

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION.

Meeting 12-19

REGULAR MEETING

BEAR GRAPHICS 800.325.8094 FORM NO. 10148

Held

APRIL 17,

20¹⁹

The Regular Meeting of the Warrensville Heights Board of Education was held on Wednesday, April 17, 2019, at 6:00 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Mitchell called the meeting to order and asked the Treasurer, Dr. Michael A. Rock, to call the roll. The roll call revealed the following members present: Mr. Ray A. Freeman, Ms. Traci Mitchell, Mrs. Barbara Mumin

Mrs. Michele Elba, absent at time of roll call—arrive at 6:03 p.m.
Mrs. Millicent Gaiter, absent.

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

All other individuals used a sign-in log.

Pledge

President Mitchell requested all stand to recite the Pledge of Allegiance to the Flag.

Agenda

Moved by Mr. Freeman and seconded by Mrs. Mumin to accept the Agenda, dated April 17, 2019.

Vote:

Ayes – Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – None

Abstain – Mrs. Elba

R-04-19-62

3-0-1

Minutes

Moved by Mr. Freeman and seconded by Mrs. Mumin to rescind the approval of the February 13, 2019 meeting minutes originally approved March 20, 2019 and approve the Amended February 13, 2019 meeting minutes; and approve the February 20, 2019 meeting minutes.

Vote:

Ayes – Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – Mrs. Elba

Motion carried

R-04-19-63

3-1

Superintendent's Updates

Superintendent Jolly announced that Ms. Busse was recently recognized by the Ohio Association for Health, Physical Education, Recreation and Dance (OAHPERD) with a Gold Level designation for the Warrensville Heights High School. Ms. Busse was recognized for the inclusion and application of the common core standards in the Physical Education program at Warrensville Heights City School District. He highlighted her success and recognized her for her dedication to the school scholars. Ms. Busse described the award further to the Board and thanked the Board and Mr. Jolly for supporting her efforts. President Mitchell congratulated Ms. Busse for incorporating the common core into her program.

Treasurer's Updates

Treasurer Dr. Rock provided an update to the Board in regards to the new proposed State Funding Formula supported by State Representatives Cupp and Paterson. Dr. Rock stated that the key differences are the 15 month process versus a 6-8 week process as in the past, direct support and press conferences before legislative review, and a formula based on the cost to educate the student. More importantly the new formula

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will eliminate the deduction for community and charter schools from the District funding with the students being directly funded at the school of enrollment. The formula will be reviewed by legislation by the end of June 2019. Dr. Rock concluded with an update on the recent 2018 Audit completed by the State Auditors for the financial statements ending June 30, 2018. The audit is clean with no concerns or management comments and the District received the Ohio Auditor of State Award for excellence in financial reporting.

Treasurer’s Report and Financial Recommendations

Moved by Mr. Freeman and seconded by Mrs. Mumin to approve the following consent agenda items 2.1-2.3:

- 2.1 Approve the Cash Reconciliation and Financial Report for March 2019.
- 2.2 Approve the selection of Travelers Insurance for Builders Rick Insurance for Phase One of the Master Facilities Plan for the new Pre-K to 5 Elementary campus at premium of \$26,045.00 for the construction full term 4/18/2019 to 12/31/2020. The plan will be purchased through the District carrier Love Insurance. Payable from General Fund.
- 2.3 Approve the following letters of intent for purchases to be reimbursed at the respective percentage presented through the ERATE program:
 - Spectrum Enterprise (CAT1 LIT Ethernet Transport Services) \$40,200 reimbursed at 90%;
 - TSI (CAT2 Equip) \$141,672.84 reimbursed at 85%;
 - LGCA (Internet Services) \$34,500.00 reimbursed at 90%.

Vote:

Ayes – Mrs. Gaiter, Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-04-19-64

4-0

Superintendent’s Recommendations

Moved by Mr. Freeman and seconded by Mrs. Mumin to approve the revised administrative salary schedule and vacation incentive effective August 1, 2019.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-04-19-65

4-0

Moved by Mr. Freeman and seconded by Mrs. Mumin to approve the following consent agenda items 5.1-5.4 (Certified):

- 5.1 Offer employment to the following individual for a period of one (1) year, effective 2019-2020 school year. Payable from General Fund.

Name	Position	Step	Annual Salary 2019-2020
Lawanda Shelley-Brown	Social Studies-HS	D-13	\$71,779.00

- 5.2 Offer employment to the following individual, for the Supplemental Contract (Coaching) listed, for a period of one (1) year, according to the negotiated supplemental contract, 2018-2019 school year. Payable from General Fund.

