

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting¹⁴⁻¹⁹

REGULAR MEETING

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held _____ MAY 15, _____ 20 19 _____

The Regular Meeting of the Warrensville Heights Board of Education was held on Wednesday, May 15, 2019, at 6:30 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Mitchell called the meeting to order and asked the Treasurer, Dr. Michael A. Rock to call the roll. The roll call revealed the following members present: Mrs. Michele Elba, Mr. Ray A. Freeman, Ms. Traci Mitchell, Mrs. Barbara A. Mumin

Mrs. Millicent Gaiter, absent.

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

All other individuals used a sign-in log.

Pledge

President Mitchell requested all stand to recite the Pledge of Allegiance to the Flag.

Agenda

Moved by Mr. Freeman and seconded by Mrs. Mumin to accept the Agenda, dated May 15, 2019.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-05-19-70

4-0

Minutes

Moved by Mr. Freeman and seconded by Mrs. Mumin to approve the minutes dated March 6, 2019-Work Session meeting; March 8-9, 2019-Special-Board Retreat; March 20, 2019-Regular meeting; April 3, 2019-Work Session meeting; April 6, 2019-Emergency Special meeting; and April 17, 2019-Regular meeting.

Vote:

Ayes – Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – Mrs. Elba

Motion carried

R-05-19-71

3-1

Public Participation

- Westwood Principal Vaughn provided an update to the Board including a shout out to various teachers involved with the Daddy Daughter Math Night/Father Daughter Dance at Westwood. He thanked all volunteers for providing escorts to scholars that needed one.
- Warrensville Heights City Council President Andrea Mitchell presented a Council Resolution recognizing the Daddy Daughter Dance and Math Night at Westwood stating it is a great program that establishes healthy relationships for scholars.

Recognition-Tiger Way Award

- President Mitchell stated that the Board is very appreciative for everything the staff does for the WHCSD scholars
 - Charlie Ellis, Head Custodian, Eastwood Elementary.
 - Rachel Way, Teacher, High School.

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Superintendent's Update

Superintendent Jolly provided an update that included the alternative school program ROAR Academy where students will have the opportunity to learn in different ways while still maintaining attendance, the state test, and credit recovery. He stated that the program will have two flexible sessions a day for scholars. He concluded with mentioning various year end senior events, Karamu on May 17, 2019, and the Randallwood Ground breaking on May 25, 2019. Mr. Jolly also thanked the staff for another great year noting the hard work that goes on a daily basis in the District.

Treasurer's Update

Treasurer Dr. Rock presented an update to the Board that included the May 2019 Five Year Forecast and the Financing of Phase Two of the WHCSD Master Facilities Plan for a new 6-12 campus. Dr. Rock explained the timeline for reporting the Five Year Forecast twice a year to the Ohio Department of Education in May and November every year. He expanded by explaining that the May forecast includes 9-10 months of actual information with projections for the remaining months of fiscal year 2019 and the four years thereafter. Dr. Rock stated that Real Estate Taxes and State Funding continue to be the major revenue streams for the District at 91% of total revenue along with Payroll & Benefits and Purchased Services covering 94% of total expenditures for the District. Dr. Rock concluded that all five years of the May 2019 forecast are funded, deficit spending in FY2021 and FY2022 will be eliminated with the renewal of the 5 year emergency levy with no increase in taxes, State funding is projected to increase, real estate tax revenue collections have improved, and the financing for the new Pre-K to 5 building is forecasted. Dr. Rock stated that the OFCC Resolution to Participate is on the agenda in order to move forward with the OFCC program for Phase Two of the WHCSD Master Facilities plan with a new 6-12 campus for the District. The finance preparation process for Phase Two financing includes the preliminary offering statement prepared by the municipal advisor and bond counsel, ratings from Moodys', credit enhancement from BAM (Build America Mutual), final approval from the OFCC, and the eventual sale of \$20M of Certificates of Participation and \$39M of bonds. Municipal Advisor Michael Prcela mentioned that the District will utilize the Ohio credit enhancement program on the \$39M of bonds financing for Phase Two.

