

## RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 29-17

## REGULAR MEETING

BEAR GRAPHICS - 800-325-9094 FORM NO. 10148

Held

OCTOBER 26,

20 17

The Regular Meeting of the Warrensville Heights Board of Education was held on Thursday, October 26, 2017, at 7:00 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Freeman called the meeting to order and asked the Assistant Treasurer, Kimberly Churchill, to call the roll. The roll call revealed the following members present: Mrs. Michele Elba, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Ms. Traci Mitchell, Mrs. Barbara A. Mumin

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

Dr. Michael A. Rock, Treasurer – absent.

Pledge

President Freeman requested all stand to recite the Pledge of Allegiance to the Flag.

Executive Session

Moved by Ms. Mitchell and seconded by Mrs. Gaiter that the board enter into executive session for the purpose of preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of this employment.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-10-17-174

5-0

(Entered into Executive Session at 7:04 p.m.)

(Returned to Public Session at 7:52 p.m.)

Agenda

Moved by Ms. Mitchell and seconded by Mrs. Gaiter to accept the regular meeting Agenda, dated October 26, 2017, with corrections to item 5.5 “May 16, 2018 - May 20, 2018).

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-10-17-175

5-0

Minutes

Moved by Ms. Mitchell and seconded by Mrs. Mumin to approve the minutes dated September 14, 2017 – Work Session meeting; September 26, 2017 – Regular meeting; and October 9, 2017 – Special meeting.

Vote:

Ayes – Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman

Nays – Mrs. Elba

Motion carried

R-10-17-176

4-1

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WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

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## REGULAR MEETING

DEAN/GRAPHICS 886.325 8094 FORM NO 101-08

Held

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Public Participation

- Robert Ivory – Topic: Field Trips – Howard University, Washington DC, and Morehouse College, Atlanta, GA.
- Felicia Ridgeway – Topic: Bully Awareness.

Recognition – Tiger Way Award

- Sherry Farmer, Parent Liaison, High School.
- Rachel Williams, Teacher, Eastwood Elementary School.

Superintendent's Updates

- WHCSD All School Tour, Nov. 2, 2017, 9:00 a.m. – 2:05 p.m., school bus will pick up those interested from the Warrensville Heights Senior Civic Center.
- Kudos to Ms. Hayden-Freeman and Senior Class of 2018 on Chipotle fundraiser which was held on Tuesday, October 17 from 4-8 p.m. Seniors earned over \$1,000.00.
- Warrensville Heights Food Bank, every first Wednesday, 3:30-6 p.m. The food bank is open to everyone in all communities. Bring an ID and bags. If you cannot attend and want a student to pick up groceries, please send them with a note.
- Diversity Center of North Eastern Ohio Retreat. Thanks to Mrs. Ray, Mr. Hurt, Mrs. Finch, for supporting our scholars.
- NEO College Visits, Wednesday, October 11, 2017, junior and senior students are visiting Cleveland State University, Ursuline College, Ashland University, Lake Erie College, Notre Dame College or Walsh University. Students selected one of the six colleges to tour.
- Take a Bow: Reader's Theater, sponsored by National Council of Jewish Women/Cleveland, in a three-week period, fourth-grade scholars at Eastwood Elementary became actors and enhanced their self-confidence, reading and public speaking skills. Thanks to the volunteers of the National Council of Jewish Women.
- John Dewey students visited Patterson Fruit Farm, Chesterland, Ohio.
- Upcoming events: Professional Development, November 7, 2017; HBCU Fair, November 17, 2017, at the High School; and Thanksgiving Break November 22-24, 2017.
- Building update – our building package was approved by the State and District has received 8.2 today and is in the process of hiring an owner's representative along with an architect and will bring to the board for approval.

Treasurer's Report and Financial Recommendations

Assistant Treasurer Kimberly Churchill gave an update on the five-year forecast, and Mike Prcela gave an update on the COPs; he will meet with President Freeman, and Mr. Jolly to interview qualified underwriters for the transaction. By next week they should have an understanding of what the upcoming calendar of events will look like in terms of the ratings.

