

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 09-19

REGULAR MEETING

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held

MARCH 20,

2019

The Regular Meeting of the Warrensville Heights Board of Education was held on Wednesday, March 20, 2019, at 6:30 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Mitchell called the meeting to order and asked the Treasurer, Dr. Michael A. Rock, to call the roll. The roll call revealed the following members present: Mrs. Michele Elba, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Ms. Traci Mitchell

Mrs. Barbara A. Mumin, absent at time of roll call.

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

All other individuals used a sign-in log.

Pledge

President Mitchell requested all stand to recite the Pledge of Allegiance to the Flag.

Agenda

Moved by Mr. Freeman and seconded by Mrs. Gaiter to accept the Agenda, dated March 20, 2019.

Vote:

Ayes – Mrs. Elba, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-03-19-41

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Minutes

Moved by Mr. Freeman and seconded by Mrs. Gaiter to approve the following minutes dated January 30, 2019-Special meeting; February 13, 2019-Work Session meeting; and February 27, 2019-Special meeting.

[February 20, 2019 removed and tabled for next regular meeting.]

Vote:

Ayes – Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – Mrs. Elba

Motion carried

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(Mrs. Mumin entered the meeting at 6:35 p.m.)

Recognition-Tiger Way Award

- Stacie Howard, Teacher, Eastwood Elementary School.
- Kursten Hemphill, Bus Mechanic.

Superintendent's Updates

Superintendent Jolly provided an update to the Board that included HB70, the new gym floor in the high school, the May 25th ground breaking at the new PreK to 5 building on the old Randallwood site. Superintendent Jolly mentioned that Mayor Sellers and Athletic Director Brian Swift are being recognized for the lifetime achievement award and 20 year anniversary award respectively by the Ohio Athletics Association. Superintendent Jolly presented a brief film on the recent educational rounds hosted at WHCSD for the Mid-Urban Sized group. Mr. Jolly thanked the staff for hard work which is reflective in the data for the District and the outstanding principals assisting the teaching staff to improve the performance of the District.

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Presentation

Owners Rep Steve Zannoni presented an update to the Board in regards to the status of the new elementary PreK to 5 school (segment 1) and the status of segment 2. Mr. Zannoni presented an explanation of contingency reserves and a recent unanticipated event for the new construction in regards to foundation pad site.

Executive Session

Moved by Mr. Freeman and seconded by Mrs. Mumin that the board enter into executive session to consider the following:

- The purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other items and conditions of their employment.

Vote:

Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

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(Entered into Executive Session at 7:10 p.m.)

(Returned to Public Session at 8:43 p.m.)

Treasurer's Report and Financial Recommendations

Treasurer Dr. Rock provided an update to the Board that covered frequently asked questions in regards to the bond finance of the new construction for new buildings in the District. Dr. Rock explained how the Phase One New PreK to 5 building is financed and how Phase 2 for a new 6-12 campus is financed. Dr. Rock described the State OFCC portion of funding on both projects with a detailed listing of the \$80M for Phase Two New 6-12 Campus for the District. Dr. Rock also provided a timeline on future finances the District is awaiting to complete later in the school year after final approval is received from the OFCC in July. Dr. Rock continued the update with information on a recent testimony he complete in Columbus for Senate Bill 4, which will provide an additional \$100M in funds for the Classroom Facilities program in the State. Dr. Rock concluded his update with explanations on the Cuyahoga County Tax Rate resolution, Compmangement Group Retro program for the BWC, and financial horizon for the end of the school year.

Moved by Mr. Freeman and seconded by Mrs. Gaiter to approve the following consent agenda items 3.1-3.5:

- 3.1 Approve the Cash Reconciliation and Financial Report for February 2019.
- 3.2 Accept the amounts and rates as determined by the budget commission and reviewed by the District Treasurer Dr. Rock for tax year 2019.
- 3.3 Approve the Consultant Agreement Form (K-12 School Project) State of Ohio Professional Services Agreements for Public Facility Construction for Segment One of the WHCSD Master Facilities Plan with Osborn Engineering for Commissioning consulting Services. Cost \$82,850.00; payable from Building Project Funds 004 and 010.

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[In reference to segment 2, a Board member inquired to what does a commission agent do? Mr. Zannoni responded with a description that included testing the equipment and envelope of the building to make sure all is working properly for the District. Mr. Zannoni stated that the OFCC is allowing the District to proceed with the selection of a visioning and programming consultant in order to keep segment 2 on schedule.]

