

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 23-16

INFORMATIONAL MEETING

BEAR GRAPHICS 800-325-9094 FORM NO. 10148

Held

AUGUST 11,

20 16

The Informational Meeting of the Warrensville Heights Board of Education was held on Thursday, August 11, 2016, at 7:00 p.m., at the Warrensville Heights High School, Room 154, 4500 Warrensville Center Road, Warrensville Heights, Ohio.

President Gaiter called the meeting to order and asked the Treasurer, Dr. Michael A. Rock, to call the roll. The roll call revealed the following members present: Mrs. Michele Elba, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Ms. Traci Mitchell

Mrs. Barbara A. Mumin, absent.

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

All other individuals used a sign-in log.

Pledge

President Gaiter requested all stand to recite the Pledge of Allegiance to the Flag.

Agenda

Moved by Mr. Freeman and seconded by Mrs. Gaiter to accept the informational meeting Agenda, dated August 11, 2016.

Vote:

Ayes – Ms. Mitchell, Mr. Freeman, Mrs. Gaiter

Nays – Mrs. Elba

Motion carried

R-08-16-142

3-1

Public Participation

- Bill Lavezzi – Topic: Candidate for State Board of Education District 11.

Superintendent's Updates

- School opens August 22, 2016.
- Process of hiring two new teachers and a gifted teacher.
- New teacher orientation.
- Health Academy partnership with Tri-C, 12 scholars have enrolled, ribbon cutting on August 18, 2016, in room 262, where scholars will receive their white coats to kick off program.
- Firefighter/EMS Academy will start on August 22, 2016; eight scholars have enrolled in program.
- Meet the principal night at Eastwood, was on Tuesday, August 9, 2016; at Middle School on Wednesday, August 10, 2016; John Dewey will be on Monday, August 15, 2016.
- High School busing.
- Ohio Facilities Commission update - in line to be approved in either January or June.

Financial Report

- Review of Treasurer's Report and Financial Recommendations reported by the Treasurer on the following: 2.1 Treasurer's Update; and 2.2 Cash Reconciliation and Financial Report for June 2016.

Superintendent's Recommendations

- Review of Superintendent's recommendations by Mr. Donald Jolly—review and discussion of the following personnel items:

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Administrative

- 3.1 Resignation.
- 3.2 Substitute Administrators.

3.1 Moved by Mr. Freeman and seconded by Ms. Mitchell to accept the resignation of Angela Christopher, Middle School Assistant Principal, effective July 29, 2016.

Vote:

Ayes – Mrs. Elba, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter

Nays – None

Motion carried R-08-16-143
4-0

3.2 Moved by Mr. Freeman and seconded by Ms. Mitchell to offer employment to the following individuals, as Substitute Administrators for the 2016-2017 school year, beginning on August 22, 2016 through June 2, 2017, as and when needed; at the established rate of \$200.00 per day. Payable from General Fund.

Kimberly Mack	Steven Bowman	Suzanne Hawthorne Clay
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Vote:

Ayes – Mrs. Elba, Mr. Freeman, Ms. Mitchell, Mrs. Gaiter

Nays – None

Motion carried R-8-16-144
4-0

Certified

- 4.1 Teacher.
- 4.2 Fire/EMT Personal Service Contracts.
- 4.3 Supplemental Coaching.
- 4.4 ELL Tutor.

Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the following consent agenda items 4.1-4.4 (Certified):

- 4.1 Offer employment to Andrea Bishop, as a Teacher, at John Dewey, for the 2016-2017 school year, effective August 11, 2016 through June 30, 2017. Payable from General Fund.

Name	Position	Schedule Placement	Annual Salary
Andrea Bishop	Teacher, John Dewey	E-4	\$47,368.00

- 4.2 Approve personal service contracts for the following individuals, for Fire/EMT Teachers for the 2016-2017 school year; beginning August 19, 2016 through June 5, 2017; at the established rate of \$75.00 per day, not to exceed \$20,000.00 combined annually. Payable from General Fund.

Name	Position	Rate of Pay
Brandon Barnes	Fire/EMT Teacher	\$75.00 per day
Antoine Crews	Fire/EMT Teacher	\$75.00 per day

- 4.3 Offer employment to the following individual, for the Supplemental Coaching Contract listed, for a period of one (1) year; effective for the 2016-2017 school year, according to the negotiated supplemental coaching. Payable from General Fund.

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Name	Position	Salary
Randy Tucker	MS Head Football Coach	\$3,400.00

- 4.4 Offer employment to Robin Hill, to serve as English Language Learner (ELL) Tutor, beginning August 29, 2016 through June 1, 2017, at the established rate of \$30.00 per hour. Payable from General Fund.

