

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 15-18

REGULAR MEETING

BEAR GRAPHICS 800-325-8094 FORM NO 10148

Held JUNE 25, 20 18

The Regular Meeting of the Warrensville Heights Board of Education was held on Monday, June 25, 2018, at 7:00 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Freeman called the meeting to order and asked the Treasurer, Dr. Michael A. Rock, to call the roll. The roll call revealed the following members present: Mrs. Michele Elba, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Ms. Traci Mitchell, Mrs. Barbara A. Mumin

Mr. Donald J. Jolly, II, Superintendent, absent.

Dr. Tamea Caver, Executive Director to the Superintendent—filling-in for Mr. Jolly.

All other individuals used a sign-in log.

Pledge

President Freeman requested all stand to recite the Pledge of Allegiance to the Flag.

Agenda

Moved by Ms. Mitchell and seconded by Mrs. Gaiter to accept the Agenda, dated June 25, 2018.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-06-18-88

5-0

Minutes

Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the minutes dated May 14, 2018 – Work Session meeting; and May 23, 2018 – Special meeting.

Vote:

Ayes – Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – Mrs. Elba

Motion carried

R-06-18-89

4-1

Treasurer's Report and Financial Recommendations

Treasurer Dr. Rock presented an update to the Board that summarized the following year end close process for the District: 2018 Year End Final Appropriations and Certified Resources, Temporary Appropriations and Certified Resources for FY 2019, Super Blanket Purchase Orders for FY 2019, Year End Operating Transfers FY 2018 and Year End Advances for FY 2018. Dr. Rock also presented updates on the renewal of the Compmanagement Workers Compensation retro program and renewal of the District insurance policy with substantial savings by entering the Ohio School Plan. Dr. Rock concluded with an update on the GPD Group Architect contract for Phase One of the Master Facilities Plan New Prek-5 Building. Mrs. Elba inquired on the Then and Now authorizations on the agenda with Jamie Lindsey from the Special Education Department describing the circumstances that caused the need for Then and Nows.

Moved by Ms. Mitchell and seconded by Ms. Gaiter to approve the following consent agenda items 2.2-2.12:

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- 2.2 Approve the Cash Reconciliation and Financial Report for April 2018.
- 2.3 Approve the Then and Now for Mayfield City School District to provide Hearing Impaired special education and related services in the amount of \$75,394.98 for the 2017-2018 school year.
- 2.4 Approve the Then and Now for Mayfield City School District Cuyahoga East Vocational Education Consortium (CEVEC) in the amount of \$77,627.44 for the 2015-2016 school year.
- 2.5 Approve the 2018 Year End Final Appropriations and Certified Resources for Fiscal Year 2018 as presented by Treasurer Dr. Rock to be submitted to the Cuyahoga County Budget Commission.
- 2.6 Approve the 2019 Temporary Appropriations and Certified Resources for Fiscal Year 2019 as presented by Treasurer Dr. Rock to be submitted to the Cuyahoga County Budget Commission to establish temporary appropriation spending while permanent appropriations and certified resources are established for FY2019 by September 2019.
- 2.7 Approve the Super Purchase Orders for FY2019 as presented by Treasurer Dr. Rock for various departments and funds.
- 2.8 Approve the FY2018 Year End Operating Transfers to cover negative fund balances in the funds as presented by Treasurer Dr. Rock for various funds.
- 2.9 Approve the FY2018 Year End Advances to cover negative fund balances in the funds that will receive revenue in the subsequent school year 2019 as presented by Treasurer Dr. Rock for various funds.
- 2.10 Authorize Treasurer Dr. Michael A. Rock to utilize the services of UBS Financial Services for the purpose of investment management and to open accounts for the District as deemed necessary, on behalf of the Warrensville Heights City School District.
- 2.11 Approve the Compmanagement Group Retrospective Rating Program for the Workers Compensation program in Ohio for the annual fee of \$10,240.00 with services to begin September 1, 2018 covering the policy year of January 1, 2019 to December 31, 2019. The target refund from the group is projected at \$53,890.00 depending on final figures and utilization in the group. Payable from General Fund.
- 2.12 Approve the contract with GPD Group for architect and engineer services for the new PreK-5 building in partnership with the OFCC with total compensation of \$1,909,109.00 as per the presented contract. Payable from Construction Building Funds (OFCC), Local, and General Fund.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-06-18-90

5-0

Superintendent's Recommendations

Moved by Ms. Mitchell and seconded by Mrs. Mumin to approve the following consent agenda items 3.1-3.8, (excluding items 3.4, 3.5, and 3.6 to be voted on separately) (Certified):

- 3.1 Offer employment to the following individuals for the period of one (1) year, effective 2018-2019 school year.