- 3.4 Approve the re-enrollment in the 2020 Ohio School Comp group retro program with targeted savings of 41% and a target refund of \$53,226.00 based on Compmanagement estimates.
- 3.5 Approve the Purchase of Property for Master Plan—cost \$390,000.00.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

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Board Policy Review

- 4.1 Policy No. 0175.1 – Second Reading.

Policy No.	Title
0175.1	School Board Conference Attendance

- 4.2 Policy Nos. 1613, 3219, and 4213 – First Reading.

Policy No.	Title
1613	Student Supervision and Welfare
3213	Student Supervision and Welfare
4213	Student Supervision and Welfare

Superintendent's Recommendations

5.1 Moved by Mr. Freeman and seconded by Mrs. Gaiter to offer employment to the following individuals for the Coaching Supplemental contracts listed, for the 2018-2019 school year, at the established rate of pay listed according to the collective bargaining agreement. Corrected Cost \$38,703.00. Payable from General Fund

Name	Position	Salary 2019-2020
Ernest Connor	HS Baseball Head Coach	\$4,162.00
Jon Thompson	HS Baseball Asst. Coach	\$3,329.00
Reshonda Turner	MS Track & Field Head Coach	\$2,913.00
Robyn Swift	HS Softball Head Coach	\$4,162.00
Lindsey Komora	HS Softball Asst. Coach	\$3,329.00
Joynelle Franklin	HS Track Girls Head Coach	\$4,162.00
Antonio Coleman	HS Track Boys Head Coach	\$4,162.00
Quedra Chishton	HS Track Girls Asst. Coach	\$3,329.00
Michael Bailey	HS Track Boys Asst. Coach	\$3,329.00
Derrick McFarland	MS Baseball Head Coach	\$2,913.00
Jessica Grimes	MS Softball Head Coach	\$2,913.00

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

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Moved by Mr. Freeman and seconded by Mrs. Mumin to approve the following consent agenda items 6.1-6.3 (Classified):

- 6.1 Accept the resignation of Ra'shawn Smith, Lunch Aide, Westwood Elementary School, effective March 18, 2019.
- 6.2 Offer employment to the following individual, as a Substitute Custodian, as needed for the 2018-2019 school year at the established rate of \$10.00 per hour. Payable from General Fund.

Name	Position	Rate of Pay
Devon Dove	Substitute Custodian	\$10.00/per hr.

- 6.3 Offer employment to the following individual, as Substitute Food Service, as needed for the 2018-2019 school year, at the established rate of \$9.00 per hour.

Name	Position	Rate of Pay
Imani Hewston	Substitute Food Service	\$9.00/per hr.

Vote:

Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-03-19-46

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Moved by Mr. Freeman and seconded by Mrs. Gaiter to approve the following consent agenda items 7.1-7.12, excluding items 7.2 and 7.9 which will be voted on separately (Non-Personnel & Program Resolutions):

- 7.1 Accept the donation of a Baby Grand Piano from Brian McConnell's estate.
- 7.3 Warrensville Heights City School District, in collaboration with the Warrensville Heights Branch of Cuyahoga County Public Library, is proposing to hold a Kindergarten Readiness Camp that will be offered to WHCSD scholars enrolling in kindergarten for the 2019-2020 SY. Cost \$2,170.00, payable from Title I Fund.
- 7.4 Approve the following Summer School Intervention program for grades 2-3. Transportation provided for grades 2-3, breakfast and lunch served daily.

Grades 2-3
June 10, 2019-July12, 2019 *Closed July 4 & 5, 2019 Monday – Friday 8:00 a.m.-12:00 p.m. 4 hours-3 hours instructional time/day Total of 24 days

- 7.5 Warrensville Heights City School District is proposing to hold a 2nd grade Readiness Camp that will be offered to WHCSD scholars moving up to 2nd grade for the 2019-2020 SY. Cost \$5,155.00, payable from Title I Fund.
- 7.6 Approve the days and hours for the 2019 Summer Credit Recovery Programs. Cost \$14,900.00, payable from General Fund

Credit Recovery
June 3, 2019-June 28, 2019 Monday – Friday Session 9:00 a.m.-1:15 p.m. 4 hours instructional time/day Total of 20 days

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- 7.7 Approve the 2019 Middle School Summer Reading Academy Program. Cost \$7,500.00, payable from Title & General Funds.

