

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 26-19

REGULAR MEETING

BEAR GRAPHICS 800 325 8094 FORM NO. 10148

Held _____ OCTOBER 16, _____ 2019

The Regular Meeting of the Warrensville Heights Board of Education was held on Wednesday, October 16, 2019, at 6:30 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

Vice President Freeman called the meeting to order and asked the Treasurer, Dr. Michael A. Rock, to call the roll. The roll call revealed the following members present: Mrs. Michele Elba, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Mrs. Barbara A. Mumin

Ms. Traci Mitchell, Board President, absent.

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

All other individuals used a sign-in log.

Pledge

Vice President Freeman requested all stand to recite the Pledge of Allegiance to the Flag.

Agenda

Moved by Mrs. Gaiter and seconded by Mrs. Mumin to accept and approve the Agenda, dated October 16, 2019.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman

Nays – None

Motion carried

R-10-19-145

4-0

Minutes

Moved by Mrs. Gaiter and seconded by Mrs. Mumin to approve the Minutes dated August 7, 2019 – Work Session meeting; and August 21, 2019 – Regular meeting.

Vote:

Ayes – Mrs. Mumin, Mrs. Gaiter, Mr. Freeman

Nays – Mrs. Elba

Motion carried

R-10-19-146

3-1

Public Participation

- A school community member recognized Mr. Jolly for his hard work for the District stating that he is completing the mission statement, great progress for the District performance, teacher relations and wishing him much more future success.
- An employee requested a formal request to enter into executive session. Superintendent Jolly stated that the employee should send a letter request to the Board. A Board member stated that the proper chain of command needs to be followed in order to request an executive session with the Board of Education.

Superintendent's Updates

Mr. Jolly mentioned the upcoming State of the Schools and recent trips by various programs at the District. Mr. Jolly then announced Arian Kirkpatrick the representative for minority participation in the Phase One New PK-5 Building construction project. Arian Kirkpatrick from AKA provided a favorable report on the minority participation at the new PK-5 construction project for the District. Shawn White from Infinity Construction stated that currently 32% of the contract values for the project are minority employers and employees. He also added that the project is on schedule and under budget.

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BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held

OCTOBER 16,

20 19

Treasurer's Updates

Treasurer Dr. Rock provided an update on the Phase Two Financing which will include \$22M in COPs (certificates of participation) and \$39M of bonds. Dr. Rock expanded on the details of the financing including the interrelationship of interest rates and the market, the additional proceeds to cover issuance costs and the use of the funds. He continued with a timeline of events with Municipal Advisor Michael Prcela adding further explanations of the rating, pricing, and sale of bonds for the District. Steve Putinski from UBS provided an update on the opportunity for the local school community to purchase bonds that included his contact information.

Treasurer's Report and Financial Recommendations

2.2 Moved by Mrs. Gaiter and seconded by Mrs. Mumin to approve the following Resolution Amending the Definition of "Authorized Denominations" as set forth in the Bond Resolution Adopted on August 21, 2019, to provide more Flexibility in Bond Structuring.

Be it Resolved by the Board of Education of the Warrensville Heights City School District, County of Cuyahoga, State of Ohio, that:

Section 1. The definition of "Authorized Denominations", as set forth in the resolution of this Board adopted on August 21, 2019, authorizing the issuance of voter-approved Bonds (the "Bond Resolution"), is hereby amended to read as follows:

"Authorized Denominations" means (a) with respect to Current Interest Bonds, a denomination of \$5,000 or any whole multiple thereof (except for one maturity of Current Interest Bonds that are Tax-Exempt Bonds and one maturity of Current Interest Bonds that are Taxable Bonds, each of which may be issued in the denomination of \$5,000 or any whole multiple of \$1,000 in excess thereof), and (b) with respect to any Capital Appreciation Bonds, a denomination equal to a principal amount that, when interest at the applicable compounding interest rate is accrued and compounded thereon on each Interest Accretion Date to the stated maturity of the Bonds, will result in a Maturity Amount equal to \$5,000 or any whole multiple thereof.

Section 2. All other provisions of the Bond Resolution remain in full force and effect.

Section 3. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 4. This Resolution shall be in full force and effect immediately upon its adoption.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman

Nays – None

Motion carried

4-0

R-10-19-147

2.1 Moved by Mrs. Gaiter and seconded by Mrs. Mumin to approve the Cash Reconciliation and Financial Report for August 2019.

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REGULAR MEETING

BEAR GRAPHICS, BOE 325-R094 FORM NO. 10148

Held OCTOBER 16, 20 19

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman

Nays – None

Motion carried

R-10-19-148

4-0

Superintendent's Recommendations

Moved by Mrs. Gaiter and seconded by Mrs. Mumin to approve the following consent agenda items 3.1-3.6 (Certified):

- 3.1 Accept the resignation of Kristen Hayden, Teacher, effective July 31, 2019.
- 3.2 Accept the retirement of Claudia Meter, Teacher, effective June 30, 2020.
- 3.3 Offer employment to the following individuals listed as a Teacher for a period of one (1) year for the 2019-2020 school year, effective August 9, 2019-May 21, 2020. Payable from General Fund.

Name	Position/Location	Schedule Placement	Salary
Mitchell Mzik	Culinary Arts/HS	D-1	\$43,878.00 (Pro-rated) Effective 9/30/19
Antoine Crews	Fire Fighter/EMT	A-2	\$40,521.00

- 3.4 Approve the Lateral Salary Changes or the following individuals. Effective November 1, 2019. Payable from General Fund.

