

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 05-17

WORK SESSION MEETING

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held

FEBRUARY 9,

20 17

The Work Session Meeting of the Warrensville Heights Board of Education was held on Thursday, February 9, 2017, at 7:00 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Freeman called the meeting to order and asked the Treasurer, Dr. Michael A. Rock, to call the roll. The roll call revealed the following members present: Mrs. Michele Elba, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Ms. Traci Mitchell, Mrs. Barbara A. Mumin

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

All other individuals used a sign-in log.

Pledge

President Freeman requested all stand to recite the Pledge of Allegiance to the Flag.

Agenda

Moved by Ms. Mitchell and seconded by Mrs. Mumin to accept the work session Agenda, dated February 9, 2017 with corrections/changes—remove item 4.5A Facilities Usage Form Update.

Vote:

Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-02-17-45

5-0

Executive Session

Moved by Ms. Mitchell and seconded by Mrs. Gaiter that the board enter into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official (or regulated individuals (students)) or the investigation of charges or complaints against a public employee or regulated individual.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-02-17-46

5-0

Entered into Executive Session at 7:05 p.m.

Returned to Public Session at 7:18 p.m.

Treasurer's Report and Financial Report

- Budget and Finance Review - Dr. Rock stated that the Budget and Finance committee will meet at the March 9th Board Work Session to review departmental budgets.

Board Policy Review

- NEOLA Update and Overview presentation by Joe Siegfert, NEOLA. Joe Siegfert from NEOLA (North East Ohio Learning Associates) presented an update to the Board in regards to the services of NEOLA for Board Policies and Administrative Guidelines. He stated that the services include two updates a year. President Freeman inquired to the process of how the District does policy updates. Superintendent Jolly stated that Sue Gribovicz, Executive Administrative Assistant to the Assistant Superintendent Dr. Caver, receives the

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updates from NEOLA and distributes the proposed policies to the respective departments for review, of which then the proposed policies are submitted to the Superintendent and then submitted to the Board for review and approval. Board Member Elba stated that she has never been on a Board where the administration creates policy, stating that the Board's job is to review policy. Joe Siegferth from NEOLA explained that State and Federal Legislation often drives the policies, mandated by laws, of which policies are often similar among public school districts. He explained further that the District can tailor policies after the mandated laws are depicted in the policies. Mrs. Gaiter mentioned that the Board has reviewed policies in the past and communicated with Superintendent Jolly on details of policies during the first readings of proposed policies by the Board. Mr. Siegferth from NEOLA stated that policies can be edited, revised, brand new, or deleted if applicable to the District. He also stated that often, the Superintendent and Administration review proposed policies for input related to the District current operations and input on the first readings for the Board. He also stated that Administrative Guidelines are an administrative function to reflect operations fulfilling the actual policies.

- Discussion of policies - President Freeman reminded the audience of the new work session format for the Board Work sessions.
- Policy review—First (1st) reading – Volume 35 No. 1

Policy No.	Title
2105	Mission and Vision of the District
3419.13	Privacy Protections of Self-Funded Group Health Plans

The New Strategic Plan in the Mission and Vision of the District Policy was read with the Mission Statement, Academic Achievement, Talent Management, Communications, and Facilities section goals read by each Board Member.

- Policy review—Second (2nd) reading.

Moved by Mrs. Gaiter and seconded by Ms. Mitchell to approve and accept the Second (2nd) reading of following policies Volume 35 No. 1:

Policy No.	Title
1530	Evaluation of Principals and other Administrators
1619	Group Health Plans
1619.01	Privacy Protection of Self-Funded Group Health Plans
1619.02	Privacy Protection of Fully Insured Group Health Plans
1619.03	Patient Protection and Affordable Care Act
2460	Special Education
3220	Standards-Based Teacher Evaluation
3419	Group Health Plans
3419.01	Privacy Protection of Self-Funded Group Health Plans
3419.02	Privacy Protection of Fully Insured Group Health Plans
3420	Health Insurance Benefit
4419	Group Health Plans
4419.01	Privacy Protection of Self-Funded Group Health Plans
4419.02	Privacy Protection of Fully Funded Group Health Plans
4419.03	Patient Protection and Affordable Care Act
4420	Health Insurance Benefit - Delete
8330.0	Student Records

Vote:

