

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 30-17

REGULAR MEETING

Held

NOVEMBER 9,

2017

The Regular Meeting of the Warrensville Heights Board of Education was held on Thursday, November 9, 2017, at 7:00 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Freeman called the meeting to order and asked the Treasurer, Dr. Michael A. Rock, to call the roll. The roll call revealed the following members present: Mrs. Michele Elba, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Ms. Traci Mitchell, Mrs. Barbara A. Mumin

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

Pledge

President Freeman requested all stand to recite the Pledge of Allegiance to the Flag.

Agenda

Moved by Ms. Mitchell and second by Mrs. Mumin to accept the regular meeting Agenda, dated November 9, 2017.

Vote:

Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-11-17-184

5-0

Minutes

Moved by Ms. Mitchell and seconded by Mrs. Mumin to approve the minutes dated October 12, 2017 – Work Session meeting.

Vote:

Ayes – Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman

Nays – Mrs. Elba

Motion carried

R-11-17-185

4-1

Executive Session

Moved by Ms. Mitchell and seconded by Mrs. Mumin that the board enter into executive session for the purpose of having a conference with an attorney for the Board of Education concerning a dispute involving the Board of Education that is the subject of pending or imminent court action.

Vote:

Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-11-17-186

5-0

(Entered in Executive Session at 7:07 p.m.)

(Returned to Public Session at 8:14 p.m.)

Public Participation

- Mr. Turner from the City of Warrensville presented a proposal for improving the Eastwood Park near Eastwood Elementary School requesting a letter of support from the Board for the project. He stated that land is owned by Cleveland Clinic but Warrensville City applied for a grant to improve the park. The Board commended him for a great idea. Mr. Turner stated that the grant application is due by November 30, 2017.

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Superintendent's Updates

Mr. Jolly provided an update on upcoming school community events such as the JR Smith turkey give away on November 16, 2017; the OSBA student achievement fair; the HBCU College Fair; and senior citizen visits in the buildings during the school day. Mr. Jolly also provided an update on the owner's rep process for the upcoming new PreK-5 building. Mr. Jolly also stated that the STEAM Fair will be December 15, 2017.

Treasurer's Report and Financial Recommendations

Dr. Rock, Treasurer/CFO presented an update to the Board on the October 2017 Five Year Forecast with five summary facts: the District is funded all five years, FY18 is the eighth year of spending within current resources, resources continue to be a partnership of local and state funding, new construction is projected at \$22M in FY19, and the COPs financing for the new Prek-5 building is projected. Salaries and benefits are projected at 65% of total expenditures with purchased services at 27% of total expenditures. The majority of purchased services are direct deductions from State funding: Community Schools, Ed Choice, and Open Enrollment. The Financial Horizon for the District is favorable but has deficit spending beginning in 2020. The new buildings will provide future operational savings that will be applied to the forecast when the metrics are available with the Master Plan. The District must strike a balance of providing the best services to the school community, while also being fiscally responsible to the school community. Dr. Rock continued with an update on the COPs financing Preliminary Offering Circular, the cost reimbursement process, bond rating, bond insurance, and further timeline into December and January for the financing proceeds.

Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the Cash Reconciliation and Financial Report for September 2017.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-11-17-187

5-0

Superintendent's Recommendations

3.1 Moved by Ms. Mitchell and seconded by Mrs. Mumin to approve the following Resolution - contract renewal for Donald J. Jolly, II, as Superintendent of the District, commencing on August 1, 2018 and expiring July 31, 2021. Contract amount \$130,000.00, payable from General Fund.

Whereas, Superintendent Donald J. Jolly II currently is employed by the Board pursuant to O.R.C. §3319.01 under a three (3) year contract of employment, the term of which runs from August 1, 2015 through July 31, 2018; and

Whereas, O.R.C. §3319.01 permits the Board to consider the renewal of a superintendent's contract at any regular or special meeting held during the period beginning on the first day of January of the calendar year immediately preceding the year the contract of employment of a superintendent expires and ending on the first day of March of the year it expires.

Now, Therefore, Be It Resolved That:

Section 1. The Board hereby renews the Superintendent's contract for a period of three (3) years, beginning August 1, 2018 and ending July 31, 2021, contingent upon the Superintendent executing the contract for such employment attached hereto, and submitted such executed contract to the Board President.

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Section 2. The Board hereby approves the contract of employment for the Superintendent attached hereto and the salary, benefits, terms and conditions of employment set forth therein, and further authorizes the Board President and Treasurer to execute such contract upon receipt by the Board President of the executed contract from the Superintendent.

Section 3. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including O.R.C. §121.22.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-11-17-188

5-0

The Board thanked Mr. Jolly for his dedication to the District and for his leadership role for the District. Board members commended Mr. Jolly for job well done.

Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the following consent agenda items 4.1-4.4 (Certified Staff):

- 4.1 Offer employment to the following individuals, for the Coaching Supplemental Contract listed, for the 2017-2018 school year, at the established rate of pay listed according to the collective bargaining agreement. Payable from General Fund.

