

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 37-15

REGULAR MEETING

BEAR CAMPBELL'S 800-325-8093 FORM NO 10148

Held

DECEMBER 10,

20 15

The Regular Meeting of the Warrensville Heights Board of Education was held on Thursday, December 10, 2015, at 7:00 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Gaiter called the meeting to order and asked the Treasurer, Donald J. Gambal, to call the roll. The roll call revealed the following members present: Mr. Harold L. Burks, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Mrs. Mary Pat Morris, Mrs. June E. Taylor

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

All other individuals used a sign-in log.

Pledge

President Gaiter requested all stand to recite the Pledge of Allegiance to the Flag.

Agenda

1.4 Moved by Mrs. Morris and seconded by Mr. Freeman to accept the regular meeting Agenda, dated December 10, 2015.

Vote:

Ayes – Mr. Burks, Mrs. Taylor, Mr. Freeman, Mrs. Morris, Mrs. Gaiter

Nays – None

Motion carried

5-0

R-12-15-212

Minutes

1.5 Moved by Mrs. Taylor and seconded by Mr. Burks to approve the minutes dated November 6, 2015 – Special Meeting; November 12, 2015 – Regular Meeting; November 13, 2015 – Special Meeting; and November 18, 2015 – Special Meeting.

Vote:

Ayes – Mr. Freeman, Mrs. Morris, Mr. Burks, Mrs. Taylor, Mrs. Gaiter

Nays – None

Motion carried

5-0

R-12-15-213

Recognition of Board Members

- Mrs. June E. Taylor, 2008-2015.
- Mr. Harold L. Burks, 2012-2015.
- Mrs. Mary Pat Morris, 2012-2015.

Presentations

- University Hospital – Partnership, by Susan Juris, President, University Hospitals Ahuja Medical Center.
- Cleveland Ballet – Partnership, by Gladisa Guadalupe, Artistic Director.

Student Ambassadors

- Elijah Austin, 12th Grade, Student Council President.
- Elisia Parham, 12th Grade, Student Council.

Recognition of Staff/Students

- Jarita Roundtree, WEA, Eastwood Elementary School.
- Carol Harris, OAPSE, Eastwood Elementary School.
- Anthony Wright, First Grade, John Dewey Elementary School.
- Celena Boykins, Third Grade, Eastwood Elementary School.

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- Amaree Brown, Seventh Grade, Middle School.
- Danielle Brown, Eighth Grade, High School.

Recess

Moved by Mrs. Morris and seconded by Mr. Freeman that the board take a fifteen minute break.

Vote:

Ayes – Mr. Burks, Mrs. Taylor, Mr. Freeman, Mrs. Morris, Mrs. Gaiter

Nays – None

Motion carried

R-12-15-214

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(Meeting recessed for fifteen minutes then returned to public session at 8:50 p.m.)

Financial Report

Moved by Mr. Burks and seconded by Mr. Freeman to approve the following consent agenda items 2.1-2.2:

- 2.1 Approve the Cash Reconciliation and Financial Report for October 2015.
- 2.2 Approve the Then and Now for the Educational Service Center of Cuyahoga County - Ohio On-Line learning program for services rendered from August 2015 – October 21, 2015. At the effective cost of \$17,423.00. Payable from General Fund.

Vote:

Ayes – Mrs. Morris, Mrs. Taylor, Mr. Freeman, Mr. Burks, Mrs. Gaiter

Nays – None

Motion carried

R-12-15-215

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Superintendent's Recommendations

Moved by Mrs. Morris and seconded by Mr. Freeman to approve the following consent agenda items 3.1-3.6 (Certified):

- 3.1 Offer employment to Gina Bailey, as a Substitute Teacher, as and when needed, for the 2015-2016 school year, at the established rate of \$95.00 per day, \$125.00 per day after ten (10) days. Payable from General Fund.
- 3.2 Offer employment to Belinda Dunning, as a Family Consumer Science Teacher, for the 2015-2016 school year, beginning on January 4, 2016, at the established rate of \$42,695.60 per year, to be pro-rated. Payable from General Fund.
- 3.3 Offer employment to Carma Coley, as a Classroom Intervention Support Teacher – Reading and Mathematics. Not to exceed 100 days and up to six (6) hours per day, at the established rate of \$25.00 per hour. Payable from General Fund/Title I Fund.
- 3.4 Removal of the following individuals from supplemental contract duties, effective immediately.
 - Matthew Bennett – HS Department Chair-Math.
 - Daniel Drew – HS Department Chair-Science.
- 3.5 Offer employment to the following individuals for the Supplemental Contract – Non-Coaching listed, for a period of one (1) year, effective for the 2015-2016 school year, according to the negotiated supplemental contract. Payable from General Fund.

