The Regular Meeting of the Warrensville Heights Board of Education was held on Thursday, August 27, 2015, at 7:00 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Gaiter called the meeting to order and asked the Treasurer, Donald J. Gambal, to call the roll. The roll call revealed the following members present: Mr. Harold L. Burks, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Mrs. Mary Pat Morris, Mrs. June E. Taylor

Mr. Donald J. Jolly, Superintendent, also in attendance.

All other individuals used a sign-in log.

Pledge
President Gaiter requested all stand to recite the Pledge of Allegiance to the Flag.

Agenda
1.4 Moved by Mr. Burks and seconded by Mrs. Taylor to accept the regular meeting Agenda, dated August 27, 2015 with corrections/additions—(items 4.5, 5.1, 5.11, 6.4, 6.5, 6.6, 6.7, and 6.8).

Vote:
Ayes – Mr. Freeman, Mrs. Morris, Mrs. Taylor, Mr. Burks, Mrs. Gaiter
Nays – None
Motion carried R-08-15-150

Minutes
1.5 Moved by Mrs. Morris and seconded by Mr. Freeman to approve the minutes dated July 23, 2015 – Regular Meeting.

Vote:
Ayes – Mr. Burks, Mrs. Taylor, Mr. Freeman, Mrs. Morris, Mrs. Gaiter
Nays – None
Motion carried R-08-15-151

Public Participation
• Tiana Robinson – Topic: Football injury and locker room.

Presentations
• 1.7 Ohio School Facilities Commission by Donald Jolly, Superintendent.
• 1.8 Academic Update by Donald Jolly, Superintendent.

Financial Report
2.1 Moved by Mrs. Taylor and seconded by Mrs. Morris to approve the Cash Reconciliation and Financial Report for June 2015.

Vote:
Ayes – Mr. Burks, Mr. Freeman, Mrs. Morris, Mrs. Taylor, Mrs. Gaiter
Nays – None
Motion carried R-08-15-152

Superintendent’s Recommendations
Moved by Mr. Burks and seconded by Mr. Freeman to approve the following consent agenda items 4.1-4.5 (Certified):
4.1 Accept the retirement of Sandra Luby, Special Education Teacher, effective June 3, 2016.

4.2 Accept the resignation from the following:

- Dyana Rossi, Speech Language Pathologist, Eastwood Elementary/Middle School, effective August 19, 2015.

4.3 Offer employment to the following individuals, for the Supplemental Contract listed, for a period of one (1) year, effective for the 2015-2016 school year, according to the negotiated supplemental contract. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Annual Salary 2015-2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Antoine Smith</td>
<td>HS Asst. Head Football Coach</td>
<td>$3,200.00</td>
</tr>
<tr>
<td>Carma Coley</td>
<td>HS Faculty Manager</td>
<td>$4,000.00</td>
</tr>
</tbody>
</table>

4.4 Offer employment to the listed individuals, as Substitute Teachers, as and when needed, for the 2015-2016 school year, at the established rate of $85.00 per day, $120.00 per day after ten (10) days. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carma Coley</td>
<td></td>
</tr>
<tr>
<td>Natisha Benn</td>
<td></td>
</tr>
<tr>
<td>Kathryn Barney</td>
<td></td>
</tr>
<tr>
<td>Ethel Hill</td>
<td></td>
</tr>
<tr>
<td>Belinda Dunning</td>
<td></td>
</tr>
<tr>
<td>Kim Mack</td>
<td></td>
</tr>
<tr>
<td>Girisa Ali</td>
<td></td>
</tr>
<tr>
<td>Barbara Howell</td>
<td></td>
</tr>
<tr>
<td>Dorothy Brown</td>
<td></td>
</tr>
<tr>
<td>Patricia Lincoln</td>
<td></td>
</tr>
</tbody>
</table>

4.5 Offer employment to Miya Nettis, as Linkage Coordinator, for the 2015-2016 school year, at the established annual rate of $38,320.00. Payable Closing the Achievement Gap Grant.

Vote:
Ayes – Mrs. Morris, Mrs. Taylor, Mr. Freeman, Mr. Burks, Mrs. Gaiter
Nays – None
Motion carried R-08-15-153
5-0

Moved by Mrs. Taylor and seconded by Mr. Burks to approve the following consent agenda items 5.1-5.11, (Classified); excluding item 5.10-to be voted on separately.

5.1 Accept the resignation from the following:

- Ernestine Rogers, Noon-Time Aide, Eastwood Elementary School, effective August 10, 2015.

