The Regular Meeting of the Warrensville Heights Board of Education was held on Thursday, February 25, 2016, at 7:00 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Gaiter called the meeting to order and asked the Treasurer, Donald J. Gambal, to call the roll. The roll call revealed the following members present: Mrs. Michele Elba, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Ms. Traci Mitchell, Mrs. Barbara A. Mumin.

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

All other individuals used a sign-in log.

Pledge
President Gaiter requested that all stand to recite the Pledge of Allegiance to the Flag.

Agenda
Moved by Mr. Freeman and seconded by Ms. Mitchell to accept the regular meeting Agenda, dated February 25, 2016.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried R-02-16-37
5-0

Minutes
Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the minutes dated January 28, 2016 – Regular Meeting.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried R-02-16-38
5-0

Public Participation
- Dorothy Blackmon – Topic: Petition on Facebook.

Superintendent Updates
- Project Flint Water Drive.
- District pep rally “Pump it up for the OGT”.
- Middle School voted Fox 8 “Cool School”.
- High School Cheerleaders will be competing in national competition April 10, 2016, in Erie, PA.
- District Report Card data.

Student Ambassadors
- Elisia Parham, 12th Grade.
- Saidah Tarrence, 11th Grade
- Ronzell Clayton, 11th Grade.
  > Topic: Trip to Flint Michigan, as part of the district’s water drive.
Presentation/Recognition of High School Students/Staff
- Mia-Symone Lattimore, 12th Grade, High School.
- Kathleen Busse, WEA, High School.
- Mario Blue, OAPSE, High School.

Financial Report
Moved by Mr. Freeman to and seconded by Ms. Mitchell to approve the following agenda items 2.1 and 2.3 (item 2.2 to be voted on separately):

- 2.1 Approve the Cash Reconciliation and Financial Report for December 2015.
- 2.3 Accept the resignation of Donald Gambal, Treasurer, effective April 29, 2016.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried
R-02-16-39
5-0

2.2 Moved by Mr. Freeman and seconded by Mrs. Mumin to approve the Memorandum of Agreement for Deposit of Public Funds with PNC Bank, effective February 25, 2016 through February 24, 2021.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Mr. Freeman, Mrs. Gaiter
Nays – None
Abstain – Ms. Mitchell
Motion carried
R-02-16-40
4-0-1

Superintendent’s Recommendations
3.1 Moved by Mr. Freeman and seconded by Ms. Mitchell to accept the resignation of Miejuanene Johnson, Confidential Administrative Assistant, Human Resources, effective February 26, 2016.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried
R-02-16-41
5-0

Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the following consent agenda items 4.1-4.2 (Certified):

- 4.1 Offer employment to the following individuals for the Supplemental Contract listed, for a period of one (1) year, effective for the 2015-2016 school year, according to the negotiated supplemental contract. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Annual Salary 2015-2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Derrick McFarland</td>
<td>MS Baseball</td>
<td>$2,800.00</td>
</tr>
<tr>
<td>Michael Bailey</td>
<td>HS Asst. Boys Track Coach</td>
<td>$3,200.00</td>
</tr>
<tr>
<td>Antonio Coleman</td>
<td>HS Head Boys Track Coach</td>
<td>$4,000.00</td>
</tr>
<tr>
<td>Ernest Connor</td>
<td>HS Head Baseball Coach</td>
<td>$4,000.00</td>
</tr>
<tr>
<td>Leon Allen</td>
<td>HS Asst. Wrestling Coach</td>
<td>$3,200.00</td>
</tr>
<tr>
<td>Michael Robertson</td>
<td>MS Wrestling Coach</td>
<td>$2,800.00</td>
</tr>
</tbody>
</table>
• 4.2 Approve employment for the following individuals to serve as Extended Day Tutors (Tuesday and Thursday) beginning on February 23, 2016 through April 7, 2016, at the established rate of $25.00 per hour. Payable from Title I Fund.

   Jennifer Ervin
   Carmella Cohen

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried
R-02-16-42
5-0

Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the following consent agenda items 5.1-5.3 (Classified):

• 5.1 Accept the resignation of the following individuals:
  
  ➢ Gina Suber, Bus Driver, effective January 19, 2016.
  ➢ Charles, King, Security Officer, effective February 16, 2016.

