

# RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 03-20

## REGULAR MEETING

BEAR GRAPHICS 800 325 8094 FORM NO 10148

Held JANUARY 22, 20 20

The Regular Meeting of the Warrensville Heights Board of Education was held on Wednesday, January 22, 2020, at 6:30 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Mitchell called the meeting to order and asked the Treasurer, Dr. Michael A. Rock, to call the roll. The roll call revealed the following members present: Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Ms. Traci Mitchell, Mrs. Barbara A. Mumin, Mr. Earl D. Roberts

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

All other individuals used a sign-in log.

### Pledge

President Mitchell requested all stand to recite the Pledge of Allegiance to the Flag.

### Agenda

Moved by Mr. Freeman and seconded by Mrs. Gaiter to accept and approve the Agenda, dated January 22, 2020.

### Vote:

Ayes – Mrs. Mumin, Mr. Roberts, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-01-20-13

5-0

### Minutes

Moved by Mr. Freeman and seconded by Mrs. Gaiter to approve the following Minutes dated October 1, 2019 – Work Session meeting; and November 13, 2019 – Regular meeting.

### Vote:

Ayes – Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – None

Abstain – Mr. Roberts

Motion carried

R-01-20-14

4-0-1

Moved by Mr. Freeman and seconded by Mrs. Gaiter to approve the Minutes dated October 16, 2019 – Regular meeting.

### Vote:

Ayes – Mrs. Mumin, Mrs. Gaiter, Mr. Freeman

Nays – None

Abstain – Mr. Roberts, Ms. Mitchell

Motion carried

R-01-20-15

3-0-2

### Tiger Way Award

- Jessica Rini, Teacher, Eastwood Elementary School.
- Daryl Franklin, Cleaner/Custodian, Westwood Elementary School.

### Board Recognition

- Superintendent Jolly recognized each board member for their service and dedication to the district.

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BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held JANUARY 22, 20 20

### Superintendent's Updates

Superintendent Jolly provided an update to the Board that included that the District now has two mock trial teams with students actively engaged in the program and the upcoming "The Wiz" show with all students welcome to participate. Mr. Jolly continued with an update on current events such as the Imagination Library event with the Ohio First Lady DeWine and the success of the Warrensville Heights wrestling team. Superintendent Jolly noted that the District will have important decisions to make regard the Master Facilities plan for Westwood, John Dewey, Eastwood, selective demolitions, an access road for Phase Two, groundbreaking for Phase Two, new building tie ins, and parking lot site work. Also, he stated that the Strategic Plan is up to be revisited and updated.

### Treasurer's Updates

Treasurer Dr. Rock provided an update on the requirements of public record training for newly elected Board members and the option to delegate the Treasurer to attend on their behalf.

### Treasurer's Report and Financial Recommendations

2.1 Moved by Mr. Freeman and seconded by Mrs. Gaiter to approve the Cash Reconciliations and Financial Reports for October 2019; November 2019; and December 2019.

#### Vote:

Ayes – Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – None

Abstain – Mr. Roberts

Motion carried

R-01-20-16

4-0-1

2.2 Central Office Space Lease – Mrs. Gaiter thanked the leadership team for answering her questions and Board President Mitchell thanked the team for exploring all of the options and accumulating all of the information. Mr. Freeman thanked Dr. Rock and Mr. Jolly for spending District funds conservatively and Mrs. Mumin thanked Mr. Jolly for his leadership to make sure the students of the District at taken care of.

Moved by Mr. Freeman and seconded by Mrs. Mumin to approve the Resolution approving a term sheet with the City of Warrensville Heights for the lease of 6,626 square feet of office space and 15,540 square feet of shared space at 4743 Richmond Road, Warrensville Heights, Ohio 44128. The space will be used for the new administration offices for the WHCSD district.

#### Vote:

Ayes – Mrs. Gaiter, Mr. Roberts, Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-01-20-17

5-0

### Superintendent's Recommendations

Moved by Mr. Freeman and seconded by Mrs. Mumin to approve the following consent agenda items 3.1-3.4 (Certified):

- 3.1 Accept the retirement of the following:
  - Claudia Meter, Teacher, effective June 30, 2020.
- 3.2 Approve the Job Description for Director of Student Wellness Innovation.
- 3.3 Approve the employment of the following individual for Supplemental Coaching, at the established rate per CBA, for the 2019-2020 school year. Payable from General Fund.

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HEARINGS: BOE 329.8064 FORM NO. 10148

Held JANUARY 22, 20 20

Name	Position	Amount
Briel Tate	MS Cheerleading Advisor	\$1,273.00

- 3.4 Approve the employment of the following individual for Supplemental Non-Coaching. At the established rate per the CBA, for the 2019-2020 school year.

