The Regular Meeting of the Warrensville Heights Board of Education was held on
Thursday, September 22, 2016, at 7:00 p.m., at the Warrensville Heights High School,
Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Gaiter called the meeting to order and asked the Treasurer, Dr. Michael A.
Rock, to call the roll. The roll call revealed the following members present: Mrs.
Michele Elba, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Ms. Traci Mitchell, Mrs.
Barbara A. Mumin

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

All other individuals used a sign-in log.

Pledge
President Gaiter requested all stand to recite the Pledge of Allegiance to the Flag.

Agenda
Moved by Mr. Freeman and seconded by Ms. Mitchell to accept the regular meeting
agenda dated September 22, 2016.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried
5-0

Minutes
Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the minutes dated
August 2, 2016 – Special Meeting; August 11, 2016 – Informational Meeting;

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried
5-0

Recognition of High School Summer Graduates
- Brian Randle.
- Brittany Johnson.
- Yavari Hall.

Presentations
- Parent Engagement by Dawnell Smiley.
- Proposed Tax Sharing Agreement by Attorney Chris Williams, Pepple &
  Waggoner Law Firm.

Superintendent’s Updates
- Band first place in battle of bands.
- Fire Academy on Channel 19 News.
- 215 Fathers walked scholars to school.
- Football team rated #9.
- Scholars attended Medical Black Students event.
- State report card.
Public Participation
- Larry Finch – Topic: Clarification of abatement provisions to new industry.
- Dawnell Smiley – Topic: Special thanks to security staff during the Bedford game.

Financial Report
Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the following consent agenda item 2.2-2.3:

- 2.3 Approve the Permanent Appropriations and Certificate of Amended Resources for Fiscal Year 2017.
- 2.4 Approve a super purchase order for Educational Service Center of Cuyahoga County (ESCCC) to provide teacher substitute coverage for the 2016-2017 school year. At a cost not to exceed $280,000.00. Payable from General Fund.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried
5-0

Superintendent's Recommendations
Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the following consent agenda items 4.1-4.5 (Certified):

- 4.1 Approve the resignation for the following individual:
  ➢ Amy Wallack, Intervention Specialist, effective September 9, 2016.

- 4.2 Offer employment to the following individuals as OGT Teachers to provide intervention after-school to students who still need to pass one or more parts of the Ohio Graduation Test (OGT). At the effective rate of $25.00 per hour, not to exceed the total cost of $6,000.00; effective September 26, 2016 through October 20, 2016. Payable from General Fund and Title I Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patrice Morgan</td>
<td>English</td>
<td>$25.00/per hour</td>
</tr>
<tr>
<td>Armond Prude</td>
<td>English</td>
<td>$25.00/per hour</td>
</tr>
<tr>
<td>Sarah Coulter</td>
<td>Math</td>
<td>$25.00/per hour</td>
</tr>
<tr>
<td>Megan Persinger</td>
<td>Science</td>
<td>$25.00/per hour</td>
</tr>
<tr>
<td>Anthony Duckworth</td>
<td>Science</td>
<td>$25.00/per hour</td>
</tr>
<tr>
<td>Lawanda Shelley-Brown</td>
<td>Social Studies</td>
<td>$25.00/per hour</td>
</tr>
</tbody>
</table>

- 4.3 Offer employment to Chelsea Beabout, as an English Teacher, at the High School for the 2016-2017 school year, beginning on September 26, 2016, at the established rate of $40,252.00 per year (pro-rated). Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Schedule Placement</th>
<th>Annual Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chelsea Beabout</td>
<td>English Teacher, High School</td>
<td>D-1</td>
<td>$40,252.00</td>
</tr>
</tbody>
</table>
4.4 Approve the amendment to board agenda item 4.2 approved at the Regular Board meeting held on August 25, 2016. The amendment will revise the start date for Kelly August-Harris to reflect 18, 2016.

4.5 Offer employment to the following individuals, to serve as Credit Recovery Teachers, for the 2016-2017 school year, beginning on September 27, 2016 – December 8, 2016. At an hourly rate of $25.00 per teacher. (Fall session). Payable from General Fund and Title I Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>LaMarcie Tiggs</td>
<td>Credit Recovery Teacher</td>
<td>$25.00/per hour</td>
</tr>
</tbody>
</table>

[Mrs. Mumin five minute recess from meeting]

Vote:
Ayes – Mrs. Elba, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried
4-0

[Mrs. Mumin returned to meeting]

Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the following consent agenda items 5.1-5.4 (Classified):

5.1 Approve the resignations of the following individuals:

- Sakitha Moon, Paraprofessional, effective July 31, 2016.
- Marilyn Coleman, Noon-time Aide, effective August 2, 2016.
- Dominic Mann, Paraprofessional, effective September 9, 2016.
- Arnet Sanders, Attendance Officer, effective September 8, 2016.