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Name	Position	Amount
Randy Tucker	MS Assistant Track Coach	\$2,913.00

- 5.3 Offer employment to the following individual, for the Supplemental Contract (Non-Coaching) listed, for a period of one (1) year, according to the negotiated supplemental contract, 2018-2019 school year. Payable from General Fund.

Name	Position	Amount
Ariyonne Highsmith	HS Band Auxiliary	\$790.00

- 5.4 Offer employment to the following listed individuals for summer school for the 2018-2019 school year, effective as stated. Payable from General Fund.

Name	Position/Location	Program Date	Rate of Pay
Rachel Berlin	Summer School Guidance Counselor/ HS	Up to 10 days in June 2019	\$35.00/hr.
Lania Crawford	Extended School Year Teacher/ HS/WW	6/10/29- 7/12/19	\$35.00/hr.
Lisa Demkowicz	Extended School Year Teacher/ HS/WW	6/10/29- 7/12/19	\$35.00/hr.
Lindsey Komora (Substitute)	Extended School Year Teacher/ HS/WW	6/10/29- 7/12/19	\$35.00/hr.
Tiesha Walker	Summer School Psychologist	6/10/29- 7/12/19	\$35.00/hr.
Megan Persinger	Summer School Credit Recovery Teachers/HS	6/3/29- 6/28/19	\$35.00/hr.
Kimberly Ford	Summer School Credit Recovery Teachers/HS	6/3/29- 6/28/19	\$35.00/hr.
Bassey Ebiana	Summer School Credit Recovery Teachers/HS	6/3/29- 6/28/19	\$35.00/hr.
Lawanda Shelley-Brown (Substitute)	Summer School Credit Recovery Teachers/HS	6/3/29- 6/28/19	\$35.00/hr.
Victoria Kirkpatrick	Summer School Teachers 2-3/WW	6/10/29- 7/12/19	\$35.00/hr.
Rachel Bruce	Summer School Teachers 2-3/WW	6/10/29- 7/12/19	\$35.00/hr.
Jennifer Cunningham	Summer School Teachers 2-3/WW	6/10/29- 7/12/19	\$35.00/hr.
Morgan Rodgers	Summer School Teachers 2-3/WW	6/10/29- 7/12/19	\$35.00/hr.
Arnita Washington	Kindergarten Boost Camp Teacher/ Warrensville Library	7/8/19-8/1/19	\$35.00/hr.
Reshonda Turner	Middle School Reading Academy/ HS	6/10/19- 6/24/19	\$35.00/hr.

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Name	Position/Location	Program Date	Rate of Pay
Shelita Hayden-Freeman	Middle School Reading Academy/HS	6/10/19-6/24/19	\$35.00/hr.
Michel Harrison	Middle School Reading Academy/HS	6/10/19-6/24/19	\$35.00/hr.
Sherri Buford	Summer School Coordinator/WW	6/10/29-7/12/19	\$45.00/hr.
Jasmine Finch	Summer School Credit Recovery Coordinator/HS	6/3/29-6/28/19	\$45.00/hr.
Adrienne Clotman	Middle School Reading Academy Coordinator/HS	6/10/19-6/24/19	\$45.00/hr.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-04-19-66

4-0

Moved by Mr. Freeman and seconded by Mrs. Mumin to approve the following consent agenda items 6.1-6.7 (Classified):

- 6.1 Approve the resignation of Kelvin Taylor, Bus Driver, effective April 1, 2019.
- 6.2 Offer employment to the following individual listed as a Cleaner/Custodian, effective date 4/8/19. Payable from General Fund.

Name	Position/Location	Step	Salary
Eric Grays	Cleaner/Custodian-MS	G-3	\$18.53/per hr.

- 6.3 Offer employment to the following individual listed as a Transportation Aide, effective date 4/8/19. Payable from General Fund.

Name	Position/Location	Step	Salary
Kelvin Taylor	Transportation Aide	X-5	\$15.53/per hr.

- 6.4 Offer employment to the following individual listed as a Lunch Aide, for the 2018-2019 school year, at the established rate of \$9.85 per hour, effective 4/1/19. Payable from General Fund.

Name	Position/Location	Rate of Pay
Gail Chambers	Lunch Aide-EW	\$9.85/per hr.

- 6.5 Offer employment to the following individual listed as a Substitute Custodian, for the period of one (1) year, effective for the 2018-2019 school year, at the established rate of \$10.00 per hour. Payable from General Fund.

Name	Position/Location	Rate of Pay
Damion Barnes	Substitute Custodian	\$10.00/per hr.

- 6.6 Offer employment to the following individual listed, as a Substitute Food Service, for the period of one (1) year, effective for the 2018-2019 school year, at the established rate of \$9.00 per hour. Payable from General Fund.

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Name	Position/Location	Rate of Pay
Fatima Ridgeway	Substitute Food Service	\$9.00/per hr.