Moved by Ms. Mitchell and seconded by Mrs. Gaiter that the board approve the following consent agenda items 2.2-2.3:

- 2.2 Approve the Cash Reconciliation and Financial Report for August 2017.
- 2.3 Approve the October 2017 Five-Year Forecast as attached and presented to the Board.

## Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

5-0

R-10-17-177

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Superintendent's Recommendations

Moved by Ms. Mitchell and seconded by Mrs. Gaiter to approve the following consent agenda items 3.1-3.5: (item 3.5 was rescinded and will be voted on separately).

- 3.1 Offer employment to the following individuals, for the supplemental coaching contract listed for the 2017-2018 school year, at the established rate of pay listed according to the collective bargaining agreement. Payable from General Fund.

Name	Position	Salary
Rayshawn Clements	MS Boys Basketball Coach	\$3,000.00
Michael Robertson	MS Boys Wrestling Coach	\$2,800.00
Lawanda Shelley-Brown	HS Girls Basketball Coach	\$5,000.00
Leon Allen	HS Boys Wrestling Coach	\$3,400.00
Robert Waugh	HS Assistant Wrestling Coach	\$3,200.00

- 3.2 Approve the lateral salary changes for the following individuals, effective October 31, 2017. Payable from General Fund.

Name	New Step	Lateral Change
Nevin Jenkins	E-18	\$80,079.32
Peggy Reisman	E-18	\$80,079.32
Matthew Rancourt	B-3	\$40,854.00
Marshay Strong	F-6	\$53,457.02
Daniel Drew	B-9	\$52,961.39
Katherine Ramaiah	D-18	\$77,034.75
Robert Waugh	F-15	\$75,441.66

- 3.3 Approve Saturday School Teachers for Middle School scholars, as an alternative to suspension for the 2017-2018 school year. Beginning September 16, 2017 through March 24, 2018. Cost \$4,560.00. Payable from General Fund.

Carmella Cohen	Yvette Gullie-Thomas
Alecia Dubose	Morgan McKeller
Alexandria Glover	Lindsey Komora
Jessica Grimes	Rendy Brown

- 3.4 Approve employment for Extended Day Teachers for Warrensville Heights High School to offer afterschool and Saturday School Intervention in the following content areas: Algebra I, Geometry, English I, English II, American History, and American Government. This program will begin October 2, 2017 and end December 2, 2017; and the sessions will be an hour afterschool daily for eight (8) weeks and four (4) three (3) hour Saturday blitz sessions. Cost \$17,000.00. Payable from General Fund and Title I Fund.

Samantha Campbell	Daniel Drew
Megan Persinger	Amy Schilian
Patrice Morgan	Armond Prude
Desean Washington	Quedra Chilton

- 3.5 – Rescinded—to be voted on separately.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

5-0

R-10-17-178

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Held OCTOBER 26, 20 17

3.5 Moved by Ms. Mitchell and seconded by Mrs. Gaiter to offer [personal service contract] to Maurice Green, as Recreational Basketball Coach, at Recreation Center, effective September 24, 2017 to December 16, 2017, at the established rate of \$15.00 per hour [based on enrollment of students—(currently 58 students enrolled in program); this is program is also in partnership with the YMCA.]

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-10-17-179

5-0

Moved by Ms. Mitchell and seconded by Mrs. Mumin to approve the following consent agenda items 4.1-4.6:

- 4.1 Accept the resignation of Tanika Williams, Substitute Secretary, effective 10/3/17.
- 4.2 Offer employment to the following individual, as a Cook/Cashier, for John Dewey Elementary, effective October 9, 2017. Payable from General Fund.

Name	Position	Step	Rate of Pay
Sonya Thomas	Cook/Cashier	Q-1	\$11.07/per hr.

- 4.3 Offer employment to the following individual, as a Lunch Aide for Westwood Elementary. Effective date October 11, 2017. Payable from General Fund.

Name	Position	Rate of Pay
Lutisha Olgetree	Lunch Aide – Westwood	\$9.85/per hr.

- 4.4 Offer employment to the following individuals, as a Cleaner/Custodian at the locations and at the established rates listed. Effective date October 27, 2017. Payable from General Fund.