Name	Position	Rate of Pay
Robin Hill	English Language Learner	\$30.00/per hour

Vote:

Ayes – Mrs. Elba, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter

Nays – None

Motion carried

R-08-16-145

4-0

Classified

- 5.1 Emergency Medical Service.
- 5.2 Police Officers.
- 5.3 Security.
- 5.4 Substitute Food Service – Cook/Cashier.
- 5.5 Substitute Security.
- 5.6 Substitute Paraprofessionals.
- 5.7 Parent Liaison.

Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the following consent agenda items 5.1-5.7 (Classified):

- 5.1 Offer employment to the following Emergency Medical Service (EMS) personnel as needed for special events for the 2016-2017 school year, beginning August 22, 2016 through June 2, 2017; at the established rate of \$25.00. Payable from General Fund.

David Revello	Elita Vedder	Gary Klaus
Pete Patrick	Kirk Pitts	Richard Fiktus
James Scampitilla	Kenneth Szalay	James Hrib
Shannon Rotondo	Omar Jordan	Frank Mansi
Frank Marvin	Thomas Boone	Gregory Ventura
Raymond Intihar	Benny Jones	Mark McCary
Michael Petti	David Rancourt	Herbert Waugh
Nick Sanvido	Alonzo Cady	Nick Kaminsky
Richard Quinn		

- 5.2 Offer employment to the following Police Officers as needed for special events for the 2016-2017 school year, beginning August 22, 2016 through June 2, 2017; at the established rate of \$25.00. Payable from General Fund.

Charles Williams	Nakia Jones	Michael Turner
Maurice Clark	Steve Vida	Michael Ledger
Dennis Fossett	Parris Johnson	Gregory Curry
John Videc	Jerome Thomas	Oscar Oliveras

- 5.3 Offer employment to James Pope, as Security Officer, for the 2016-2017 school year, beginning August 22, 2016; at the established rate of \$16.26. Payable from General Fund.

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- 5.4 Offer employment to the following individuals, as Substitute Food Server, as and when needed for the 2016-2017 school year, beginning August 22, 2016 through June 2, 2017; at the established rate of \$9.00 per hour. Payable from General Fund.

Tachelle Nichols	Glendora Jacobs	Stella Mae Pendleton
Fatima Ridgeway	Calvin Mitchell	Angela White Pollard
Itetha Phillips	Tania Watkins	

- 5.5 Offer employment to the listed individuals, as Substitute Security, as and when needed, for the 2016-2017 school year, beginning August 22, 2016 through June 2, 2017; at the established rate of \$12.00 per hour. Payable from General Fund.

Curtis Bloxson	Moresha Stevenson-Bey
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- 5.6 Offer employment to the Pamela Rencher, as Substitute Paraprofessional as and when needed, for the 2016-2017 school year, beginning August 2, 2016 through June 2, 2017; at the established rate of \$10.00 per hour. Payable from General Fund.
- 5.7 Offer employment to the following individuals to serve as Parent Liaisons, beginning August 29, 2016 through June 1, 2017, with a stipend of \$750.00 per quarter, not to exceed \$3,000.00 each year. Payable from Title I

John Dewey	Eastwood	Middle School	High School
Dawnyell Smiley*	Antoinette Thompson	Eleanor Gray	Sherry Farmer

*Stipend is included in her Parental Involvement Specialist salary.

Vote:

Ayes – Mrs. Elba, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter

Nays – None

Motion carried

R-08-16-146

4-0

Non-Personnel and Program Resolutions

- 6.1 Donations, WH Alumni Association - notebooks.
- 6.2 Student Settlement Agreement, cost \$12,700.00, payable from General Fund.
- 6.3 Agreement – Ohio Schools Council, Renewal of Insurance for the 2016-2017 school year, cost \$257,400.00, payable from General Fund.
- 6.4 Blue & Gold Volunteer Professional Development, cost \$27,000.00, payable from General Fund.
- 6.5 Agreement – Best Transportation, cost \$215,000.00, payable from General Fund.
- 6.6 Agreement – Cross Thread Solutions, LLC, cost \$15,000.00, payable from General Fund.
- 6.7 Lease agreement with God’s Tabernacle of Faith Church.
- 6.8 Contract – Kentucky High School Athletic Association.
- 6.9 Agreement – Partners for Success and Innovation (PSI), cost \$58,690.80, payable from Title I.
- 6.10 Agreement – Educational Service Center of Cuyahoga County and Rose-Mary Center, cost \$66,000.00, payable from General Fund.
- 6.11 Agreement – Educational Service Center of Cuyahoga County and Achievement Center for Children, payable for \$150,000.00, payable from General Fund.
- 6.12 Agreement – Educational Service Center of Cuyahoga County, cost \$25,000.00, payable from General Fund.