Name	Position	Amount
Tebble Dickerson	Ballet Advisor	\$743.00

Vote:

Ayes – Mrs. Gaiter, Mr. Roberts, Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-01-20-18

5-0

Moved by Mr. Freeman and seconded by Mrs. Gaiter to approve the following consent agenda items 4.1-4.7:

- 4.1 Accept the resignations of the following individuals:
  - Rodnika Phillips, Bus Driver, effective November 20, 2019.
  - Mary Amity, Lifeguard, effective January 4, 2020.
  - Aaricka Young, Secretary III, effective December 9, 2019.
- 4.2 Offer employment to Thomas Mitchell, as Security Officer, at rate of \$17.72 per hour, effective January 6, 2020. Payable from General Fund

Name	Position	Rate of Pay
Thomas Mitchell	Security Officer	\$17.72/per hr.

- 4.3 Offer temporary employment to Robert Half and Associates for the dates of January 21, 2020-May 22, 2020 at the established amount of \$25,000.00. Payable from General Fund.
- 4.4 Offer employment to the following individual, as a Substitute Paraprofessional, as needed for the 2019-2020 school year, beginning August 14, 2019 through May 21, 2020; at the established rate of \$10.00 per hour. Payable from General Fund,

Name	Position	Rate of Pay
Sandra Allums Weaver	Substitute Paraprofessional	\$10.00/per hr.

- 4.5 Offer employment to the following individuals, as a Substitute Food Service employee, as needed for the 2019-2020 school year, beginning August 14, 2019 through May 21, 2020; at the established rate of \$9.00 per hour. Payable from General Fund.

Name	Position	Rate of Pay
Diane Coman	Substitute Food Service	\$9.00/per hr.
Darrell McLin	Substitute Food Service	\$9.00/per hr.

- 4.6 Offer employment to the following individual, as a Substitute Secretary, as needed for the 2019-2020 school year, beginning August 14, 2019 through May 21, 2020; at the established rate of \$10.00 per hour. Payable from General Fund.

Name	Position	Rate of Pay
Denise Brooks	Substitute Secretary	\$10.00/per hr.

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REGULAR MEETING

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held JANUARY 22, 2020

- 4.7 Offer employment to the following individual, as a Substitute Security Officer, as needed for the 2019-2020 school year, beginning August 14, 2019 through May 21, 2020; at the established rate of \$12.00 per hour. Payable from General Fund.

Name	Position	Rate of Pay
Pedro Velasco	Substitute Security Officer	\$12.00/per hr.

Vote:

Ayes – Mrs. Mumin, Mr. Roberts, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-01-20-19

5-0

Moved by Mr. Freeman and seconded by Mrs. Mumin to approve the following consent agenda items 5.1-5.15 (Non-Personnel & Program Resolutions):

- 5.1 Approve the following Resolution Regarding Student Suspension Appeal Adopting the Designee's Decision Affirming Suspension:

Whereas, based upon the evidence presented at the suspension appeal hearing, the Board of Education's designee found and determined that, on or about November 26, 2019, Student #1, a student of the Warrensville Heights City School District, was suspended for three (3) days in violation of Level II (Horseplay) Paragraph 12 of the student code conduct and;

Whereas, based upon the foregoing finding, the Board of Education's designee decided to affirm the suspension of Student #1 and provided the student and his/her parents with written notice of such decision; and

Whereas, the Board of Education wishes to adopt the decision of its designee.

Now, Therefore, Be It Resolved by the Board of Education of the Warrensville Heights City School District, County of Cuyahoga, State of Ohio, that:

Section 1: The Board hereby adopts the decision of its designee affirming the suspension of Student #1.

Section 2. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those actions were in meetings open to the public, or otherwise in compliance with the law.

- 5.2 Approve the following Resolution Opposing the State of Ohio EdChoice Scholarship (Voucher) Program:

Whereas, the Ohio legislature has recently made amendments which greatly increase the number and availability of vouchers for students to attend private/parochial schools at public tax expense, and

Whereas, such vouchers will be available to numerous families and students who have never attended Warrensville Heights CSD or any other public schools and for whom state funding has never been provided to Warrensville Heights CSD or any other public schools, and

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BE A PUBLIC OFFICIAL - 800-425-8044 FORM 501-10348

Held \_\_\_\_\_ JANUARY 22, \_\_\_\_\_ 2020 \_\_\_\_\_

Whereas, Warrensville's state funding will be unjustly decreased by the amount of the vouchers provided to such families and students who have not and will not attend public schools and others who transfer to private/parochial schools, and

Whereas, the estimated loss of revenue to the Warrensville Heights CSD over the next four (4) years is \$2,082,630 which would devastate the District's finances, and

Whereas, private/parochial schools accepting students with public tax vouchers would not be required to accept all students but would be permitted to retain their selective admission policies without enforcement of other laws applicable to public schools, and

Whereas, private/parochial school students are not subject to the testing standards required of public school students so that the actual performance of private/parochial schools subsidized with public tax dollars will not be known, relative to equivalent public school evaluation standards, and

Whereas, the Board believes that the EdChoice voucher program as it currently exists presents serious constitutional issues regarding the separation of church and state and the funding of religious institutions with public tax dollars, and

Whereas, the State of Ohio has the constitutional responsibility to secure a thorough and efficient system of common schools, and

Whereas, the EdChoice voucher program will have exactly the opposite effect by providing funding to private/parochial schools at the expense and to the detriment of public schools and their students.

