

RECORD OF PROCEEDINGS

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Minutes of

Meeting 25-1

INFORMATIONAL MEETING

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held AUGUST 13, 20 15

The Informational Meeting of the Warrensville Heights Board of Education was held on Thursday, August 13, 2015, at 7:00 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Gaiter called the meeting to order and asked the Treasurer, Donald J. Gambal, to call the roll. The roll call revealed the following members present: Mr. Harold L. Burks, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Mrs. Mary Pat Morris

Mrs. June E. Taylor, absent.

Mr. Donald J. Jolly, II, Superintendent, present.

All other individuals used a sign-in log.

Pledge

President Gaiter requested all stand to recite the Pledge of Allegiance to the Flag.

Agenda

1.4 Moved by Mr. Freeman and seconded by Mrs. Morris to accept the informational meeting Agenda, dated August 13, 2015 with corrections – (item 6.4 change amount from “52,620.91” to correct amount “\$48,925.33”).

Vote:

Ayes – Mr. Burks, Mrs. Morris, Mr. Freeman, Mrs. Gaiter

Nays – None

Motion carried

R-08-15-143

4-0

Presentations

- Progressive Arts Alliance by Santina Protopapa, Executive Director.
Introduction of YMCA staff by Michael Carter (Presentation tabled to a future date).

Financial Report

- Review of Treasurer’s Report and Financial Recommendations reported by Donald Gambal, on the following items: 2.1 Cash Reconciliation and Financial Report for June 2015; 2.2 Then and Now – Great Lakes Petroleum in the amount of \$13,971.17.
2.2 Moved by Mr. Burks and seconded by Mr. Freeman to approve the Then and Now—Great Lakes Petroleum, dated 4/24/15, in the amount of \$13,971.17.

Vote:

Ayes – Mrs. Morris, Mr. Freeman, Mr. Burks, Mrs. Gaiter

Nays – None

Motion carried

R-08-15-144

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Superintendent’s Recommendations

- Review of Superintendent’s recommendations by Donald Jolly, Superintendent – review and discussion of the following personnel items:

Administrative

- 3.1 Substitute Administrators.
3.2 Planetarium Coordinator.
3.2 Amendment--start date for Interim Human Resources Director.

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Held

AUGUST 13,

20 15

Certified

- 4.1 Retirement.
- 4.2 Literacy Curriculum Specialist.
- 4.3 Math Curriculum Specialist.
- 4.4 Technology Integration Specialist.
- 4.5 Science Teacher – High School.
- 4.6 Librarian/Media Specialist – High School.
- 4.7 Language Arts Teacher – High School.
- 4.8 Title-I Teacher – John Dewey.
- 4.9 Third Grade Teacher – Eastwood.
- 4.10 Intervention Specialist – John Dewey.
- 4.11 Substitute Teachers.
- 4.12 Supplemental Contract -- Coaching.

Classified

- 5.1 Resignation.
- 5.2 Food Service – Cook/Cashier.
- 5.3 Parent Liaisons.
- 5.4 Substitute Paraprofessional.
- 5.5 Substitute Secretaries.
- 5.6 Substitute Custodians.
- 5.7 Substitute Security Officers.
- 5.8 Bus Drivers.

Non-Personnel and Program Resolutions

- 6.1 Transportation for Special Education (SPED) - \$150,874.00.
- 6.2 Job Description – Parental Involvement Specialist.
- 6.3 i-Ready Diagnostic and Instruction Math and Reading - \$28,300.00.
- 6.4 Pearson's Interactive Science Program - \$52,620.91.
- 6.5 Agreement-Parents for Public Schools of Greater Cincinnati - \$6,000.00.
- 6.6 Agreement-Ohio Schools Council Purchasing Program - \$400.00, and Lake Erie Educational Media Consortium (LEMC) - \$1,556.67.
- 6.7 Donation – A Diva's Dream.

- Moved by Mrs. Morris and seconded by Mr. Burks to approve the following consent agenda items 3.1-3.3:

Administrators

- 3.1 Offer employment to the following individuals, as Substitute Administrators, for the 2015-2016 school year at the established rate of \$200.00 per day. Payable from General Fund.

Donna Baynes	Linder Cumberlander
Stacey Brown	Steven Bowman
Carla McDonald	Suzanne Hawthorne-Clay
Brenda Washington	Barbara Patterson

- 3.2 Offer part-time employment to Marcia Anderson, as the Planetarium Coordinator, for a period of one (1) year, effective August 20, 2015, for the 2015-2016 school year, at the established rate of \$30,000.00.

Name	Position	Annual Salary Effective 8/20/15
Marcia Anderson	Planetarium Coordinator	\$30,000.00

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- 3.3 Amend board agenda item 3.7 dated July 23, 2015 [Interim Human Resources Director]. This amendment would recognize the correction of the initial start date of July 27, 2015, not August 3, 2015. Ending on or about October 31, 2015.

