

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 19-19

REGULAR MEETING

BEAR GRAPHICS, 800.325.8094, FORM NO. 10148

Held _____ JULY 17, _____ 20 19 _____

The Regular Meeting of the Warrensville Heights Board of Education was held on Wednesday, July 17, 2019, at 6:30 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Mitchell called the meeting to order and asked the Treasurer, Dr. Michael A. Rock to call the roll. The roll call revealed the following members present: Mrs. Michele Elba, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Ms. Traci Mitchell, Mrs. Barbara A. Mumin

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

All other individuals used a sign-in log.

Pledge

President Mitchell requested all stand to recite the Pledge of Allegiance to the Flag.

Agenda

Moved by Mr. Freeman and seconded by Mrs. Gaiter to accept and approve the Agenda, dated July 17, 2019, with the following changes: Add "resolution to censure a board member" and remove "item 1.4 Approval of Minutes".

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-07-19-94

5-0

Censure Resolution

Board Member Elba stated that she walked out of the meeting to show support for the concerned parents and students in attendance at the meeting. She said she can walk out anytime. President Mitchell stated that the Board wants to publicly state that Mrs. Elba's actions at the June 26th Board Meeting are not supported by the remaining Board Members. She added that Mrs. Elba's actions did not focus on the students and what is essential to the school community. Board President Mitchell clarified to the audience that the Board is not allowed to discuss the employment matters that Mrs. Elba was alluding to at the June 26, 2019 meeting.

Moved by Mr. Freeman and seconded by Mrs. Gaiter to approve the following Resolution to Censure a Board Member:

Whereas, during the Warrensville Heights City School District Board of Education's meeting on June 26, 2019, Board Member Michele Elba left the meeting before its completion, without legitimate excuse; and

Whereas, Ms. Elba chose to leave the meeting, despite the fact that several important matters had not yet been deliberated and voted upon by the Board. Those matters included the approval of contracts involving significant amounts of money for vital services throughout the District, the purchase of educational technology for students, the purchase of supplies and necessary equipment for fall and winter sports programs, and the approval of employment contracts for District staff members; and

Whereas, Ms. Elba's conduct is a derogation of her duties as an elected member of the Board of undermines the Board's mission to serve the community and benefit its children; and

Whereas, the Board desires to again publicly censure and reprimand Ms. Elba based on her misconduct.

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Now, Therefore, Be It Resolved, by the Board of Education of the Warrensville Heights City School District, Warrensville Heights, Ohio, that:

Section 1: The Board hereby publicly censures and reprimands Ms. Elba for leaving its June 26, 2019 meeting, prior to its completion, and without legitimate excuse, while important matters involving the District's finances, supplies, equipment, programs, and staff members had not yet been deliberated or voted upon. The Board believes that Ms. Elba's conduct amounts to a derogation of her duties as a public official and undermines the Board's mission to serve the community and benefit its children. This conduct violated Board Policy 0123, and the Board hereby denounces and repudiates her actions.

Section 2: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board and that all deliberations of this board and of any of its committees that resulted in these formal actions were in meetings open to the public and in compliance with the law.

Vote:

Ayes – Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-07-19-95

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Public Participation

- Ed Chambers presented the question of “What does the public school system mean to senior citizens” in the Warrensville Heights school community. Mr. Chambers continued by reminding the Board that the recent bond levy passage was almost 78% of support among a community where many senior citizens have seen their property values decrease while they live on a fixed income. The school community trusted the Board of Education and school leadership by supporting the bond levy. He mentioned that the business community pays close attention to the Board of Education. He expanded on the value of municipal bonds for investors when the District sells bonds to finance the new buildings in the District. He encouraged the Board to do their work together to benefit the entire school community.
- A concerned citizen, Mrs. Underwood stated that she echoed Mr. Chambers' comments and added that the Board should be familiar with their positions and responsibilities. She stated the school community should be cognizant of who is doing what.

