The Regular Meeting of the Warrensville Heights Board of Education was held on Thursday, April 28, 2016, at 7:00 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Gaiter called the meeting to order and asked the Interim Treasurer, John W. Scott, to call the roll. The roll call revealed the following members present: Mrs. Michele Elba, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Ms. Traci Mitchell, Mrs. Barbara A. Mumin

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

All other individuals used a sign-in log.

Pledge
President Gaiter requested all stand to recite the Pledge of Allegiance to the Flag.

Executive Session
1.4 Moved by Mr. Freeman and seconded by Ms. Mitchell that the board enter into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official (or regulated individuals (students)) or the investigation of charges or complaints against a public employee or regulated individual and to discuss with legal counsel matters required to be kept confidential and subject to attorney-client privilege.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried
R-04-16-81
5-0

Entered into Executive Session at 7:02 p.m.

Returned to Public Session at 7:28 p.m.

Agenda
1.6 Moved by Mr. Freeman and seconded by Ms. Mitchell to accept the regular meeting Agenda, dated April 28, 2016.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried
R-04-16-82
5-0

Minutes
1.7 Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the minutes dated March 10, 2016 – Informational Meeting; March 12, 2016 – Special Meeting-Board Retreat; March 24, 2016 – Regular Meeting; and March 30, 2016 – Special Meeting.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried
R-04-16-83
5-0
Public Participation
- Pamela Barnes – Topic: WEA Concerns – Administration lack of professionalism.
- Jeanette Cline – Topic: Negative Impact–Non-Renewal of Assistant Principal at Middle School.
- Thomas Cusack – Topic: Support of Assistant Principal of Middle School and Core Values.

Superintendent Updates
- Changes in the district.
- District reorganization proposal plan.

Student Ambassadors
- Senica Smith, 8th Grade.
- Tylen Woods, 8th Grade.
  ➢ Cycle Breaking Program with Special Guest, Wayne Dawson, on May 12, 2016, at Tri-C Eastern Campus.

Superintendent’s Recommendations
3.1 Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the resignation of Kelley Dudley, John Dewey Principal, effective June 30, 2016.

Vote:
Ayes – Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – Mrs. Elba
Motion carried R-04-16-84
4-1

3.2 Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the resignation of Angela Moore Christopher, Middle School Assistant Principal, effective June 30, 2016.

Vote:
Ayes – Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – Mrs. Elba
Motion carried R-04-16-85
4-1

Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the following consent agenda items 5.1-5.4 (Classified):

- 5.1 Approve the termination of the following individual:
  ➢ Juanita Hurt, Noon-Time Aide.

- 5.2 Offer employment to the following individuals, as Servers and Substitute Servers for the Summer Feeding Program to run in conjunction with Summer School, from June 13, 2016 through July 8, 2016, at the established rate listed. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yvetta Morgan</td>
<td>Server/Substitute Server</td>
<td>$11.51</td>
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<tr>
<td>Darika White</td>
<td>Server/Substitute Server</td>
<td>$11.28</td>
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<tr>
<td>Martisha Robinson</td>
<td>Server/Substitute Server</td>
<td>$11.51</td>
</tr>
<tr>
<td>Goddess Payne</td>
<td>Server/Substitute Server</td>
<td>$11.51</td>
</tr>
<tr>
<td>Fatima Ridgeway</td>
<td>Server/Substitute Server</td>
<td>$11.73</td>
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</table>
• 5.3 Offer employment to the following individuals, as Substitute Secretary, as
and when needed, for the remainder of the 2015-2016 school year, at the
established rate of $10.00 per hour. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rebecca Williams</td>
<td>Substitute Secretary</td>
<td>$10.00</td>
</tr>
<tr>
<td>Kristen Harrell</td>
<td>Substitute Secretary</td>
<td>$10.00</td>
</tr>
</tbody>
</table>

• 5.4 Offer employment to Tania Watkins, as Substitute Food Service Worker for
the 2015-2016 school year; at the established rate of $9.00 per hour.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried
R-04-16-86
5-0

Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the following consent
agenda items 6.1-6.9 (Non-Personnel and Program Resolutions):

• 6.1 Approve the days and hours for the Summer School Intervention Programs
for the summer of 2016. At a cost not to exceed $161,705.75. Payable from
Title I Fund and General Fund.
  - Summer School Grades K-8; June 13, 2016-July 8, 2016; 8:00 a.m.-12:30
    p.m.
  - Summer OGT Preparation; June 6, 2016-June 20, 2016; 8:30 a.m.-12:30
    p.m.
  - Summer Credit Recovery Program; June 20, 2016-July 29, 2016; 8:00 a.m.-
    1:15 p.m.
  - Staff needed: Grades K-8; Coordinators - two (2); Teachers – 18.
  - High School (OGT & Credit Recovery): Coordinator - one (1); Teachers -
    11.

