for individuals with developmental disabilities. Effective January 1, 2015 through December 31, 2015. This is a standard operating procedure.

5.2 Approve the Camp Invention Program to be held at John Dewey Elementary from June 8-13, 2015.

5.3 Approve the purchase of Read 180 Program for two classroom materials (grades 7 and 8), plus licenses for 300 students in grades 6, 7, and 8. We currently have classroom materials for grade 6, at the established cost of $140,873.00. Payable from Title I Fund.

5.4 Enter into a five year agreement with eSchoolView Education Websites and software to provide web hosting services for Warrensville City School District, in the amount of $5,995.00 for year one, and $4,740.00 each subsequent year. Payable from General Fund.

5.5 Approve the agreement with Horizon Education Centers to implement an afterschool and summer programs for 2015-2016 school year. Cost $346,000.00, payable from 21st Century Community Learning Center Grant.

5.6 Approve the agreement with College Now of Greater Cleveland to implement the impACT the 216 programs funded through the 21st Century Community Learning Center (CCLC) grants for the 2015-2016 school year.

5.7 Enter into a contract with North Ohio Technology Association (NOTA) for the 2015-2016 school year. Membership fee is $5,000.00 per year. Payable from General Fund.

5.8 Enter into an agreement with West Roofing Systems, Inc., to replace and apply a total silicone roof system on all six sections of the Westwood Elementary School building at a cost of $176,000.00 as itemized in the attached specifications and price quotation. Payable from Permanent Improvement Fund.

5.9 Approve WHHS Tiger Tracks Program relating to potential course offerings.

5.10 Approve the revisions for the current Program of Studies to improve the academic course offerings and offer a more rigorous and relevant curriculum at the High School.

Committee Reports

- Staff retirement celebration—retirement dinner to be held on May 21, 2015, at the Warrensville Heights Civic and Senior Center, at 4:00 p.m. – Mrs. Taylor.
- Legislation – Mr. Burks.
- President’s Report – Mrs. Gaiter.

Unfinished/New Business

- 8.1 Release and Settlement Agreement.

Moved by Mr. Burks and seconded by Mrs. Morris to approve the Resolution Authorizing Release and Settlement Agreement in Cuyahoga County Case Number CV-14-827828, between Vincent Stokes and the Warrensville Heights City School District. (Resolution read into the record and on file in the Treasurer’s Office).

Vote:
Ayes – Mrs. Taylor, Mrs. Morris, Mr. Burks, Mrs. Gaiter
Nays – None
Motion carried

R-04-15-85
4-0
Adjournment
Moved by Mrs. Morris and seconded by Mrs. Taylor that the board adjourn the meeting.

Vote:
Ayes – Mr. Burks, Mrs. Taylor, Mrs. Morris, Mrs. Gaiter
Nays – None
Motion carried
4-0

Meeting adjourned at 10:10 p.m.

DATE  6/9/15

PRESIDENT

ATTEST:

TREASURER

“This meeting has been audio recorded and that recording is made a part of these minutes.”