• 5.2 Offer employment to Fatima Ridgeway, as Cook/Cashier, at the established rate of $11.73 per hour, effective March 1, 2016. Payable from General Fund.

• 5.3 Offer employment to Syrithia White-Woods, as Substitute Secretary, as and when needed, for the 2015-2016 school year, at the established rate of $10.00 per hour. Payable from General Fund.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried
R-02-16-43
5-0

Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the following consent agenda items 6.1-6.8 (Non-Personnel and Program Resolutions):

• 6.1 Accept the donation of 60 bow ties for Eastwood Elementary male scholars from Dr. Robert Juhasz, South Pointe Hospital.

• 6.2 Accept a $25.00 gift card donation for employee incentives, from Millicent Gaiter, Board President.

• 6.3 Accept $100.00 Barnes and Noble gift card donation for Dr. Seuss Day at John Dewey Elementary, from Millicent Gaiter, Board President.

• 6.4 Accept $1,500.00 donation from OMNOVA to provide incentives for scholars in our “Test it Up” initiative.

• 6.5 Approve the revised school hours for regular session effective for the 2016-2017 school year, beginning August 22, 2016.

• 6.6 Enter into an agreement with The Literacy Cooperative for one-on-one individualized reading intervention for second grade students currently reading below grade level. At a cost not to exceed $4,000.00. Payable from Title I Fund.

• 6.7 Enter into an agreement with Whole Brain Teaching LLC for Professional Development training during the 2016 Blue and Gold Academy. Cost $11,950.00. Payable from Title I Fund.
6.8 Approve the lease proposal with Cleveland Heights-University Heights School District for Warrensville Heights City School District to accommodate CHUH Freshman, JV and Varsity basketball games at the WHHS gymnasium. Beginning in November 2016 through March 2017, CHUH will be billed monthly based on usage and in accordance with fees set forth in Warrensville Heights CSD Community Use of School Facilities Fee schedule; for 16 boys and girls basketball games (eight (8) each) totaling $39,290.00.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried
5-0

Committee Reports
- Policy – President Gaiter—updates from NEOLA with reference to policy changes will be presented next meeting.
- Budget/Finance – President Gaiter—waiting on report from auditor.
- President Gaiter attended a meeting with Warrensville Heights Library concerning having garden.

Announcements
- Upcoming board meetings—all meetings will be held at the High School, in Room 154, beginning at 7:00 p.m.
  - Special meeting – March 2, 2016, at 6:30 p.m. – Ohio School Facilities Commission options.
  - Informational meeting – March 10, 2016.
  - Board Retreat – March 12, 2016, at the Marriott, 8:00 a.m.-4:00 p.m.
  - Regular meeting – March 24, 2016.

Unfinished/New Business
- Hiring of company for treasurer’s search.
- Funding for spring sport—there is funding in the athletic department’s budget for new uniforms.
- Funding to feed children who participate in sporting activities.
- Donation for shoes donated to track team needs to be board approved.
- Recognition for staff.
- Field trips need to be board approved.
- Equal treatment for students who have been suspended.

Presentation
- Finding Leaders, by Paul Pendleton—presentation on treasurer’s search process.
- Board discussion on hiring a company for treasurer’s search—board to invite OSBA to present their treasurer’s search process. President Gaiter will contact OSBA to see if they will be available to do a presentation before the board and if OSBA is in agreement to meet on Wednesday, March 2, 2016 then the notice will be amended to include a vote.
- Assistant Treasurer might be available to fill in as interim if need be.
- Board President asked board members to share questions and concerns with each other before meetings so that they can be properly addressed.
Adjournment
Moved by Mr. Freeman and seconded by Ms. Mitchell that the board adjourn the meeting.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried
5-0

Meeting adjourned at 10:03 p.m.

DATE 21-14-16

PRESEDENT

“Meeting adjourned at 10:03 p.m.

ATTEST:

TREASURER

“This meeting has been audio recorded and that recording is made a part of these minutes.”