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Name	Position	Annual Salary 2015-2016
Amy Stuhm	HS Depart. Chair – Science	\$1,400.00
Candice Milton	HS Depart. Chair – Special Educ.	\$1,400.00
Rachel Way	HS 9 th Grade Class Advisor	\$500.00
Kanisha Coward	HS 11 th Grade Class Advisor	\$800.00
John Pasternak	HS Concert Band	\$2,500.00
John Pasternak	HS Vocal Music	\$2,000.00
Mary Teske	HS NHS	\$850.00
Mary Teske	HS Newspaper	\$1,500.00

- 3.6 Offer employment to the following individuals, for the Supplemental Contract – Coaching listed, for a period of one (1) year, effective for the 2015-2016 school year, according to the negotiated supplemental contract. Payable from General Fund.

Name	Position	Annual Salary 2015-2016
John Jones	MS Football Coach	\$1,524.12 (pro-rated)
Robert Waugh	MS Asst. Football Coach	\$2,800.00

Vote:

Ayes – Mr. Burks, Mrs. Taylor, Mrs. Freeman, Mrs. Morris, Mrs. Gaiter

Nays – None

Motion carried

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Moved by Mr. Burks and seconded by Mrs. Gaiter to approve the following consent agenda items 4.1-4.8 (Classified):

- 4.1 Accept the retire from the following individual:
 - Lorrie Pavlovich, Accounts Payable, Administration Building, effective December 31, 2015.
- 4.2 Accept the resignation from the following:
 - Calvin Willis, Security Personnel, High School, effective November 13, 2015.
 - Stephanie Blevins, Noon-Time Lunch Aide, Eastwood Elementary School, effective November 11, 2015.
- 4.3 Offer employment to Ramona Scarborough, as a Cook/Cashier, effective December 14, 2015; at the established rate of \$11.73 per hour. Payable from General Fund.
- 4.4 Offer employment to Mario Blue, as Head Custodian, at the High School, effective December 14, 2015; at the established rate of \$20.44 per hour. Payable from General Fund.
- 4.5 Offer employment to Elizabeth Hooks, as a Substitute Paraprofessional, as and when needed, for the 2015-2016 school year, at the established rate of \$10.00 per hour. Payable from General Fund.
- 4.6 Offer employment to Cariyale Cistrunk, as a Substitute Secretary, as and when needed, for the 2015-2016 school year, at the established rate of \$10.00 per hour. Payable from General Fund.

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- 4.7 Offer employment to Angela White-Pollard, as a Substitute Food Server, as and when needed, for the 2015-2016 school year, at the established rate of \$9.00 per hour. Payable from General Fund.
- 4.8 Offer employment to Linda Martin, as a Bus Driver, effective December 14, 2015, at the established rate of \$18.62 per hour. Payable from General Fund.

Vote:

Ayes – Mr. Freeman, Mrs. Morris, Mr. Burks, Mrs. Taylor, Mrs. Gaiter

Nays – None

Motion carried

R-12-15-217

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Moved by Mrs. Taylor and seconded by Mrs. Morris to approve the following consent agenda items 5.1-5.14 (excluding item 5.12):

