

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 27-19

REGULAR MEETING

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held NOVEMBER 13, 20 19

The Regular Meeting of the Warrensville Heights Board of Education was held on Wednesday, November 13, 2019, at 6:30 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Mitchell called the meeting to order and asked the Treasurer, Dr. Michael A. Rock, to call the roll. The roll call revealed the following members present: Mrs. Michele Elba, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Ms. Traci Mitchell, Mrs. Barbara A. Mumin

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

All other individuals used a sign-in log.

Pledge

President Mitchell requested all stand to recite the Pledge of Allegiance to the Flag.

Agenda

Moved by Mr. Freeman and seconded by Mrs. Mumin to accept and approve the Agenda, dated November 13, 2019, with the following changes: Remove "item 1.4 Approval of Minutes".

Vote:

Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-11-19-153

5-0

Public Participation

- A citizen congratulated the new Board Member for the District Board of Education.

Superintendent's Updates

Superintendent Jolly provided an update to the Board that included the new PK-5 Building beam signing ceremony stating that the construction is moving along and the students were excited to participate in the signing ceremony. Mr. Jolly congratulated Mr. Swift (Athletic Director) on the Last Roar ceremony for the final game played at the high school football field; this was the last game due to future construction of phase two for the new 6-12 campus upcoming. Mr. Jolly also mentioned the reestablishment of the history of the District along with the Alumni achievements and record boards. He concluded with mentioning the education for all stakeholders partnership for the GED program that Dr. Reynolds is establishing and the upcoming HBCU College fair that will be hosted at WHCSD.

Treasurer's Updates

- Dr. Rock provided an update in regards to the five year forecast noting the ending cash balances, State Funding for 2020 and 2021, State Funding supplements, challenges of operating revenue, and the major expenditures for the District. Dr. Rock concluded that all five years are funded, the District is funded within current resources through FY 2022 within Board policy, the COPs payments are properly appropriated for the next five years, and anticipated savings with the new PK-5 building will be forecasted in the future when the metrics are measurable. Dr. Rock continued with an update on the recent successful sale of bonds and certificates of participation for Phase Two of the Master Facilities Plan mentioning the favorable interest rates the District received. Dr. Rock continued with presenting the Credit Card Procedures checklist and Board Professional Development procedures.

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Treasurer's Report and Financial Recommendations

Moved by Mr. Freeman and seconded by Mrs. Mumin to approve the following consent agenda items 2.1-2.4:

- 2.1 Approve the November 2019 Five Year Forecast as presented to the Board and as required by the Ohio Department of Education and Ohio Revised Code.
- 2.2 Approve the Credit Card usage procedures as presented by the Treasurer.
- 2.3 Approve the Board professional development registration and expenditure process for reimbursements, board pay, and reimbursement procedures as presented by the Treasurer.
- 2.4 Approve the Cash Reconciliation and Financial Report for September 2019.

Vote:

Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-11-19-154

5-0

Moved by Mr. Freeman and seconded by Mrs. Mumin to approve the following consent agenda items 3.1-3.7 (Certified):

- 3.1 Approve and accept the resignation of Stephanie Hoelker, High School Science Teacher, effective November 8, 2019.
- 3.2 Approve the amendment to board agenda items 4.4 August 21, 2019 and 3.4 September 18, 2019; to reflect Classroom Support Intervention Tutor on an as needed basis beginning September 2019 – May 21, 2019, at the established rate of \$25.00 per hour and up to six (60 per day, not to exceed \$22,000.00. Payable from Title Fund.
- 3.3 Approve the employment of the following individuals for Supplemental Coaching, at the established rate per the CBA, for the 2019-2020 school year. Payable from General Fund.

Name	Position	Amount
Brian Swift	HS Boys Basketball Head Coach	-0-
Dana Jetter	HS Boys Basketball Asst. Coach	\$2,653.00
Clarence Brown	HS Boys Basketball Asst. Coach	\$2,653.00
Kenneth Atkinson	HS Boys JV Coach	\$3,396.00
Rayshawn Clements	HS Boys Basketball Freshman Coach	\$3,396.00
Leon Allen	HS Wrestling Head Coach	\$3,608.00
Robert Waugh	HS Wrestling Asst. Coach	\$3,396.00
Randy Tucker	MS Boys Basketball 8 th Grade Coach	\$3,184.00
Devin Thomas	MS Boys Basketball 7 th Grade Coach	\$3,184.00
Michael Robertson	MS Wrestling Coach	\$2,971.00
Ourtney Bryant	HS Girls Basketball Head Coach	\$5,306.00
Ashley Shelatz	HS Girls Basketball JV Coach	\$3,396.00
Katiana Smith	HS Girls Basketball Freshman Coach	\$3,396.00
Tiffany McFarland	MS Girls Basketball 8 th Grade Coach	\$3,184.00
Lindsey Komora	MS Girls Basketball 7 th Grade Coach	\$3,184.00

- 3.4 Approve the employment of the following individuals for Supplemental Non-Coaching, at the established rate per the CBA, for the 2019-2020 school year. Payable from General Fund.

Name	Position	Amount
Morgan Rodgers	Lego Club – JD	\$520.00
Lania Crawford	Girl Scouts – JD	\$260.00
Rachel Bruce	Girl Scouts – JD	\$260.00

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- 3.5 Offer employment to the following individuals as Home Instruction Tutors, on an as needed basis beginning September 2019 – May 21, 2020, at the established rate of \$25.00 per hour. There are no set hours for this position.

