The Regular Meeting of the Warrensville Heights Board of Education was held on Thursday, June 25, 2015, at 7:00 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Gaiter called the meeting to order & asked the Treasurer, Donald J. Gambal, to call the roll. The roll call revealed the following members present: Mr. Harold L. Burks, Mrs. Millicent Gaiter, Mrs. Mary Pat Morris, Mrs. June E. Taylor

Mr. Donald J. Jolly, II, Interim Superintendent and Mr. Ray A. Freeman, also in attendance.

All other individuals used a sign-in log.

Pledge
President Gaiter requested all stand to recite the Pledge of Allegiance to the Flag.

Administration of Oath of Office
The swearing in ceremony was conducted by the Honorable Lauren C. Moore, Judge, Cleveland Municipal Court, Cleveland, Ohio. Mr. Ray A. Freeman was asked to raise his right hand and repeat the Oath of Office.

“I, Ray A. Freeman, do solemnly swear, that I will support the Constitution of the United States and the Constitution of the State of Ohio and that I will faithfully and impartially discharge my duty as school board member in and for said Warrensville Heights City School District, Cuyahoga County, Ohio, to the best of my ability and in accordance with the laws now in effect and hereafter to be enacted, during my continuance in said office and until my successor is elected and qualified.”

Ray A. Freeman — Judge Lauren C. Moore: “Sworn to and scribed before me this 25th day of June, 2015.”

New Board Member: Mr. Ray A. Freeman. [Appointed by Board to fill-in for Mrs. Lisa B. Johnson, who resigned May 14, 2015.]

Agenda
1.5 Moved by Mrs. Morris and seconded by Mrs. Taylor to accept the regular meeting Agenda, dated June 25, 2015 with corrections/changes/additions.

Vote:
Ayes – Mr. Burks, Mr. Freeman, Mrs. Taylor, Mrs. Morris, Mrs. Gaiter
Nays – None
Motion carried
5-0

Minutes
1.6 Moved by Mr. Burks and seconded by Mrs. Morris to approve the minutes dated May 14, 2015 – Informational Meeting; May 22, 2014 – Special Meeting; and May 28, 2015 – Regular Meeting.

Vote:
Ayes – Mr. Freeman, Mrs. Taylor, Mrs. Morris, Mr. Burks, Mrs. Gaiter
Nays – None
Motion carried
5-0

Public Participation
- Morris McIntosh – Topic: Tennis Courts/Academics.
Financial Report
Moved by Mrs. Morris and seconded by Mrs. Taylor to approve the following consent agenda items 2.1-2.6:

- 2.1 Approve the Cash Reconciliation and Financial Report for April 2015.
- 2.2 Approve the Temporary Appropriations for fiscal year 2016.
- 2.3 Approve the following Food Service purchase orders for the 2015-2016 school year. Total $435,000.00, payable from General Fund.
  - Gordon Food Service (GFS) - $350,000.00.
  - Dairymen's - $55,000.00.
  - Johen - $30,000.00
- 2.4 Approve purchase orders for the following vendors for the 2015-2016 school year. Total $334,000.00, payable from General Fund.
  - Coleman Spohn - $100,000.00.
  - Ernie Electric - $27,500.00.
  - Mason Mechanical - $50,000.00.
  - Gene Ptacek & Sons (GPS) - $18,000.00.
  - CDW Logistics - $20,000.00
  - Blue Tech/Smart Solutions - $20,000.00.
  - Dawnchem - $45,000.00.
  - Sports Equipment Specialists - $20,000.00.
  - Employee Uniform Allowance (per CBA) - $13,500.00.
  - Whitley & Whitley Architects - $20,000.00.

- 2.5 Approve the following Transportation purchase orders for the 2015-2016 school year. Total $165,000.00, payable from General Fund.
  - Great Lakes Petroleum (Diesel Fuel) - $90,000.00.
  - Lake Truck Sales - $40,000.00.
  - Complete Truck Repair - $35,000.00.

