

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 30-16

INFORMATIONAL MEETING

BEAR GRAPHICS 800-325-8094 FORM NO. 10145

Held

OCTOBER 13,

2016

The Informational Meeting of the Warrensville Heights Board of Education was held on Thursday, October 13, 2016, at 7:00 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Gaiter called the meeting to order and asked the Treasurer, Dr. Michael A. Rock, to call the roll. The roll call revealed the following members present: Mrs. Michele Elba, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Ms. Traci Mitchell, Mrs. Barbara A. Mumin

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

All other individuals used a sign-in log.

Pledge

President Gaiter requested all stand to recite the Pledge of Allegiance to the Flag.

Agenda

Board member Elba stated that all the items she wants to add to the agenda are considered old business. Ms. Mitchel provided a definition of the use of the term "old business" from the Rules of Robert for governing board meetings. She continued with describing unfinished business is business with an open question that was not covered or answered before the prior meeting adjourned. President Gaiter offered to Mrs. Elba if she would like to make a motion to add any issues to the agenda to be discussed in the Board Meeting. Mrs. Elba stated that she wants to bring up points on facilities, programs, parent involvement, and policy. Ms. Mitchell stated that the Rules of Robert are followed in order to operate efficient meetings without the continuous unnecessary confusion in the meetings. She continued by stating the Board Members can contact the Treasurer and Superintendent directly with questions. Mrs. Elba stated that she wants the items brought up in the public meeting and answered in the public meeting. Mrs. Gaiter asked if Mrs. Elba would like to make a motion. Mrs. Elba stated that the issues will come out in the meeting and the issues have been open since February. Mr. Freeman stated that no one you back Mrs. Elba, the ears and doors of the District are always open, and he is on the Board for better scholars. Mrs. Elba made the motion to add the items in unfinished business in section 7.5.

Moved by Ms. Mitchell and seconded by Mrs. Elba to accept the informational meeting Agenda, dated October with October 13, 2016, with additional six items presented by Mrs. Elba.

Vote:

Ayes – Mr. Freeman, Mrs. Mumin, Mrs. Elba, Ms. Mitchell, Mrs. Gaiter

Nays – None

Motion carried

5-0

R-10-16-175

Public Participation

- Rashid Gray – Topic: Warrensville Cowboys Youth Sports – Permit/Contract for Randallwood.
- Yasmire Saleem – Topic: Warrensville Cowboys Youth Sports Program.
- Ameena Saleem – Topic: Warrensville Cowboys Cheerleaders.
- Wandra Diouf – Topic: Warrensville Cowboys Youth Sports Program.
- Tina Pridgeon – Topic: Warrensville Cowboys Cheerleaders.
- Derrick James – Topic: Warrensville Cowboys Youth Sports Program.
- Andrea Mitchell – Topic: District Accolades.
- Dorothy Blackmon – Topic: State Test Scores.
- Nakia Jones – Topic: Bus Driver.
- Felicia Ridgeway – Topic: Bullying.
- Tiffany Fisher – Topic: East Cleveland Board Member

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Public Participation Discussion

