The Regular Meeting of the Warrensville Heights Board of Education was held on Thursday, November 12, 2015, at 7:00 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Gaiter called the meeting to order and asked the Treasurer, Donald J. Gambal, to call the roll. The roll call revealed the following members present: Mr. Harold L. Burks, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Mrs. Mary Pat Morris, Mrs. June E. Taylor

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

All other individuals used a sign-in log.

Pledge
President Gaiter requested all stand to recite the Pledge of Allegiance to the Flag.

Agenda
1.4 Moved by Mrs. Morris and seconded by Mrs. Taylor to accept the regular meeting Agenda, dated November 12, 2015.

Vote:
Ayes – Mr. Burks, Mr. Freeman, Mrs. Taylor, Mrs. Morris, Mrs. Gaiter
Nays – None
Motion carried
5-0

Minutes
1.5 Moved by Mrs. Morris and seconded by Mr. Freeman to approve the minutes dated October 8, 2015 – Informational Meeting, October 22, 2015 – Regular Meeting, and October 29, 2015 – Special Meeting.

Vote:
Ayes – Mr. Burks, Mrs. Taylor, Mr. Freeman, Mrs. Morris, Mrs. Gaiter
Nays – None
Motion carried
5-0

Student Ambassadors
- Cyline Witherspoon, Junior Class President.
- Ronzell Clayton, II, Sophomore Class President.
  ▶ Topic of Discussion – The possibility of having a “late bus” for students participating in extra-curricular activities during the winter months.

Recognition of Staff/Students
- Middle School Staff.
  ▶ Jessica Grimes, WEA.
  ▶ Tammy Mixon, OAPSE.
- District Students.
  ▶ Anthony Hammert, Second Grade, John Dewey Elementary.
  ▶ Ashley Pelroche, Fifth Grade, Eastwood Elementary.
  ▶ Charita Fleetwood, Seventh Grade, Middle School.
  ▶ Tifani Holmes, Eleventh Grade, High School.

Presentations
- Bus Routing System by Eldridge Black.
- Substitute Management System by Kenya Hunt.
- Transition Phase II by Galen Schuerlein.
Financial Report
Moved by Mr. Burks and seconded by Mr. Freeman to approve the following consent agenda items 2.1-2.6 (excluding item 2.5, which has been removed from agenda):

- 2.2 Amend the Certificate of Available Resources for 2015.
- 2.3 Amend the Fiscal Year 2015 Appropriations.
- 2.4 Approve the Advancement and Transfer of Funds for the General Fund account.

<table>
<thead>
<tr>
<th>Fund</th>
<th>From</th>
<th>Amount</th>
<th>Fund</th>
<th>To</th>
<th>Amount</th>
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<tr>
<td>001</td>
<td>General</td>
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<td>019</td>
<td>Close Gap</td>
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<table>
<thead>
<tr>
<th>Fund</th>
<th>From</th>
<th>Amount</th>
<th>Fund</th>
<th>To</th>
<th>Amount</th>
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<tbody>
<tr>
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<td>General</td>
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<td>300</td>
<td>Athletics</td>
<td>$250,000.00</td>
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- 2.6 Then and Now – approval of payment to University Circle Inc., Future Connection Program for four (4) students who participated in the summer of 2015, in the amount of $4,800.00, payable from General Fund.

Vote:
Ayes – Mrs. Morris, Mrs. Taylor, Mr. Freeman, Mr. Burks, Mrs. Gaiter
Nays – None
Motion carried
R-11-15-202
5-0

Superintendent’s Recommendations
Moved by Mrs. Taylor and seconded by Mrs. Morris to approve the following consent agenda items 4.1-4.3:

Certified
- 4.1 Offer employment to Bernettta Brown, as a Substitute Teacher, as and when needed, for the 2015-2016 school year, at the established rate of $95.00 per day, $125.00 per day after ten (10) days. Payable from General Fund.
- 4.2 Offer employment to Consuela Townsend, as a Curriculum and Instruction Specialist, for the 2015-2016 school year, beginning November 17, 2015 for one (1) year. At the established annual rate of $65,085.93, to be pro-rated. Payable from School Improvement Fund and General Fund.
- 4.3 Offer employment to Reshonda Turner, to serve as English Language Learner (ELL) Tutor, beginning November 16, 2015 through June 30, 2016, at the established rate of $30.00 per hour. Payable from General Fund.