Name	Position	Step	Rate of Pay
Clarence Brown	Cleaner/Custodian – Westwood	G-1	\$16.34/per hr.
Beverly Brown	Cleaner/Custodian – Middle School	G-2	\$16.89/per hr.

- 4.5 Offer employment to the following individual, as a Substitute Security Officer, as and when needed, for the 2017-2018 school year, at the established rate of \$12.00 per hour. Payable from General Fund.

Name	Position	Rate of Pay
Bronson Green	Substitute Security Officer	\$12.00/per hr.

- 4.6 Offer employment to the following individual, as a Substitute Paraprofessional, as and when needed for the 2017-2018 school year, at the established rate of \$10.00 per hour. Payable from General Fund.

Name	Position	Rate of Pay
Maurice Greene	Substitute Paraprofessional	\$10.00/per hr.

Vote:

Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-10-17-180

5-0

RECORD OF PROCEEDINGS

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WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

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REGULAR MEETING

BEAR GRAPHICS 800-325-9094 FORM NO. 10148

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5.3 Moved by Ms. Mitchell and seconded by Mrs. Mumin to approve and adopt the following Resolution between the City of Warrensville Heights and Adrenaline Monkey LLC: [Please note: City to reissue resolution with a correction to cost which should be "\$2,367,000.00", as written.]

Resolution Authorizing the Mayor to Approve the Community Reinvestment Area Commercial Tax Abatement Application of Adrenaline Monkey LLC for 26800 Renaissance Parkway, Permanent Parcel Numbers 763-06-006 and 763-06-001, Pursuant to Chapter 3735 of the Ohio Revised Code, and Declaring an Emergency:

Now, Therefore, Be It Resolved by the Council of the City of Warrensville Heights (the "City"), Cuyahoga County, Ohio, that:

Section 1. This Council hereby authorizes the Mayor to approve and execute the Community Reinvestment Area Commercial Tax Abatement Application (the "CRA Application") between the City and Adrenaline Monkey for 26800 Renaissance Parkway, Permanent Parcel Number 763-06-006 and 736-06-001, in the Warrensville Heights Southeast Community Reinvestment Area, substantially in the form on file with the Clerk of this Council and incorporated herein by reference, with such modifications as may be necessary and which are in the best interests of the City, all of which shall be conclusively evidenced by the execution of the CRA Application by the Mayor. The Mayor is hereby authorized to execute the CRA Application on behalf of the City in accordance with the parameters set forth herein.

Section 2. This Council determines that the applicant, ORG Holdings Limited, has complied with the terms of the Warrensville Heights Northeast Community Reinvestment Area program for 26800 Renaissance Parkway, Permanent Parcel Number 763-06-006 and 736-06-001 by constructing a 20,000 sq. ft. building and site improvements for a total cost of two million three hundred sixty seven thousand dollars (\$2,367,000.00). As defined in the Warrensville Heights Northeast Community Reinvestment Area program, this amount qualifies the applicant for a tax abatement of 50% for a term of 15 years.

Section 3. This Council finds and determines that all formal actions of this Council concerning and relating to the passage of this Resolution were taken in an open meeting of this Council, and that all deliberations of this Council and of any committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 4. This Resolution is declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the City, and for the further reason that this Resolution must be immediately effective to provide for the CRA Application which is necessary to enhance the efficient and optimal development of the real property subject to the Warrensville Heights Northeast Community Reinvestment Area program, to allow the City to derive the economic benefits from such development at the earliest possible date and to timely meet its obligations with respect to the development of that real property; wherefore, this ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

Vote:

Ayes – Mrs. Elba, Mrs. Gaiter, Mrs. Mumin, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

5-0

R-10-17-181

RECORD OF PROCEEDINGS

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WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 29-17

REGULAR MEETING

BEAUGADPRLS 888.325.8884 FORMING 10/18

Held \_\_\_\_\_ OCTOBER 26, \_\_\_\_\_ 20 17 \_\_\_\_\_

Moved by Ms. Mitchell and seconded by Mrs. Mumin to approve the following consent agenda items 5.1-5.12 (excluding item 5.3 – to be voted on separately):