Treasurer's Report and Financial Recommendations

Moved by Mr. Freeman and seconded by Mrs. Mumin to approve the following consent agenda items 2.1-2.3:

- 2.1 Approve the Cash Reconciliation and Financial Report for April 2019.
- 2.2 Approve the May 2019 Five Year Forecast as presented by Treasurer CFO Dr. Michael Rock as required by Ohio Revised Code.
- 2.3 Adopt and approve the resolution to participate in the classroom Facilities Assistance Program-Segment Two (Final), effective May 16, 2019.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-05-19-72

4-0

Superintendent's Recommendations

Moved by Mr. Freeman and seconded by Mrs. Mumin to approve the following consent agenda items 3.1-3.2 (Administrative):

- 3.1 Offer employment to the following administrators a two year contract beginning August 1, 2019 through July 31, 2021. Payable from General Fund.

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Name	Position	Step	Salary
Lisa Braxton	Middle School Principal	8	\$96,425.56
Tamea Caver	Executive to Superintendent	8	\$102,646.56
Kimberly Churchill	Assistant Treasurer	4	\$76,984.92
Adrienne Clotman	Assistant Principal	4	\$76,984.92
Thaddeus Hete	Supervisor of Security	6	\$54,787.97
Kenya Hunt	Director of Human Resources	3	\$84,761.18
Latiesa Kirkpatrick	School Social Worker	2	\$55,989.03
Jamie Lindsey	Director of Special Education	3	\$84,761.18
Roxann Lozar	Pre-K-5 Academic Coordinator	6	\$81,650.67
Kayla Pallas	Communications Coordinator	3	\$66,875.79
Tasha Pettigrew	Human Resources Generalist	3	\$62,210.04
Ruth Ray	6-12 Academic Coordinator	6	\$81,650.67
Constance Rudolph	Director of Pupil Personnel	5	\$89,426.93
Brian Swift	Athletic Coordinator	3	\$84,761.18
Taura Talbert-Salter	Assistant Principal	5	\$79,317.80
Takiba Thompson	John Dewey Elementary Principal	3	\$82,428.30
Rafiq Vaughn	Westwood Elementary Principal	6	\$89,426.93

- 3.2 Offer employment to Linda Paci, Executive Administrative Assistant, a two year contract beginning July 1, 2019 through June 30, 2021. Payable from General Fund.

Name	Position	Step	Salary
Linda Paci	Executive Administrative Assistant	4	\$48,565.23

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-05-19-73

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Moved by Mr. Freeman and seconded by Mrs. Mumin to approve the following consent agenda items 4.1-4.6 (Certified):

- 4.1 Accept the resignations of the following:
 - Renny Brown, Transition Coordinator, effective 7/31/2019.
 - Melissa Hengst, Gifted Teacher, effective 5/31/2019.
- 4.2 Approve the following individuals to serve on the Local Professional Development Committee (LPDC) for the 2018-2019 school year. Individuals will be paid a one-time stipend of \$700.00. Payable from General Fund.

Shawn Jones	Carmarita Taylor	Yvette Gullie-Thomas
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- 4.3 Approve up to eight days of extended time for the following individuals as School Counselors (per contract). These days will be used after the 2018-2019 and/or prior to the start of the 2019-2020 school year to complete transitional duties. Payable from General Fund.

Sharon Willis	Timeka Paylor-Clark	Rachael Berlin
Michelle Radford	Jasmine Finch	Christal Reaves

- 4.4 Offer employment to the following individual for a period of one year, effective for the 2019-2020 school year. Payable from General Fund.

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Name	Position/Location	Schedule Placement	Salary
Felicia Felder	FCS – High School	B-2	\$48,933.00

- 4.5 Offer employment to the individuals listed as Teachers for a period of one year, effective the 2019-2020 school year, beginning August 1, 2019 through July 31, 202 provided that each individual signs and returns the employment contract to Human Resources within ten (10) business days of receipt of such contract. Employment by the Board of Education is expressly contingent upon each individual returning the executed employment contract in a timely manner. Failure to sign and return the contract within the specified time shall cause the automatic withdrawal of the offer of employment without further action by the Board of Education, and shall constitute the individual's voluntary relinquish of any employment contract with the Board. Payable from General Fund.

