

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 18-19

EMERGENCY SPECIAL MEETING

BEAR GRAPHICS 800-375-8094 FORM NO. 10148

Held _____ JULY 10, _____ 20 19 _____

The Emergency Special Meeting of the Warrensville Heights Board of Education was held on Wednesday, July 10, 2019, at 8:00 a.m., at the Warrensville Heights Board of Education, Administration Building, Board Room, 4500 Warrensville Center Road, Warrensville Heights, Ohio.

President Mitchell called the meeting to order and asked the Treasurer, Dr. Michael A. Rock, to call the roll. The roll call revealed the following members present: Mrs. Michele Elba, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Ms. Traci Mitchell, Mrs. Barbara A. Mumin

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

All other individuals used a sign-in log.

Pledge

President Mitchell requested all stand to recite the Pledge of Allegiance to the Flag.

Treasurer's Report and Financial Recommendations

Moved by Mr. Freeman and seconded by Mrs. Mumin to approve the following consent agenda items 2.7-2.9:

- 2.7 Authorize the purchase of 175 HP Elitedesk 800 G2 desktops with a lifetime parts warranty for staff districtwide since the HP 6000/6200 desktops that are used by staff are 10+ years old and cannot be upgraded to Windows 10 at a cost of \$58,712.50. Payable from Permanent Improvement Fund and General Fund.
- 2.8 Renew the Managed Services agreement with Blue Technologies as a monthly rate of \$14,250.00 for the period of 8/1/19 to 7/31/20. Payable from General Fund.
- 2.9 Approve the super purchase order in the amount of \$108,200.00 for the 2019-2020 school year for the Athletic Department. Payable from Athletic Fund.

Vote:

Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

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Superintendent's Recommendations

Moved by Mrs. Gaiter and seconded by Mrs. Mumin to approve the following consent agenda items 3.1-3.2 (Administrative):

- 3.1 Accept the retirement of Kimberly Churchill, Assistant Treasurer, effective 6/28/19.
- 3.2 Offer employment to the following administrators, a one (1) year contract, beginning August 1, 2019 through July 31, 2020. Payable from General Fund and Title Fund.

Name	Position	Salary
Paula Shaw	Data Coach	\$69,208.67
Timothy Hurt	Data Coach	\$69,208.67

Vote:

Ayes – Mrs. Elba, Mr. Freeman, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell

Nays – None

Motion carried

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Moved by Mr. Freeman and seconded by Mrs. Gaiter to approve the following consent agenda items 4.1-4.8 (Certified):

- 4.1 Accept the resignation of the following:
 - Sharon Willis, Guidance Counselor, effective July 31, 2019.
 - Bradford Dorland, Teacher, effective July 31, 2019.
 - Faith Gordon, Social Worker, effective July 9, 2019.
- 4.2 Offer employment to the following individuals for the period of one (1) year, effective for the 2019-2020 school year.

Name	Position/Location	Schedule Placement	Salary
Paul Szeltner	Art/MS	C-4	\$48,046.00
Sarah McCrea	Spanish/MS	D-1	\$43,878.00
Nichole Scheid	Math/MS	A-1	\$39,556.00
Jzamere Jenkins	ELA/HS	A-1	\$39,556.00
Jennie Peoples	3 rd Grade/WW	D-1	\$43,878.00
Janie Lewis-Gaines	Intervention Specialist/MS	D-3	\$47,506.00

- 4.3 Offer employment to the following individual for Summer Learning Academy for the 2018-2019 school year, effective July 29, 2019-August 8, 2019. Payable from General

Name	Position/Location	Rate of Pay
Sherri Buford	2 nd Grade Boost Camp Teacher/ Westwood	\$35.00/per hr.

- 4.3 Approve stipend payments for the following district teachers designated as Resident Educator Mentors during the 2018-2019 School Year.