5.2 Approve the termination of the following individual:

- Myron Newell, Security Officer, effective August 8, 2016.

5.3 Offer employment to the listed individuals, as Substitute Paraprofessionals, as and when needed for the 2016-2017 school year, at the established rate of $10.00 per hour. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dominic Mann</td>
<td>Substitute Paraprofessional</td>
<td>$10.00/per hour</td>
</tr>
<tr>
<td>Valerie Houser</td>
<td>Substitute Paraprofessional</td>
<td>$10.00/per hour</td>
</tr>
<tr>
<td>Melvin Jones</td>
<td>Substitute Paraprofessional</td>
<td>$10.00/per hour</td>
</tr>
</tbody>
</table>

5.4 Offer employment to the listed individual, as Substitute Custodian, as and when needed for the 2016-2017 school year, at the established rate of $10.00 per hour. Payable from General Fund.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beverly Brown</td>
<td>Substitute Custodian</td>
<td>$10.00/per hour</td>
</tr>
</tbody>
</table>

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried
5-0
Moved by Mr. Freemun and seconded by Ms. Mitchell to approve the following consent agenda items 6.1-6.9 (Non-Personnel and Program Resolutions):

- 6.1 Enter into an agreement with Cleveland Hearing and Speech Center for interpreter services for the 2016-2017 school year. At an approximate cost of $900.00. Payable from General Fund.
- 6.2 Enter into an agreement with the Literacy Cooperative for one-on-one individualized reading intervention for those first-third grade students currently reading below grade level. Effective for the 2016-2017 school year. Cost $4,000.00, payable from Title I Fund.
- 6.3 Amend board agenda item 5.9, dated June 26, 2014. This amendment will increase the three (3) year agreement by $31,164.00. The original amount was $128,314.20, which will inflate the amount to $159,478.20; this increase is due to extended hours to cover all district buildings with services during the entire school day. Effective July 1, 2016 through July 1, 2017. Payable from General Fund.
- 6.4 Approve Dr. Rock as a delegate for Public Records training for Board Members: Mrs. Elba, Ms. Mitchell, Ms. Mummin, and Mr. Freeman. Board members may also attend individually and turn in attendance to Dr. Rock. There is no cost for the training through the Auditor of State office.
- 6.5 Enter into an agreement with the Cultural Exchange to provide mentoring services to 40 male scholars at the Middle School, for the 2016-2017 school year.
- 6.6 Approve the Resolution regarding student suspension appeal adopting the designee’s decision reversing suspension.
- 6.7 Approve the Resolution regarding student suspension appeal adopting the designee’s decision affirming suspension.
- 6.8 Approve an out of town field trip for the Warrensville Heights High School band to travel to Trotwood-Madison High School in Trotwood, Ohio, on October 1, 2016, for the Battle of the Bands competition. Cost $2,516.00.
- 6.9 Approve an out of state field trip for the WHHS band to travel to Frankfort, Kentucky, on October 14, 2016, for a Homecoming performance at Kentucky State University.

Vote:
Ayes – Mrs. Mummin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiser
Nays – Mrs. Elba
Motion carried
4-1

Committee Reports
- Budget/Finance – Ms. Mitchell and Mrs. Gaiser
- Policy Committee – Mrs. Gaiser.
- Legislative – Mr. Freeman

New Business
- Presentation by Mrs. Elba on Public Records Training seminar she attended at Youngstown State University September 20, 2016. Other board members will be attending the Public Records Training seminar in October, 2016.

Announcements
- Upcoming board meetings—all meetings will be held at the High School, in room 154, beginning at 7:00 p.m.
  ➢ Special Meeting – October 10, 2016 (Strategic Planning).
  ➢ Informational Meeting – October 13, 2016.
  ➢ Regular Meeting – October 27, 2016.
Executive Session
Moved by Mr. Freeman and seconded by Ms. Mitchell that the board enter into
executive session for the purpose to discuss a pending or imminent court action with
counsel.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried
5-0  R-09-16-171

Entered into Executive Session at 9:13 p.m.

Returned to Public Session at 9:50 p.m.

Adjournment
Moved by Mr. Freeman and seconded by Ms. Mitchell that the board adjourn the
meeting.

Vote:
Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
Nays – None
Motion carried
5-0  R-09-16-172

Meeting adjourned at 9:50 p.m.

DATE 11/10/16

PRESIDENT

ATTEST:

TREASURER

“This meeting has been audio recorded and that recording is made a part of these minutes.”