Vote:

Ayes – Mr. Freeman, Mr. Burks, Mrs. Morris, Mrs. Gaiter

Nays – None

Motion carried

R-08-15-145

4-0

- Moved by Mrs. Burks and seconded by Mr. Freeman to approve the following consent agenda items 4.1-4.12:

Certified

- 4.1 Accept the retirement of Sandra Luby, Special Education Teacher, effective June 3, 2016.
- 4.2 Offer employment to Kimberly Boyd, as Literacy Curriculum Specialist, for a period of one (1) year, effective for the 2015-2016 school. Payable from Title-I Fund.

Name	Position	Schedule Placement	Annual Salary Effective 8/20/15
Kimberly Boyd	Literacy Curriculum Specialist	F-18	\$85,460.43

- 4.3 Offer employment to Mary Pumper, as the Math Curriculum Specialist, for a period of one (1) year, effective for the 2015-2016 school year. Payable from Title-I Fund.

Name	Position	Schedule Placement	Annual Salary Effective 8/20/15
Mary Pumper	Math Curriculum Specialist	A-6	\$44,252.50

- 4.4 Offer employment to Nevin Jenkins, to be District Technology Integration Specialist, for the 2015-2016 school year. Annual salary \$77,034.75, payable from Title II-Fund.
- 4.5 Offer employment to the following individual, as Science Teacher, for a period of one (1) year, effective for the 2015-2016 school year. Payable from General Fund.

Name	Position	Schedule Placement	Annual Salary Effective 8/19/15
Shawn Roberts	Science Teacher-HS	D-4	\$45,810.00

- 4.6 Offer employment to the following individual, as Librarian/Media Specialist, for a period of one (1) year, effective for the 2015-2016 school year. Payable from General Fund.

Name	Position	Schedule Placement	Annual Salary Effective 8/19/15
Stephen Sanders	Librarian/Media Specialist-HS	C-1	\$38,765.00

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- 4.7 Offer employment to the following individual, as Language Arts Teacher, for a period of one (1) year, effective 2015-2016 school year. Payable from General Fund.

Name	Position	Schedule Placement	Annual Salary Effective 8/19/15
James Stank	Language Arts Teacher-HS	C-1	\$38,765.00

- 4.8 Offer employment to the following individual, as Title I-Teacher, for a period of one (1) year, effective for the 2015-2016 school year. Payable from Title-I Fund.

Name	Position	Schedule Placement	Annual Salary Effective 8/19/15
Heather Lemmerbrock	Title-I Teacher-JD	D-12	\$63,652.80

- 4.9 Offer employment to the following individual, as Third Grade Teacher, for a period of one (1) year, effective for the 2015-2016 school year. Payable from General Fund.

Name	Position	Schedule Placement	Annual Salary Effective 8/19/15
Tanya Mooneyham	Third Grade Teacher-EW	A-2	\$37,172.00

- 4.10 Offer employment to the following individual, as Intervention Specialist Teacher, for a period of one (1) year, effective for the 2015-2016 school year. Payable from General Fund.

Name	Position	Schedule Placement	Annual Salary Effective 8/19/15
Stefane Preston	Intervention Specialist-JD	D-2	\$41,350.00

- 4.11 Offer employment to the following individuals, as Substitute Teachers, as and when needed, for the 2015-2016 school year, at the established rate of \$85.00 per day, \$120 per day after ten (10) days. Payable from General Fund.

Mary Addison Carter	Michael Arrington	Pat Baker-Brown
Valerie Benjamin	Ronald Berger	Renee Byrd
Catherine Cain	Victoria Carroll	Shelia Davis
Christine Del Rosso	Alanna Ferguson	Willye Ferrell
Fay Fields	Barbara Harris	Nicole Haugabrook
Sabrina Hereford	Kristin Hicks	Rasheda Hunt-Strong
Marcie Kirschenbaum	Karen Marcus	Maxine McCullough
Marion McDuffie	Hanifah Muhammad	Barbara Mumin
Tracy Henderson	Osaro Osagie Igho	Delores Penn
Lois Roberts	Sandra Robinson	Laura Rose
Dauida Russell	Victoria Samuels-King	Vanessa Thomas
Connie Turner	Mitchell Watley	Clara Wells
Mildred Fuller	Diane Williams	Jacqueline Williams
Helen Williams	Lakea Gaiter	Imani Abdulaalim

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- 4.12 Offer employment to the following individual, for Supplemental Contract -- Coaching listed, for a period of one (1) year, effective for the 2015-2016 school year, according to the negotiated supplemental contract. Payable from General Fund.

Name	Position	Annual Salary 2015-2016
Antoine Smith	HS Asst. Head Football Coach	\$3,200.00

Vote:

Ayes – Mrs. Morris, Mr. Freeman, Mr. Burks, Mrs. Gaiter

Nays – None

Motion carried

R-08-15-146

4-0

- Moved by Mr. Burks and seconded by Mrs. Morris to approve the following consent agenda items 5.2-5.8:

Classified

- 5.2 Offer employment to the following individual, as Cook Cashier, for the 2015-2016 school year, at the established rate of pay. Payable from General Fund.