Name	Position	Schedule Placement	Annual Salary
Kelly August-Harris	4 th Grade	E-12	\$72,165.00
Brett Balika	Band Teacher	A-5	\$46,309.00
Gwen Beyer	Music Teacher	E-13	\$74,481.00
Aneesah Bowie	Intervention Spec.	D-7	\$57,230.00
William Brewer	Vocal Teacher	D-3	\$47,506.00
Lawrence Brown	Graphics	A-18 +20%	\$72,893.00
Rachel Bruce	1 st Grade	G-6	\$49,816.00
Sherri Buford	3 rd Grade	D-10	\$64,524.00
Kathleen Busse	Physical Education	C-16	\$76,024.00
Lakeyia Butler	Psychologist	F-9	\$66,261.00
Samantha Campbell	Math	D-5	\$52,368.00
Jason Chapman	Intervention Spec.	C-7	\$54,992.00
Quedra Chislton	Math	F-12	\$74,095.00
Jeanette Cline	7 th Grade	D-9	\$62,093.00
Michelle Conforte	Math	B-11	\$62,132.00
Elizabeth Couture	Math	D-11	\$67,148.00
Natasha Cox	Intervention Spec.	D-6	\$54,799.00
Lania Crawford	Intervention Spec.	D-3	\$47,506.00
Jennifer Cunningham	2 nd Grade	A-5	\$46,309.00
Lisa Demkowicz	Intervention Spec.	D-5	\$52,368.00
Michael Deprima	Business	D-9	\$62,093.00
Tebble Dickerson	4 th Grade	E-10	\$66,917.00
Lynnel Donatto	Science	D-5	\$52,368.00
Jason Dooley	Art	D-12	\$69,464.00
Bradford Dorland	Spanish	A-5	\$46,309.00
Daniel Drew	Science	B-11	\$62,132.00
Rachel Eversole	Language Arts	A-6	\$48,239.00
Jasmine Finch	Guidance Counselor	D-7	\$57,230.00
Kimberly Ford	Intervention Spec.	F-10	\$68,924.00
Andrew Friebel	5 th Grade	D-11	\$67,148.00
Derek Frye	Health Teacher	A-4	\$44,380.00
Alexandria Glover	6 th Grade	D-9	\$62,093.00
Kristina Glusauskas	Pre K	A-11	\$57,887.00
Eric Gregory	Physical Education	A-13	\$61,746.00
Jessica Grimes	7 th Grade	D-8	\$59,662.00
Michel Harrison	Intervention Spec.	D-6	\$54,799.00
Paige Hastings	Social Studies	A-2	\$40,521.00
Kristen Hayden	Physical Education	D-9	\$62,093.00
Melissa Hengst	Gifted Teacher	C-6	\$52,677.00
Stephanie Hoelker	Intervention Spec.	D-2	\$45,074.00