- 2.6 Approve the following Then and Now purchase orders for services rendered throughout the 2014-2015 school. Payable from General Fund.
  - PSI Affiliates, Inc., in the amount of $11,550.00.
  - EA Group, in the amount of $3,900.00.

Vote:
Ayes – Mr. Burks, Mr. Freeman, Mrs. Taylor, Mrs. Morris, Mrs. Gaiter
Nays – None
Motion carried
R-06-15-115
5-0

Superintendent’s Recommendations
Moved by Mr. Burks and seconded by Mrs. Morris to approve the following consent agenda items 3.1-3.2 (Administrative):

- 3.1 Accept the resignation from the following:
  - Quarnitra Shay Price, High School Co-Principal, effective July 17, 2015.
  - Joshua Frazier, High School Co-Principal, effective July 17, 2015.
  - Doug Hladek, Interim Business Manager, effective July 31, 2015.
3.2 Offer employment to the listed person as High School Principal, for a period of two (2) years [August 1, 2015 through July 31, 2017] effective August 1, 2015. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Schedule Placement</th>
<th>Annual Salary Effective 8/1/15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janet McDowell</td>
<td>High School Principal</td>
<td>A-II-F</td>
<td>$92,331.20</td>
</tr>
</tbody>
</table>

Vote:
Ayes – Mr. Freeman, Mrs. Taylor, Mrs. Morris, Mr. Burks, Mrs. Gaiter
Nays – None
Motion carried
5-0

Moved by Mrs. Taylor and seconded by Mrs. Morris to approve the following consent agenda items 4.1-4.11 (Certified):

- 4.1 Accept the resignation from the following:
  - Connie Fasig, Math Teacher, High School, effective July 10, 2015,
  - Terri Olix, Science Teacher, High School, effective June 16, 2015,

- 4.2 Offer employment to the listed person as a Social Studies Teacher, at the High School, for a period of one (1) year, effective for the 2015-2016 school year. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Schedule Placement</th>
<th>Annual Salary Effective 8/1/15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Matisak</td>
<td>Social Studies Teacher</td>
<td>A-1</td>
<td>$36,287.00</td>
</tr>
</tbody>
</table>

- 4.3 Offer employment to the listed person as a Physical Education Teacher at the Middle School for a period of one (1) year, effective for the 2015-2016 school year. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Schedule Placement</th>
<th>Annual Salary Effective 8/19/15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jilline Baker</td>
<td>Physical Education Teacher</td>
<td>C-6</td>
<td>$48,323.73</td>
</tr>
</tbody>
</table>

- 4.4 Offer employment to the listed person as a Science Teacher at the Middle School for a period of one (1) year, effective for the 2015-2016 school year. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Schedule Placement</th>
<th>Annual Salary Effective 8/1/15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carla Cuidugh</td>
<td>Science Teacher</td>
<td>A-1</td>
<td>$36,287.00</td>
</tr>
</tbody>
</table>

- 4.5 Offer employment to Robin Hill, as a Tutor for English Language Learners that speak only French and Spanish, from June 8 – August 20, 2015, at the established rate of $30.00 per hour. Payable from General Fund.

- 4.6 Offer employment to the following individual(s) as Instructors for the Summer of 2015 and the 2015-2016 school year, beginning June 8, 2015, at the established rate of pay listed. Payable from General Fund.
Minutes of
WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION
REGULAR MEETING
Held JUNE 25, 2015

