

# RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 08-19

## SPECIAL MEETING - BOARD RETREAT

BEAR GRAPHICS 800.325.8094 FORM NO. 10148

Held MARCH 8, AND 9, 20 19

The Special Meeting-Board Retreat of the Warrensville Heights Board of Education was held on Friday, March 8, 2019 at 5:00 p.m. and Saturday, March 9, 2019, at 8:00 a.m., at The Aloft Beachwood Hotel, 1010 Eaton Boulevard, Beachwood, Ohio.

President Mitchell called the meeting to order and asked the Treasurer, Dr. Michael A. Rock, to call the roll. The roll call revealed the following members present: Mrs. Michele Elba, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Ms. Traci Mitchell, Mrs. Barbara A. Mumin

Donald J. Jolly, II, Superintendent, also in attendance.

Board Governance Training provided by: Deborah L. Keys White, Partner, Perkins Consulting Group.

Friday, March 8, 2019 – 5:30 p.m.

Opening Remarks

- Traci Mitchell, Board President
- Donald J. Jolly, II, Superintendent

Governance through relationships: Connections to our values

Five Dysfunctions of a Team

- Absence of trust
- Fear of conflict
- Lack of commitment
- Avoidance of accountability
- Inattention to results

Reflections

Adjournment – 9:00 p.m.

Saturday, March 9, 2019 – 8:00 a.m.

Opening Remarks

- Traci Mitchell, Board President
- Donald J. Jolly, II, Superintendent

Managing Board conflict

- Identify behaviors that cause conflict
- Interactive exercise

Crucial accountability – Gain tools to:

- Resolve violated expectations
- Broken commitments
- Bad behaviors

“Parking Lot” concerns

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Reflections

Adjournment - 3:00 p.m.

5/22/19  
DATE

Gael Mitchell  
PRESIDENT

ATTEST:

[Signature]  
TREASURER