Reading Academy
June 10, 2019-June 24, 2019
Monday – Friday
8:30 a.m.-11:30 a.m.
Total of 15 days

- 7.8 Approval of the Camp Invention program to be held at John Dewey from June 3-7, 2019.
- 7.10 Enter into an agreement with the Positive Education Program (PEP) to provide a 1-1 Aide Service to staff not to exceed \$16,000.00 for the 18/19 SY. Payable from General Fund.
- 7.11 Consideration of the ratification of the tentative agreement between the Warrensville Heights Board of Education and Ohio Association of Public School Employees (OAPSE) Chapters #318 and #368.
- 7.12 Approve the resolution to purchase real-estate.

Whereas, the Board desires to purchase the Property located at 4299 Northfield Road, Highland Hills, Cuyahoga County, Ohio 44128 for addition to property currently owned by the Board pursuant to the terms and conditions set forth in the attached Agreement for Sale of Real Estate.

Now, Therefore, Be It Resolved by the Board of Education of the Warrensville Heights City School District, Warrensville Heights, Ohio, that:

Section 1. The Board hereby authorizes and directs the Board President, Superintendent and Treasurer to execute the attached Agreement for Sale of Real Estate on behalf of the Board and do all other things necessary to accomplish the purchase of the Property in accordance with the terms and conditions set forth in said Agreement.

Section 2. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-03-19-47

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7.2 Moved by Mr. Freeman and seconded by Mrs. Gaiter to approve the following Resolution Regarding Student Suspension Appeal Adopting the Designee's Decision Affirming Suspension:

Whereas, based upon the evidence presented at the suspension appeal hearing, the Board of Education's designee found and determined that, on or about March 8, 2019, Student #1, a student of the Warrensville Heights City School District, was suspended for seven (7) days in violation of Level II (Improper or Threatening Language/Gestures) Paragraph 2, Level II (Failure to Comply with Directives) paragraph 9 and Level III (Bullying, Harassment and Intimidation) paragraph 2 of the student code conduct and;

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Whereas, based upon the foregoing finding, the Board of Education's designee decided to affirm the suspension of Student #1 and provided the student and his/her parents with written notice of such decision; and

Whereas, the Board of Education wishes to adopt the decision of its designee.

Now, Therefore, Be It Resolved by the Board of Education of the Warrensville Heights City School District, County of Cuyahoga, State of Ohio, that:

Section 1: The Board hereby adopts the decision of its designee affirming the suspension of Student #1.

Section 2: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those actions were in meetings open to the public, or otherwise in compliance with the law.

Vote:

Ayes – Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – Mrs. Elba

Motion carried

R-03-19-48

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7.9 Moved by Mr. Freeman and seconded by Mrs. Gaiter to approve the job description for Director of Operations.

[A Board Member inquired why the position will not require a Business Manager license with Superintendent Jolly responding that the District intends to cast a wider net for a broader range of candidates and experience for the position.]

Vote:

Ayes – Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – Mrs. Elba

Motion carried

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Board Conferences and Workshops

- 9.1 OSBA Board Leadership Institute.
- 9.2 NSBA CUBE Conference.

Moved by Mr. Freeman and seconded by Mrs. Mumin to approve the following:

- 9.1 Approve board members Mrs. Elba, Mr. Freeman, Mrs. Gaiter-(hold), and Mrs. Mumin for attendance at the OSBA Board Leadership Institute workshop, April 26-27, 2019, in Columbus, Ohio.
- 9.2 Approve board members Mrs. Elba, Mr. Freeman, Mrs. Gaiter, Ms. Mitchell and Mrs. Mumin-(hold) for attendance at NSBA CUBE conference September 26-28, 2019, in Miami, Florida.

Vote:

Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

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- 9.3 Board Updates - Board Member Gaiter reported on the recent Statehouse Legislation OSBA workshop mentioning various issues including HB70 and the State Funding plan supported by Representatives Cupp and Patterson. She reported that it was a great event to meet legislators and also hear from Dr. Fleeter from OSBA in regards to the new Governor's stance on public education. Board Member Freeman reported on the OSBA Midsized Urban Collaborative where Mr. Jolly presented on the use of data related to HB70 and the instructional rounds hosted by WHCSD.

Announcements

- President Mitchell stated that the Board will be traveling to the NSBA Annual Conference in Philadelphia and will be sharing information gathered at that conference for school board members throughout the country.
- Mrs. Elba mentioned the recent passing of a past alumni of the District.
- President Mitchell mentioned the upcoming food bank opportunity to volunteer for community service.

Adjournment

Moved by Mr. Freeman and seconded by Mrs. Gaiter that the board adjourn the meeting.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried


R-03-19-51

Meeting adjourned at 8:30 p.m.

5/22/19
DATE


PRESIDENT

ATTEST:


TREASURER

“This meeting has been audio recorded and that recording is made a part of these minutes.”