Name	Salary	New Step	Lateral Change
Megan Davidson	\$48,046.00	D-4	\$49,937.00
Quedra Chishton	\$74,095.00	G-12	\$76,410.00
Angela Zwick	\$61,939.00	D-10	\$64,524.00
Mark Kendel	\$62,132.00	C-11	\$64,447.00
Jessie Szakacs	\$55,532.00	D-8	\$59,662.00

- 3.5 Offer employment to the following individual, as a long term substitute for the 2019-2020 school year. At the established rate of \$38,591.00 (pro-rated), effective October 21, 2019-May 21, 2020. Payable from General Fund.

Name	Position/Location	Step	Salary
Deborah McDaniel	Long Term Substitute/ MS	A-O	\$38,591.00 (Pro-rated) Effective 10/21/19

- 3.6 Offer employment to Kenneth Atkinson, as a Culture Coach, at the salary of \$42,401.12 [pro-rated], a one (1) year contract beginning October 14, 2019 through May 21, 2020. Payable from General Fund.

Name	Position	Salary
Kenneth Atkinson	Culture Coach	\$42,401.12 [Pro-rated] Effective 10/14/19

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman

Nays – None

Motion carried

R-10-19-149

4-0

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

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REGULAR MEETING

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held OCTOBER 16, 20 19

Moved by Mrs. Gaiter and seconded by Mrs. Mumin to approve the following consent agenda items 4.1-4.9 (Classified):

- 4.1 Accept the resignation of Dena Dixon, Bus Driver, effective July 31, 2019.
- 4.2 Offer employment to Charity Pollard, as Bookkeeper III, at the rate of \$17.20 per hour, effective September 30, 2019. Payable from General Fund.

Name	Position/Location	Step	Salary
Charity Pollard	Bookkeeper III/Treas. Office	O-1	\$17.20/per hr.

- 4.3 Approve the reclassification of Devon Dove, as a Cleaner/Custodian, at the rate of \$17.81 per hour, effective September 16, 2019. Payable from General Fund.

Name	Reclassification-Position	Step	Salary
Devon Dove	From Sub. Cleaner/Custodian to Cleaner/Custodian	G-1	\$17.81/per hr.

- 4.4 Approve the reclassification of Kelvin Taylor, as a Van Driver, at the rate of \$20.47 per hour, effective August 9, 2019. Payable from General Fund.

Name	Reclassification-Position	Salary
Kelvin Taylor	From Transportation Aide to Van Driver	\$20.47/per hr.

- 4.5 Offer employment to the following individual as a 12-month Secretary III, at the rate of \$19.07 per hour, effective November 4, 2019. Payable from General Fund.

Name	Position/Location	Step	Salary
Aaricka Young	12-month Secretary III/Pupil Services	F-4	\$19.07/per hr.

- 4.6 Offer employment to the following individual, as a Van Driver, at the rate of \$17.59 per hour, effective November 4, 2019. Payable from General Fund.

Name	Position/Location	Salary
Alfred Rodgers	Van Driver/Bus Garage	\$17.59/per hr.

- 4.7 Offer employment to the following individual, as a Transportation Aide, at the rate of \$15.11 per hour, for the 2019-2020 school year, on an as needed basis August 14, 2019 – May 21, 2020. Payable from General Fund.

Name	Position/Location	Step	Salary
Wanda Dean	Transportation Aide/Bus Garage	AA-10	\$15.11/per hr.

- 4.8 Offer employment to the following individual, as a Cook/Cashier, at the rate of \$15.11, for the 2019-2020 school year, on an as needed basis August 14, 2019 – May 21, 2020. Payable from General Fund.

Name	Position/Location	Step	Salary
Rodnika Phillips	Cook Cashier/Various Schools	AA-10	\$15.11/per hr.

- 4.9 Offer employment to the following individual, as a Substitute [Secretary] as needed for the 2019-2020 school year, beginning August 14, 2019 – May 21, 2020, at the established rate of \$10.00 per hour. Payable from General Fund.

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REGULAR MEETING

HEAD GRAPHICS: B01 125 R004 FORM NO. 10748

Held _____ OCTOBER 16, _____ 20 19 _____

Name	Position	Salary
Antonia Sullivan	Substitute Secretary	\$10.00/per hr.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman

Nays – None

Motion carried

R-10-19-150

4-0

Moved by Mrs. Gaiter and seconded by Mrs. Mumin to approve the following consent agenda items 5.1-5.4 (Non-Personnel & Program Resolutions):

- 5.1 Accept the donation from Brenna Mulholland, for scholars at Warrensville Heights City School District—(notebooks, folders, calculators and music stand).
- 5.2 Accept the donation from Ms. Anita Bailey, of a Yamaha B-flat Clarinet for the Middle School band program.
- 5.3 Approve an out of state field trip for the WHMS & WHHS Band to attend the Battle of the Bands Competition at Southfield A&T, Southfield, MI, on October 19, 2019. Cost \$1,980.00, payable from Marching Band Fund.
- 5.4 Enter into an agreement with CVS Health to provide job training and experiences to students for the 2019-2020 SY.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman

Nays – None

Motion carried

R-10-19-151

4-0

Announcements

- Board Member Elba stated that Youngstown City Schools will be appearing in the Supreme Court to fight HB 70.
- Superintendent Jolly stated that the last home football game will be the week, this will be the last game at home due to future construction of Phase Two starting in the near future for the District. He also mention the recent 90.3 Ideas event that took place where Mayor Brad Sellers, Board President Mitchell and Superintendent Jolly presented on how the District improved performance on the report card. Mr. Jolly mentioned the upcoming State of the Schools for next Tuesday.

Adjournment

Moved by Mrs. Gaiter and seconded by Mrs. Mumin that the board adjourn the meeting.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Mr. Freeman

Nays – None

Motion carried

R-10-19-152

4-0

Meeting adjourned at 7:30 p.m.

2/7/2020
DATE

Asaei Mitchell
PRESIDENT

ATTEST:

[Signature]
TREASURER