

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 09-18

REGULAR MEETING

Held

APRIL 23,

2018

The Regular Meeting of the Warrensville Heights Board of Education was held on Monday, April 23, 2018, at 7:00 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Freeman called the meeting to order and asked the Treasurer, Dr. Michael A. Rock, to call the roll. The roll call revealed the following members present: Mrs. Michele Elba, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Ms. Traci Mitchell, Mrs. Barbara A. Mumin

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

Pledge

President Freeman requested all stand to recite the Pledge of Allegiance to the Flag.

Agenda

Moved by Ms. Mitchell and seconded by Mrs. Gaiter to accept the Agenda, dated April 23, 2018.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-04-18-57

5-0

Minutes

Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the minutes dated March 12, 2018 – Work Session meeting; March 19, 2018 – Special meeting; and March 26, 2018 – Regular meeting.

Vote:

Ayes – Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – Mrs. Elba

Motion carried

R-04-18-58

4-1

Presentations

- Elaine Callahan Transportation Supervisor provided an update on walk zones to the Board that included a summary of the walk zone policies of neighboring school districts. Mrs. Callahan described the walk zones that will be established for WHCSD for next school year citing the specific streets that will become walk zones in order to maximize efficiency in the transportation department with students residing close to the school buildings walking to school. John Dewey students will have 100% bus transportation due to the age of the students.
- Superintendent Jolly recognized the 2018 WHCSD Cheerleaders for winning First Place in a recent National Cheerleading Competition. Each cheerleader and the coach were presented with a certificate of appreciation and a group photo was taken at the end of the presentation.

Superintendent's Updates

- Mr. Jolly presented an update to the Board with various events upcoming for the District:
 - May 4, 2018 career day and college readiness day with all seniors signing for college or career intentions; May 14, 2018 - senior breakfast; May 15, 2018 - community meeting for Phase 2 of the Master Facilities Plan;

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 09-18

REGULAR MEETING

BEAR GRAPHICS 800-325-8294 FORM NO. 10148

Held

APRIL 23,

20 18

May 16, 2018 - STEAM Fair; May 21, 2018 - HS Graduation at the football stadium; and Mr. Jolly congratulated the senior class of 2018 for extensive fundraising that lowered the senior dues to \$10.00.

- Mr. Jolly also described the Ohio Mid-Sized Urban Districts Position Paper where the group is addressing various concerns related to HB70 to the Ohio Department of Education. The Position Paper is proposing a collaboration of similar urban districts to work together for academic achievement for their respective Districts.
- Mr. Dave Boyer, Business Manager, presented an update to the Board in regards to School Dude and Facilities usage by other groups. Mr. Boyer described the different types of organizations that use District facilities and how the organizations are grouped such as: Inter District groups – PTOs, boosters, alumni association; Group 2 – local city, board candidacy, local sports, civic, church groups; and Group 3 – groups with 60% or less participation by WHCSD students and commercial entertainment. Mr. Boyer presented the statistics on the three groups for the FY18 school year so far and described how the School Dude system will enhance the process. Mr. Boyer stated that the final stages of gathering information and set up are being completed to get the School Dude system up and running as soon as possible.

Treasurer's Report and Financial Recommendations

Treasurer Dr. Rock provided an update to the Board that included descriptions and FY2018 allocations for the State and Federal funds such as Title 1, Title 11-A, Title IV-A, IDEA and so on. Each fund was discussed as to allocation, budget, and program purpose. Dr. Rock's update also included a summary on his recent attendance at the OASBO Annual Conference for school business officials, summarizing the various courses he attended and relevance to District current events. Dr. Rock concluded the presentation with an update on FY2018 Real Estate Revenue and the fiscal health of the District. Board member Elba questioned the blanket purchase order (item 2.3 below) and Dr. Rock explained that this is a blanket purchase order to cover the remainder of the school year for Earthlink services.

Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the following consent agenda items 2.2 & 2.3:

- 2.2 Approve the Cash Reconciliation and Financial Report for February 2018.
- 2.3 Approve the requisition for super blanket purchase order for \$70,000.00 for Choice One Communications dba Earthlink.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mumin, Mr. Freeman

Nays – None

Motion carried

R-04-18-59

5-0

Superintendent's Recommendations

3.1 Moved by Ms. Mitchell and seconded by Mrs. Mumin to approve the revised administrative salary scale to reflect additional steps.

Vote:

Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-04-18-60

5-0

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 09-18

REGULAR MEETING

BEAR GRAPHICS 800 325 2004 FORM NO 10148

Held

APRIL 23,

20 18

Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the following consent agenda items 3.2-3.19 (Administrative):

- 3.2 Offer employment to Arniece Abdul-Basit as Accountability Coordinator at a salary of \$71,140.43 per year for a two year contract beginning August 1, 2018 through July 31, 2020. Payable from General Fund.
- 3.3 Offer employment to Andrea Bishop as Principal at Eastwood Elementary at a salary of \$84,763.07 per year for a two year contract, beginning August 1, 2018 through July 31, 2020. Payable from General Fund.
- 3.4 Offer employment to David Boyer as Director of Business Affairs at a salary of \$84,006.25 per year for a two year contract beginning August 1, 2018 through July 31, 2020. Payable from General Fund.
- 3.5 Offer employment to Elaine Callahan as Transportation Supervisor at a salary of \$53,321.62 per year for a two year contract beginning August 1, 2018 through July 31, 2020. Payable from General Fund.
- 3.6 Offer employment to Kendra Davis as Communications Coordinator at a salary of \$65,085.93 per year for a two year contract beginning August 1, 2018 through July 31, 2020. Payable from General Fund.
- 3.7 Offer employment to Malka Dym as Special Education Specialist at a salary of \$58,274.61 per year for a two year contract beginning August 1, 2018 through July 31, 2020.
- 3.8 Offer employment to Faith Gordon as a Social Worker at a salary of \$54,095.60 per year for a one year contract beginning August 1, 2018 through July 31, 2019. Payable from General Fund.
- 3.9 Offer employment to Matthey Heintz as Supervisor of Food Service at a salary of \$47,757.63 per year for a two year contract beginning August 1, 2018 through July 31, 2020. Payable from General Fund.
- 3.10 Offer employment to Mattie Lockett as Executive Administrative Assistant to the Superintendent at a salary of \$51,648.82 per year for a two year contract beginning July 1, 2018 through June 30, 2020. Payable from General Fund.
- 3.11 Offer employment to Narsina Jones as Executive Administrative Assistant to the Assistant Superintendent of Curriculum and Instruction at a salary of \$43,255.06 per year for a two year contract beginning July 1, 2018 through June 30, 2020. Payable from General Fund.
- 3.12 Offer employment to Vikki Pruitte-Sorrells as High School Assistant Principal, at a salary of \$72,654.06 per year for a two year contract beginning August 1, 2018 through July 31, 2020. Payable from General Fund.
- 3.13 Offer employment to Bailey Morres as a Data and Assessment Coordinator at a salary of \$68,869.99 per year for a two year contract beginning August 1, 2018 through July 31, 2020. Payable from General Fund.
- 3.14 Offer employment to Tanya Stitt as High School Assistant Principal at a salary of \$79,465.38 per year for a two year contract beginning August 1, 2018 through July 31, 2020. Payable from General Fund.
- 3.15 Offer employment to Richard Reynolds as High School Principal at a salary of \$99,142.52 per year for a two year contract beginning August 1, 2018 through July 31, 2020. Payable from General Fund.
- 3.16 Offer employment to Timothy Hurt as Curriculum and Instruction Specialist at a salary of \$67,356.37 per year for a one year contract beginning August 1, 2018 through July 31, 2019. Payable from General Fund.
- 3.17 Offer employment to Paula Shaw as Curriculum and Instruction Specialist at a salary of \$67,365.37 per year for a one year contract beginning August 1, 2018 through July 31, 2019. Payable from General Fund.
- 3.18 Offer employment to Miya Nettis as Linkage Coordinator at a salary of \$47,000.00 per year for a one year contract beginning August 1, 2018 through July 31, 2019. Payable from CTAG Grant Fund.

