

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 28-19

REGULAR MEETING

HEAR GRAPHICS 800 325 8094 FORM NO 1014H

Held _____ DECEMBER 11, _____ 20 19 _____

The Regular Meeting of the Warrensville Heights Board of Education was held on Wednesday, December 11, 2019, at 6:30 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Mitchell called the meeting to order and asked the Treasurer, Dr. Michael A. Rock to call the roll. The roll call revealed the following members present: Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Ms. Traci Mumin, Mrs. Barbara A. Mumin

Mrs. Michele Elba, absent.

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

All other individuals used a sign-in log.

Pledge

President Mitchell requested all stand to recite the Pledge of Allegiance to the Flag.

Agenda

Moved by Mr. Freeman and seconded by Mrs. Gaiter to accept and approve the Agenda, dated December 11, 2019.

Vote:

Ayes – Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-12-19-163

4-0

Minutes

Moved by Mr. Freeman and seconded by Mrs. Gaiter to approve the minutes dated September 4, 2019 – Work Session meeting; September 18, 2019 – Regular meeting; and September 30, 2019 – Special meeting.

Vote:

Ayes – Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-12-19-164

4-0

Public Participation

- A concerned parent inquired as to the procedure for the admission of foreign international students to WHCSD. Superintendent Jolly responded that he will research the policy and procedures for international students.
- A community member appreciated the increase in productivity for the District referencing the new attitudes in academics and wished the Board happy holidays.

Presentation

- Safe Schools - Kate Mahoning from the Safe Routes to Schools program presented an update to the Board, presenting the results of surveys and research conducted in the District in regards to students that walk to school. She also mentioned how it is healthy for students to walk to school and she described the infrastructure/non-infrastructure parts of the program. The Board thanked Kate for presenting the update to the Board.

Superintendent's Updates

Superintendent Jolly presented an update to the Board in regards to Phase 2 of the Master Facilities Plan for the new 6-12 campus with the Architect selected (Moody and

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Nolan), construction manager at risk selected (Infinity Construction), schematic design by May 2020, construction starting June 2020, and an anticipated delivery date of June 2022. Mr. Jolly stated that there will be some important decisions to make on the old elementary buildings and the old Board of Education offices regarding disposal, sale, or future use. Superintendent Jolly continued with an update on the Ed Choice program currently in place with the Ohio Department of Education with new program concerns this biennial budget. Mr. Jolly commended Mrs. Boyington and Mrs. Womack on the midyear testing results in regards to Closing the Achievement Gap noting that work is moving forward and upward for the District. Superintendent Jolly mentioned other awards the District received this year including the Momentum Award at Eastwood and the A Rating at John Dewey of which only 70 buildings earned in the State this year. The Board inquired about how soon the decisions on the old elementary buildings and old Board of Education offices will need to be made, Superintendent Jolly responded that decisions should be determined or in process by January 2020.

Treasurer's Updates

Treasurer Dr. Rock provided an update to the Board summarizing the financial success for the District in regards to fully funding the Master Facilities Plan for new school facilities in the entire school district. Dr. Rock stated that the District has the funds now to complete Phase Two of the Master Facilities Plan and that Phase One is fully funded with completion of the new PK-5 Building in November/December 2020. The recent sales of \$22,000,000 of Certificates of Participation and \$39,061,000 this past November 2019, in addition to the \$8,800,000 of bonds sold in December 2018 provided the funding for Phase Two. Dr. Rock explained the finance process starting with investors buying the bonds, the bond underwriter bank collecting the funds and then depositing the funds in District accounts. The District then uses the funds to pay for construction, buildings are completed, and the District then makes the annual finance payment to the bank similar to a mortgage payment using the tax dollars generated by the bond levy or designated revenue source leveraged for the finance (Phase One using tax abatement revenue). Dr. Rock concluded with the upcoming Organizational Meeting and Tax Budget in January 2020.

Treasurer's Report and Financial Recommendations

Moved by Mr. Freeman and seconded by Mrs. Mumin to approve the following consent agenda items 2.2-2.3:

- 2.2 To authorize the following Change Orders originally approved as construction alternates for the new PK-5 Building on July 17, 2019. Payable from Construction Funds 004 and 010.