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Amity</td>
<td>Swimming Lessons</td>
<td>$25.00</td>
</tr>
<tr>
<td>Julius Harris</td>
<td>Karate</td>
<td>$19.72</td>
</tr>
<tr>
<td>Kim Mack</td>
<td>Tumbling</td>
<td>$25.00</td>
</tr>
<tr>
<td>Stephanie Blevins</td>
<td>Tumbling</td>
<td>$15.00</td>
</tr>
<tr>
<td>Dominic Mann</td>
<td>Basketball Instructor</td>
<td>$15.00</td>
</tr>
<tr>
<td>Jamil Brooks</td>
<td>Basketball Instructor</td>
<td>$15.00</td>
</tr>
<tr>
<td>Tony Brown</td>
<td>Basketball Instructor</td>
<td>$15.00</td>
</tr>
<tr>
<td>Catherine Cain</td>
<td>Basketball Instructor</td>
<td>$15.00</td>
</tr>
<tr>
<td>Walter Stokes</td>
<td>Baseball Instructor</td>
<td>$15.00</td>
</tr>
<tr>
<td>Derrick McFarland</td>
<td>Baseball Instructor</td>
<td>$17.92</td>
</tr>
<tr>
<td>Ernest Connor</td>
<td>Baseball Instructor</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

- 4.7 Offer employment to Nevin Jenkins, as Technology Integration Specialist for the summer, as and when needed, at the established rate of $25.00 per hour. Beginning June 24, 2015 through July 1, 2015. Payable from Title II-A Fund.

- 4.8 Offer employment as needed to Bassey Ebiana, as a Home Instruction Tutor to provide individualized educational services to a student, in accordance with their IEP, during the summer. Effective June 26 – August 14, 215, at the established rate of pay listed. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bassey Ebiana</td>
<td>Home Instruction Tutor</td>
<td>$35.00</td>
</tr>
</tbody>
</table>

- 4.9 Offer employment to the following individuals, as Lifeguards, beginning July 1, 2015 through June 30, 2016, at the established rate listed. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Armaun Payne</td>
<td>Lifeguard</td>
<td>$10.00</td>
</tr>
<tr>
<td>Michael Griffin</td>
<td>Lifeguard</td>
<td>$10.00</td>
</tr>
<tr>
<td>Eric Wallace</td>
<td>Lifeguard</td>
<td>$10.00</td>
</tr>
<tr>
<td>Willie Love</td>
<td>Lifeguard</td>
<td>$10.00</td>
</tr>
<tr>
<td>Marcelius Rivers</td>
<td>Lifeguard</td>
<td>$10.00</td>
</tr>
<tr>
<td>Derrick Wallace</td>
<td>Lifeguard</td>
<td>$10.00</td>
</tr>
<tr>
<td>David Cozart</td>
<td>Lifeguard</td>
<td>$10.00</td>
</tr>
<tr>
<td>Matthew Williams</td>
<td>Lifeguard</td>
<td>$13.00</td>
</tr>
<tr>
<td>Timothy Holston</td>
<td>Lifeguard</td>
<td>$10.00</td>
</tr>
<tr>
<td>Antonio Coleman</td>
<td>Lifeguard</td>
<td>$15.00</td>
</tr>
<tr>
<td>Mary Amity</td>
<td>Lifeguard</td>
<td>$15.00</td>
</tr>
<tr>
<td>Camila Colburn</td>
<td>Lifeguard</td>
<td>$10.00</td>
</tr>
</tbody>
</table>

- 4.10 Offer employment to Rachel Block, as the Summer School OAA Testing Coordinator, at a rate of $35.00/hour, not to exceed ten (10) hours. Beginning June 15-July 10, 2015. Payable from General Fund.