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 09-18

REGULAR MEETING

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held

APRIL 23,

20 18

- 3.19 Offer employment to Nicole Ziegler as Linkage Coordinator at a salary of \$47,000.00 per year for a one year contract beginning August 1, 2018 through July 31, 2019. Payable from CTAG Grant Fund.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-04-18-61

5-0

Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the following consent agenda items 4.1-4.4 (Certified):

- 4.1 Approve the amendment to board agenda item 3.1 from December 7, 2017, approving Nichelle Davis to service the Middle School in addition to Eastwood extending the time frame from March 23, 2018 to May 4, 2018; at a cost of \$25.00 per hour. Payable from Title I Fund.
- 4.2 Offer employment to the following individual for the supplemental contract listed, for a period of one year, effective for the 2017-2018 school year, according to the negotiated supplemental contract.

Name	Position	Salary
Quedra Chishton	HS Assistant Track Coach	\$3,264.00

- 4.3 Offer employment to the following individuals for summer school for the 2017-2018 school year, effective June 4-July 3, 2018 and Credit Recovery June 4-June 29, 2018. *Summer School Coordinator and Credit Recovery Coordinator will work from June 4-July13, 2018. Payable from General Fund and Title Fund.

Name	Position	Location	Salary
Rachel Berlin	Summer School Guidance Counselor	High School	\$35/per hr.
Lindsey Komora	Extended School Year Teacher	High School/ John Dewey	\$35/per hr.
Angela Zwick	Extended School Year Teacher	High School/ John Dewey	\$35/per hr.
Lisa Demkowicz (as needed)	Extended School Year Teacher	High School/ John Dewey	\$35/per hr.
Tiesha Purnell	Summer School Psychologist	High School/ John Dewey	\$35/per hr.
TBA	Summer School SLP	High School/ John Dewey	\$35/per hr.
Christopher Jolly	Summer School Credit Recovery Teacher	High School	\$35/per hr.
Megan Persinger	Summer School Credit Recovery Teacher	High School	\$35/per hr.
Bridgette Ewing	Summer School Credit Recovery Teacher	High School	\$35/per hr.
Quedra Chishton	Summer School Credit Recovery Teacher	High School	\$35/per hr.
Arnita Washington	Summer School Teacher K-3	John Dewey	\$35/per hr.
Morgan Rodgers	Summer School Teacher K-3	John Dewey	\$35/per hr.
Michelle Sullivan	Summer School Teacher K-3	John Dewey	\$35/per hr.

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 09-18

REGULAR MEETING

BEAR GRAPHICS 800.325.8094 FORM NO 10148

Held

APRIL 23,

20 18

Name	Position	Location	Salary
Rachel Bruce	Summer School Teacher K-3	John Dewey	\$35/per hr.
Irma Hernandez	Summer School Teacher K-3	John Dewey	\$35/per hr.
Alecia Dubose	Summer School Teacher K-3	John Dewey	\$35/per hr.
Sherry Buford	Summer School Teacher K-3	John Dewey	\$35/per hr.
Jennifer Cunningham (as needed)	Summer School Teacher K-3	John Dewey	\$35/per hr.
Adrienne Clotman	Summer School Coordinator	John Dewey	\$45/per hr.
Taura Talbert Salter	Summer School Credit Recovery Coordinator	High School	\$45/per hr.

