

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 34-15

REGULAR MEETING

BEAR GRAPHICS - 800-325-8094 FORM NO. 10148

Held

NOVEMBER 12,

20 15

The Regular Meeting of the Warrensville Heights Board of Education was held on Thursday, November 12, 2015, at 7:00 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Gaiter called the meeting to order and asked the Treasurer, Donald J. Gambal, to call the roll. The roll call revealed the following members present: Mr. Harold L. Burks, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Mrs. Mary Pat Morris, Mrs. June E. Taylor

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

All other individuals used a sign-in log.

Pledge

President Gaiter requested all stand to recite the Pledge of Allegiance to the Flag.

Agenda

1.4 Moved by Mrs. Morris and seconded by Mrs. Taylor to accept the regular meeting Agenda, dated November 12, 2015.

Vote:

Ayes – Mr. Burks, Mr. Freeman, Mrs. Taylor, Mrs. Morris, Mrs. Gaiter

Nays – None

Motion carried

5-0

R-11-15-200

Minutes

1.5 Moved by Mrs. Morris and seconded by Mr. Freeman to approve the minutes dated October 8, 2015 – Informational Meeting; October 22, 2015 – Regular Meeting; and October 29, 2015 – Special Meeting.

Vote:

Ayes – Mr. Burks, Mrs. Taylor, Mr. Freeman, Mrs. Morris, Mrs. Gaiter

Nays – None

Motion carried

5-0

R-11-15-201

Student Ambassadors

- Cyline Witherspoon, Junior Class President.
- Ronzell Clayton, II, Sophomore Class President.
 - Topic of Discussion – The possibility of having a “late bus” for students participating in extra-curricular activities during the winter months.

Recognition of Staff/Students

- Middle School Staff.
 - Jessica Grimes, WEA.
 - Tammy Mixon, OAPSE.
- District Students.
 - Anthony Hammett, Second Grade, John Dewey Elementary.
 - Ashley Pelroche, Fifth Grade, Eastwood Elementary.
 - Charita Fleetwood, Seventh Grade, Middle School.
 - Tifani Holmes, Eleventh Grade, High School.

Presentations

- Bus Routing System by Eldridge Black.
- Substitute Management System by Kenya Hunt.
- Transition Phase II by Galen Schuerlein.

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 34-15

REGULAR MEETING

BEAR GRAPHICS 800-325-8094 FORM NO 10146

Held NOVEMBER 12, 20 15

Financial Report

Moved by Mr. Burks and seconded by Mr. Freeman to approve the following consent agenda items 2.1-2.6 (excluding item 2.5, which has been removed from agenda):

- 2.1 Cash Reconciliation and Financial Report for September 2015.
- 2.2 Amend the Certificate of Available Resources for 2015.
- 2.3 Amend the Fiscal Year 2015 Appropriations.
- 2.4 Approve the Advancement and Transfer of Funds for the General Fund account.

Advance of Funds			Maximum Amount		
Fund	From	Amount	Fund	To	Amount
001	General	\$60,000.00	019	Close Gap	\$60,000.00

Transfer of Funds			Maximum Amount		
Fund	From	Amount	Fund	To	Amount
001	General	\$250,000.00	300	Athletics	\$250,000.00

- 2.6 Then and Now – approval of payment to University Circle Inc., Future Connection Program for four (4) students who participated in the summer of 2015, in the amount of \$4,800.00, payable from General Fund.

Vote:

Ayes – Mrs. Morris, Mrs. Taylor, Mr. Freeman, Mr. Burks, Mrs. Gaiter

Nays – None

Motion carried

R-11-15-202

5-0

Superintendent’s Recommendations

Moved by Mrs. Taylor and seconded by Mrs. Morris to approve the following consent agenda items 4.1-4.3:

Certified

- 4.1 Offer employment to Berneitta Brown, as a Substitute Teacher, as and when needed, for the 2015-2016 school year, at the established rate of \$95.00 per day, \$125.00 per day after ten (10) days. Payable from General Fund.
- 4.2 Offer employment to Consuela Townsend, as a Curriculum and Instruction Specialist, for the 2015-2016 school year, beginning November 17, 2015 for one (1) year. At the established annual rate of \$65,085.93, to be pro-rated. Payable from School Improvement Fund and General Fund.
- 4.3 Offer employment to Reshonda Turner, to serve as English Language Learner (ELL) Tutor, beginning November 16, 2015 through June 30, 2016, at the established ate of \$30.00 per hour. Payable from General Fund.