Name	Stipend Amount
Ebiana Bassey	\$1,700.00
Eric Gregory	\$825.00
Jessica Grimes	\$1,025.00
Eva Boyington	\$2,050.00
Alycia Roach	\$1,025.00
Jessica Rini	\$1,025.00
David McCarthy	\$1,025.00
Shelita Hayden-Freeman	\$1,000.00
Morgan McKeller	\$1,700.00
Carla Pleasant	\$2,875.00
Abigail Ortiz	\$2,225.00
Yolanda Houchins-Lawson	\$500.00
Shawn Jones	\$1,025.00
Daniel Drew	\$1,200.00
Dr. Raychelle Mathews	\$825.00
Reshonda Turner	\$1,025.00
LaMarcie Tiggs	\$1,650.00
Vida Posey	\$1,325.00

- 4.5 Offer employment to the following individuals, for the Supplemental Contract listed, for a period of one (1) year, according to the negotiated supplemental contract. Payable from General Fund, 2019-2020 school year.

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Name	Position	Amount
Bronson Green	HS Football Asst. Coach	\$3,396.00
Dalontae Mitchell	HS Football Asst. Coach	\$3,396.00
Derrick Paster	HS Football Asst. Coach	\$3,396.00
Decarlo Mealing	HS Football Asst. Coach	\$3,396.00
Nobles Darby	HS Football Coach	\$3,396.00
Devin Thomas	MS Football Head Coach	\$3,608.00
Ourtney Bryant	HS Girls Asst. Track Coach	\$3,329.00

- 4.6 Offer employment to the following individual for the Supplement Contract listed, for a period of one (1) year, according to the negotiated contract. Payable from General Fund, 2018-2019 school year.

Name	Position	Amount
Bradford Dorland	Gaming Club	\$510.00

- 4.7 Approve the reclassification for the following individual, for the position listed below, effective August 9, 2019. Payable from IDEA Funds.

Name	Reclassification-Position	Schedule Placement	Salary
Jessie Szakacs	From Teacher to Transition Coordinator	B-8	\$55,532.00

- 4.8 Offer employment to the following individuals listed as Teachers on a New Continuing Contract, effective for the 2019-2020 school year, beginning August 1, 2019 through July 31, 2020 provided that each individual signs and returns the employment contract to Human Resources within ten (10) days of receipt of such contract. Employment by the Board of Education is expressly contingent upon each individual returning the executed employment contract in a timely manner. Failure to sign and return the contract within the specified time shall cause the automatic withdrawal of the offer of employment without further action by the Board of Education, and shall constitute the individual's voluntary relinquishment of any employment contract with the Board. Payable from General Fund.

Name	Step	Annual Salary
Reshonda Turner	D-9	\$62,093.00
Angela Zwick	C-10	\$61,939.00
Lakeyia Butler	F-9	\$66,261.00
Jeannine Statler	D-16	\$79,112.00

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

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Moved by Mrs. Gaiter and seconded by Mrs. Mumin to approve the following consent agenda items 5.1-5.8 (Classified):

- 5.1 Accept the resignation of the following:
 - Gloria Person, Lunch Aide, effective May 24, 2019.
 - Valerie Gamble, Bookkeeper III, effective June 28, 2019.
 - Henry Alexander, Attendance/Truancy Officer, effective May 31, 2019.

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- 5.2 Accept the termination of the following:
 - Eric Grays, Middle School, effective June 5, 2019.
- 5.3 Offer employment to the following individuals, for the Supplemental Contract listed, for a period of one (1) year, according to the negotiated supplemental contract. Payable from General Fund, effective Summer of 2018-2019 school year.

Name	Position	Rate of Pay
Willie Love	Lifeguard	\$12.00/per hr.
Jayden Sadler	Lifeguard	\$10.00/per hr.
Marreon Stevenson-Bey	Lifeguard	\$10.00/per hr.
Cameron Ray	Lifeguard	\$10.00/per hr.

- 5.4 Offer employment to the individual listed, as a Cook/Cashier for the High School. Effective date August 9, 2019, at the established rate of pay, payable from General Fund.

Name	Position/Location	Step	Salary
Delina Macon	Cook/Cashier - HS	Q-3	\$12.55/per hr.

- 5.5 Offer employment to the individual listed, as a Security Officer for John Dewey. Effective date August 9, 2019, at the established rate of pay, payable from General Fund.

Name	Position/Location	Step	Salary
D'Angelo Petite	Security Officer - JD	CC-2	\$16.75/per hr.