- 4.11 Offer employment to the following individuals for Credit Recovery, at a rate of $35.00/hour, beginning July 1-31, 2015. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phyllis Wren</td>
<td>Credit Recovery</td>
<td>$35.00</td>
</tr>
<tr>
<td>Kristin Hicks</td>
<td>Credit Recovery</td>
<td>$35.00</td>
</tr>
</tbody>
</table>

Vote:
Ayes – Mr. Burks, Mr. Freeman, Mrs. Morris, Mrs. Taylor, Mrs. Gaiter
Nays – None
Motion carried
4-0
R-06-15-117
Moved by Mrs. Morris and seconded by Mrs. Taylor to approve the following consent agenda items 5.1-5.5 (Classified):

- 5.1 Offer employment to Arnet Sanders, as Attendance Officer, at a rate of $25.00 per hour, not to exceed 32 hours per week. Effective June 15, 2015. Payable from General Fund.
- 5.2 Offer to the following individuals, as Summer Laborers, Monday through Friday, beginning June 26, 2015 through August 19, 2015, at the established rate listed. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vonzetta Williams</td>
<td>Laborer</td>
<td>$13.06</td>
</tr>
<tr>
<td>Angela Davis-Jackson</td>
<td>Laborer</td>
<td>$11.85</td>
</tr>
<tr>
<td>Cassandra Doster</td>
<td>Laborer</td>
<td>$11.85</td>
</tr>
<tr>
<td>Rhonda Fleming</td>
<td>Laborer</td>
<td>$13.06</td>
</tr>
</tbody>
</table>

- 5.3 Offer employment to the following individuals, as Summer School Secretaries, beginning June 17, 2015 through July 10, 2015, at the established rate of pay. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Toni Wright</td>
<td>Secretary – Summer School</td>
<td>$16.97</td>
</tr>
<tr>
<td>Carol Harris</td>
<td>Secretary – Summer School</td>
<td>$15.53</td>
</tr>
</tbody>
</table>

- 5.4 Amendment – amend board agenda item 5.15, dated May 29, 2015. This amendment would recognize the current rate of pay for the following individual listed. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elaine Callahan</td>
<td>Bus Driver</td>
<td>$22.32</td>
</tr>
</tbody>
</table>

- 5.5 Amendment – amend board agenda item 5.17, dated May 29, 2015. This amendment would recognize the current rate of pay for the following individuals listed. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Charisma Roberts</td>
<td>Laborer</td>
<td>$13.06</td>
</tr>
<tr>
<td>Linita Bourns</td>
<td>Laborer</td>
<td>$12.32</td>
</tr>
<tr>
<td>Chinita Hickman</td>
<td>Laborer</td>
<td>$12.81</td>
</tr>
</tbody>
</table>

Vote:
Ayes – Mr. Burks, Mr. Freeman, Mrs. Taylor, Mrs. Morris, Mrs. Gaiter
Nays – None
Motion carried
5-0

Non-Personnel & Program Resolutions
Moved by Mrs. Taylor and seconded by Mrs. Morris to approve the following consent agenda items 6.1-6.17 [Item 6.4 removed from agenda]:

- 6.1 Approve the job description for a Pre-K-5 Academic Coordinator.
- 6.2 Enter into an agreement with Beech Brook to provide F.L.A.S.H. Program, which provides family life and sexual health aspects for adolescent.
- 6.3 Approve the purchase of replacement notebook computers and iPads for Special Education staff and students’ use, not to exceed the amount of $80,000.00. Payable from IDEA Funds.
6.5 Approve the renewal of the District’s Commercial Package Policy of an umbrella coverage of Property, Fleet, Boilers, E&O Insurance with Liberty Mutual Insurance Company through the Ohio Schools Council (Agent: Todd Insurance) for the period July 1, 2015 through June 30, 2016, at a cost of $250,809.00. Payable from General Fund.

6.6 Approve the purchase of 628 Chromebooks, licenses, and security cabinets from Blue Technology Smart Solutions, in the amount of $222,859.00 paid for by a combination of credit with Blue Technology Smart Solutions and E-rate funds per the Board approved Technology Plan. Payable from General Fund.

6.7 Approve the purchase of (130) iPads and (16) iMacs from Apple Computer, in the amount of $93,895.50, per the Board approved Technology Plan. Payable from General Fund.