• 6.2 Approval of the Camp Invention program to be held at John Dewey from
June 6-10, 2016.

• 6.3 Amend item 7.1, from December 10, 2015 board agenda, to include revised
Pre-K and Kindergarten phase in dates.

• 6.4 Adopt and approve the new K-5 Math Program, Bridges. Cost $96,993.93,
payable from General Fund.

• 6.5 Approve the award of contract with Snider Recreation, Inc., to repair
the playground at Eastwood Elementary. At a cost not to exceed $26,987.00.
Payable from General Fund.

• 6.6 Approve the third amendment to the Interagency Agreement with the
Cuyahoga County Office of Health and Human Services, Division of
Community Initiatives, Family and Children First Council (FCFC).

• 6.7 Approve the Memorandum of Understanding between OAPSE and the
Warrensville Heights Board of Education.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried
R-04-16-87
5-0
Committee Reports
- Buildings and Grounds – Mr. Freeman.
- Community Engagement – Ms. Mitchell.
- Board Leadership Institute workshop, Columbus, OH, all board members will be attending – April 29 & 30, 2016.

Unfinished Business
- 7.2 Policy Revisions Volume 34 No. 2 – 1st reading.

VOLUME 34.2

<table>
<thead>
<tr>
<th>Policy No.</th>
<th>Title</th>
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<tbody>
<tr>
<td>1130</td>
<td>Conflict of Interest</td>
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<td>3113</td>
<td>Conflict of Interest</td>
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<tr>
<td>4113</td>
<td>Conflict of Interest</td>
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<td>4162</td>
<td>Drug and Alcohol Testing for CDL License Holders</td>
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<td>5200</td>
<td>Attendance</td>
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<td>Release Time for Religion Instruction</td>
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<td>5320</td>
<td>Immunization</td>
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<td>Grant Funds</td>
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<td>6111</td>
<td>Internal Control</td>
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<td>6112</td>
<td>Cash Management of Grants</td>
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<td>6114</td>
<td>Cost Principals – Spending Federal Funds</td>
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<td>6116</td>
<td>Time and Effort Reporting</td>
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<td>6325</td>
<td>Procurement – Federal Grants/Funds</td>
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<td>Travel and Reimbursement</td>
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<td>8500</td>
<td>Food Service</td>
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<tr>
<td>9270</td>
<td>Equivalent Education Outside the Schools (Home Schooling)</td>
</tr>
<tr>
<td>0160</td>
<td>By Laws and Policies - Meetings</td>
</tr>
</tbody>
</table>

- 7.3 Retirement party for retirees.
- 7.4 Treasurer’s search update—first round of interviews will be May 11, 2016, at 6:00 p.m.

New Business
- 8.1 Resolution – Student Suspension Appeal.

Moved by Mr. Freeman and seconded by Ms. Mitchell the adoption of the following Resolution Regarding Student Suspension Appeal Adopting the Designee’s Decision Affirming Suspension:

Whereas, based upon the evidence presented at the suspension appeal hearing, the Board of Education’s designee found and determined that, on or about March 18, 2016 Student #1, a student of the Warrensville Heights City School District, was suspended for profanity to an adult; disruptive nature in class a Level I offense code (17, 19) and

Whereas, based upon the foregoing finding, the Board of Education’s designee decided to affirm the suspension of Student #1 and provided the student and his/her parents with written notice of such decision; and

Whereas, the Board of Education wishes to adopt the decision of its designee.

Now, Therefore, Be It Resolved by the Board of Education of the Warrensville Heights City School District, County of Cuyahoga, State of Ohio, that:
Section 1: The Board hereby adopts the decision of its designee affirming the suspension of Student #1.

Section 2: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those actions were in meetings open to the public, or otherwise in compliance with the law.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried
5-0

Announcements
- Upcoming board meetings—all meetings will be held at the High School, in room 154, beginning at 7:00 p.m.
  ➢ Informational meeting – May 12, 2016.
  ➢ Regular meeting – May 26, 2016.
  ➢ Special meeting – May 11, 2016, for treasurer’s search, 6:00 p.m.
- Wellness Walk – Saturday, May 7, 2016, 9:00 a.m., at the High School.

Adjournment
Moved by Mr. Freeman and seconded by Ms. Mitchell that the board adjourn the meeting.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried
5-0

Meeting adjourned at 8:45 p.m.

DATE

PRESIDENT

ATTEST:

TREASURER

“This meeting has been audio recorded and that recording is made a part of these minutes.”