

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 27-18

REGULAR MEETING

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held NOVEMBER 19, 20 18

The Regular Meeting of the Warrensville Heights Board of Education was held on Monday, November 19, 2018, at 7:00 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Freeman called the meeting to order and asked the Treasurer, Dr. Michael A. Rock, to call the roll. The roll call revealed the following members present: Mrs. Michele Elba, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Ms. Traci Mitchell, Mrs. Barbara A. Mumin

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

All other individuals used a sign-in log.

Pledge

President Freeman requested all stand to recite the Pledge of Allegiance to the Flag.

Agenda

Moved by Ms. Mitchell and seconded by Mrs. Gaiter to accept the Agenda, dated November 19, 2018.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-11-18-165

5-0

Mrs. Elba motioned for the Board to go into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official (or regulated individuals (students)) or the investigation of charges or complaints against a . There was no second--motion failed.

Mrs. Gaiter asked if there was a placeholder on the agenda for Board professional development. The Board agreed to start to have a placeholder for Board professional development near the end of each agenda and Board meeting.

Minutes

Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the following minutes September 10, 2018 – Work Session meeting; September 24, 2018 – Regular meeting; October 8, 2018 – Work Session meeting; and October 12-13, 2018 – Special Board Retreat.

Vote:

Ayes – Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – Mrs. Elba

Motion carried

R-11-18-166

4-1

Presentation

- Data update presented by Curriculum and Instruction. Bailey Morres Data and Assessment Administrator provided an internal District data overview that included the measures of academic progress, third grade reading guarantee, teacher level data, and the monitoring of progress. The Board asked if Illuminate is being utilized of which Mrs. Morres responded yes. The Board also inquired as to what a RIMP is, how often testing occurs, and the prediction for 3rd grade guarantee. Mrs. Morres provided answers for the Board with no further discussion. President Freeman thanked Mrs. Morres for the update and her hard work.

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Superintendent's Updates

- Superintendent Jolly provided an update to the Board that included the recent Bond levy ballot review, thanking the Board for having a vision for the District. Mr. Jolly continued with an update on the recent Karamu Art program with Middle School 6th graders, the Amazon share our strengths no hungry kid campaign, a recent High School Athlete signing to college, the recent Battle of the Band with WHCSD winning the competition, and the Hon. Mayor Bradley D. Sellers' attendance challenge program for the District. Mr. Jolly continued with an update on the Ohio Mid-sized Urban Districts group and his recent presentation with the group in Columbus OSBA adding that the District also presented at the BASA conference in Columbus on Thursday for the Date plus Drive equal Success seminar. Mr. Jolly concluded with an explanation of the ODE Graduation Rate program changes away from the pathways program in the near future, with the pathways still currently active.

Treasurer's Report and Financial Recommendations

Treasurer Dr. Rock provided an update to the Board in regards to the Tax Rate Amendment with the County Fiscal Officer due to the recent passage of the Bond/PI levy on November 6, 2018. The amended tax rates are required for the new tax rate to start collections in January 2019. Dr. Rock continued with an update on the resolution to issue \$8.8M of Bonds as a result of the recent Bond/PI levy passage on November 6, 2018. The \$8.8M of Bonds will finance the LFIs for Segment 1, the Segment 1 budget overage, and the new bus garage in Segment 2 (Phase 2). Bond Counsel Rick Manoloff provided the explanation as to how the District can issue this first layer of bond finance and Municipal Fund Advisor Michael Prcela provided an explanation of the advantage of issue the first layer of bonds now to save the District substantial interest costs over the life of the financing (approximately \$3.5M in interest savings). Mr. Manoloff provided further explanations of the requirements of the Bank Qualified Tax Obligations and the advantages for the District to proceed. Board members asked for further clarification on the saving and how this would impact taxpayers, Dr. Rock responded that the savings will provide a lower interest payment for the District therefore maximizing the opportunity for the District to raise bond proceeds at a more competitive interest rate for financing, similar to getting a good rate on a home mortgage or car loan. Another Board member questioned the purchases to be made with the proceeds, of which Mr. Manoloff reviewed the list of qualified projects for the \$8.8M of bonds. Dr. Rock concluded the Treasurer update with an explanation of the donations received from America's Best Contacts and Eyeglasses.