Vote:
Ayes – Mr. Burks, Mr. Freeman, Mrs. Morris, Mrs. Taylor, Mrs. Gaiter
Nays – None
Motion carried
R-11-15-203
5-0

Moved by Mrs. Morris and seconded by Mr. Freeman to approve the following consent agenda items 5.1-5.3:

Classified
- 5.1 Offer employment to the following individuals, as Substitute Paraprofessionals, as and when needed, for the 2015-2016 school year, at the established rate of $10.00 per hour. Payable from General Fund.
5.2 Offer employment to the following individual, as Substitute Food Service, as and when needed, for the 2015-2016 school year, at the established rate of $9.00 per hour. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Calvin Mitchell</td>
<td>Substitute Food Service</td>
<td>$9.00</td>
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</table>

5.3 Offer employment to the following individual, as Substitute Security Officer, as and when needed, for the 2015-2016 school year, at the established rate of $12.00 per hour. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
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</thead>
<tbody>
<tr>
<td>James Pope</td>
<td>Substitute Security Officer</td>
<td>$12.00</td>
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Vote:
Ayes – Mr. Burks, Mrs. Taylor, Mr. Freeman, Mrs. Morris, Mrs. Gaiter
Nays – None
Motion carried
5-0

Moved by Mr. Burks and seconded by Mrs. Morris to approve the following consent agenda items 6.1-6.13:

Non-Personnel & Program Resolutions
- 6.1 Accept the donation of two (2) gift cards for staff recognition from Mimi Gaiter, Board President.
- 6.2 Enter into an agreement with A+ Learning and Development Centers, LLC, to provide required tutoring services for eligible students residing in Warrens ville Heights City School District geographic area but enrolled in non-public schools. Cost $1,098.15, payable from Title I Fund.
- 6.3 Enter into an agreement with Partners for Success (PSI) to provide required tutoring services for eligible students residing in Warrens ville Heights City School District geographic area but enrolled in non-public schools. Cost $6,588.98, payable from Title I Fund.
- 6.4 Approve the Phase II Consulting Service agreement with Melamed Communications for continuous support and assistance with the District’s transition plan. At a cost not to exceed $24,000.00. Payable from General Fund.
- 6.5 Enter into an agreement with Dancing Classroom of Northeast Ohio for a social developmental program that would include fourth and fifth grade classrooms for the 2015-2016 school year. Cost $6,000.00, payable from General Fund.
- 6.6 Enter into an agreement with Schindler Elevator Corporation, for repairs to the elevator at the high school from water damage. At a cost not to exceed $10,064.00. Payable from General Fund.
- 6.7 Approve the purchase of a new 2015 Ford F-250 4x4; 6.2L V8 Gas Engine; 6-Speed auto transmission; 3.73 limited slip rear axle; LT245/75Rx17EAT tires; plow prep.; Equipment – 8’Meyer Poly Plow. At a cost not to exceed $32,139.00. Payable from Permanent Improvement Fund.
- 6.8 Approve the purchase of a Walk-in Freezer, at the High School, at the effective cost of $21,753.61. Payable from Permanent Improvement Fund.
• 6.9 Enter into an agreement for the purchase and installation of lockers from Rayhaven Group as follows: Football Locker Room ($10,425.00); Boy’s Gym Locker Room ($10,290.00) and, Girl’s Gym Locker Room ($10,250.00). At a cost not to exceed $30,965.00. Payable from Permanent Improvement Fund.