Now, Therefore, Be It Resolved by this Warrensville Heights CSD Board of Education that this Board reaffirms its commitment to free accessible public schools which are adequately and equitably funded o guarantee a comparable education for ALL children and therefore opposes and respectfully requests the repeal of the ill-conceived EdChoice voucher program of the State of Ohio.

Be It Further Resolved that this Board opposes any funding programs, vouchers or otherwise, that have the effect of diverting public tax dollars from public schools to private/parochial schools.

Be It Further Resolved that the Treasurer is hereby authorized and directed to forward copies of this Resolution to all Ohio state legislators, the Superintendent of Public Instruction and Governor of the State of Ohio.

- 5.3 Approve the MOU between WHCSD and YMCA to develop and expand a framework for cooperation in administrating and managing the Warrensville Neighborhood out of school time plan.
- 5.4 Amend the district calendar to reflect March 17, 2020 as a professional day, staff in-service not students.
- 5.5 Accept the amended agreement from Project Management Company (PMC), to provide and complete services for Segment 2 of the new building construction project. Services began on March 6, 2019 and will continue through September 30, 2023. Cost \$966,688.00, payable from General Fund and Construction Fund.

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- 5.6 Amend board agenda item 5.11 from December 11, 2019 in the amount of \$7,000.00. The increase with Youth Yoga will cover the cost of onsite trainings and support for the 2019-2020 school year. Payable from Wellness Fund.
- 5.7 Approve the third amendment to the Interagency Agreement with the Cuyahoga County Office of Health and Human Services, Division of Community Initiatives, Family and Children First Council (FCFC). The Closing the Achievement Gap Contract has been amended to increase by \$1,023,600.00 which brings the total contract amount to \$2,047,200.00 for the extended agreement term through December 31, 2021, for the total program. Payable from CTAG Fund.
- 5.8 Enter into an agreement with Cuyahoga County Board of Developmental Disabilities (CCBDD) for the 2019-2020 School Year.
- 5.9 Enter into an agreement with surrounding Colleges and Universities in participation with the College Credit Plus Partnership Program, signed into law by Governor John Kasich on June 16, 2014. [Approve the Partnership MOU agreement with Cuyahoga Community College and Warrensville Heights City School District.]
- 5.10 Enter into an agreement with surrounding Colleges and Universities in participation with the College Credit Plus Partnership Program, signed into law by Governor John Kasich on June 16, 2014. [Approve the Partnership agreement with Kenyon College and the Warrensville Heights City School District.]
- 5.11 Approve the 2019-2020 Interagency Agreement regarding the provision of service delivery and transition for young children and families among community agencies.
- 5.12 Approve the OHSSA-Ohio High School Athletic Association resolution to continue membership for the 2020-2021 school year.
- 5.13 Enter into an agreement with Bedford City School District for educational services provided to students foster placed in Bedford from Warrensville Heights City Schools for the 2019-2020 school year. Cost not to exceed \$100,000.00.
- 5.14 To authorize a payroll deduction for employees of the Warrensville Heights City School District to join the YMCA. The program will represent a significant reduction on membership rates. A single adult rate is \$35 plus tax per month and family memberships are \$55.00 plus tax per month. Additionally, joiner fees are waived. This program does not require any upfront fees or additional cost to the District.

**Vote:**

Ayes – Mrs. Gaiter, Mr. Roberts, Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-01-20-20

5-0

District Policies

- 6.1 Volume 38 #1 – for board discussion at the next work session meeting.
  - 1310
  - 1340

Unfinished Business

- 7.1 Board Retreat – The Board discussed the Board retreat options, Mr. Jolly presented dates that the consultant is available, and Board President Mitchell mentioned the advantages of utilizing a consistent source for the retreat process, while Mrs. Gaiter mentioned that all Board members should weigh-in on the topics and retreat.

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HEAVEN/DAVID/MS - BELL 425/8064 FORM 7/01 10/14/0

Held \_\_\_\_\_ JANUARY 22, \_\_\_\_\_ 2020 \_\_\_\_\_

New Business

- 8.1 Build topical calendar for upcoming work session meetings.
- 8.2 Legislative updates.
- 8.3 Conference attendance.

Moved by Mr. Freeman and seconded by Mrs. Gaiter to approve Board Member Earl Roberts to attend the OSBA School Finance workshop in Columbus, Ohio, on February 28, 2020.

## Vote:

Ayes – Mrs. Mumin, Mr. Roberts, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-01-20-21

5-0

Announcements

- Mr. Freeman stated that he will be attending the Advocacy Institute representing Warrensville Heights CSD on the national level as a CUBE Steering Committee Member.
- Mr. Jolly stated that it will be Alumni Night at the Bedford Basketball game on Friday.

Adjournment

Moved by Mr. Freeman and seconded by Mrs. Mumin that the board adjourn the meeting.

## Vote:

Ayes – Mrs. Gaiter, Mr. Roberts, Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-01-20-22

5-0

Meeting adjourned at 8:07 p.m.

6/2/2020

DATE

ATTEST:

Drac Mitchell

PRESIDENT

[Signature]

TREASURER