Name	Position/ Location	Schedule Placement	Annual Salary
Paige Hastings	Social Studies Teacher/ MS	A-1	\$38,591.00
Andrew Friebal	Elementary Teacher/ EW	D-10	\$62,951.00

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Name	Position/ Location	Schedule Placement	Annual Salary
James Ranc	Social Studies Teacher/ HS	A-1	\$38,591.00
Jayana Stokes	Pre-Intervention Specialist/JD	A-1	\$38,591.00
Tebble Dickerson	Math Teacher/EW	E-9	\$62,800.00
Katlin Jasko	Math Teacher/MS	D-6	\$53,463.00
Michael Harrison	Intervention Specialist/ MS	D-5	\$51,091.00
Stephanie Hoelker	Science Teacher/HS	D-1	\$42,808.00

- 3.2 Offer employment to Letiesa Kirkpatrick, as School Social Work, at a salary of \$52,520.00 per year, for a one (1) year contract beginning August 1, 2018 through July 31, 2019. Payable from General Fund.
- 3.3 Approve to non-renew the following Coaching Supplemental positions and individuals as listed:

Name	Position
Desean Washington	HS Head Football Coach
Ghalib Ali	HS Asst. Football Coach
Walter Stokes	HS Asst. Football Coach
William Price	HS Asst. Football Coach
Nicholas Percich	HS Asst. Football Coach
Javar Green	HS Asst. Football Coach
Samantha Campbell	HS Head Volleyball Coach
Robyn Swift	HS Asst. Volleyball Coach
Derrick McFarland	MS Volleyball Coach
Derrick McFarland	MS Faculty Manager
Antonio Coleman	HS Cross Country Coach
Nicole Zeigler	HS Cheerleading Advisor
Brittany Wiley	MS Cheerleading Advisor
Carma Coley	HS Faculty Manager
Brian Swift	HS Boys Head Basketball Coach
Randy Tucker	HS Boys Asst. Basketball Coach
Dominic Mann	HS Boys JV Basketball Coach
Kenneth Atkinson	HS Boys Freshman Coach
Lawanda Shelley-Brown	HS Girls Head Basketball Coach
Samantha Campbell	HS Girls JV Basketball Coach
Ashley Shelatz	HS Girls Freshman Basketball Coach
Leon Allen	HS Wrestling Coach
Robert Waugh	HS Asst. Wrestling Coach
Rayshawn Clements	MS Boys Basketball Coach
Steven Richardson	MS Girls Basketball Coach
Randy Tucker	MS Football Head Coach
Matthew Rancourt	MS Assistant Football Coach
Derrick McFarland	MS Baseball Coach
Michael Bailey	HS Asst. Boys Track Coach
Antonio Coleman	HS Head Boys Track Coach
Ernest Connor	HS Head Baseball Coach
Michael Robertson	MS Wrestling Coach
Jessica Grimes	MS Head Softball Coach
Robyn Swift	HS Head Softball Coach

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Name	Position
Joynelle Franklin	HS Head Girls Track Coach
Quedra Chishton	HS Asst. Girls Track Coach
Jon Thompson	HS Asst. Baseball Coach
Randy Tucker	MS Head Track Coach
Steven Richardson	MS Asst. Track Coach

- 3.7 Accept the resignation of the following individuals:
 - Atziri Sedano-Muzquiz, Teacher, High School, effective July 31, 2018.
 - Alexa Davey, Teacher, John Dewey, effective July 31, 2018.
 - Christine Heade, Guidance Counselor, Eastwood/Westwood, effective July 31, 2018.
- 3.8 Amend Board Agenda item 3.7 from August 10, 2017 to reflect Pamela Hughes retirement date from June 30, 2018 to October 11, 2018, not to exceed 45 days.