2.4 Moved by Ms. Mitchell and seconded by Mrs. Mumin to accept the amounts and rates as determined by the budget commission due to amending the tax rate resolution with the recent passage of the bond/permanent improvement levy on the November 6, 2018.

Vote:

Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-11-18-167

5-0

2.5 Moved by Ms. Mitchell and seconded by Mrs. Mumin to authorize the Treasurer to seek funding for bank qualified bonds in regards to the recent passage of the bond/permanent improvement levy on November 6, 2018.

Vote:

Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

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Moved by Ms. Mitchell and seconded by Mrs. Mumin to approve the following consent agenda items 2.2-2.3:

- 2.2 – Approve the Cash Reconciliation and Financial Report for October 2018.
- 2.3 – Accept the donation of eight (8) free eye exam vouchers and two (2) free eyeglasses at a value of \$69.95 each for a total of \$559.60 in value donated from Chante Gabriel at America's Best contacts and eyeglasses, 1514 Golden Gate Plaza, Mayfield Heights, OH.

Vote:

Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-11-18-169

5-0

Board Policy Review

- 3.1 Revised Policy – First (1st) Reading. Dr. Rock provided an update on the proposed Use of Credit Cards Policy #6423 and #6510 Payroll Authorization citing the source of language, requirements by Ohio Revised Code, options for effective procedures, and legal review of the policy language for both policies.

Policy No.	Title
6423	Use of Credit Cards
6510	Payroll Authorization

Superintendent's Recommendations

Moved by Ms. Mitchell and seconded by Mrs. Mumin to approve the following consent agenda items 4.1-4.3: (Administrative/Certified)

- 4.1 Offer employment to Joseph Fouche, as Interim Business Manager, at a salary of \$80,222.19 (prorated), beginning November 13, 2018 through July 31, 2019. Payable from General Fund.

Name	Position	Step/Rate	Annual Salary
Joseph Fouche	Interim Business Manager	A-I-A	\$80,222.19 (Pro-rated) Effective date 11/13/18

(Mrs. Elba inquired as to if the Interim Business Manager had a Business Manager License, of which Superintendent Jolly responded yes the Interim Business Manager, recently received a license.)

- 4.2 Offer employment to the following individual, as a Teacher for the period of one (1) year for the 2018-2019 school year. Payable from General Fund (prorated).

Name	Position	Schedule	Salary
Bradford Dorland	Spanish - MS	A-4	\$43,298.00 (Pro-rated) Effective date 11/19/18

- 4.3 Offer employment to the following individuals, for the Coaching Supplemental contract listed, for the 2018-2019 school year, at the established rate of pay listed according to the collective bargaining agreement. Payable from General Fund.

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Name	Position	Amount
Dana Jeter	HS Boys Basketball Asst. Coach	\$2,600.00
Ashley Shelatz	HS JV Girls Basketball Coach	\$3,329.00

Vote:

Ayes – Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman

Nays – Mrs. Elba

Motion carried

R-11-18-170

4-1

Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the following consent agenda items 5.1-5.6: (Classified)

- 5.1 Accept the retirement of the following individual:
 - Tyrone Singleton, Head Custodian, effective December 31, 2018.
- 5.2 Offer employment to the following individual, as a Lunch Aide for Eastwood. Effective date November 19, 2018. Payable from General Fund.

Name	Position	Amount
Kathleen Williams	Lunch Aide - Eastwood	\$9.85/per hr.

- 5.3 Offer employment to the following individual, as a Transportation Aide. Effective date November 12, 2018. Payable from General Fund.

Name	Position/Location	Step	Salary
Monique Kaiser	Transportation Aide	X-1	\$13.36/per hr.

- 5.4 Offer employment to the following individual, as a Paraprofessional for John Dewey. Effective date November 26, 2018. Payable from General Fund.

Name	Position/Location	Step	Salary
Marc McMillon	Paraprofessional - John Dewey	Z-3	\$16.14/per hr.