5.2 Offer employment to the following individuals, as Paraprofessional, for the 2015-2016 school year, at the established rate listed. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Myeshia Williams</td>
<td>Paraprofessional</td>
<td>$15.14/per hour</td>
</tr>
<tr>
<td>Carolyn Nettles</td>
<td>Paraprofessional</td>
<td>$15.45/per hour</td>
</tr>
<tr>
<td>Julius Johnson</td>
<td>Paraprofessional</td>
<td>$15.45/per hour</td>
</tr>
<tr>
<td>William Price</td>
<td>Paraprofessional</td>
<td>$15.75/per hour</td>
</tr>
</tbody>
</table>

5.3 Parent Liaisons - this item is being removed—already approved August 13, 2015 (informational meeting)].
5.4 Offer employment to Jacqueline Cistrunk, as Cook/Cashier, for 2015-2016 school year, at the established rate listed. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Rate of Pay Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jacqueline Cistrunk</td>
<td>Cook/Cashier</td>
<td>Q-2</td>
<td>9/02/15 $11.28</td>
</tr>
</tbody>
</table>

5.5 Offer employment to the following individuals, as Substitute Paraprofessional, as and when needed, for the 2015-2016 school year, at the established rate of $10.00 per hour. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pamela Rencher</td>
<td>Substitute Paraprofessional</td>
<td>$10.00/per hour</td>
</tr>
<tr>
<td>Diane Moore-Minnifield</td>
<td>Substitute Paraprofessional</td>
<td>$10.00/per hour</td>
</tr>
</tbody>
</table>

5.6 Substitute Secretaries - this item is being removed—already approved August 13, 2015 (informational meeting).

5.7 Substitute Custodian - this item is being removed—already approved August 13, 2015 (informational meeting).

5.8 Substitute Security Officers - this item is being removed—already approved August 13, 2015 (informational meeting).

5.9 Offer employment to the following individuals, as Substitute Food Service personnel, as and when needed, for the 2015-2016 school year, at the established rate of $9.00 per hour. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glendora Jacobs</td>
<td>Substitute Food Service</td>
<td>$9.00/per hour</td>
</tr>
<tr>
<td>Tachelle Nichols</td>
<td>Substitute Food Service</td>
<td>$9.00/per hour</td>
</tr>
</tbody>
</table>

5.11 Offer employment to the following Emergency Medical Service (EMS) personnel, as needed or special events, for the 2015-2016 school year, at the established rate of $25.00. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>David Revello</td>
<td>Ellita Vedder</td>
<td>Gary Klaus</td>
</tr>
<tr>
<td>Pete Patrick</td>
<td>Joseph Keough</td>
<td>Richard Fiktus</td>
</tr>
<tr>
<td>James Scampitilla</td>
<td>Kenneth Szalay</td>
<td>James Hrib</td>
</tr>
<tr>
<td>Shannon Rotondo</td>
<td>Omar Jordan</td>
<td>Frank Mansi</td>
</tr>
<tr>
<td>Frank Marvin</td>
<td>Thomas Boone</td>
<td>Gregory Ventura</td>
</tr>
<tr>
<td>Raymond Intihar</td>
<td>Benny Jones</td>
<td>Mark McCary</td>
</tr>
<tr>
<td>Michael Petti</td>
<td>David Rancourt</td>
<td>Ryan Weber</td>
</tr>
<tr>
<td>Nick Sanvido</td>
<td>Alonzo Cady</td>
<td>Reed Ruthenberg</td>
</tr>
<tr>
<td>Nick Kaminsky</td>
<td>Richard Quinn</td>
<td></td>
</tr>
</tbody>
</table>

Vote:
Ayes – Mr. Freeman, Mrs. Morris, Mr. Burks, Mrs. Taylor, Mrs. Gaiter
Nays – None
Motion carried R-08-15-154
5-0

5.10 Moved by Mrs. Taylor and seconded by Mrs. Morris to offer employment to the following Police Officers, as needed for special events for the 2015-2016 school year, at the established rate of $25.00. Payable from General Fund.
Vote:
Ayes – Mr. Burks, Mr. Freeman, Mrs. Morris, Mrs. Taylor, Mrs. Gaiter
Nays – None
Motion carried R-08-15-155
5-0

Moved by Mrs. Taylor and seconded by Mr. Burks to approve the following consent agenda items 6.1-6.8; (excluding 6.6-to be voted on separately).

Non-Personnel & Program Resolutions

- Enter into an agreement with the Ohio Schools Council for Cooperative Purchasing Program; Lake Erie Educational Media Consortium (LEEMC), in the amount of $1,556.67; and the School Bus Purchasing Program in the amount of $400.00. Effective for the 2015-2016 school year. Payable from General Fund.
- 6.2 Accept the donations for the August 1, 2015 back to school registration fair from the following vendors:
  ➢ A Diva’s Dream – three (3) give certificates for hairstyle.
  ➢ Boone Enterprise – miscellaneous school supplies.
  ➢ Rube Adler Sports – school uniform shirts.
- 6.3 Accept the donation from Lowes Home Improvement Store, 24500 Miles Road, Cleveland, Ohio, for 40 bags of mulch for the district, received on August 19, 2015.
- 6.4 Approve the Hip-Hop Dance program at the High School for the 2015-2016 school year, instructed by Yvonne “China” Hicks-Jones. At the established rate of $50.00 per student, not to exceed $4,000.00. Payable from General Fund.
- 6.5 Enter into an agreement with the Progressive Arts Alliance arts integration partnership programming for the fall 2015 semester as part of the district’s new STEAM curriculum strategy. At a cost not to exceed $11,025.00. Payable from General Fund.
- 6.7 Enter into an agreement with Select Security to provide a School Entrance System for safety and security of all district buildings and facilities. At a cost not to exceed $13,974.00. Payable from Permanent Improvement Fund.
- 6.8 Enter into an agreement with College Now to provide in-school advising services at the High School for the 2015-2016 school year at a cost of $12,000.00. Payable from General Fund.