Superintendent's Update

Superintendent Jolly provided an update to the Board after thanking Mr. Chambers for his speech and dedication to the District. Mr. Jolly stated that the theme for the beginning of the new school year will be what it takes to be a successful team. He continued by mentioning the recent professional development that the District hosted on the Whole Brain National Conference with 400 educators attending. Mr. Jolly announced that Westwood Elementary School was selected as a Model School on the National Level and the new Rising Stars Program supported by OMNOVA and Tri C for 8th graders at WHCSD. Mr. Jolly added further exciting news for the upcoming school year and programs including: 8th grade students testing into college level courses and college level English, the Freshman Bridge Academy, 2nd Grade Readiness Camp and the Back to School Fair on August 3, 2019. Mr. Jolly stated that the new biennial budget set by Governor DeWine put a moratorium on the Academic Distress Commission. Mr. Jolly stated that the OFCC provided conditional approval and that the next steps are hiring an architect and construction manager at risk for Phase Two of the Master Facilities Plan. He concluded by mentioned that the District will present at the upcoming CUBE conference on recent buildings growth in performance and moving

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out of academic distress. Mr. Jolly thanked the community for their support of the schools and stated that the District's goal is to maximize the opportunities for the scholars at WHCSD.

Treasurer's Update

Treasurer Dr. Rock introduced Doug Myers from PMC for an update to the Board regarding Warrensville Heights PK-5 Elementary School Envelope and Structure GMP – 3 from Infinity Construction for \$18,233,703.00. Doug Myers provided an executive summary that explained the construction budget process and CMR process in regards to the New PK-5 Building stating that GMP is the Gross Maximum Price quoted by the Construction Manager at Risk, Infinity Construction. Mr. Myers reported that the overall project is under budget, which is good. He also mentioned that GMP-3 was approved by the OFCC and the building will be completed by November 2020. The Board inquired on multiple questions including the GMP process, change orders, and alternative costs with Doug Myers providing the answers.

Treasurer's Report and Financial Recommendations

Moved by Mr. Freeman and seconded by Mrs. Gaiter to approve the following consent agenda items 2.1-2.4:

- 2.1 Approve the Super Purchase Orders for FY2020 as presented by the Treasurer for the various departments and vendors for goods and services that will be ordered and purchased throughout the school year. Payable from General Fund and other funds as noted.

Vendor	Dept.	Amount
LGCA Geauga County ESC	Treasurer's Office	\$80,000.00
Interstate Agency Inc. Guardian Record Storage	Treasurer's Office	\$120,000.00
Cleveland Water	Treasurer's Office	\$55,000.00
NEORS	Treasurer's Office	\$80,000.00
Dominion East Ohio Gas	Treasurer's Office	\$75,000.00
Illuminating Company	Treasurer's Office	\$562,000.00
Pitney Bowes	Communications	\$35,000.00
Gordon Food Services	Food Service	\$425,000.00
Premier Produce One	Food Service	\$30,000.00
Gordon Food Services	Food Service	\$20,000.00
Joshen Paper and Packaging	Food Service	\$30,000.00
SS Kemp	Food Service	\$20,000.00
Reiter Dairy LLC	Food Service	\$50,000.00
Pepple and Waggoner	Treasurer's Office	\$160,000.00
Pepple and Waggoner	Treasurer's Office	\$125,000.00
Pepple and Waggoner	Treasurer's Office	\$50,000.00
Project Management Cons. (PMC)	Treasurer's Office	\$192,000.00
Cerni Motor Group	Transportation	\$20,000.00
Churney's Body Works	Transportation	\$14,000.00
Goodyear	Transportation	\$6,500.00
Hans Freightliner	Transportation	\$8,500.00
Lykins	Transportation	\$95,000.00
Myers Equipment	Transportation	\$5,000.00
Sovereign Industries	Buildings/Grounds	\$107,000.00
Dawn Chemical	Buildings/Grounds	\$37,000.00
Lake Business	Buildings/Grounds	\$91,000.00
CDW-G	Buildings/Grounds	\$55,000.00
Boiler Specialists	Buildings/Grounds	\$33,000.00
Gene Ptacek and Sons	Buildings/Grounds	\$13,000.00
Schindler Elevator	Buildings/Grounds	\$7,500.00

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Vendor	Dept.	Amount
Thyssen Dover	Buildings/Grounds	\$9,200.00
Bass Security	Buildings/Grounds	\$20,000.00
Bonnie Speed	Buildings/Grounds	\$13,000.00
West Roofing	Buildings/Grounds	\$8,000.00
Spectrum	Buildings/Grounds	\$11,000.00
Don Gregory Plumbing	Buildings/Grounds	\$12,000.00
Blue Technologies	Buildings/Grounds	\$15,000.00
Bureau of Workers Compensation	Treasurer's Office	\$160,000.00
Healthcare Processing Consulting	Buildings/Grounds	\$20,000.00
ESCCC	Human Resources	\$340,000.00
Comfort Systems	Treasurer's Office	\$50,500.00

