

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 35-16

REGULAR MEETING

BEAR GRAPHICS - 800-325-8094 FORM NO. 10148

Held

DECEMBER 8,

20 16

The Regular Meeting of the Warrensville Heights Board of Education was held on Thursday, December 8, 2016, at 7:00 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Gaiter called the meeting to order and asked the Treasurer, Dr. Michael A. Rock, to call the roll. The roll call revealed the following members present: Mrs. Michele Elba, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Ms. Traci Mitchell, Mrs. Barbara A. Mumin

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

All other individuals used a sign-in log.

Pledge

President Gaiter requested all stand to recite the Pledge of Allegiance to the Flag.

Agenda

Moved by Mr. Freeman and seconded by Ms. Mitchell to accept the regular meeting Agenda, dated December 8, 2016.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter

Nays – None

Motion carried

R-12-16-202

5-0

Minutes

Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the minutes dated October 27, 2016 – Regular Meeting; November 10, 2016 – Regular Meeting; and November 21, 2016 – Special Meeting.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter

Nays – None

Motion carried

R-12-16-203

5-0

Public Participation

- Principal Vaughn congratulated Mrs. Ray and Mrs. McDowell for the great event recently held at the High School.
- A concerned teacher inquired on the proposed school year calendar for 2017-2018, inquiring about the earlier start time. Mr. Jolly responded that this is a proposal and was the result of a preliminary meeting with the union. He added that the concept is to add more teaching days before the State testing.
- A WHCSD High School student stated concerns on their class and their teacher mentioning that the teacher puts the class into work groups to learn and various students refuse to do the work. Mr. Jolly stated that he will check into the student's concerns and schedule time with Mrs. Everhart to look into the concerns.
- A concerned parent stated concerns in relation to a 504 plan for their child and the bullying concerns in the school. Mr. Jolly appreciated the feedback and that principals are trying their best to address bullying.
- A traveling basketball league coach presented an update to the Board school including the request for support of the local students in the program that are in 4th to 6th grades. The coach stated that the program goes beyond sports with teaching students discipline and prevents kids from straying off into trouble. Board Member Elba inquired if the coach knew about a similar program for

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 35-16

REGULAR MEETING

BEAR GRAPHICS 800.325.8094 FORM NO 10148

Held _____ DECEMBER 8, _____ 20 16 _____

Warrensville students. The coach stated that he did not know about any other programs directly for Warrensville students. Mr. Jolly stated that there may be more than one program in Warrensville.

- Councilwoman Andrea Mitchell wished Seasons Greeting to all and applauded the teachers of WHCSD stating that it is not easy to be a parent and more difficult to be in charge of someone else’s children. She further explained that the WHCSD teachers stand up for a secure learning environment and provide social work when needed all with 100% love for the students.

Presentation

- Dan Wilson CFO of Mentor Exempted Village School District presented on a shared service opportunity for the District, stating that the goal is for the maximum result of funding in the classroom. The service provides cash flow management for the various State and Federal Grants that the District receives and avoids unused funding. Dr. Rock added that this is a substantial revenue stream for the District and that the capacity of services from Mentor would greatly benefit WHCSD. Mr. Wilson added that Mentor has had six year of perfect audits from the Ohio State Auditor and that he is confident that the program can add value to the WHCSD Treasurer Office staff with professional training in best practices through the shared services.

Superintendent’s Updates

- Superintendent Jolly provided an update to the Board that included preparation for the Master Facilities Plan and upcoming bond levy campaign. He also gave updates on the performance index and District bullying policy and plan. Mr. Jolly stated that High School busing numbers are rising with the new routes and current enrollment is 1,636 which is substantially increased from the prior school year. He commended the City of Warrensville Heights with the College Now donation and recognized Athletic Director Mr. Swift with his recent donation personally purchasing shoes for the basketball team of which he coaches. Board Member Mrs. Gaiter stated that the Board is all on with Mr. Jolly’s objectives for the District.

Financial Report

- Treasurer Dr. Michael Rock presented a brief update on interest revenue to date for the District and explained the opportunity for the District to invest in Certificates of Deposit. Various Board Members inquired to the details of how CDs are invested, the risks, FDIC insurance, and early withdraw penalties. Dr. Rock stated he will research the early withdraw fees in a future meeting.

Superintendent’s Recommendations

Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the following consent agenda items 3.1-3.4 (Certified):

- 3.1 Approve the resignation of Sarah Coulter, English Teacher, effective October 25, 2016.
- 3.2 Offer employment to the following individuals, for the Supplemental Contract listed, for a period of one (1) year, effective the 2016-2017 school year, according to the negotiated supplemental contract. Payable from General Fund.