- 5.6 Offer employment to the following individuals for Summer School for the 2018-2019 school year. Payable from General Fund.

Name	Position	Rate of Pay
Mellonee Childs	School Bus Driver	\$21.81/per hr.
Linda Martin	School Bus Driver	\$22.26/per hr.

- 5.7 Offer employment to the following individuals for Summer Assistance for the 2018-2019 school year.

Name	Position	Rate of Pay
Carol Harris	Summer Secretary	\$19.49/per hr.
Keisha Taylor	Summer Secretary	\$19.49/per hr.
Carolyn Nettles	Summer Secretary	\$18.98/per hr.

- 5.8 Approve the non-renewal of the individual listed as Substitute Food Service personnel, who has served, as and when needed, during the 2018-2019 school year.

Joynelle Franklin

Vote:

Ayes – Mrs. Elba, Mr. Freeman, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell

Nays – None

Motion carried

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Moved by Mr. Freeman and seconded by Mrs. Mumin to approve the following consent agenda items 6.1-6.12 (except item 6.3 tabled; and item 6.8 to be voted on separately) (Non-Personnel & Program Resolutions):

- 6.1 Accept the donation of miscellaneous instruments for Middle School scholars from Julia Mosby, former WH Music Teacher.
- 6.2 Approve the Resolution Regarding Student Suspension Appeal Adopting the Designee's Decision Modifying Suspension.
- 6.4 Amend board agenda item 2.7 from June 25, 2018, in the amount of \$413,700.00. The increased amount of \$165,000.00 with the Positive Education Program (PEP), to provide individualized services for students with disabilities for the 2018-2019 school year. Payable from General Fund.
- 6.5 Amend board agenda item 6.2 from July 23, 2018, in the amount of \$60,000.00. The increased amount of \$60,000.00 with the United Cerebral Palsy Association (UCP), to provide continued Occupational and Physical Therapy services for students with disabilities for the 2018-2019 school year. Payable from General Fund.
- 6.6 Enter into an agreement with United Cerebral Palsy Association of Greater Cleveland to provide related services for the 2019-2020 school year not to exceed \$280,000.00. Payable from General Fund.
- 6.7 Enter into an agreement with the Achievement Center for Children to provide Social Emotional Learning to preschool teachers and families for the 2019-2020 school year not to exceed \$25,750.00. Payable from Universal Pre-K Grant (UPK).
- 6.9 Approve the agreement with the Educational Service Center of Cuyahoga County (ESCCC) to provide full EMIS and data reporting services to the district, at a cost of \$3,500.00 per month. Payable from General Fund.
- 6.10 Enter into an agreement with the High Schools That Work Northeast Ohio Region to provide technical assistance for the School Improvement. At a cost not to exceed \$5,000.00. Payable from Title I – School Improvement Fund.
- 6.11 Approve the selection of North Coast Two Way Radio, Inc. for radios throughout the District including the bus garage for District-wide communications after a three bid process. The total cost is \$37,499.71 which will be paid for 2/3 out of the Permanent Improvement Fund and 1/3 out of the Ohio Safety Grant funding.
- 6.12 Approve the job description of Culture Coach.

Vote:

Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

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5-0

6.3 Resolution Regarding Student Suspension Appeal Adopting the Designee's Decision Modifying Suspension—Rescinded and Tabled for July 17, 2019 meeting.

6.8 Moved by Mr. Freeman and seconded by Mrs. Gaiter to enter into agreement with the Schlechty Center to provide a series of customized professional learning experiences for district leaders. At an annual cost of \$25,000.00, for the 2019-2020 school year. Payable from Title 2A.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell

Nays – Mr. Freeman

Motion carried

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Adjournment

Moved by Mrs. Gaiter and seconded by Mrs. Mumin that the board adjourn the meeting.

Vote:

Ayes- Mrs. Elba, Mr. Freeman, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell

Nays – None

Motion carried

R-07-19-93

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Meeting adjourned at 8:16 a.m.

10/3/2019
DATE

Grace H. ...
PRESIDENT

ATTEST:

[Signature]
TREASURER

“This meeting has been audio recorded and that recording is made a part of these minutes.”