- 6.7 Offer employment to the following list of individuals for Summer School for the 2018-2019 school year. Payable from General Fund.

Name	Position	Location	Rate of Pay
Willie Hudson	School Security Officer	HS/WW	Employee hourly wage
Ernest Connor	School Security Officer	HS/WW	Employee hourly wage
Tomonaya Shepherd	School Security Officer	HS/WW	Employee hourly wage
Regina Brown	School Security Officer	HS/WW	Employee hourly wage
Moresha Stevenson-Bey	School Security Officer	HS/WW	Employee hourly wage
Devin Thomas	School Security Officer	HS/WW	Employee hourly wage
Delmarr Calhoun	School Security Officer	HS/WW	Employee hourly wage
Sheryl Henderson	Paraprofessional (ESY)	HS	Employee hourly wage
Aracelis Hogan	Paraprofessional (ESY)	HS	Employee hourly wage
Tanya Warley-Fitzgerald	Paraprofessional	WW	Employee hourly wage
Vonzetta Williams	Summer Food Service	WW	Employee hourly wage
Aja Bishop	Summer Food Service	WW	Employee hourly wage
Yvetta Morgan	Summer Food Service	HS	Employee hourly wage

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-04-19-67

4-0

Moved by Mr. Freeman and seconded by Mrs. Mumin to approve the following consent agenda items 7.1-7.10 (Non-Personnel & Program Resolutions):

- 7.1 Approve the donation of \$100.00 to the WHCSD Marching Band from Eileen Kordic.
- 7.2 Enter into a primary agreement with the Educational Service Center of Cuyahoga County effective July 1, 2019 through June 30, 2021. This is a standard operating procedure. State Funding.
- 7.3 Approve the OHSAA-Ohio High School Athletic Association resolution to continue membership for the 2019-2020 school year.
- 7.4 Approve a School Psychologist for summer testing as needed during the summer.
- 7.5 Approve Extended School Year for Students with Disabilities during the summer. Payable from General Fund.

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- 7.6 Amend agenda item 6.5 from August 27, 2018 to update and to include the school year due. The invoice is for the actual amount due for the 16-17 SY. The bill was not paid during the 17-18 [SY] because the bill was an estimate.
- The original item for the amount of \$140,000.00 stated in the invoices will reflect any adjustments/credits for the school year. Payable from General Fund.
- 7.7 Approve the 4th grade field trip to the State House in Columbus, Ohio, on May 6, 2019.
- 7.8 College Now will increase attainment through access and success advising, financial aid counseling and scholarship services for the 2018-2019 school year. At a cost not to exceed \$13,500.00.
- 7.9 Approve an out of the State field trip for the WHHS Band to attend the Battle of the Bands at Oak Park High School in Oak Park, MI on 5/4/19.
- 7.10 Approve an out of the State trip for the WHHS Band to attend the Battle of the Bands at Madison High School in Trotwood, Ohio, on 4/27/19.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-04-17-68

4-0

School Board, Conferences, Conventions and Workshops

- 8.1 Board Updates - The Board discussed and reviewed various professional development conferences and course that various Board members recently attended. Mr. Freeman reported on the NSBA Crayola Creativity Joy in Learning session with the need to include art education in the overall educational programs with success stories of schools that have included and expand the art program. Mrs. Mumin provided an update on the empowerment of educators and need for minority teachers in the classroom for urban schools. President Mitchell presented an update on the executive leadership and board governance learning track from NSBA with the significance of leading a program that will prepare students for the current workforce stating the community buy-in is a key ingredient for an engaged school community. Mrs. Elba provided an update on the OSBA MTA Transportation seminar that was policy based.

Unfinished Business

- 9.1 Baseball Field Trip. Superintendent Jolly stated that the District cannot provide transportation for graduates due to the fact that they are no longer students in the District. The District can however, purchase tickets and Dr. Reynolds is canvassing the senior students for anyone interested in attending the Indians baseball game.

New Business

Mrs. Elba stated that she has an OSBA Regional Meeting on May 1st and will not attend the May 1st work session. President Mitchell stated that she will poll the Board if they can change the date and time, although the meeting have been mentioned several times over the past two months.

Announcements

President Mitchell announced the upcoming Daddy Daughter Dance at Westwood, the upcoming STEAM fair will be May 8, 2019, and ACE presentation. Mr. Freeman mentioned that the Prom will be May 10, 2019.

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Adjournment

Moved by Mr. Freeman and seconded by Mrs. Mumin that the board adjourn the meeting.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-04-19-69

4-0

Meeting adjourned at 7:06 p.m.

5/22/19
DATE

Traci Arthur
PRESIDENT

ATTEST:

[Signature]
TREASURER

“This meeting has been audio recorded and that recording is made a part of these minutes.”