- 5.5 Offer employment to the following individual, as a Security Officer. Effective November 12, 2018. Payable from General Fund.

Name	Position/Location	Step	Salary
Donzell Lofton	Security Officer- Rec. Center	CC-1	\$14.83/per hr.

- 5.6 Offer employment to the following individual, as a Substitute Paraprofessional, as needed for the 2018-2019 school year, at the established rate of \$10.00 per hour. Payable from General Fund.

Name	Position	Rate of Pay
Rondale Reid	Substitute Paraprofessional	\$10.00/per hr.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-11-18-171

5-0

Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the following consent agenda items 6.2 & 6.3 (item 6.1 to be voted on separately):

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- 6.2 Accept the (MOU) Memorandum of Understanding with Cleveland State University College of Education and Human Services to memorialize the mutual understanding between Cleveland State University (CSU) and Warrensville Heights City School District (WHCSD) to match teacher licensure candidates with qualified mentor teachers. These candidates will participate in teacher education clinical experiences as required by the Standards for Colleges and Universities Preparing Teachers as promulgated by the Ohio State Board of Education.
- 6.3 Enter into agreement with Berea City School District for educational services provided to court placed by the Juvenile Detention Center for the 2018-2019 school year, not to exceed \$30,000.00. Payable from General Fund.

Vote:

Ayes – Mrs. Mumin, Mrs. Gaiter, Ms. Mitchel, Mr. Freeman

Nays – Mrs. Elba

Motion carried

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6.1 Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the following Resolution Regarding Student Suspension Appeal Adopting the Designee's Decision Affirming Suspension:

Whereas, based upon the evidence presented at the suspension appeal hearing, the Board of Education's designee found and determined that, on or about May 2, 2018, Student #1, a student of the Warrensville Heights City School District, was suspended for ten (10) days in violation of Level III (Fighting) paragraph 22 of the student code conduct and;

Whereas, based upon the foregoing finding, the Board of Education's designee decided to affirm the suspension of Student #1 and provided the student and his/her parents with written notice of such decision; and

Whereas, the Board of Education wishes to adopt the decision of its designee.

Now, Therefore, Be It Resolved by the Board of Education of the Warrensville Heights City School District, County of Cuyahoga, State of Ohio, that:

Section 1: The Board hereby adopts the decision of its designee affirming the suspension of Student #1.

Section 2: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those actions were in meetings open to the public, or otherwise in compliance with the law.

Vote:

Ayes – Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – Mrs. Elba

Motion carried

R-11-18-173

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Unfinished Business

- NSBA Cube Conference and Board Retreat updates.
 - President Freeman announced that the Board had a great retreat recently and that the Board will utilize the professional development from the retreat process. The Board reviewed various current professional developments that various members attended.

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- Mrs. Gaiter provided a summary on two seminars from the recent CUBE: Flipping the Script in regards to district imaging and Bridging Gaps in School Safety with a can do culture.
- Mrs. Mitchell mentioned social emotional concerns brought about at various seminars at CUBE stating that many districts have Social Emotional board policies and extensive mental services at various districts.
- President Freeman presented at CUBE in regards to a seminar entitled Conflict of School Boards and mentioned the fact that various districts have dental and eye care for district scholars.
- President Freeman also mentioned that he will be a candidate for the NSBA Steering Committee in the upcoming year.

Announcements

- President Freeman announced that the basketball season has started, there will be a breakfast with Santa at the YMCA and the Warrensville city lighting will be at 5:30 PM on November 29, 2018. Mrs. Mumin wished all a happy holiday.

Adjournment

Moved by Ms. Mitchell and seconded by Mrs. Gaiter that the board adjourn the meeting.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – None

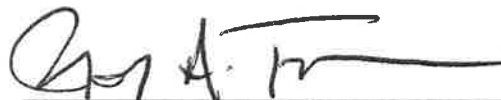
Motion carried

R-11-18-174


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Meeting adjourned at 8:47 p.m.

1/9/19
DATE


PRESIDENT

ATTEST:


TREASURER

“This meeting has been audio recorded and that recording is made a part of these minutes.”