- 5.1 Accept the gift donation in the amount of \$500.00 from the Class of 1987.
- 5.2 Approve the following Resolution Regarding Student Suspension Appeal Adopting the Designee’s Designee Decision Affirming Suspension:
- 5.4 Approval for the Students of Promise to travel to Washington, DC, for the “Our Lives Matter” College Diversity and Cultural field trip on November 15, 2017 through November 17, 2017.
- 5.5 Approve an out of state field trip from May 16-20, 2018 for the CTAG students to attend Morehouse College tour and commencement ceremony in Atlanta, GA.
- 5.6 Enter into an agreement with Christina Vitatloe, as a consultant for the STEP Literacy intervention program which will focus on grades 1 at John Dewey, and 2 at Westwood. At the established rate of \$5,000.00; for the 2017-2018 school year. Payable from General Fund.
- 5.7 Enter into an agreement with the Educational Service Center of Cuyahoga County for students to attend Rose-Mary Center, for the educational and related services for the 2016-2017 school year and Extended School Year, at a cost not to exceed \$75,000.00. Payable from General Fund.
- 5.8 Enter into an agreement with Education Service Center of Cuyahoga County to provide for services of a Transition Coordinator for the 2017-2018 school year not to exceed \$38,000.00. Payable from IDEA Fund.
- 5.9 Enter into an agreement with Education Service Center of Cuyahoga County to provide for the services Speech and Language services for the 2017-2018 school year, not to exceed \$60,000.00. Payable from IDEA Fund.
- 5.10 Enter into an agreement with Partners for Success (PSI) to provide required tutoring services for eligible students residing in the Warrensville Heights City School District geographic area but enrolled in non-public schools, Effective for the 2017-2018 school year. Cost \$18,002.63, payable from Title I Fund.
- 5.11 Approve the days and hours for the Middle School Extended Day Program for the 2017-2018 school year; beginning October 18, 2017 through April 27, 2018. At a cost not to exceed \$5,000.00. Payable from Title I Fund.
- 5.12 Enter into an agreement with the High Schools That Work Northeast Ohio Region to provide technical assistance for School Improvement. At a cost not to exceed \$5,000.00. Payable from Title I – School Improvement Fund.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-10-17-182

5-0

District Policies

- Mrs. Gaiter stated that Joe Siegfert of Neola, will present new policies at next board meeting, November 9, 2017 and address questions. Mr. Jolly stated that the administrative guidelines will be reviewed and will be presented at next meeting.

New Business

- 8.1 NSBA CUBE Conference, in New Orleans, September 27-September 29, 2017 - update presented by Board.
- 8.2 Board goals and evaluation, was held on October 21, 2017, at Tri-C, will be presented to public at next meeting, November 9, 2017.
- Mrs. Elba stated Northeast Ohio Region recognized Warrensville Heights High School students for participating in OSBA Capital Conference, Columbus, Ohio, on Tuesday November 14, 2017.

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OCTOBER 26,

20 17

Announcements

- Boys Football Game – Warrensville v. Bedford, at Bedford, October 27, 2017.
- WHCSD All School Tour, Nov. 2, 2017, 9:00 a.m. – 2:05 p.m., school bus will pick up those interested from the Warrensville Heights Senior Civic Center. Please contact Ms. Mattie Lockett, if interested.
- Board will be attending OSBA Capital Conference, Columbus, Ohio, on November 12-14, 2017. Our students are presenting our two programs on Tuesday.
- Cuyahoga County hiring high school graduates currently enrolled in college for internships, please contact Ms. Mitchell. Mr. Jolly stated that he will be put this information on our website and Facebook page if anyone is interested.

Adjournment

Moved by Ms. Mitchell and seconded by Mrs. Gaiter that the board adjourn the meeting.

Vote:

Ayes – Mrs. Elba, Mrs. Mumin, Mrs. Gaiter, Ms. Mitchell, Mr. Freeman

Nays – None

Motion carried

R-10-17-183

5-0

Meeting adjourned at 9:03 p.m.

12/18/2017  
DATE

[Signature]  
PRESIDENT

ATTEST:

[Signature]  
TREASURER

“This meeting has been audio recorded and that recording is made a part of these minutes.”