Name	Position	Salary
Lakeyia Butler	Technology Liaison – JD	\$500.00
Timothy Januszewski	Technology Liaison – EW	\$500.00
Nevin Jenkins	Math Dept. Chair – HS	\$1,400.00
Bridgette Ewing	Science Dept. Chair – HS	\$1,400.00
Desean Washington	Social Studies Dept. Chair – HS	\$1,400.00
Shelita Freeman	English Dept. Chair – HS	\$700.00
Vida Posey	English Dept. Chair – HS	\$700.00
Bridgette Ewing	9 th Grade Class Advisor – HS	\$500.00

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 35-16

REGULAR MEETING

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held

DECEMBER 8,

20 16

Name	Position	Salary
Kathleen Busse	10 th Grade Class Advisor – HS	\$500.00
Shelita Freeman	11 th Grade Class Advisor – HS	\$800.00
Candice Milton	12 th Grade Class Advisor – HS	\$1,200.00
Alycia Roach	Fine Arts Dept. Chair – HS	\$1,400.00
Nicole Ziegler	High School Drama	\$4,000.00
Patrice Morgan	National Honor Society Advisor – HS	\$850.00
Duane Keeton	High School Band	\$2,500.00
Duane Keeton	High School Student Council	\$1,800.00
John Pasternak	High School Choir	\$2,500.00
Tara Young	Cheerleader Advisor* – MS	\$1,200.00
Timeka Paylor-Clark	Junior National Honor Society – MS	\$750.00
Brian McConnell	Vocal Music – MS	\$1,500.00
Carmella Cohen	6 th Grade Team Leader – MS	\$1,200.00
Denise Edwards	MS Band	\$1,500.00
Denise Edwards	MS Vocal Music	\$1,500.00

*Denotes coaching position.

- 3.3 Offer employment to the following individual, as Science Teacher, at the High School, for a period of one (1) year, beginning November 15, 2016 for the remainder of the 2016-2017 school year. At a cost not to exceed \$38,941.00 per year (pro-rated). Payable from General Fund.

Name	Position	Schedule Placement	Annual Salary (pro-rated)
Anthony Roebuck	Science Teacher	A-3	\$38,942.00

- 3.4 Offer employment to the following individuals, as Home Instructor Tutors, for the remainder of the 2016-2017 school year; beginning December 12, 2016, at a cost not to exceed \$25.00 per hour, as and when needed. Payable for General Fund.

Name	Position	Rate of Pay
Ebiana Bassey	Home Instructor Tutor	\$25.00/per hour
Thomas Cusack	Home Instructor Tutor	\$25.00/per hour

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter

Nays – None

Motion carried

R-12-16-204

5-0

Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the following consent agenda items 4.1-4.5 (Classified):

- 4.1 Approve the amendment to board agenda item #4.6, which was approved at the regular board meeting held on October 27, 2016. The amendment will revise the salary amount of \$14.47 to \$16.26 per hour; for Curtis Bloxson, Security Officer.
- 4.2 Offer employment to the following individuals, as a Substitute Paraprofessional, as and when needed for the 2016-2017 school year. At the established rate of \$10.00. Payable from General Fund.

Name	Position	Rate of Pay
Samantha Lampley	Substitute Paraprofessional	\$10.00/per hour
Imani Brown	Substitute Paraprofessional	\$10.00/per hour
Jasmine Ross	Substitute Paraprofessional	\$10.00/per hour

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 35-16

REGULAR MEETING

BEAR GRAPHICS 800.325.8994 FORM NO 10148

Held _____ DECEMBER 8, _____ 20 16 _____

- 4.3 Offer the following individual, as a Substitute Bus Driver, as and when needed for 2016-2017 school year. At the established rate of \$12.00. Payable from General Fund.

Name	Position	Rate of Pay
Darius Stovall	Substitute Bus Driver	\$12.00/per hour

- 4.4 Offer employment to the following individual, as a Substitute Custodian, as and when needed for the 2016-2017 school year. At the established rate of \$10.00 per hour. Payable from General Fund.

Name	Position	Rate of Pay
Jamal McKinney	Substitute Custodian	\$10.00/per hour
LaCretia Moore	Substitute Custodian	\$10.00/per hour

- 4.5 Offer employment to the following individual, as a Substitute Secretary, as and when needed for the 2016-2017 school year. At the established rate of \$10.00. Payable from General Fund.