- 2.2 Approve the payment for unused vacation days as per contractual language in the Superintendent and Treasurer respective employment contracts for unused vacation days during the contract term period which ends July 31, 2019 for the past contract period of August 1, 2018 to July 31, 2019. Payable from General Fund.
- 2.3 Approve the Architect Engineer Amendment Form for the contract with GPD Group for the new pre-k to 12 building through the OFCC project as attached, amending the total Architect Engineer contract with GPD Group for project #SFC-180437 Warrensville Heights-CSD-CUY-CFAP 1-2017 from \$1,909,109.00 to \$2,122,676.00. Payable from Construction Funds 004 and 010.
- 2.4 Approve GMP - 03 Warrensville Heights PK - 5 Elementary School Envelope and Structure at the contract sum of \$18,233,703.00 (of which \$13,019,812.00 is LFI).

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-07-17-96

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Superintendent's Recommendations

3.1 Moved by Mr. Freeman and seconded by Mrs. Gaiter to approve the reclassification for the following individual, for the position listed, effective August 9, 2019. Payable from General Fund.

Name	Reclassification-Position	Schedule Placement	Salary
Lester McDonald	From Secondary Head Custodian to Supervisor of Buildings and Grounds	D	\$53,358.47

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-07-17-97

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Moved by Mr. Freeman and seconded by Mrs. Gaiter to approve the following consent agenda items 4.1-4.5 (Certified):

- 4.1 Accept the resignation of the following:

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- Matthew Rancourt, Teacher, effective July 31, 2019.
 - Kaitlin Jasko, Teacher, effective July 31, 2019.
 - Brett Balika, Teacher, effective July 31, 2019.
 - Lawrence Brown, Teacher, effective July 31, 2019.
 - Benjamin Kretz, Teacher, effective July 31, 2019.
- 4.2 Offer employment to the following individuals for a period of one (1) year, effective for the 2019-2020 school year.

Name	Position/Location	Schedule Placement	Salary
Douglas Winston	Guidance Counselor/WW/EW	F-10	\$68,924.00
Christina Giannetti	Intervention Specialist/MS	D-5	\$52,368.00
Nicole Berkhouse	Spanish/MS	E-10	\$66,917.00
Tameka Wilson	Teacher/MS	D-6	\$57,230.00

- 4.3 Approve the non-renewal of the following supplemental coaching individuals who have served the 2018-2019 school year.

Name	Position
Desean Washington	HS Head Football Coach
William Price	HS Asst. Football
Walter Stokes	HS Asst. Football
Javar Green	HS Asst. Football
Khadeijah Ragland	HS Asst. Football
Christopher Lovelady Jr.	HS Asst. Football
Antoine Morris	HS Asst. Football
Robyn Swift	HS Head Volleyball Coach
Kathleen Busse	HS Asst. Volleyball Coach
Derrick McFarland	MS Volleyball Coach
Derrick McFarland	MS Faculty Manager
Antonio Coleman	HS Cross Country
Nicole Zeigler	HS Cheerleading Advisor
Lindsey Komora	MS Volleyball Coach
Joynelle Franklin	MS Cheerleading Advisor
Carma Coley	HS Faculty Manager
Brian Swift	HS Boys Head Basketball Coach
Clarence Brown	HS Boys Asst. Basketball
Dana Jeter	HS Boys Basketball Asst. Coach
Dominic Mann	HS Boys JV Basketball
Kenneth Atkinson	HS Boys Freshman
Ourtney Bryant	HS Girls Head Basketball
Ashley Shelatz	HS Girls JV Basketball
Leon Allen	HS Wrestling Coach
Robert Waugh	HS Asst. Wrestling
Rayshawn Clements	MS Boys Basketball Coach
Steven Richardson	MS Girls Basketball Coach
Randy Tucker	MS Football Head Coach
Matthew Rancourt	MS Asst. Football Coach
Derrick McFarland	MS Baseball
Michael Bailey	HS Asst. Boys Track Coach
Antonio Coleman	HS Head Boys Track Coach
Ernest Connor	HS Head Baseball Coach
Jon Thompson	HS Asst. Baseball Coach
Michael Robertson	MS Wrestling Coach
Jessica Grimes	MS Head Softball Coach

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Name	Position
Robyn Swift	HS Head Softball Coach
Lindsey Komora	HS Asst. Softball Coach
Joynelle Franklin	HS Head Girls Track Coach
Ourtney Bryant	HS Asst. Girls Track Coach
Jon Thompson	HS Asst. Baseball Coach
Reshonda Turney	MS Head Track Coach
Randy Tucker	MS Asst. Head Track Coach

- 4.4 Approve stipend payments for district teachers designated as Resident Educator Mentors during the 2018-2019 school year.