Vote:

Ayes – Mr. Burks, Mr. Freeman, Mrs. Morris, Mrs. Taylor, Mrs. Gaiter

Nays – None

Motion carried

R-11-15-203

5-0

Moved by Mrs. Morris and seconded by Mr. Freeman to approve the following consent agenda items 5.1-5.3:

Classified

- 5.1 Offer employment to the following individuals, as Substitute Paraprofessionals, as and when needed, for the 2015-2016 school year, at the established rate of \$10.00 per hour. Payable from General Fund.

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 34-15

REGULAR MEETING

BEAR GRAPHICS - 800-325-8094 FORM NO. 10148

Held

NOVEMBER 12,

20 15

Name	Position	Rate of Pay
Akima Gilliam	Substitute Paraprofessional	\$10.00
Angie Hubbard	Substitute Paraprofessional	\$10.00

- 5.2 Offer employment to the following individual, as Substitute Food Service, as and when needed, for the 2015-2016 school year, at the established rate of \$9.00 per hour. Payable from General Fund.

Name	Position	Rate of Pay
Calvin Mitchell	Substitute Food Service	\$9.00

- 5.3 Offer employment to the following individual, as Substitute Security Officer, as and when needed, for the 2015-2016 school year, at the established rate of \$12.00 per hour. Payable from General Fund.

Name	Position	Rate of Pay
James Pope	Substitute Security Officer	\$12.00

Vote:

Ayes – Mr. Burks, Mrs. Taylor, Mr. Freeman, Mrs. Morris, Mrs. Gaiter

Nays – None

Motion carried

R-11-15-204

5-0

Moved by Mr. Burks and seconded by Mrs. Morris to approve the following consent agenda items 6.1-6.13:

Non-Personnel & Program Resolutions

- 6.1 Accept the donation of two (2) gift cards for staff recognition from Mimi Gaiter, Board President.
- 6.2 Enter into an agreement with A+ Learning and Development Centers, LLC, to provide required tutoring services for eligible students residing in Warrensville Heights City School District geographic area but enrolled in non-public schools. Cost \$1,098.15, payable from Title I Fund.
- 6.3 Enter into an agreement with Partners for Success (PSI) to provide required tutoring services for eligible students residing in the Warrensville Heights City School District geographic area but enrolled in non-public schools. Cost \$6,588.98, payable from Title I Fund.
- 6.4 Approve the Phase II Consulting Service agreement with Melamed Communications for continuous support and assistance with the District's transition plan. At a cost not to exceed \$24,000.00. Payable from General Fund.
- 6.5 Enter into an agreement with Dancing Classroom of Northeast Ohio for a social developmental program that would include fourth and fifth grade classrooms for the 2015-2016 school year. Cost \$6,000.00, payable from General Fund.
- 6.6 Enter into an agreement with Schindler Elevator Corporation, for repairs to the elevator at the high school from water damage. At a cost not to exceed \$10,064.00. Payable from General Fund.
- 6.7 Approve the purchase of a new 2015 Ford F-250 4x4; 6.2L V8 Gas Engine; 6-Speed auto transmission; 3.73 limited slip rear axle; LT245/75R17EAT tires; plow prep.; Equipment – 8' Meyer Poly Plow. At a cost not to exceed \$32,139.00. Payable from Permanent Improvement Fund.
- 6.8 Approve the purchase of a Walk-in Freezer, at the High School, at the effective cost of \$21,753.61. Payable from Permanent Improvement Fund.