Name	Position	Rate of Pay
Jasmine Ross	Substitute Secretary	\$10.00/per hour

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter

Nays – None

Motion carried

R-12-16-205

5-0

Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the following consent agenda items 5-1-5.10, excluding items 5.7 to be postponed and 5.9 (Non-Personnel & Program Resolutions):

- 5.1 Accept the donation “Gift of Warmth” consisting of 350 coats for Eastwood scholars, from Coats for Kids Foundation, 6200 Oak Tree Boulevard, 4th Floor, Cleveland, OH, 44131.
- 5.2 Approve the amendment to board agenda item 6.13, which was approved at the regular board meeting held on May 26, 2016; to increase the agreement amount to \$80,000.00 with the United Cerebral Palsy Association (UCP), to provide Occupational Therapy services for students with disabilities for the 2016-2017 school year.
- 5.3 Enter into an agreement with the Progressive Arts Alliance arts integration partnership programming for the 2016-2017 spring semester as part of the district’s new STEAM curriculum strategy. At a cost of \$10,100.00. Payable from General Fund.
- 5.4 Enter into an agreement with the Educational Alternative’s Special Education Programs for educational services for special education and at-risk students for the 2016-2017 school year. Approximate cost is \$120,000.00. Payable from General Fund.
- 5.5 Enter into an agreement with the Beachwood City School District for special education and related services provided for the 2016-2017 school year. At an approximate cost of \$175,000.00. Payable from General Fund.
- 5.6 Approve the MOU with College Now for the 2016-2017 school year impact the 216 program. There is no cost to the district.
- 5.8 Approve the 2016-2017 Interagency Agreement regarding the provision of service delivery and transition for young children and families among community agencies.

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 35-16

REGULAR MEETING

BEAR GRAPHICS - 800-325-8094 FORM NO. 10148

Held

DECEMBER 8,

20 16

- 5.10 Approve the days and hours for the Eastwood Extended Day Program for December 27-29, 2016. At a cost not to exceed \$1,704.00. Payable from Title I Fund.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Ms. Gaiter

Nays – None

Motion carried

R-12-16-206

5-0

5.7 Moved by Mr. Freeman and Ms. Mitchell to Postpone the Fiscal Grants Management Service until February with further information and explanations to be provided by Dr. Rock.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter

Nays – None

Motion carried

R-12-16-207

5-0

Item 5.9 is moved to section 7 as 7.4. Board Member Freeman stated that it is important for the Board to vote in the Strategic Plan. Mr. Jolly commended Eastwood Principal Vaughn for initiating an intervention class for students during the winter break session.

Committee Reports

- The Board Members provided brief updates on the recent OSBA Capital Conference. Board Member Mitchell mentioned the importance of EMIS and a break session she attended related to EMIS. Board Member Freeman stated that legislation needs more urban representation and he also mentioned a great session he attended on board conflicts and communication. Board Member Mrs. Mumin stated that parental engagement continues to be a universal problem in public education and that she urges all parents to come to school events. Board Member Elba mentioned a program that Mr. Vaughn was familiar with, the Dream Builders program that targets k-12 team building for staff and students. Board President Gaiter mentioned the utilization of district data for decisions and analysis within a public school system.

Unfinished/New Business

- 7.1 Selection of Pro-Temp Board President

Moved by Mr. Freeman and seconded by Ms. Mitchell to appoint Mrs. Gaiter as Pro-Temp Board President at the Organizational meeting until a new president has been selected.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter

Nays – None

Motion carried

R-12-16-208

5-0

- 7.2 Solicitation for Attorneys. Board President Gaiter canvassed the Board to see if they would like to go out for new legal counsel. Board Member Elba made a motion to go out for new legal counsel, but that there was no second to the motion with no further action.
- 7.3 Meeting Format. Board President Gaiter asked the Board to consider a new format for board meeting in the future calendar year to be discussed further at the Organizational Meeting January 5, 2017.

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 35-16

REGULAR MEETING

BEAR GRAPHICS 800.325.8094 FORM NO 10148

Held DECEMBER 8, 20 16

- 7.4 Strategic Plan. Superintendent Jolly stated that the Strategic Plan is a Five Year Plan with Five Action Groups in charge of various goals and a new vision statement.

Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the Strategic Plan for the Warrensville Heights City School District.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter

Nays – None

Motion carried

R-12-16-209

5-0

Announcements

- Upcoming board meeting—all meetings will be held at the High School, in room 154, beginning at 7:00 p.m.

➤ Organizational Meeting – January 5, 2017.

Executive Session

Moved by Mr. Freeman and seconded by Ms. Mitchell that the board enter into executive session to evaluate the Treasurer.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter

Nays – None

Motion carried

R-12-16-210

5-0

Entered into executive session at 8:50 p.m.

Returned to public session at 10:00 p.m.

Adjournment

Moved by Mr. Freeman and seconded by Ms. Mitchell that the board adjourn the meeting.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter

Nays – None

Motion carried

R-12-16-211

5-0

Meeting adjourned at 10:00 p.m.

2/1/16
DATE

Melanie McArthur
PRESIDENT

ATTEST:

[Signature]
TREASURER

“This meeting has been audio recorded and that recording is made a part of these minutes.”