Name	Stipend Amount
Reshonda Turner	\$500.00

- 4.5 Offer employment to the following individual as Band Director. Payable from General Fund.

Name	Position	Amount
Deshawn Howard	Band Director	\$4,162.00

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-07-19-98

5-0

Moved by Mr. Freeman and seconded by Mrs. Gaiter to approve the following consent agenda items 5.1-5.4 (Classified):

- 5.1 Offer employment to the following individual, as a Cook/Cashier for Westwood and Middle School. Effective August 9, 2019, payable from General Fund.

Name	Position/Location	Step	Salary
Imani Hewston	Cook/Cashier/WW	Q-1	\$12.06/per hr.

- 5.2 Offer employment to the individual, as a Paraprofessional. Effective August 9, 2019, payable from General Fund.

Name	Position/Location	Step	Salary
Kimberly Ross	Paraprofessional/EW	Z-4	\$18.02/per hr.

- 5.3 Offer employment to the following individuals, to serve as Parent Liaisons beginning August 15, 2019 through June 1, 2020, with a stipend of \$7,000.00 each year. Payable from General Fund.

Name	Position/Location	Stipend
Sherry Farmer	Parent Liaison/HS	\$7,000.00
Salina Miller	Parent Liaison/MS	\$7,000.00
Antoinette Thompson	Parent Liaison/EW	\$7,000.00
Tiffany Timmons	Parent Liaison/WW	\$7,000.00
Tiffany Timmons	Parent Liaison/JD	\$7,000.00

- 5.4 Offer employment to the following individual, as Bookkeeper III. Effective August 5, 2019, payable from General Fund.

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Name	Position/Location	Step	Salary
Zehra Ansari	Bookkeeper III/Treas. Office	O-4	\$18.88/per hr.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-07-19-99

5-0

Moved by Mr. Freeman and seconded by Mrs. Mumin to approve the following consent agenda items 6.1-6.19, (excluding items 6.3 and 6.20, which will be voted on separately) (Non-Personnel & Program Resolutions):

- 6.1 Approve the \$300.00 donation from Change of Direction to the Rock the Block program for the WHCSD Marching Band.
- 6.2 Approval an overnight field trip for the WHHS Band to attend Kalahari Waterpark in Sandusky, Ohio, on June 30, 2019.
- 6.4 Enter into an agreement with Cleveland Metropolitan School District for educational services provided to court placed students attending the Downtown Education Center for the 2019-2020 school year. Cost not to exceed \$30,000.00. Payable from General Fund.
- 6.5 Enter into an agreement with Berea City School District for educational services provided to court placed by the Juvenile Detention Center for the 2019-2020 school year not to exceed \$30,000.00. Payable from General Fund.
- 6.6 Approve the purchase of iReady Diagnostic from Curriculum Associate an online intervention program in the amount of \$53,390.00 for grades K-8. Payable from Title I Fund.
- 6.7 Enter into agreement with Dancing Classroom of Northeast Ohio for a social developmental program that would include 5th grade classrooms for the 2019-2020 school year. At a cost of \$1,500.00 per classroom, total \$7,500.00 for all five classrooms. Payable from Title Fund.
- 6.8 Enter into a three (3) year contract with PSI Affiliates, Inc., to provide district-wide health services. The district will pay \$242,132.85 Year 2, and \$254,390.85 Year 3. Payable from General Fund.
- 6.9 Enter into an agreement with the Positive Education Program for special education and related services as provided for students with disabilities for the 2019-2020 school year, not to exceed \$350,000.00. Payable from General Fund.
- 6.10 Enter into an agreement with the Educational Service Center of Cuyahoga County for students to attend PASSPORT, for educational and related services for the 2019-2020 school year and Extended School Year at a cost not to exceed \$52,500.00. Payable from General Fund.
- 6.11 Enter into an agreement with the Educational Service Center of Cuyahoga County (Achievement Center) for special education and related services provided for the 2019-2020 school year not to exceed \$78,750.00. Payable from General Fund.
- 6.12 Enter into an agreement with Educational Service Center of Cuyahoga County to provide as needed services not to exceed \$30,000.00 for the following for the 19/20 SY: Itinerant teacher services for students with visual impairments Braille instruction services Orientation and Mobility Services Itinerant services for hearing impaired students Interpreter services for hearing impaired students Adapted Physical Education Services Audiologist Services. Payable from General Fund.
- 6.13 Approve to purchase a district van from Mobility Works not to exceed \$34,000.00. Payable from Permanent Improvement Funds.
- 6.14 Approve the purchase of a district van from Mobility Works not to exceed \$55,000.00. Payable from IDEA Fund.