Name	Position	Step	Rate of Pay Effective 8/19/15
Darika White	Cook/Cashier	Z-2	\$11.28

- 5.3 Offer employment to the following individuals, to serve as Parent Liaisons, beginning August 24, 2015 through June 3, 2016, with a stipend of \$750.00 per quarter, not to exceed \$3,000.00 each year. Payable from Title I Fund.

John Dewey	Eastwood	Middle School	High School
Dawnyell Smiley	Antoinette Thompson	Eleanor Gray	Sherry Farmer

- 5.4 Offer employment to the following individual, as Substitute Paraprofessional, as and when needed, for the 2015-2016 school year, at the established rate of \$10.00 per hour. Payable from General Fund.

Name	Position	Rate of Pay
Marilyn Jacobs	Substitute Paraprofessional	\$10.00/per hour

- 5.5 Offer employment to the following individuals, as Substitute Secretary, as and when needed, for the 2015-2016 school year, at the established rate of \$10.00 per hour. Payable from General Fund.

Name	Position	Rate of Pay
Johanna Harris	Substitute Secretary	\$10.00/per hour
Marilyn Jacobs	Substitute Secretary	\$10.00/per hour
Carolyn Nettles	Substitute Secretary	\$10.00/per hour
Tanya Percy	Substitute Secretary	\$10.00/per hour

- 5.6 Offer employment to the following individual, as Substitute Custodian, as and when needed, for the 2015-2016 school year, at the established rate of \$10.00 per hour. Payable from General Fund.

Name	Position	Rate of Pay
Tanya Nichols	Substitute Custodian	\$10.00/per hour

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- 5.7 Offer employment to the following individuals, as Substitute Security Officers, as and when needed, for the 2015-2016 school year, at the established rate of \$12.00 per hour. Payable from General Fund.

Name	Position	Rate of Pay
Karim Malone	Substitute Security Officer	\$12.00/per hour
Charles Dancy	Substitute Security Officer	\$12.00/per hour

- 5.8 Approve employment for the following individuals, as Bus Drivers, for the 2015-2016 school, at the established rate listed. Payable from General Fund.

Name	Position	Rate of Pay/ Start Date
James McManus	School Bus/Van Driver	\$17.25/per hour August 21, 2015
Alfreda Miles	School Bus/Van Driver	\$22.32/per hour August 17, 2015

Vote:

Ayes – Mr. Freeman, Mrs. Morris, Mr. Burks, Mrs. Taylor

Nays – None

Motion carried

R-08-15-147

4-0

- Moved by Mr. Burks and seconded by Mr. Freeman to approve the following consent agenda items 6.1-6.5:

Non-Personnel & Program Resolutions

- 6.1 Accept the proposal from LT Transport, Inc., 623 S. Green Road, South Euclid, Ohio; to provide transportation for the special education (SPED) in out of district students beginning August 17, 2015 through June 30, 2016; not to exceed the amount of \$150,874.00. Payable from General Fund.
- 6.2 Approve the job description for a Parental Involvement Specialist for the 2015-2016 school year.
- 6.3 Purchase from Curriculum Associate, an online intervention program for grades K-7, not to exceed the amount of \$28,300.00. Payable from Title-I Fund.
- 6.4 Purchase Pearson's Interactive Science program, in the amount of \$48,925.33 for grades K-8 (three (3) year license). Payable from General Fund.
- 6.5 Approve the agreement with Parents for Public Schools of Greater Cincinnati to provide onsite/follow up training for Parent Liaisons. Cost \$6,000.00, payable from Title I Fund.

Vote:

Ayes – Mrs. Morris, Mr. Freeman, Mr. Burks, Mrs. Gaiter

Nays – None

Motion carried

R-08-15-148

4-0

Committee Reports

- Eastwood Garden: Mr. Freeman.
- Legislation: Mr. Burks.
- Audit: Mrs. Gaiter – meeting to be held on Tuesday, August 18, 2015, at the Board of Education.
- Policy: Mrs. Morris – new public participation cards—you do not have to live in the district to speak at the informational/regular meeting.

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BEAR GRAPHICS 800-325-8094 FORM NO. 10149

Held AUGUST 13, 2015

Unfinished/New Business

- Back Pack Program – University Hospital.
- Drama Program – grades 6-12.
- Hip Hop Dance Class – grades 6-12.
- Blue and Gold Academy workshop—new scope and sequence.
- Registration Fair—50 students registered.

Announcements

- City of Warrensville Heights Summer Festival, Friday August 14, 2015 – 3:00-10:00 p.m., and Saturday, August 15, 2015 – 12:00 noon – 10:00 p.m.

Adjournment

Moved by Mrs. Morris and seconded by Mr. Burks that the board adjourn the meeting.

Vote:

Ayes – Mr. Freeman, Mr. Burks, Mrs. Morris, Mrs. Gaiter

Nays – None

Motion carried

R-08-15-149

4-0

Meeting adjourned at 8:02 p.m.

10/5/15
DATE

William W. Gaiter
PRESIDENT

ATTEST:

Donald J. Burks
TREASURER

“This meeting has been audio recorded and that recording is made a part of these minutes.”