Table with 3 columns: Name, Position, Salary. Rows include Brian Swift, Randy Tucker, Kenneth Atkinson, Dominic Mann, Samantha Campbell, Ashley Shelatz, and Steven Richardson.

- 4.2 Offer employment to the following individual, as Long Term Substitute for the 2017-2018 school year. At the established rate listed (pro-rated). Payable from General Fund.

Table with 4 columns: Name, Location/Date of Hire, Step, Annual Salary. Row includes Rebecca Dallas.

- 4.3 Approve employment for Extended Day Teachers for Warrensville Heights High School to offer afterschool and Saturday School Intervention in the following content areas-Algebra I, Geometry, English I, English II, American History, and American Government. This program will begin October 2, 2017 and end December 2, 2017; and the sessions will be an hour afterschool daily for 8 weeks and 4 three hour Saturday blitz sessions. Payable from General Fund and Title I Fund.

Duane Keeton

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- 4.4 Approve the Lateral Salary changes for the following individual. Effective October 31, 2107. Payable from General Fund.

Name	New Step	Lateral Change
Christina Heade	E-3	\$45,031.00

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-11-17-189

5-0

Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the following consent agenda items 5.1-5.8 (Classified):

- 5.1 Accept the resignation of Le’Shanna Byrd, Paraprofessional, Eastwood, effective November 1, 2017.
- 5.2 Offer employment to the following individual, as a Cleaner/Custodian for High School. Effective date November 27, 2017. Payable from General Fund.

Name	Position	Step	Rate of Pay
Anthony Thomas	Cleaner/Custodian - HS	G-2	\$16.89/per hr.

- 5.3 Offer employment to the following individual, as a Cook/Cashier for John Dewey. Effective date November 13, 2017. Payable from General Fund.

Name	Position	Step	Rate of Pay
Jasmine Johnson	Cook/Cashier - JD	Q-1	\$11.07/per hr.

- 5.4 Offer employment to the following individual, as Head Cook, for Westwood. Effective date November 13, 2017. Payable from General Fund.

Name	Position	Step	Rate of Pay
Sonya Thomas	Head Cook - WW	R-1	\$12.04/per hr.

- 5.5 Offer employment to the following individual listed, as a Lunch Aide, for Westwood. Effective November 6, 2017. Payable from General Fund.

Name	Position	Rate of Pay
Rashawn Smith	Lunch Aide - WW	\$9.85/per hr.

- 5.6 Offer employment to the following individual, as Bus Driver. Effective October 23, 2017. Payable from General Fund.

Name	Position	Rate of Pay
Maria Garner	Bus Driver	\$17.25/per hr.

- 5.7 Offer employment to the following individuals, as a Substitute Bus Driver, as needed for the 2017-2018 school year at the established rate of \$12.00 per hour.

Name	Position	Rate of Pay
Dena Dixon	Substitute Bus Driver	\$12.00/per hr.

- 5.8 Accept the resignation of Tandy Rencher, Head Custodian, Middle School, effective November 1, 2017.

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Held NOVEMBER 9, 2017

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman
 Nays – None
 Motion carried R-11-17-190
 5-0

Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the following consent agenda items 6.3-6.11 (items 6.1 and 6.2 to be voted on separately):

- 6.3 Enter into an agreement with Samia Transportation to provide transportation for fourteen (14) students with disabilities for the 2017-2018 school year, not to exceed \$125,000.00. Payable from General Fund.
- 6.4 Enter into an agreement with Emmanuel Transportation to provide transportation for ten (10) students with disabilities for the 2017-2018 school year, not to exceed \$70,000.00. Payable from General Fund.
- 6.5 Enter into an agreement with America’s Best Transportation to provide transportation for fourteen (14) students with disabilities for the 2017-2018 school year, not to exceed \$120,000.00. Payable from General Fund.
- 6.6 To approve the proposal to continue the implementation of Progressive Arts Alliance’s arts integration partnership programming in the Warrensville Heights City Schools during the Fall/Winter 2017-2018 semester. PAA is pleased to continue to contribute to the momentum of establishing the district’s new STEM curriculum strategy. The fees requested will fund contracted teaching artist fees and related supply costs to facilitate 5-session and 10-session arts residencies that will supplement and enhance the STEM curriculum for eight (8) total classrooms, including four (4) at John Dewey Elementary, two (2) at Eastwood Elementary, and two (2) classrooms at Warrensville Heights Middle School.
- 6.7 Enter into an agreement with the Educational Service Center of Cuyahoga County for the Ohio On-Line Learning Program for online educational services for the 2017-2018 school year. At the cost of \$2,640.00/full-time, \$1,000.00/equipment per year and \$275.00/course for part-time students. Payable from General Fund.
- 6.8 Approve the days and hours for the Middle School Extended Day Program for the 2017-2018 school year; beginning October 18, 2017 through April 27, 2017. At a cost not to exceed \$5,000.0, \$25.00 per hour. Payable from Title I Fund.