Vote:

Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-06-18-91

5-0

3.4 Moved by Ms. Mitchell and seconded by Mrs. Mumin to rescind item 4.6 of the May 30, 2018 [Agenda] Non-Renewal Non-Coaching Supplemental.

Name	Position	Salary
Alexa Davey	Step Up to Quality Coordinator	\$1,200.00
Nevin Jenkins	Ace Coordinator	\$1,400.00
James Stank	Gaming Club	\$500.00

Vote:

Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-06-18-92

5-0

3.5 Moved by Ms. Mitchell and seconded by Mrs. Mumin to offer employment to the following individuals for the [Non-Coaching] Supplemental Contract listed, for a period of one year, effective for the 2017-2018 school year, according to the negotiated supplemental contract. Payable from General Fund.

Name	Position	Salary
Alexa Davey	Step Up to Quality Coordinator	\$1,200.00
Nevin Jenkins	Ace Coordinator	\$1,400.00
James Stank	Gaming Club	\$500.00

Vote:

Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-06-18-93

5-0

3.6 Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve to non-renew the following Non-Coaching Supplemental positions and individuals as listed:

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Whereas, the Board of Education wishes to adopt the decision of its designee.

Now, Therefore, Be It Resolved by the Board of Education of the Warrensville Heights City School District, County of Cuyahoga, State of Ohio, that:

Section 1: The Board hereby adopts the decision of its designee affirming the suspension of Student #1.

Section 2: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those actions were in meeting open to the public, or otherwise in compliance with the law.

Vote:

Ayes – Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman

Nays – Mrs. Elba

Motion carried

R-06-18-96

4-1

Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the following consent agenda items 5.2-5.5:

- 5.2 Enter into an agreement with the School of Ballet to provide programs to twenty-five (25), 2nd-8th Grade scholars, during the 2018-2019 school year, in fifteen (15) week sessions, beginning September 10, 2018. At a cost of \$200.00 per session. Total cost \$12,000.00, payable from General Fund.
- 5.3 Approve Foundations on-site coaching days and facilitator certification. The facilitator certification and coaching days cost is \$8,500.00. Payable from Title I Fund.
- 5.4 Approve the purchase of new Wireless Microphone systems for all district buildings from NPI Audio Visual Solutions in the amount of \$38,500.00. Permanent Improvement Fund.
- 5.5 Approve renewal of Insurance from the 2018-2019 School Year through Love Insurance Agency. Cost \$106,665.00, payable from General Fund.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-06-18-97

5-0

Unfinished Business

- Mrs. Gaiter mentioned a reminder that staff members that bring concerns to board members should be returned to Mr. Jolly to respect the chain of command or Dr. Rock for financial concerns. Dr. Caver stated that certain Board policies referring to this issue are issued to the staff. Mrs. Elba suggested that the policies be communicated in the staff trainings and convocation. Dr. Caver stated that she will bring this to Mr. Jolly.
- Board Member Elba mentioned that she attended the Common Ground meeting and that it was a great meeting and way to network with other school districts.

New Business

- 8.1 Board Staff Communications—review and discussion on policy #4112 and #3112.

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Announcements

- President Freeman thanked Dave Boyer for his services and hard work for the District as he resigned to accept a position at another school district. President Freeman commended Mr. Boyer for implementing the Facilities Use program and his expertise in the Business Operations Department. President Freeman announced the next Board meeting is July 9, 2018; and the Phase Two Community Meeting is July 11, 2018.

Adjournment

Moved by Ms. Mitchell and seconded by Mrs. Gaiter that the board adjourn the meeting.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – None

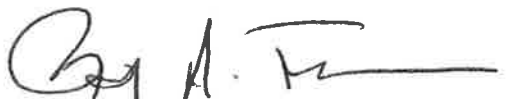
Motion carried

R-06-18-98


5-0

Meeting adjourned at 8:05 p.m.

8/30/18
DATE


PRESIDENT

ATTEST:


TREASURER

“This meeting has been audio recorded and that recording is made a part of these minutes.”