- A youth coach presented an update on the youth sports programs he has at Randallwood. Superintendent Jolly stated that he will honor the program and that it will not end. Mr. Jolly mentioned that the coach cancelled or did not attend numerous meetings with Mr. Jolly to discuss this issue. Mrs. Gaiter stated that the program will not end and Mr. Jolly mentioned the challenge of keeping Randallwood open with a cost of nearly \$100,000 for operations, utilities and upkeep for the programs.
- A Cheerleading coach presented an update on the request to utilize Eastwood for a cheerleading program. Superintendent Jolly immediately scheduled a meeting with the community cheerleading coach to discuss their program and needs. Mrs. Gaiter asked the coach in regards to who the permit was turned into for use from the District.
- A community football coach inquired as to the cost of renting the facilities at WHCSD. Superintendent Jolly stated that he understand the challenges of the program and scheduled a meeting with the coach to find out more about the program's needs.
- A Warrensville Heights resident asked the Board why the Board is not aware of the various community programs at Randallwood. Board President Gaiter mentioned that there is a process to bring programs and issue to the Board. Mr. Freeman stated that he was not aware that the community program had an affiliation with WHCSD.
- A concerned parent mentioned concerns related to bullying and stated that children need assistance for bullied children.
- A council woman stated that it is wonderful to see the parents of Eastwood, Middle School, and the High School all in their jurisdiction. She continued by stating that Eastwood has been run great this year, the best she has ever seen it run. She also stated that she love the little football players and cheerleaders that make the community intergenerational. However, there is a protocol that has to be followed and that the community needs to work together.
- A 2009 graduate stated that the questions for the community football program have been answered but the graduate stated that more support of the program is needed, mentioning a \$16 fee the cheerleaders need, Mr. Jolly offered to cover the cost for them to participate in the homecoming night.
- A resident stated their concerns on the State standing and test scores. The resident also voiced concerns on the cost of special needs students and the disruption in the classroom with other students. The Board should consider an alternative school, the resident stated.
- A resident of the voiced their concerns on a busing issue. Mr. Jolly immediately scheduled a meeting with the parent and included Human Resources Director Mrs. Hunt and Transportation Director Mr. Black.
- A neighboring school district Board Member commended the District on a Board that attends school business conferences representing the District and asking great questions at the conferences. She also complimented Board Member Freeman on the Northeast Ohio Journal recognition. She also mentioned that the State Report Card is only one component of the scholar's education.
- Board President Gaiter thanked all parents and attendees for their comments.

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Financial Report

- Review of Treasurer's Report and Financial Recommendations reported by the Treasurer on the following 2.1 Treasurer's Update; and 2.2 Five-Year Forecast.

Superintendent's Recommendations

- Review of Superintendent's recommendation by Mr. Donald Jolly—review and discussion of the following personnel items:

Certified

- 3.1 Extended Day Teachers.
- 3.2 Credit Recovery Coordinator.
- 3.3 Retirement.
- 3.4 Special Education Specialist.
- 3.5 Lateral Salary Changes.
- 3.6 Supplemental Non-Coaching.
- 3.7 Supplemental Coaching.

Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the following consent agenda items 3.1 and 3.2:

- 3.1 Offer employment to the following individuals, to serve as Extended Day Teachers, for the 2016-2017 school year; beginning on October 18, 2016 through April 27, 2017, at the established rate of \$25.00 per hour, not to exceed 72 hours. Payable from Title I Fund.

Name	Position	Rate of Pay
Maribel Jones	Extended Day Teacher	\$25.00/per hour
Carmella Cohen	Extended Day Teacher	\$25.00/per hour
Alecia Dubose	Extended Day Teacher	\$25.00/per hour
Matthew Rancourt	Extended Day Teacher	\$25.00/per hour
Reshonda Turner	Extended Day Teacher	\$25.00/per hour
Morgan McKeller	Extended Day Teacher	\$25.00/per hour

- 3.2 Offer employment to Nevin Jenkins, to serve as Credit Recovery Coordinator, beginning on September 27, 2016 through December 8, 2016, for the fall session. At an established rate of \$35.00 per hour, not to exceed \$1,300.00. Payable from General Fund.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter

Nays – None

Motion carried

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Classified

- 4.1 Resignation.
- 4.2 Termination.
- 4.3 Substitute Food Service.
- 4.4 Reclassification.
- 4.5 Attendance/Tuancy Officer
- 4.6 Security Officer.
- 4.7 Substitute Paraprofessional.
- 4.8 Substitute Bus Drivers.

Non-Personnel and Program Resolutions

- 5.1 Middle School Extended Day Program; cost \$17,136.00, payable from Title I Fund.