| Change Order # | Description | Amount |
|----------------|---|---------------------|
| CO-01 | Alt#5 Canopies for Foundations | \$5,150.80 |
| CO-09 | Alt#1A Shatter resistant/abrasion safety security film | \$10,294.80 |
| CO-10 | Alt#1A Shatter resistant/abrasion main entry | \$1,040.74 |
| CO-011 | Alt#1B Shatter resistant/abrasion 1 st floor | \$96,972.75 |
| 12 | Alt#2 Main entry roof storefront metal panels | \$177,528.00 |
| 13 | Alt#3a Exterior masonry veneer clay brick | \$83,024.82 |
| 14 | Alt#9 Operable partitions in classrooms | \$22,660.94 |
| CO-18 | GMP#3 Alt #1 Basketball courts | \$188,280.00 |
| | Alt#9 Operable partitions in classrooms | \$168,536.00 |
| | Gym/student dining operable partition | \$19,563.00 |
| Bulleting #1 | GMP#2 Group restrooms masonry walls painted | \$132,000.00 |
| | Alt#10 PK and K lockers to casework cubbies | 0.00 |
| Total | | \$905,051.85 |

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- 2.3 Authorization to amend the August 21, 2019 minutes for item #4.1 Resignation to include Theodore Dixon, Culture Coach, effective 8/16/2019 due to an edit to the agenda at 4:33PM 8/21/19 which was after the posted final agenda. The posted final agenda was used for minutes' preparation, but the edited final at 4:33 p.m. 8/21/19 included the addition to item #4.1 as noted above.

Vote:

Ayes – Mrs. Gaiter, Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – None

R-12-19-165

4-0

Moved by Mr. Freeman and seconded by Mrs. Gaiter to approve the following consent agenda items 3.1-3.4 (Certified):

- 3.1 Approve the resignation of Felicia Felder, Teacher, effective November 27, 2019.
- 3.2 Offer employment to the following individual, as a Classroom Support Intervention on an as needed basis beginning September 2019-May 21, 2020, at the established rate of \$25.00 per hour and up to six (6) hours per day, not to exceed \$22,000.00. Payable from Title Fund.

| Name | Position | Rate of Pay |
|------------------|--------------------------------|-----------------|
| Tameira Thompson | Classroom Support Intervention | \$25.00/per hr. |

- 3.3 Offer employment the following individual, as a Speech Language Pathologist for the 2019-2020 school year. At the established rate of \$54,799.00 (pro-rated), effective December 4, 2019. Payable from General Fund.

| Name | Position | Schedule Placement | Salary |
|-------------|-----------------------------|--------------------|-------------|
| Leah Coburn | Speech Language Pathologist | D-6 | \$54,799.00 |

- 3.4 Approve a personal service contract for Denine A. Goolsby, as a District Consultant for the 2019-2020 school year; at a rate not to exceed \$15,000.00 annually. Payable from Wellness Fund.

Vote:

Ayes – Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-12-19-166

4-0

Moved by Mr. Freeman and seconded by Mrs. Mumin to approve the following consent agenda items 4.1-4.7 (Classified):

- 4.1 Approve the resignation of Imani Hewston, Cook/Cashier, effective November 18, 2019.
- 4.2 Offer employment to the following individual as a Paraprofessional, at the rate of \$18.02 per hour, effective date 12/9/19. Payable from Title Fund.

| Name | Position | Salary |
|-------------|-------------------------------|---------|
| Quincy Amos | Paraprofessional – John Dewey | \$18.02 |

- 4.3 Offer employment to the following individual as a Bus Driver, at the rate of \$18.80 per hour, effective 1/6/20. Payable from General Fund.

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| Name | Position | Salary |
|---------------|-----------------------------|---------|
| Glenn Dunning | Bus Driver - Transportation | \$18.80 |

- 4.4 Offer employment to the following individual as a Paraprofessional, at the rate of \$17.17 per hour, effective 1/6/20. Payable from General Fund.

| Name | Position | Salary |
|-------------------|-------------------------------|---------|
| Cariyale Cistrunk | Paraprofessional – John Dewey | \$17.17 |

- 4.5 Offer employment to the following individual as a Cook/Cashier, at the rate of \$12.92, for the 2019-2020 school year, on an as needed basis December 9, 2019 – May 21, 2020. Payable from General Fund

| Name | Position | Salary |
|--------------|--------------|---------|
| Donna Hudson | Cook/Cashier | \$12.92 |

- 4.6 Offer employment to the following individual as a Cook/Cashier, at the rate of \$12.06 per hour, effective December 9, 2019. Payable from General Fund.

| Name | Position | Salary |
|--------------|-------------------------|---------|
| Bettie White | Cook/Cashier - Westwood | \$12.06 |

- 4.7 Offer employment to the following individual, as a Substitute Paraprofessional; as needed for the 2019-2020 school year, beginning August 14, 2019 through May 21, 2020; at the established rate of \$10.00 per hour.

| Name | Position | Salary |
|--------------|-----------------------------|---------|
| Dyisha Price | Substitute Paraprofessional | \$10.00 |

Vote:

Ayes – Mrs. Gaiter, Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-12-19-167

4-0

Moved by Mr. Freeman and seconded by Mrs. Gaiter to approve the following consent agenda items 5.1-5.11 (Non-personnel and program resolutions):