Ayes – Mrs. Mumin, Ms. Mitchell, Mrs. Gaiter, Mr. Freeman

Nays – Mrs. Elba

Motion carried

R-02-17-47

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Strategic Plan

- Talent Management.
- Human Resources Director Kenya Hunt provided an update on the Health and Wellness plan offered to the employees in the District.
- Illuminate Education Student Data presented the services that the Illuminate Education Student Data Program can do for the District.
- Superintendent Jolly presented an update on High School transportation ridership comparing January and February morning and evening bus runs. Mr. Jolly also provided an update on the HS Saturday school, Eastwood Extended Day program, the Trotwood Madison High School field trip, the CTAG college tour, Summer School, the Naviance Program, and the Career Technical Education partnership.
- Communications Coordinator Alexia Harris provided an update to the Board in regards to recent and future communications such as weekly reports, Superintendent updates, chat and chews, social media, Communications Action Team meetings, and the upcoming website improvements.
- Chief Hete presented an update on the Anonymous Alerts system where students can anonymously report incidents and location of incidents of bullying or safety concerns.
- Superintendent Jolly provided an update on the OFCC Facility Project stating that the District is now off of the OFCC State Funding list for projects due to the high passage rate of bond levies in November 2016, lapse districts re-entering the OFCC program, and the State Budget. Superintendent Jolly stated that the administration is working hard to provide new facilities for the school community that maximizes the financial resources available to the District while minimizing the cost to the taxpayers of the school community.
- Resignation

Moved by Mrs. Gaiter and seconded by Mrs. Mumin to approve the resignation of Chris Hodges, effective February 3, 2017.

Vote:

Ayes – Mrs. Elba, Ms. Mitchell, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman

Nays – None

Motion carried

R-02-17-48

5-0

- Termination

Moved by Mrs. Gaiter and seconded by Ms. Mitchell to approve the termination of Celestine Fuller, effective February 9, 2017.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mrs. Gaiter, Mr. Freeman

Nays – None

Motion carried

R-02-17-49

5-0

- Academic Achievement

- High School – Saturday School

Moved by Mrs. Gaiter and seconded by Mrs. Mumin to approve Saturday School for High School scholars, beginning on February 18, 2017 through March 11, 2017. Payable from Title I Fund.

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Vote:

Ayes – Mrs. Elba, Ms. Mitchell, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman

Nays – None

Motion carried

R-02-17-50

5-0

➤ Eastwood – Extended Day

Moved by Mrs. Gaiter and seconded by Mrs. Mumin to approve Extended Day for Eastwood's Third Grade Reading Intervention Program, beginning on February 13, 2017 through March 10, 2017. Payable from Title I Fund.

Vote:

Ayes – Mrs. Elba, Ms. Mitchell, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman

Nays – None

Motion carried

R-02-17-51

5-0

• Culture and Learning Environment.

Moved by Mrs. Gaiter and seconded by Ms. Mitchell to enter into an agreement with Anonymous Alerts to provide anti-bullying application and safety reporting. At a cost not to exceed \$4,079.00 for the service term beginning on February 1, 2017 to June 30, 2018. Payable from General Fund.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mrs. Gaiter, Mr. Freeman

Nays – None

Motion carried

R-02-17-52

5-0

Public Participation

- Athletic Director Brian Swift thanked the Board, staff and school community for all of the thoughts and prayers for his family on the recent passing of his father. He continued by saying that the Warrensville Family is great. He said the District is moving in the right direction, but trust is required among the team.
- A community member stated that as the new mission statement has come to life, we need to be role models for students and that she is here to support the District.

Announcements

- Mrs. Elba provided an update on a recent seminar she attended in Washington D.C. Mrs. Elba stated that she attended an advocacy institute in Washington D.C. that consisted of over 1,000 in attendance with just over 100 people from Ohio. Mrs. Elba stated that in August, \$20B will be taken away from public schools in the nation and given to charter, voucher, magnet, virtual, and choice schools. The group discussed concerns on the funding leaving public schools and advocated to retain funding for public schools.
- President Freeman stated that we need to be cognizant of our scholars, know who they are, and give the scholars what they need to have for all of the schools to be the best they can be.
- Superintendent Jolly stated that the District will pay very close attention to the Federal reductions in public education since the District has substantial funding from Federal Programs such as Title I.
- Upcoming board meetings:
 - Regular meeting, February 23, 2017.
 - Work Session meeting, March 9, 2017.

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Adjournment

Moved by Mrs. Gaiter and seconded by Ms. Mitchell that the board adjourn the meeting.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mrs. Gaiter, Mr. Freeman

Nays – None

Motion carried

R-02-17-53

5-0

Meeting adjourned at 9:10 p.m.

5/3/2017

DATE

[Signature]

PRESIDENT

ATTEST:

[Signature]
TREASURER

“This meeting has been audio recorded and that recording is made a part of these minutes.”