- 4.4 Offer employment to the following individual for Kindergarten Readiness Camp for preschoolers entering kindergarten in the fall at the rate of \$35.00/per hour. The Camp will be held at the Warrensville Heights Library from July 9, through August 2, 2018. The camp is Monday-Thursday from 9:00 a.m.-12:30 p.m. Payable from Title I Fund.

Name	Position	Salary
Kimberly Boyd	Kindergarten Readiness Camp	\$35/per hr.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-04-18-62

5-0

Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the following consent agenda items 5.1-5.2 (Classified):

- 5.1 Offer employment to the following individuals for summer school for the 2017-2018 school year, effective June 4-July 3, 2018 and Credit Recovery June 4-June 29, 2018. Payable from General Fund and Title I Fund.

Name	Position	Location	Salary
Keisha Taylor	Summer School Secretary	John Dewey	\$18.43/per hr.
Charisma Roberts	School Bus Driver	District-wide	\$22.88/per hr.
Rodnika Hawkins	School Bus Driver	District-wide	\$22.42/per hr.
Linita Bourns	School Bus Driver	District-wide	\$21.56/per hr.
Keenan Crawford	School Bus Driver	District-wide	\$19.92/per hr.
Ernest Connor	Security Officer	High School John Dewey Rec. Center	\$18.48/per hr.
Willie Hudson	Security Officer	High School John Dewey Rec. Center	\$19.24/per hr.
Devin Thomas	Security Officer	High School John Dewey Rec. Center	\$14.83/per hr.
Delmarr Calhoun	Security Officer	High School John Dewey Rec. Center	\$16.67/per hr.

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 09-18

REGULAR MEETING

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held

APRIL 23,

20 18

Name	Position	Location	Salary
Tomonaya Shepherd	Security Officer	High School John Dewey Rec. Center	\$18.48/per hr.
Regina Brown	Security Officer	High School John Dewey Rec. Center	\$18.86/per hr.
Tanya Fitzgerald	Paraprofessional	John Dewey	\$18.55/per hr.
Alphonso McDuffie	Paraprofessional	John Dewey	\$17.82/per hr.
Melvin Jones (as needed)	Paraprofessional	John Dewey	\$15.84/per hr.
Aracelis Hogan	Paraprofessional Extended School Year	High School	\$18.55/per hr.
Sheryl Henderson	Paraprofessional Extended School Year	High School	\$19.05/per hr.
Keenan Crawford	Summer Bus Mechanic Asst.	Transportation	\$19.92/per hr.
Jacqueline Cistrunk	Summer Food Service	John Dewey	\$11.56/per hr.
Ramona Scarborough	Summer Food Service	John Dewey	\$14.37/per hr.

- 5.2 Offer employment to the following individual as a substitute cleaner/custodian as and when needed for the 2017-2018 school year at the established rate of \$10.00 per hour. Payable from General Fund.

Name	Position	Salary
Justin Hooks	Substitute cleaner/custodian	\$10.00/per hr.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-04-18-63

5-0

Non Personnel & Program Resolutions

6.1 Moved by Ms. Mitchell and seconded by Mrs. Mumin to approve and adopt the following Resolution to enter into an agreement with the City of Warrensville Heights to implement a Resource Officer through-out the District, at no cost to the District.

Whereas, a representative from the City of Warrensville Heights, Ohio (“City”), contacted the Superintendent of the Warrensville Heights City School District (“District”) to propose entering into an agreement with the City whereby the services of a School Resources Officer (“SRO”) would be provided to the District; and

Whereas, the Warrensville Heights City School District Board of Education (“Board”) desires for the Superintendent to enter into negotiations with the City in furtherance of establishing the terms for such an agreement.

Now, Therefore, Be It Resolved, by the Board of Education of the Warrensville Heights City School District, Warrensville Heights, Ohio, a majority of all members of the Board elected thereto concurring that:

Section 1: The Superintendent is authorized to enter into negotiations with representative(s) of the City of Warrensville Heights for the purpose of establishing a tentative agreement for the services of a School Resource Officer supplied by the City.