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- 5.2 Perspective Academy Agreement; cost \$10,000.00, payable from General Fund.
- 5.3 WHHS Band Field Trip to AT&T University, North Carolina; cost \$3,800.00, self-funded by band.
- 5.4 Resolution – purchase of two (2) 71-passenger buses from Ohio Schools Council; cost \$167,500.00, payable from Permanent Improvement Fund.
- 5.5 Resolution Regarding Student Suspension Appeal Affirming Suspension.
- 5.6 Resolution Regarding Student Suspension Appeal Modifying Suspension.
- 5.7 Agreement – The Literacy Cooperative; cost \$1,000.00, Title I Fund.
- 5.8 Amendment – Partners for Success and Innovation (PSI), increase in amount to \$63,721.44; payable from Title I Fund.
- 5.9 Agreement – Partners for Success and Innovation (PSI); cost \$12,832.00, payable from Title I Fund.
- 5.10 Agreement – A+ Learning and Development Centers, LLC; cost \$643.40, payable from Title I Fund.
- 5.11 Resolution – Addendum to LGCA; cost \$12,720.00, payable from General Fund.
- 5.12 MOU – High Schools that Work; cost \$5,000.00, payable from Title I-School Improvement Fund.
- 5.13 Amendment – College Now; cost \$1,875.00, payable from General Fund.

Moved by Mr. Freeman and seconded by Ms. Mitchell to approve the following consent agenda items 5.1, 5.2 and 5.3:

- 5.1 Approve the days and hours for the Middle School Extended Day Program for the 2016-2017 school year; beginning October 18, 2016 through April 27, 2017. At a cost not to exceed \$17,136.00. Payable from Title I Fund.
- 5.2 Enter into an agreement with Perspective Academy, for educational and mental health services for students for the 2016-2017 school year; beginning October 4, 2016. At an approximate cost of \$10,000.00 per year. Payable from General Fund.
- 5.3 Approve an out of state field trip for the Warrensville Heights High School Marching Band to travel North Carolina, on October 28, 2016, for a Homecoming performance at A&T University. At an approximate cost of \$3,800.00.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter

Nays – None

Motion carried

R-10-16-177

5-0

Unfinished Business

- 6.1 Committee Reports.
- 6.2 Portable Air Conditioners for District School Building.
- 6.3 Teen Summit and Family Feast.
- 6.4 First Reading of New Bylaw – Board/Administration Operating Protocol.

New Business

- 7.1 Discussion of updated and revised Bylaw. President Gaiter stated that descriptions of concerns in the items for questions from parents, staff, or Board members should not be held onto the issues. Mrs. Elba asked how do questions get publicized? Ms. Mitchell stated that the answers come back in the Treasurer and Superintendent reports. Mrs. Elba stated that questions need to be asked and answered in the public. Mrs. Gaiter Board President stated that the Board

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develops and reviews Board policy. The operational and administration of the Districts requires trust and the Board is not as effective by accusations and threats of what is wrong. The remaining Board members are trying their best to run efficiently and the mission is critical with the community relying on the Board. Mrs. Elba stated that anybody can come to a Board meeting; she went on to describe the recent job fair that she participated in and secured donations for the overall program. Mrs. Gaiter stated that Mrs. Elba should have notified Mr. Jolly so this could have been put on the agenda properly.

- 7.2 CUBE Conference – Equity Policy. Mr. Jolly stated how unique WHCSD is in regards to an equity policy which is more opportunities based, special education, and gender related.
- 7.3 CUBE Conference discussion. Tabled to next meeting.
- 7.4 Discussion of treasurer or board designee to track unfinished business.
- Mrs. Elba described a job fair where 26 employers provided interviews for all in attendance at Tri-C. One student thanked the Board for the opportunity. Ms. Mitchell stated that the program should be expanded. Mr. Jolly stated that this was a great event.
- Mrs. Mumin stated that she learned at the CUBE Conference that it takes a village to bring everyone together for the common cause of WHCSD scholars, the community has to step up to help the Board help our children.

Announcements

- Upcoming board meetings—all meetings will be held at the High School, in room 154, beginning at 7:00 p.m.
 - Regular meeting – October 27, 2016.
 - Regular meeting – November 10, 2016.
 - Regular meeting – December 8, 2016.

Adjournment

Moved by Mr. Freeman and seconded by Ms. Mitchell that the board adjourn the meeting.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Ms. Mitchell, Mr. Freeman, Mrs. Gaiter

Nays – None

Motion carried

5-0

R-10-16-178

Meeting adjourned at 9:30 p.m.

12/6/16
DATE

Michelle Mitchell
PRESIDENT

ATTEST:

[Signature]
TREASURER

“This meeting has been audio recorded and that recording is made a part of these minutes.”