

# RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 31-15

## REGULAR MEETING

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held

OCTOBER 22,

20 15

The Regular Meeting of the Warrensville Heights Board of Education was held on Thursday, October 22, 2015, at 7:00 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Gaiter called the meeting to order and asked the Treasurer, Donald J. Gambal, to call the roll. The roll call revealed the following members present: Mr. Harold L. Burks, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Mrs. Mary Pat Morris, Mrs. June E. Taylor

Mr. Donald J. Jolly, II, Superintendent, also in attendance.

All other individuals used a sign-in log.

### Pledge

President Gaiter requested all stand to recite the Pledge of Allegiance to the Flag.

### Agenda

1.6 Moved by Mrs. Morris and seconded by Mr. Freeman to accept the regular meeting Agenda, dated October 22, 2015, with corrections/additions/changes.

### Vote:

Ayes – Mr. Burks, Mrs. Taylor, Mr. Freeman, Mrs. Morris, Mrs. Gaiter

Nays – None

Motion carried

5-0

R-10-15-187

### Minutes

1.7 Moved by Mrs. Taylor and seconded by Mrs. Morris to approve the minutes dated September 8, 2015 – Special Meeting; September 10, 2015 – Informational Meeting; and September 24, 2015 – Regular Meeting.

### Vote:

Ayes – Mr. Burks, Mr. Freeman, Mrs. Morris, Mrs. Taylor, Mrs. Gaiter

Nays – None

Motion carried

5-0

R-10-15-188

### Recognition of District Staff/Students/Administrators

- 1.9 District Staff.
  - Vida Posey, WEA.
  - Desean Washington, WEA.
  - Delorean Griffin, OAPSE.
- 1.10 District Students.
  - Tanglea Brown, Kindergarten, John Dewey Elementary.
  - Aaiyah Delgado, Third Grade, Eastwood Elementary.
  - Jayla Beckett, Seventh Grade, Middle School.
  - Tamara Morgan, Ninth Grade, High School.
  - William Quinonez, Ninth Grade, High School.
- 1.11 District Administrators.
  - Janet McDowell, Principal, High School.
  - L'Taundra Everhart, Assistant Principal, High School.
  - Andre Rudolph, Assistant Principal, High School.
  - Constance Rudolph, Principal, Middle School.
  - Angela Christopher, Assistant Principal, Middle School.
  - Stephanie Eafford, Principal, Eastwood Elementary.
  - Kelley Dudley, Principal, John Dewey Elementary.
  - Adrienne Clotman, Assistant Principal, John Dewey Elementary.

## RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 31-15

## REGULAR MEETING

BEAR GRAPHICS 800.375.8094 FORM NO 10148

Held

OCTOBER 22,

20 15

Financial Report

2.1 Moved by Moved by Mrs. Morris and seconded by Mrs. Taylor to approve the Cash Reconciliation and Financial Report for August 2015.

## Vote:

Ayes – Mr. Burks, Mr. Freeman, Mrs. Taylor, Mrs. Morris, Mrs. Gaiter

Nays – None

Motion carried

R-10-15-189

5-0

Superintendent's Recommendations

3.1 Moved by Mr. Burks and seconded by Mrs. Taylor to approve the following amendments (Administration):

- Amend the employment offer of Kenya Hunt, Director of Human Resources, to reflect: Starting date of October 5, 2015, at the established salary of \$77,951.75, for one (1) year, to be pro-rated [October 5, 2015 through July 31, 2016]. Payable from General Fund.
- Amend the employment offer of John Folkman, Director of Business Affairs, to reflect: Starting date of September 28, 2015, at the established salary of \$80,222.19, for one (1) year, to be pro-rated [September 28, 2015 through July 31, 2016]. Payable from General Fund.

## Vote:

Ayes – Mr. Freeman, Mrs. Morris, Mrs. Taylor, Mr. Burks, Mrs. Gaiter

Nays – None

Motion carried

R-10-15-190

5-0

Moved by Mr. Freeman and seconded by Mr. Burks to approve the following consent agenda items 4.1-4.4 (Certified):

- 4.1 Offer employment to Kristina Glusauskas, as a Pre-School Teacher, at John Dewey Elementary School, for 2015-2016 school year, beginning on October 26, 2015, at the established salary of \$46,022.60, to be pro-rated. Payable from General Fund.

Name	Position	Schedule Placement	Annual Salary Effective 10/26/15
Kristina Glusauskas	Pre-School Teacher John Dewey	A-7	\$46,022.60 (pro-rated)

- 4.2 Offer employment to the following individuals for the Supplemental Contract - Coaching listed, for a period of one (1) year, effective for the 2015-2016 school year, according to the negotiated supplemental contract. Payable from General Fund.