Vote:
Ayes – Mr. Freeman, Mrs. Morris, Mr. Burks, Mrs. Taylor, Mrs. Gaiter
Nays – None
Motion carried R-08-15-156
5-0

6.6 Moved by Mr. Burks and seconded by Mrs. Taylor to approve the resolution authorizing the Warrensville Heights City School District to apply for an active planning process with the Ohio School Facilities Commission Classroom Facilities Assistance Program.

Whereas, the Board of Education of the Warrensville Heights School District, Cuyahoga, County, Ohio, met in Regular session on August 27, 2015, and adopted the following Resolution; and
Whereas, the Ohio School Facilities Commission (Commission) has notified the School District of their status on Priority List and offered the district an opportunity to enter into an active planning process to prepare for a possible conditional approval in 2017 to participate in the Classroom Facilities Assistance Program; and

Whereas, the district must respond by applying within 45 days of the current quarterly planning cycle outreach notice; districts which apply by the date given will be prioritized ahead of those districts that did not apply; and

Whereas, the School District Board will provide any necessary information to prepare or update the Enrollment Projections; and

Whereas, the district acknowledges the Commission recommendation that the district engage a design and construction professional to assist in the review of the information presented in the Facilities Assessment Report. The district will provide any information available to aid in the identification of any areas of concern for conditions, which cannot be readily observed by standard assessment procedures throughout the district’s facilities and the district acknowledges that the scope of services provided by the professional authoring the Facilities Assessment Report does not include invasive facilities and grounds investigation.

Now, Therefore, Be It resolved by the Board of Education of the Warrensville Heights School District, Cuyahoga County, Ohio that the district wishes to enter into an active planning process to prepare for a possible conditional approval in 2016 to participate in the Classroom Facilities Assistance Program.

Vote:
Ayes – Mr. Freeman, Mrs. Morris, Mrs. Taylor, Mr. Burks, Mrs. Gaiter
Nays – None
Motion carried R-08-15-157
5-0

Superintendent’s Topic of the Month
- Blue and Gold Professional Development.
- Registration - 1652 scholars.
- Convocation – guest speakers, President Gaiter, Honorable Bradley Sellers, Mayor, City of Warrensville Heights, and Reverend Doctor Todd Davidson.
- Principals – back to school programs.

Committee Reports
- Eastwood Garden – Mr. Freeman.
- OSBA Black Caucus Executive Representative – Mrs. Taylor.
- Tri-C Partnership – Mrs. Taylor.
- Legislative Representative – Mr. Burks.
- Buildings & Grounds – Mrs. Gaiter.

Unfinished/New Business
- Student council ambassadors at meetings and students of the month for the month of October.
- OSBA workshop, scheduled for September 8, 2015, 3:00-6:00 p.m., at the Board of Education, orientation and evaluation process for superintendent.
- Treasurer’s goals to be accepted at next meeting (informational). Treasurer’s information scheduled for November 6, 2015, at 9:00 a.m.
- Robocalls, uniforms and enrollment.
- School bus inspections.
- Distant learning programs.
• Returns on Planetarium programs and pool.
• Translation services for foreigners new to district.
• Resolution – Objection to HB70 School restructuring-community learning center process.

Executive Session
Moved by Mrs. Taylor and seconded by Mrs. Morris that the board enter into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official (or regulated individuals (students)) or the investigation of charges or complaints against a public employee or regulated individual.

Vote:
Ayes – Mr. Burks, Mr. Freeman, Mrs. Morris, Mrs. Taylor, Mrs. Gaiter
Nays – None
Motion carried
5-0

Entered into Executive Session at 8:40 p.m.

Returned to Public Session at 9:30 p.m.

Adjournment
Moved by Mrs. Taylor and seconded by Mr. Freeman that the board adjourn the meeting.

Vote:
Ayes – Mr. Burks, Mrs. Morris, Mr. Freeman, Mrs. Taylor, Mrs. Gaiter
Nays – None
Motion carried
5-0

Meeting adjourned at 9:30 p.m.

DATE
10/15/15

PRESIDENT

ATTEST:

TREASURER

“This meeting has been audio recorded and that recording is made a part of these minutes.”