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 34-15

REGULAR MEETING

BEAR GRAPHICS 800-325-8084 FORM NO 10148

Held

NOVEMBER 12,

20 15

- 6.9 Enter into an agreement for the purchase and installation of lockers from Rayhaven Group as follows: Football Locker Room (\$10,425.00); Boy's Gym Locker Room (\$10,290.00) and, Girl's Gym Locker Room (\$10,250.00). At a cost not to exceed \$30,965.00. Payable from Permanent Improvement Fund.
- 6.10 Enter into an agreement with B&C Communications, to provide district-wide emergency and on-site channels at a cost of \$1,610.00. This will enhance security and transportation radio communications. At a cost not to exceed \$8,894.00. Payable from Permanent Improvement Fund.
- 6.11 Approve the annual system protection plan with Spitz, Inc., for telephone support/remove diagnostic support, software update, parts, repair or replacement and on-site services for the Spitz Model SciTouch 1600 Planetarium system. At a cost not to exceed \$8,430.00. Payable from General Fund.
- 6.12 Enter into an agreement with Tyler Technologies, to lease Versatrans/Traversa software for transportation management, at an effective cost of \$5,995.00 year one and \$6,000.00 each year after. Payable from General Fund.
- 6.13 Enter into an agreement with Moody Nolan, Inc., to provide a project scope and design process of all WHCSD building structures, at a cost not to exceed \$9,500.00. Payable from General Fund.

Vote:

Ayes – Mr. Freeman, Mrs. Taylor, Mrs. Morris, Mr. Burks, Mrs. Gaiter

Nays – None

Motion carried

R-11-15-205

5-0

Committee Reports

- OSBA Black Caucus Executive – Mrs. Taylor.
- Legislative – Mr. Burks.
- Eastwood Garden – Mr. Freeman.
- OSBA Conference – Mrs. Gaiter.

Unfinished/New Business

- 8.1 Policy Revisions – Volume 34.1 – First Reading.

VOLUME 34.1	
Policy No.	Title
1130	Conflict of Interest
1630.01	FMLA Leave
2260.02 (new)	Single Gender Classes and Activities
2461	Recording of District Meetings Involving Students and/or Parents
3113	Conflict of Interest
3220	Standard-Based Teacher Evaluation
3430.01	FMLA Leave
4113	Conflict of Interest
4430.01	FMLA Leave
5517.02	Sexual Violence
7510	Use of District Premises
8420	Emergency Situations at Schools
8452	Automated External Defibrillators (AED)
8500	Food Services
9211	District Support Organizations

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 34-15

REGULAR MEETING

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held

NOVEMBER 12,

20 15

Executive Session

Moved by Mr. Burks and seconded by Mr. Freeman that the board enter into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official (or regulated individuals (students)) or the investigation of charges or complaints against a public employee or regulated individual.

Vote:

Ayes - Mrs. Morris, Mrs. Taylor, Mr. Freeman, Mr. Burks, Mrs. Gaiter

Nays - None

Motion carried

R-11-15-206

5-0

Entered into Executive Session at 9:35 p.m.

Returned to Public Session at 10:16 p.m.

Personnel (Classified)

Moved by Mrs. Morris and seconded by Mr. Freeman to terminate Calvin Willis, Security Officer, High School.

Vote:

Ayes - Mr. Burks, Mrs. Taylor, Mr. Freeman, Mrs. Morris, Mrs. Gaiter

Nays - None

Motion carried

R-11-15-207

5-0

Moved by Mr. Freeman and seconded by Mrs. Morris to terminate Garry Robinson, Bus Driver.

Vote:

Ayes - Mr. Burks, Mrs. Taylor, Mrs. Morris, Mr. Freeman, Mrs. Gaiter

Nays - None

Motion carried

R-11-15-208

5-0

Adjournment

Moved by Mrs. Morris and seconded by Mr. Freeman that the board adjourn the meeting.

Vote:

Ayes - Mr. Burks, Mrs. Taylor, Mrs. Morris, Mr. Freeman, Mrs. Gaiter

Nays - None

Motion carried

R-11-15-209

5-0

Meeting adjourned at 10:26 p.m.

DATE

12/17/15

ATTEST:

PRESIDENT

TREASURER

Michael Gaiter
David Gaiter