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 09-18

REGULAR MEETING

DEAN GRAPHICS 800.325.8094 FORM NO 10148

Held

APRIL 23,

20 18

Section 2: The Superintendent shall present any such tentative agreement reached with the City to the Board for final approval.

Section 3: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in these formal actions were in compliance with the law.

Vote:

Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-04-18-64

5-0

Mr. Jolly stated that Mayor Sellers is committed to assisting the District with a School Resources Officer. He added that this will be a great addition to the security of the District since the District security officers do not have legal jurisdiction. All of the schools are located in the city of Warrensville Heights; therefore, a Warrensville Heights City School Resources Officer will have the legal jurisdiction to keep the District buildings safe for the school community.

6.2 Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the following Resolution Regarding Student Suspension Appeal Adopting the Designee's Decision Affirming Suspension:

Whereas, based upon the evidence presented at the suspension appeal hearing, the Board of Education's designee found and determined that, on or about March 20, 2018, Student #1, a student of the Warrensville Heights City School District, was suspended for two (2) days in violation of Level III (Assault) paragraph 33 of the student code conduct and;

Whereas, based upon the foregoing finding, the Board of Education's designee decided to affirm the suspension of Student #1 and provided the student and his/her parents with written notice of such decision; and

Whereas, the Board of Education wishes to adopt the decision of its designee.

Now, Therefore, Be It Resolved by the Board of Education of the Warrensville Heights City School District, County of Cuyahoga, State of Ohio, that:

Section 1: The Board hereby adopts the decision of its designee affirming the suspension of Student #1.

Section 2: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those actions were in meetings open to the public, or otherwise in compliance with the law.

Vote:

Ayes – Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – Mrs. Elba

Motion carried

R-04-18-65

4-1

6.3 Moved by Ms. Mitchell and seconded by Mrs. Mumin to approve the Camp Invention program to be held at John Dewey from June 4-15, 2018.

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 09-18

REGULAR MEETING

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

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APRIL 23,

20 18

Vote:

Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-04-18-66

5-0

District Policies

- 7.1 Policy updates – Volume 36 No. 2.

Unfinished Business

- A Board Member asked for an update on the lobbyist for HB70, Superintendent Jolly stated that the lobbyist is hard at work for the issues with HB70. A Board Member asked about the budget for parent liaisons supported with Title 1 funds, Superintendent Jolly stated that Title funds are prioritized for reading and math interventions and class reductions. He stated the budget will be reviewed for the next school year when the allocations are released by the ODE. Treasurer Dr. Rock and Accountability Coordinator Arniece Basit stated that the Title funds have certain limits on line items for spending in regards to community expenditures.
- Community Engagement--Ms. Mitchell reminded the Board will plan for the community engagement event at the next work session May 14, 2018.

Announcements

- President Freeman announced various upcoming District events such as: May 4, 2018 senior college/career signing day; May 10, 2018, PreK-5 Building meeting with GPD, community meeting with PMC for Phase 2 of the Master Facilities Plan; May 16, 2018 ,STEAM Fair; May 18, 2018, Senior Prom; May 21, 2018 Graduation; May 24, 2018, the last day of school; May 28, 2018 Memorial Day parade, and thanked Mr. Jolly and Dave Boyer for pulling the historical memories from Randallwood to prepare for the goodbye to Randallwood day May 26, 2018.

Executive Session

Moved by Ms. Mitchell and seconded by Mrs. Gaiter that the board enter into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official (regulated individuals (students)) or the investigation of charges or complaints against a public employee or regulated individual.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-04-18-67

5-0

(Entered into Executive Session at 8:47 p.m.)

(Returned to Public Session at 9:58 p.m.)

Adjournment

Upon no further business President Freeman adjourned the meeting at 10:01 p.m.

DATE

ATTEST:

PRESIDENT

TREASURER

“This meeting has been audio recorded and that recording is made a part of these minutes.”