• 6.10 Enter into an agreement with B&C Communications, to provide district-wide emergency and on-site channels at a cost of $1,610.00. This will enhance security and transportation radio communications. At a cost not to exceed $8,894.00. Payable from Permanent Improvement Fund.

• 6.11 Approve the annual system protection plan with Spitz, Inc., for telephone support/remove diagnostic support, software update, parts, repair or replacement and on-site services for the Spitz Model SciTouch 1600 Planetarium system. At a cost not to exceed $8,430.00. Payable from General Fund.

• 6.12 Enter into an agreement with Tyler Technologies, to lease Versatrans/Traversa software for transportation management, at an effective cost of $5,995.00 year one and $6,000.00 each year after. Payable from General Fund.

• 6.13 Enter into an agreement with Moody Nolan, Inc., to provide a project scope and design process of all WHCSĐ building structures, at a cost not to exceed $9,500.00. Payable from General Fund.

Vote:
Ayes – Mr. Freeman, Mrs. Taylor, Mrs. Morris, Mr. Burks, Mrs. Gaiter
Nays – None
Motion carried

Committee Reports
• OSBA Black Caucus Executive – Mrs. Taylor,
• Legislative – Mr. Burks.
• Eastwood Garden – Mr. Freeman.
• OSBA Conference – Mrs. Gaiter.

Unfinished/New Business
• 8.1 Policy Revisions – Volume 34.1 – First Reading.

**VOLUME 34.1**

<table>
<thead>
<tr>
<th>Policy No.</th>
<th>Title</th>
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<tbody>
<tr>
<td>1130</td>
<td>Conflict of Interest</td>
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<td>1630.01</td>
<td>FMLA Leave</td>
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<td>2260.02</td>
<td>Single Gender Classes and Activities</td>
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<td>2461</td>
<td>Recording of District Meetings Involving Students and/or Parents</td>
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<td>3113</td>
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<td>3220</td>
<td>Standard-Based Teacher Evaluation</td>
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<td>3430.01</td>
<td>FMLA Leave</td>
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<td>4113</td>
<td>Conflict of Interest</td>
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<tr>
<td>4430.01</td>
<td>FMLA Leave</td>
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<td>5517.02</td>
<td>Sexual Violence</td>
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<td>7510</td>
<td>Use of District Premises</td>
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<td>8420</td>
<td>Emergency Situations at Schools</td>
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<td>8452</td>
<td>Automated External Defibrillators (AED)</td>
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<td>8500</td>
<td>Food Services</td>
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<td>9211</td>
<td>District Support Organizations</td>
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Executive Session
Moved by Mr. Burks and seconded by Mr. Freeman that the board enter into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official (or regulated individuals (students)) or the investigation of charges or complaints against a public employee or regulated individual.

Vote:
Ayes – Mrs. Morris, Mrs. Taylor, Mr. Freeman, Mr. Burks, Mrs. Gaiter
Nays – None
Motion carried 5-0 R-11-15-206

Entered into Executive Session at 9:35 p.m.

Returned to Public Session at 10:16 p.m.

Personnel (Classified)
Moved by Mrs. Morris and seconded by Mr. Freeman to terminate Calvin Willis, Security Officer, High School.

Vote:
Ayes – Mr. Burks, Mrs. Taylor, Mr. Freeman, Mrs. Morris, Mrs. Gaiter
Nays – None
Motion carried 5-0 R-11-15-207

Moved by Mr. Freeman and seconded by Mrs. Morris to terminate Garry Robinson, Bus Driver.

Vote:
Ayes – Mr. Burks, Mrs. Taylor, Mrs. Morris, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried 5-0 R-11-15-208

Adjournment
Moved by Mrs. Morris and seconded by Mr. Freeman that the board adjourn the meeting.

Vote:
Ayes – Mr. Burks, Mrs. Taylor, Mrs. Morris, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried 5-0 R-11-15-209

Meeting adjourned at 10:26 p.m.

DATE 12/17/15

PRESIDENT

ATTEST:

TREASURER

"This meeting has been audio recorded and that recording is made a part of these minutes."