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Name	Position	Schedule Placement	Annual Salary
Johnita Hughes	Intervention Spec.	D-3	\$47,506.00
Joan Jankowski	3 rd Grade	D-3	\$47,506.00
Kaitlin Jasko	Math	D-7	\$57,230.00
Angela Jelenic	Math	A-7	\$50,168.00
Christopher Jolly	Intervention Spec.	A-8	\$52,098.00
Kristie Karlowicz	8 th Grade	C-18	\$82,155.00
Mark Kendel	6 th Grade	B-11	\$62,132.00
Lindsey Komora	Intervention Spec.	D-9	\$62,093.00
Benjamin Kretz	Intervention Spec.	A-4	\$44,380.00
Alia Lahoud	Special Education	D-7	\$57,230.00
Heather Lemmerbrock	Title I	D-16	\$79,112.00
Shalimar Lewis	2 nd Grade	D-3	\$47,506.00
Candice Milton	Intervention Spec.	D-6	\$54,799.00
Jessica Mocny	Kindergarten	B-10	\$59,932.00
Dania Montgomery	Kindergarten	D-3	\$47,506.00
Janica Moore	Intervention Spec.	D-13	\$71,779.00
Patrice Morgan	Language Arts	D-4	\$49,937.00
Christopher Morrisette	Intervention Spec.	F-10	\$68,924.00
Rachael Neurock	Pre-K	A-10	\$55,957.00
Rachael Norfleet	Kindergarten	A-0	\$54,027.00
Ashley Pappas	Social Studies	D-8	\$59,662.00
Megan Persinger	Science	C-4	\$48,046.00
Michelle Radford	Guidance Counselor	G-11	\$73,709.00
Katherine Ramaiah	Intervention Spec.	D-18	\$85,628.00
James Ranc	Social Studies	A-2	\$40,521.00
Matthew Rancourt	Math	C-5	\$50,361.00
Christal Reaves	Guidance Counselor	D-12	\$69,464.00
Irma Roberts	Intervention Spec.	D-14	\$74,095.00
Morgan Rodgers	Kindergarten	A-4	\$44,380.00
Ami Schilian	Science	E-13	\$74,481.00
Ashley Shelatz	Physical Education	A-13	\$61,746.00
Jeannine Stalter	1 st Grade	D-16	\$79,112.00
James Stank	Language Arts	C-5	\$50,361.00
Jayana Stokes	Pre-K	A-2	\$40,521.00
Kerry Strausbaugh	Special Education	D-13	\$71,779.00
Marshay Strong	3 rd Grade	F-8	\$63,598.00
Michelle Sullivan	2 nd Grade	A-9	\$54,027.00
Jessie Szakacs	Intervention Spec.	B-8	\$55,532.00
Randy Tucker	Middle School	F-15	\$82,199.00
Reshonda Turner	7 th Grade	D-9	\$62,093.00
Tinnie Ward	Computer Teacher	G-10	\$70,930.00
Arnita Washington	Kindergarten	A-3	\$42,450.00
Desean Washington	Social Studies	D-9	\$62,093.00
Rachael Way	Art	D-10	\$64,524.00
Rachael Williams	Intervention Spec.	D-7	\$57,230.00
Sharon Willis	Guidance Counselor	D-7	\$57,230.00
Lisa Womack	2 nd Grade	B-18	\$77,568.00
Diana Woznak	Speech Pathologist	G-9	\$68,152.00
Tiffany Zemar	1 st Grade	C-11	\$64,447.00
Angela Zwick	Special Education	C-10	\$61,939.00

- 4.6 Offer employment to the following individuals for Summer School, for the 2018-2019 school year, effective July 29, 2019-August 8, 2019. Payable from General Fund

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Name	Position/Location	Rate of Pay
Kimberly Boyd	2 nd Grade Boost Camp Teacher/ Westwood	\$35.00/per hr.
Joan Jankowski	2 nd Grade Boost Camp Teacher/ Westwood	\$35.00/per hr.
Jennifer Cunningham	2 nd Grade Boost Camp Teacher/ Westwood	\$35.00/per hr.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-05-19-74

4-0

Moved by Mr. Freeman and seconded by Mrs. Mumin to approve the following consent agenda items 5.1-5.7 (Classified):

- 5.1 Accept the resignation of the following individuals:
 - Monique Kaiser, Lunch Aide/Transportation Aide, Effective 4/29/19.
 - Jacqueline Cistrunk, Cook/Cashier, Effective 4/12/19.

- 5.2 Offer employment to the following individuals for Summer School for the 2018-2019 school year. Payable from General Fund.

Name	Position	Rate of Pay
Keenan Crawford	School Bus Driver	Employee hourly wage
Charisma Roberts	School Bus Driver	Employee hourly wage
Linita Bourns	School Bus Driver	Employee hourly wage
Deema Welch	School Bus Driver	Employee hourly wage
Shindal Bailey	School Bus Driver	Employee hourly wage
Keenan Crawford	Summer School Bus Mechanic	Employee hourly wage

- 5.3 Approve the non-renewal of the following Substitute Security personnel who have served as and when needed during the 2018-2019 school year.