- 5.1 Amend board agenda with Partners for Success and Innovation required tutoring services for eligible students residing in Warrensville Heights City School District geographic area but enrolled in non-public for the 2019-2020 school year. This amount was increase from \$57,615.47 due to the Non-public's carryover. Payable from Title I Fund.
- 5.2 Enter into a partnership with The Mentoring Network, Inc. to provide a series of coaching and mentoring programs for middle and high school male students-athletes for the 2019-2020 school year. Cost \$5,000.00, payable from Wellness Fund.
- 5.3 Enter into an agreement with St. Clairsville-Richland City School District for educational services provided to court placed students attending Fox Run Residential Facility for the 2019-2020 school year. Cost not to exceed \$20,000.00, payable from General Fund.
- 5.4 Enter into an agreement with surrounding Colleges and Universities in participation with the College Credit Plus Partnership Program.
- 5.5 Approve the revisions for the current high school course of study for the 2020-2021 school year.

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- ~~5.6 Approve the district Reading Improvement Plan as required by HBXX, for the 2019-2020 school year.~~
- 5.7 Enter into a partnership agreement with Cuyahoga Community College District and the Warrensville Heights City Government, to provide educational and workforce training opportunities for interested community members in need of assistance.
- 5.8 Approve the After School Culinary Club program for middle and high school students. The program will begin January 2020-April 2020, from 3:30-5:30 p.m. with four (4) sessions per month. Cost \$8,000.00, payable from Wellness Fund.
- 5.9 Approve SeRNity Fitness to provide Hip-Hop Zumba to middle school students, beginning in January 2020-March 2020. Cost \$1,650.00, payable from Wellness Fund.
- 5.10 Approve ZENworks Yoga to provide yoga and mindfulness programs or eight (8) week sessions from twelve (12) classrooms in three (3) elementary schools. Beginning January 2020-May 2020. Cost \$5,760.00, payable from Wellness Fund.
- 5.11 Approve the Youth Yoga project for WHCSD teachers to implement into the current curriculum. For the use of mindfulness to support student physical, social, emotional, and cognitive health and well-being. Beginning on January 6, 2020 – May 2021. Cost \$11,500.00, payable from Wellness Fund.

Vote:

Ayes – Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-12-19-168

4-0

School Board, Conferences and Workshops

- 6.1 NSBA Conference—CUBE Steering Meeting at Equity Symposium 2020, February 1, 2020.

6.1 Moved by Mr. Freeman and seconded by Mrs. Mumin to approve Vice President Ray Freeman to attend the NSBA CUBE Steering Committee Meeting at Equity Symposium 2020, February 1, 2020, in Washington DC. All expenses paid by NSBA.

Vote:

Ayes – Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-12-19-169

4-0

- 6.2 Ohio Education Policy Institute Annual Meeting. Focus if for Superintendents and Treasurers. Meeting to be held at OSBA in Columbus, Ohio, December 18, 2019. Dr. Rock and Superintendent will attend.
- 6.3 Conference Updates:
 - Mr. Freeman attended the OSBA Capital conference for various sessions noting a session led by Dr. Saunders in regards to enrollment management strategies.
 - Mrs. Gaiter attended CUBE and mentioned the great session presented by Superintendent Jolly and his team in regards to systematic success disruption to systematic success, noting this is the first time that WHCSD presented at NSBA CUBE. She also mentioned attending a session on Communication with Boards, the OSBA Capital Conference including the Black Caucus meeting and OSBA Ambassador meeting.
 - Ms. Mitchell echoed Mrs. Gaiter's acknowledgement of Superintendent Jolly's presentation at NSBA CUBE.

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Treasurer Dr. Rock read the recent workshops attended by Mrs. Elba including NSBA CUBE, Capital Conference, CGCS and NABSE. Mrs. Elba stated that she attended sessions on partnerships with mental health agencies, strategies on improving academics, social emotional learning, bully be gone, human trafficking in schools, mobile story teller for students, removing the poverty mindset in education, boosting family engagement, the 2020 census, and working with black males that experience trauma.

New Business

- 8.1 2020 Board Meeting Discussion – Organizational meeting set for January 8, 2010; set business agenda, swearing in of three board members. Dr. Rock to preside over meeting until new board president elected.

Announcements

- President Mitchell thanked Mrs. Elba for her work on the Board and time together as a Board for WHCSD.

Adjournment

Moved by Mr. Freeman and seconded by Mrs. Mumin that the board adjourn the meeting.

Vote:

Ayes – Mrs. Gaiter, Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

4-0

R-12-19-170

Meeting adjourned at 8:15 p.m.

3/4/2020
DATE

[Signature]
PRESIDENT

ATTEST:

[Signature]
TREASURER