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- 6.15 Enter into an agreement with America's Best Transportation to provide transportation for ten (10) students with Disabilities for the 19/20 SY not to exceed \$80,000.00. Payable from General Fund.
- 6.16 Enter into an agreement with the ASG Education Service, Inc. Leap Program for special education and related services as provided for students with disabilities for the 2019-2020 school year, not to exceed \$50,000.00. Payable from General Fund.
- 6.17 Enter into an agreement with the Education Alternatives for day treatment for Students with Disabilities and at risk services or students not identified as special education in lieu of expulsion for the 2019-2020 school year at an approximate cost of \$120,000.00. Payable from General Fund.
- 6.18 Enter into an agreement with CT3 to provide leadership coaching, staff coaching, workshop(s), online courses, virtual support and literature (i.e. Every Student, Every Day: A No-Nonsense Nurturer Approach to Reaching All Learners) to impact student outcomes. Payable from Title IV Fund.
- 6.19 Enter into an agreement with Partners for Success and Innovation (PSI) to provide TESOL Teacher services, effective for the 2019-2020 school year. Cost \$69,631.20, payable from Title I Fund.

Vote:

Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-07-19-100

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6.3 Moved by Mr. Freeman and seconded by Mrs. Gaiter to approve the following Resolution Regarding Student Suspension Appeal Adopting the Designee's Decision Affirming Suspension:

Whereas, based upon the evidence presented at the suspension appeal hearing, the Board of Education's designee found and determined that, on or about May 9, 2019, Student #1, a student of the Warrensville Heights City School District, was suspended for ten (10) days in violation of Level III (Fighting) Paragraph 1 of the student code conduct and;

Whereas, based upon the foregoing finding, the Board of Education's designee decided to affirm the suspension of Student #1 and provided the student and his/her parents with written notice of such decision; and

Whereas, the Board of Education wishes to adopt the decision of its designee.

Now, Therefore, Be It Resolved by the Board of Education of the Warrensville Heights City School District, County of Cuyahoga, State of Ohio, that:

Section 1: The Board hereby adopts the decision of its designee affirming the suspension of Student #1.

Section 2: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those actions were in meetings open to the public, or otherwise in compliance with the law.

Vote:

Ayes – Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – Mrs. Elba

Motion carried

R-07-19-101

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6.20 Student Code of Conduct: Board Members asked various questions on the Code of Conduct and noted the alignment with Board Policy.

6.20 Moved by Mr. Freeman and seconded by Mrs. Gaiter to approve the WHCSD Student Code of Conduct for the 2019-2020 school year.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-07-19-102

5-0

School Board, Conferences, Conventions and Workshops

- 7.1 OSBA Workshop – Refocusing Your Board From Conflict to Kids.

Moved by Mrs. Gaiter and seconded by Mrs. Mumin to approve Mrs. Elba for attendance at OSBA Workshop--Refocusing Your Board From Conflict to Kids, on July 19, 2019.

Vote:

Ayes – Mrs. Elba, Mr. Freeman, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell

Nays – None

Motion carried

R-07-19-103

5-0

Announcements/Correspondence

President Mitchell stated that the Board will return to two meetings a month in August.

Executive Session

Moved by Mr. Freeman and seconded by Mrs. Gaiter that the board enter into executive session for the purpose of conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Vote:

Ayes- Mrs. Elba, Mr. Freeman, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell

Nays – None

Motion carried

R-07-19-104

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(Entered into Executive Session at 8:45 p.m.)

(Returned to Public Session at 9:04 p.m.)

Upon there being no further business President Mitchell adjourned the meeting at 9:06 p.m.

10/3/2017
DATE

David Mitchell
PRESIDENT

ATTEST:

[Signature]
TREASURER

“This meeting has been audio recorded and that recording is made a part of these minutes.”