Name	Position	Rate of Pay
Carmella Cohen	Home Instruction Tutor	\$25.00/per hr.
Aaron Eatman	Home Instruction Tutor	\$25.00/per hr.

- 3.6 Approve the reclassification of Ashley Cargile, as a Teacher, at the annual salary of \$46,734.00 (pro-rated); effective November 11, 2019. Payable from General Fund.

Name	Reclassification Position	Step	Salary
Ashley Cargile	From Paraprofessional to Teacher	B-4	\$46,734.00 (pro-rated)

- 3.7 Offer employment to the listed individual as a Long Term Substitute for the 2019-2020 school year. At the annual salary of \$38,591.00 (pro-rated), effective November 11, 2019. Payable from General Fund.

Name	Position	Step	Salary
Anthony Duckworth	Long Term Substitute	A-0	\$38,591.00 (pro-rated)

Vote:

Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-11-19-155

5-0

Moved by Mr. Freeman and seconded by Mrs. Gaiter to approve the following consent agenda items 4.1-4.2 (Classified):

- 4.1 Offer employment to the following individuals for the Supplemental Coach contract listed, for the 2019-2020 school year, at the established rate of pay listed according to the collective bargaining agreement.

Name	Position	Amount
Emmanuel Lovelace	HS Band Auxiliary	\$585.37
Emily Morris	HS Band Auxiliary	\$585.37
Quedra Chishton	HS Band Auxiliary	\$585.37
Ariyonne Highsmith	HS Band Auxiliary	\$585.37

- 4.2 Accept the resignation of the following:

➤ Donzell Lofton, Security Officer, effective November 29, 2019.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-11-19-156

5-0

Moved by Mr. Freeman and seconded by Mrs. Gaiter to approve the following Resolution Regarding Student Suspension Appeal Adopting the Designee's Decision Affirming Suspension:

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Held _____ NOVEMBER 13, _____ 20 19 _____

Whereas, based upon the evidence presented at the suspension appeal hearing, the Board of Education's designee found and determined that, on or about October 18, 2019, Student #1, a student of the Warrensville Heights City School District, was suspended for five (5) days in violation of Level II (Repeated Behavior of a Disruptive Nature) Paragraph 8 and Level II (Failure to Comply with Directives) Paragraph 13 of the student code conduct and;

Whereas, based upon the foregoing finding, the Board of Education's designee decided to affirm the suspension of Student #1 and provided the student and his/her parents with written notice of such decision; and

Whereas, the Board of Education wishes to adopt the decision of its designee.

Now, Therefore, Be It Resolved by the Board of Education of the Warrensville Heights City School district, County of Cuyahoga, State of Ohio, that:

Section 1: The Board hereby adopts the decision of its designee affirming the suspension of Student #1.

Section 2: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those actions were in meetings open to the public, or otherwise in compliance with the law.

Vote:

Ayes – Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – Mrs. Elba

Motion carried

R-11-19-157

4-1

Moved by Mr. Freeman and seconded by Mrs. Gaiter to approve the following consent agenda items 5.1-5.3 (Non-Personnel & Program Resolutions):

- 5.1 Accept the donation from Ms. Anita Bailey, of a Yamaha B-flat Clarinet for the Middle School Band program.
- 5.2 Enter into an agreement with School of Cleveland Ballet to provide programs to twenty-five (25) 2nd-8th Grade scholars during the 2019-2020 school year, in two (2) sessions, beginning October 30, 2019 (1st session), January 8, 2020 (2nd session). At a cost not to exceed \$200.00 per session. Cost \$8,800.00, payable from General Fund.
- 5.3 Approve a field trip for the WHMS and WHHS Band to attend the Fall Brawl Battle of Bands Competition in Cincinnati, OH, on November 2, 2019.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-11-19-158

5-0

School Board, Conferences, Conventions and Workshops

- 6.1 Board Professional Development.

Moved by Mr. Freeman and seconded by Mrs. Mumin to approve the NSBA 2020 Annual Conference – April 4-6, 2020; NABSE Conference 2019; and Council of Great City Schools 2019.

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Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell

Nays – Mr. Freeman, Mrs. Gaiter

Motion carried

R-11-19-159

3-2

Executive Session

11.4 Moved by Mr. Freeman and seconded by Mrs. Gaiter that the board enter into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-11-19-160

5-0

(Entered into Executive Session at 7:20 p.m.)

(Returned to Public Session at 7:50 p.m.)

Executive Session

11.2 Moved by Mr. Freeman and seconded by Mrs. Gaiter that the board enter into executive session to consider the purchase of property (of any sort: real, personal, tangible or intangible).

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-11-19-161

5-0

(Entered into Executive Session at 7:51 p.m.)

(Returned to Public Session at 9:00 p.m.)

The Board authorizes Superintendent Jolly and Treasurer Dr. Rock to negotiate with the City of Warrensville Heights to lease office space at the old South University building the city recently purchased and to explore the option of renovating John Dewey for the relocation of administration offices.

Adjournment

Moved by Mr. Freeman and seconded by Mrs. Gaiter that the board adjourn the meeting.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman, Ms. Mitchell

Nays – None

Motion carried

R-11-19-162

5-0

Meeting adjourned at 9:06 p.m.

2/7/2020
DATE

Trace Mitchell
PRESIDENT

ATTEST:

[Signature]
TREASURER