Carmella Cohen	Yvette Gullie Thomas
Alecia Dubose	Morgan McKeller
Alexandria Glover	Lindsey Komora
Jessica Grimes	Rendy Brown

- 6.9 Approve the Fall Semester exam schedule.
- 6.10 Enter into an agreement with Project Management Consultants (PMS) to act as Owner’s Representative for the Elementary Construction Project. Payable from bond proceeds building fund when received from the sale of Certificates of Participation.
- 6.11 Approve Fifth Third Securities Inc., as the underwriter for the Certificates of Participation (COPs) deal to finance a new Pre-K to 5 building. Payable from bond proceeds building fund when received from the sale of Certificates of Participation.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman
 Nays – None
 Motion carried R-11-17-191
 5-0

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BEAR GRAPHICS 800-325-8994 FORM NO. 10148

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Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the following consent agenda items 6.1 and 6.2:

- 6.1 Approve the following Resolution Regarding Student Suspension Appeal Adopting the Designee's Decision Affirming Suspension:

Whereas, based upon the evidence presented at the suspension appeal hearing, the Board of Education's designee found and determined that, on or about October 26, 2017, Student #1, a student of the Warrensville Heights City School District, was suspended for five (5) days in violation of Level III (Disruption) Paragraph 21 of the student code conduct and;

Whereas, based upon the foregoing finding, the Board of Education's designee decided to affirm the suspension of Student #1 and provided the student and his/her parents with written notice of such decision; and

Whereas, the Board of Education wishes to adopt the decision of its designee.

Now, Therefore, Be It Resolved by the Board of Education of the Warrensville Heights City School District, County of Cuyahoga, State of Ohio, that:

Section 1: The Board hereby adopts the decision of its designee affirming the suspension of Student #1.

Section 2: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those actions were in meeting open to the public, or otherwise in compliance with the law.

- 6.2 Approve the following Resolution Regarding Student Suspension Appeal Adopting the Designee's Decision Affirming Suspension:

Whereas, based upon the evidence presented at the suspension appeal hearing, the Board of Education's designee found and determined that, on or about October 26, 2017, Student #1, a student of the Warrensville Heights City School District, was suspended for five (5) days in violation of Level III (Disruption) Paragraph 21 of the student code conduct and;

Whereas, based upon the foregoing finding, the Board of Education's designee decided to affirm the suspension of Student #1 and provided the student and his/her parents with written notice of such decision; and

Whereas, the Board of Education wishes to adopt the decision of its designee.

Now, Therefore, Be It Resolved by the Board of Education of the Warrensville Heights City School District, County of Cuyahoga, State of Ohio, that:

Section 1: The Board hereby adopts the decision of its designee affirming the suspension of Student #1.

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Section 2: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those actions were in meeting open to the public, or otherwise in compliance with the law.

Vote:

Ayes – Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – Mrs. Elba

Motion carried

R-11-17-192

4-1

District Policies

- 7.1 Policy Updates Volume 36 No.1 – Joe Siegferth, NEOLA--TABLED for next meeting.

New Business

- 9.1 OSBA Diversity and Equity Committee/Black Caucus.
- 9.2 Organizational Meeting-Projected date and time. The Board reviewed their schedules and selected January 8th as the date for the 2018 Organizational Board Meeting.
- 9.3 Presentation – Board Goals. Board Vice President Mitchell provided an update on the recent Board Retreat with Steve Farnsworth and the Board goals established at that Special Board meeting. Ms. Mitchell stated that the Board has to be strong and work as one unit. In an effort to be more effective school board members, working to create an educational environment that promotes Curiosity, Critical Thinking, Communication and Collaboration, while empowering scholars to be responsible contributing members of our community, nation, and word; the Board concluded with four 2017-2018 School Year Board of Education Goals. The first goal is to emphasize the importance of building and maintaining accountability for ourselves as a board, and ensure its emphasis throughout the District. Secondly, to improve and strengthen our communication and collaboration amongst board members, superintendent, and treasurer; creating an environment of respect in and out of the board room. The third goal is to craft positive messaging, accountability measures, and activities focused on shifting negative cultural and reputational influences to a more positive perception by students, parents, educators, staff, and the community at large. The fourth goal is to develop programs, activities, and communications focused on improving parent and community engagement, creating open communication forums between stakeholders, the Board of Education, and the District. Ms. Mitchell added that the community should witness the Board working on bringing the following goals to life.

Announcements

- Mrs. Elba reminded the Board that the OSBA Capital Conference starts on Sunday at 1:00 p.m. President Freeman recognized Doug Myers from PMC Project Management Consultants, the firm selected for Owner’s Rep for the Master Facilities Plan, Mr. Myers thanked the Board and stated that it is group effort for the construction and that PMC will bring their expertise to the project. President Freeman announced the upcoming cheerleading clinic at the high school and upcoming parent liaison Title 1 meeting.

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Held

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Adjournment

Moved by Ms. Mitchell and seconded by Mrs. Gaiter that the board adjourn the meeting.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-11-17-193

5-0

Meeting adjourned at 9:27 p.m.


2/2/2018

DATE



PRESIDENT

ATTEST:



TREASURER

“This meeting has been audio recorded and that recording is made a part of these minutes.”