6.8 Approve an agreement with Time Warner Cable in the amount of $10,625.00, for installation of upgraded service wiring to Warrensville Heights High School to supply TV signal. Payable from Permanent Improvement Fund.

6.9 Approve the purchase and installation of interactive whiteboards and projectors for 28 special education and regular education classrooms at a cost of $120,000.00. Payable from Permanent Improvement Fund.

6.10 Approve purchase from Edmentum 21 annual renewal licenses for the PLATO Learning System Secondary Academic Library and Test Pack Ohio to support math intervention and core subject credit recovery at the high school. Licenses will expire on August 19, 2016. Cost $17,493.00, payable from 21st Century Learning Center Grants and Title I.

6.11 Approve the purchase of the Renaissance Learning STAR 360 Assessments in the amount of $12,543.25 for John Dewey and the High School, to be utilized during the 2015-16 school year. Payable from Title I.

6.12 Approve the purchase of the Northwest Evaluation Association MAP Assessment in the amount of $15,625.00, for grades Kindergarten through Ninth, to be utilized during the 2015-16 school year. Payable from Title I.

6.13 Approve the purchase of Fountas & Pinnell Level Literacy Intervention System for grades Kindergarten through Fifth, in the amount not to exceed $25,950.00. Payable from Title I.

6.14 Approve the purchase of Wilson Fundations classroom sets for Grades Kindergarten through Second, in the amount of $15,663.20. Payable from Title I Fund.

6.15 Approve the purchase from Pearson Education of textbooks in the amount of $31,229.82 for the Social Studies Department. The new textbooks are needed for the new course offerings. The new offerings include Psychology, Pop Culture, and World Geography. Payable from General Fund.

6.16 Approve the purchase from Houghton Mifflin Harcourt of textbooks in the amount of $26,597.32 for the Social Studies Department. The new textbooks are needed for the new course offerings. The new offerings include American History, Sociology and replacements for World History.

6.17 Approve the purchase from Houghton Mifflin Harcourt of Go Math textbooks in the amount of $16,632.00 for John Dewey (K-2). Payable from General Fund.

Vote:
Ayes – Mr. Burks, Mr. Freeman, Mrs. Morris, Mrs. Taylor, Mrs. Gaiter
Nays – None
Motion carried
5-0

6.18 Moved Mr. Burks and seconded by Mrs. Morris to approve the following Resolution:
Senate Bill 210-Healthy Choices for Healthy Children Act
Compliance Report:

Ohio Revised Code 3313.814 requires every school year an annual report regarding the
district's compliance with the nutritional standards from competitive food and
beverages to be presented at a Board meeting.

The intent of the nutritional standards is to limit access to unhealthy foods and
beverages in schools.

The nutritional standards must be observed during the regular school day, as well as
during periods before or after the school day in which students are participation in
school-sponsored extracurricular activities, academic or enrichment programs.

This only applies to a la carte items, which are individually priced food and beverage
items available for sale to students.

Warrensville complies with the nutritional standards by following the most recent
guidelines for competitive foods issued by the Alliance for a Healthier Generation in
respect to the sale of a la carte food items and beverages.

This report and the completion of the appropriate information in the Superintendent's
SAFE account fulfill the districts requirement to report to the Ohio Department of
Education.

Vote:
Ayes – Mr. Freeman, Mrs. Taylor, Mrs. Morris, Mr. Burks, Mrs. Gaiter
Nays – None
Motion carried
5-0

Unfinished/New Business
- None

Adjournment
Moved by Mrs. Taylor and seconded by Mr. Freeman that the board adjourn the
meeting.

Vote:
Ayes – Mr. Burks, Mrs. Morris, Mr. Freeman, Mrs. Taylor, Mrs. Gaiter
Nays – None
Motion carried
5-0

Meeting adjourned at 7:32 p.m.

DATE
8/5/15

ATTEST:

"This meeting has been audio recorded and that recording is made a part of these minutes."

PRESIDENT
TREASURER