Deangelo Petite	Bronson Green	Rayshawn Clements
Kenisha Dickson	Lorenzo Burgess	

- 5.4 Approve the non-renewal of the following Substitute Paraprofessional personnel who have served, as and when needed, during the 2018-2019 school year.

Cariyale Cistrunk	Johnanna Collier	Linder Graham
Valerie Houser	Deshawn Howard	Tinasha Hurt
Ke'Andra Lampley	Pamela Rencher	Antoinette Whitaker
Dyisha Price	Alicia Berry	

- 5.5 Approve the non-renewal of the listed substitute Food Service personnel who have served, as and when needed, during the 2018-2019 school year.

Imani Hewston	Glendora Jacobs	Tachelle Nichols
Amber Hodge	Fatima Ridgeway	Malisa Doaty

- 5.6 Approve the non-renewal of the following Substitute Secretary personnel who have served, as and when needed, during the 2018-2019 school year.

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Cariyale Cistrunk	Kristin Harrell	Tinasha Hurt
Constance Jenkins	Alicia Berry	Brandy Cochran

- 5.7 Approve the non-renewal of the following Substitute Cleaner/Custodian personnel who have served, as and when needed, during the 2018-2019 school year.

Douglas Chambers	Justin Hooks	Kevin Scott
Damion Barnes	Deven Dove	Gregory Burress

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-05-19-75

4-0

Moved by Mr. Freeman and seconded by Mrs. Mumin to approve the following consent agenda items 6.2-6.8 (Non-personnel & Resolutions), (item 6.1 to be voted on separately):

- 6.2 Approve the donation of \$500 to the WHCSD from W.F. Hann & Son Company.
- 6.3 Approve the Warrensville Heights City Schools to host Techie Camps for our scholar's grades 4-8. Eastwood will be the location for grades 4-5 and the High School will be the location for grades 6-8. The camp is open to host up to 20 per grade span.
- 6.4 Approve the implementation of the Roar Academy program, starting the 2019-2020 school year located at Warrensville Heights High School. Cost \$120,000.00, payable from General Fund and SPED.
- 6.5 Approve the purchase of 600 Chrome books in the amount of \$122,400.00. Payable from Permanent Improvement Funds.
- 6.6 Enter into an agreement with the Mayfield City School District to provide Transition Services for the 2018-2019 school year not to exceed \$153,303.88. Payable from General Fund.
- 6.7 Enter into an agreement with the Mayfield City School District to provide Hearing Impaired Special Education Services for the 2018-2019 school year not to exceed \$34,000.00. Payable from General Fund.
- 6.8 Approve the lease agreement for the YMCA to provide Summer Camp and Before and Aftercare Services for students of the WHCSD to be held at John Dewey Elementary. Effective for the 2019-2020 school year, beginning May 26, 2019-May 27, 2020.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-05-19-76

4-0

6.1 Moved by Mr. Freeman and seconded by Mrs. Mumin to approve the job description for Data Coach for the Curriculum Department.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-05-19-77

4-0

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School Board, Conferences, Conventions and Workshops

- 7.1 Board Updates:
 - Mrs. Elba provided copies to all Board members on the sessions she recently attended including a session on Board compensation and social emotional learning for students, and succession planning in order to improve the boardmanship of board members. She also attended a session on strategic planning and legislative updates. Superintendent Jolly recognized Mrs. Elba for her participation in lobbying against House Bill 70.
 - Mr. Freeman presented an update from his recent attendance at the OSBA Board Leadership Institute stating that the opening session on training the brain for unlimited success had great impact for him. He also attended a session for burned out board members where the instructor explained that burned out board members can quit and leave, stay and know it all, or stay and rethink their purpose as presented by Dr. Thompson.

New Business

- Two Board Members presented on the recent Senior Projects stating that they were impressed with the Senior Projects with many students ready to make a difference in this world.

Adjournment

Moved by Mr. Freeman and seconded by Mrs. Mumin that the board adjourn the meeting.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-05-19-78

4-0

Meeting adjourned at 7:55 p.m.

6/26/19 _____
DATE



PRESIDENT

ATTEST:



TREASURER

“This meeting has been audio recorded and that recording is made a part of these minutes.”