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- 6.13 Agreement – HELP Foundation, Inc., cost \$1,800.00, payable from General Fund.
- 6.14 Agreement – Believers Academy, cost \$50,000.00, payable from General Fund.
- 6.15 Agreement – Bellefaire Jewish Children’s Bureau, cost \$180,000.00, payable from General Fund.
- 6.16 Agreement – Positive Education Program, cost \$14,100.00, payable from General Fund.
- 6.17 Agreement – St. Clairsville-Richland School District, cost \$30,000.00, payable from General Fund.
- 6.18 Agreement – Cleveland Metropolitan School District, cost \$30,000.00, payable from General Fund.
- 6.19 Agreement – The Glen Mills School, cost \$20,000.00, payable from General Fund.
- 6.20 Agreement – Geauga County Education Service Center, cost \$30,000.00, payable from General Fund.
- 6.21 Agreement – ThyssenKrupp Elevator Americas, cost \$44,951.00, payable from Permanent Improvement Fund.

Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the following consent agenda items 6.1-6.5 (excluding item 6.2, to be voted on separately) (Non-Personnel and Program Resolutions):

- 6.1 Accept the donation of notebooks and pens for all High School students, from the Warrensville Heights Alumni Association.
- 6.3 Approval renewal of Insurance for the 2016-2017 school year with Ohio Schools Council (OSC). At the effective cost of \$257,400.00. Payable from General Fund.
- 6.4 Approve stipend payments for teachers to attend the Blue and Gold Academy professional development. Cost \$27,000.00; \$20,000.00 payable from Title I, and \$7,000.00 payable from General Fund.
- 6.5 Accept the proposal from Best Transportation, to provide transportation for the special education (SPED) unique situations and variances throughout the school district which are deemed as impractical, and for every growing special programming needs of our students. Beginning August 15, 2016 through August 18, 2017; not to exceed the amount of \$215,000.00. Payable from General Fund.

Vote:
 Ayes – Mrs. Elba, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter
 Nays – None
 Motion carried R-08-16-147
 4-0

Committee Reports

- Community Engagement – Ms. Mitchell – Tiger Pride pep rally/and cookout August 18, 2016, event starting at 4:00 p.m.

Unfinished Business

- 7.2 Policy Revision – 2nd Reading.

Policy No.	Title
1240	Evaluation of the Superintendent
1330	Evaluation of the Treasurer

- 7.3 Strategic Planning Update – 1st meeting held on August 23, 2016; next meeting dates are Tuesday, August 23, 2016, Thursday, September 15, 2016 and Monday, October 10, 2016.

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- NSBA 2017 Annual Conference in Denver, CO, in March. Mr. Freeman will be attending.

New Business

- Saidah Tarrance, 12th Grade – Report on trip to China, July 15, 2016

Announcements

- Upcoming board meetings—all meetings will be held at the High School, in room 154, beginning 7:00 p.m.
 - Special meeting – August 23, 2016, (Strategic Planning).
 - Regular meeting – August 25, 2016.
 - Informational meeting – September 8, 2016.
 - Special meeting – September 15, 2016, (Strategic Planning).

Executive Session

Moved by Mr. Freeman and seconded by Ms. Mitchell that the board enter into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official (or regulated individuals (students)) or the investigation of charges or complaints against a public employee or regulated individual and to discuss with legal counsel matters required to be kept confidential and subject to attorney-client privilege.

Vote:

Ayes – Mrs. Elba, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter

Nays – None

Motion carried

R-08-16-148

4-0

Entered into Executive Session at 8:22 p.m.

Moved by Mr. Freeman and seconded by Ms. Mitchell that the board return to public session.

Vote:

Ayes – Mrs. Elba, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter

Nays – None

Motion carried

R-08-16-149

4-0

Returned to Public Session at 9:05 p.m.

Non-Personnel and Program Resolution

6.2 Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the student settlement agreement in the amount of \$12,700.00 to cover miscellaneous associated cost. This has to be settled by August 25, 2016. Payable from General Fund.

Vote:

Ayes – Mrs. Elba, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter

Nays – None

Motion carried

R-08-16-150

4-0

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Adjournment

Moved by Mr. Freeman and seconded by Ms. Mitchell that the board adjourn the meeting.

Vote:

Ayes – Mrs. Elba, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter

Nays – None

Motion carried

4-0

R-08-16-151

Meeting adjourned at 9:14 p.m.

DATE

10/10/16

ATTEST:

PRESIDENT

TREASURER

Melinda Hall
[Signature]

“This meeting has been audio recorded and that recording is made a part of these minutes.”