Non-Personnel and Program Resolutions

- 5.1 Enter into an agreement with the Educational Service Center of Cuyahoga County for the Ohio On-Line Learning Program for on-line educational services for students for the 2015-2016 school year. At the approximate cost of \$1,452.00 per full-time student participating in the program. Payable from General Fund.
- 5.2 Enter into an agreement with CCBDD, Cuyahoga County Board of Developmental Disabilities to provide technical support for individuals with developmental disabilities. Effective January 1, 2016 through December 31, 2016. This is standard operating procedure.
- 5.3 Approve the Interagency Agreement regarding the provision of service delivery and transition for young children and families among community agencies.
- 5.4 Purchase Interactive Science Kits along with additional textbooks, 3-year subscriptions and digital coursework for the following grades: 15-grade K; 10-grade 3; 20-grade 4 and 10-grade 5. Not to exceed the effective cost of \$39,972.14. Payable from General Fund.
- 5.5 Purchase Pearson's Magruder's American Government student textbooks, plus Digital Courseware along with teacher editions and resource library. At a cost not to exceed \$13,301.06. Payable from General Fund.
- 5.6 Amend agenda item 6.7, from November 12, 2015 regular meeting. Approve the purchase of a 2016 Silverado 2500 snow plow truck. At a cost not to exceed \$36,276.00. Payable from Permanent Improvement Fund.
- 5.7 Enter into an agreement with Cummins Bridgeway emergency repairs to Bus #9. At a cost not to exceed \$13,273.04. Payable from General Fund.
- 5.8 Approve the emergency purchase of two (2) used school buses from Brecksville/Broadview Heights City Schools via Public Surplus Auction, at a cost not to exceed \$11,100.00 for both buses. Cost per bus is \$5,000.00 and the total (\$10,000.00) is assessed with an 11% auction fee; at a cost not exceed \$11,100.00. Payable from Permanent Improvement Fund.
- 5.9 Approve a Payment in Lieu of Transportation for a 7th Grade Student. Cost \$250.00, payable from General Fund/State of Ohio Department of Education.
- 5.10 Approve the lease agreement for the YMCA to provide before and aftercare services and a summer day camp program for students of the WHCSD to be held at the Middle School. Effective for the 2016-2017 school year.
- 5.11 Enter into an agreement with North Coast Shared Services Alliance (NCSSA) employer of record ESC of Cuyahoga County to manage the substitute teachers. At the effective cost of \$123.12 for the first ten (10) days and \$160.09 for the 11th day going forward. Payable from the General Fund.
- 5.13 Accept the donation of positive behavior incentives for the Paws Program at Eastwood Elementary from Diana Woznak, Speech Pathologist.

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- 5.14 Approve the MOU with the Cleveland Ballet to provide programs to forth (40) 6th and 7th Grade Scholars in eight (8) week session. At a cost of \$200.00 per session. Payable from General Fund.

Vote:

Ayes – Mr. Burks, Mr. Freeman, Mrs. Morris, Mrs. Taylor, Mrs. Gaiter

Nays – None

Motion carried

R-12-15-218

5-0

5.12 Moved by Mrs. Taylor and seconded by Mrs. Morris to Table the MOU – OAPSE Sick Bank.

Vote:

Ayes – Mr. Burks, Mr. Freeman, Mrs. Morris, Mrs. Taylor, Mrs. Gaiter

Nays – None

Motion carried

R-12-15-219

5-0

Committee Reports

- None

Unfinished Business

- 6.2 Policy Revisions – Volume 34.2 – Second and Final Reading.

Moved by Mrs. Morris and seconded by Mr. Freeman to accept the following Policy Revisions – Volume 34.1 – Second and Final Reading:

VOLUME 34.1	
Policy No.	Title
1130	Conflict of Interest
1630.01	FMLA Leave
2260.02 (new)	Single Gender Classes and Activities
2461	Recording of District Meetings Involving Students and/or Parents
3113	Conflict of Interest
3220	Standard-Based Teacher Evaluation
3430.01	FMLA Leave
4113	Conflict of Interest
4430.01	FMLA Leave
5517.02	Sexual Violence
7510	Use of District Premises
8420	Emergency Situations at Schools
8452	Automated External Defibrillators (AED)
8500	Food Services
9211	District Support Organizations

Vote:

Ayes – Mr. Burks, Mrs. Taylor, Mr. Freeman, Mrs. Morris, Mrs. Gaiter

Nays – None

Motion carried

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New Business

- 7.1 School Calendar – 2016-2017 School Year.

7.1 Moved by Mrs. Morris and seconded by Mrs. Taylor to approve the District Calendar for the 2016-2017 School Year.

Vote:

Ayes – Mr. Burks, Mr. Freeman, Mrs. Taylor, Mrs. Morris, Mrs. Gaiter

Nays – None

Motion carried

R-12-15-221

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- 7.2 Implementation of Board Policy – Free Appropriate Public Education (FAPE).

7.2 Moved by Mrs. Taylor and seconded by Mr. Burks to adopt and approve a board policy relating to Free Appropriate Public Education (FAPE). Effective December 11, 2015.

Vote:

Ayes – Mr. Freeman, Mrs. Morris, Mr. Burks, Mrs. Taylor, Mrs. Gaiter

Nays – None

Motion carried

R-12-15-222

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Adjournment

Moved by Mr. Burks and seconded by Mrs. Morris that the board adjourn the meeting.

Vote:

Ayes – Mr. Freeman, Mrs. Taylor, Mrs. Morris, Mr. Burks, Mrs. Gaiter

Nays – None

Motion carried


R-12-15-223


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Meeting adjourned at 9:26 p.m.

2/3/16
DATE

ATTEST:


PRESIDENT


TREASURER

“This meeting has been audio recorded and that recording is made a part of these minutes.”