Name	Position	Annual Salary 2015-2016
Brian Swift	HS Boys Head Basketball Coach	
Tony Brown	HS Boys Asst. Basketball Coach	\$2,500.00
Paul Martin	HS Boys Asst. Basketball Coach	\$2,500.00
Dominic Mann	HS Boys JV Basketball Coach	\$3,200.00
Kenneth Atkinson	HS Boys Freshman Coach	\$3,200.00
Kanisha Coward	HS Girls Head Basketball Coach	\$5,000.00
Catherine Cain	HS Girls JV Basketball Coach	\$3,200.00
Desean Washington	HS Wrestling Coach	\$3,400.00

**RECORD OF PROCEEDINGS**

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 31-15

REGULAR MEETING

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held

OCTOBER 22,

20 15

Name	Position	Annual Salary 2015-2016
Geoffrey Novak	HS Asst. Wrestling Coach	\$3,200.00
RayShawn Clements	MS Boys Basketball Coach	\$3,000.00
Valerie Thomas	MS Girls Basketball Coach	\$3,000.00

- 4.3 Offer employment to the following individuals for the Supplemental Contract - Non-Coaching listed, for a period of one (1) year, effective for the 2015-2016 school year, according to the negotiated supplemental contract. Payable from General Fund.

Name	Position	Annual Salary 2015-2016
Vida Posey	8 <sup>th</sup> Grade Department Chair	\$1,200.00
Kristie Karlowicz	12 <sup>th</sup> Grade Class Advisor	\$1,200.00
Gwen Beyer	EW Vocal Music	\$1,500.00

- 4.4 Offer employment to the following individuals to serve as Extended Day Teachers, at the Middle School, beginning November 3, 2015 through April 30, 2016; at the established rate of \$25.00 per hour, not to exceed six (6) hours per week.

Morgan McKeller	Reshonda Turner
Jessica Grimes	Alicia Dubose

Vote:

Ayes – Mrs. Morris, Mrs. Taylor, Mr. Burks, Mr. Freeman, Mrs. Gaiter

Nays – None

Motion carried

R-10-15-191

5-0

Moved by Mrs. Morris and seconded by Mr. Freeman to approve the following consent agenda items 5.1-5.9 (Classified):

- 5.1 Accept the resignation from the following individuals:
  - Dazsha Peek, Noon-Time Aide, John Dewey Elementary School, effective October 12, 2015.
  - Glenn Kanaga, Head Custodian, High School, effective October 9, 2015.
  - Jacqueline Cistrunk, Food Service, Eastwood/John Dewey Elementary Schools, effective October 16, 2015.
- 5.2 Offer employment to the following individuals, as Noon-Time Aides, for the 2015-2016 school year, not to exceed 15 hours per week. At the established rate of \$9.85 per hour. Payable from General Fund.

Name	Position	Rate of Pay
Trisha Mitchell	Noon-Time Aide	\$9.85/per hour
Marilyn Coleman	Noon-Time Aide	\$9.85/per hour

- 5.3 Offer employment to the following individuals, as a Substitute Custodian, as and when needed for the 2015-2016 school year, at the established rate of \$10.00 per hour. Payable from General Fund. (\*\*Denotes pending successful BCI/FBI report).

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 31-15

REGULAR MEETING

BEAR GRAPHICS 800-325-8094 FORM NO 10148

Held \_\_\_\_\_ OCTOBER 22, \_\_\_\_\_ 20 15

Name	Position	Rate of Pay
James Pope	Substitute Custodian	\$10.00/per hour
Bridget Hill	Substitute Custodian	\$10.00/per hour
Kevin Scott**	Substitute Custodian	\$10.00/per hour

- 5.4 Accept volunteer services from Leon Allen, to assist as a Volunteer Wrestling Coach at the High School, for the 2015-2016 school year. Clear BCI/FBI record.
- 5.5 Offer employment to the following individual, as a Substitute Paraprofessional, as and when needed for the 2015-2016 school year, at the established rate of \$10.00 per hour. Payable from General Fund.

Name	Position	Rate of Pay
Cariyale Cistrunk	Substitute Paraprofessional	\$10.00/per hour

- 5.6 Offer employment to following individual, as a Substitute Secretary, as when needed for the 2015-2016 school year, at the established rate of \$10.00 per hour. Payable from General Fund.

Name	Position	Rate of Pay
Judy Tutwiley	Substitute Secretary	\$10.00/per hour

- 5.7 Offer employment to the following individual, as a Substitute Food Server, as and when needed for the 2015-2016 school year, at the established rate of \$9.00 per hour. Payable from General Fund.

Name	Position	Rate of Pay
Fatimia Ridgeway	Substitute Food Server	\$9.00/per hour

- 5.8 Offer employment to the following individual, as a Bus Driver, beginning October 26, 2015; at the established rate of \$18.62 per hour. Pending a successful BCI/FBI report. Payable from General Fund.

Name	Position	Rate of Pay
Gary Robinson	Bus Driver	\$18.62/per hour

- 5.9 Offer to employment to Dawnyell Smiley, as a Parental Involvement Specialist, for the 2015-2016 school year; at the established rate of \$25,000.00 per year. Payable from Title I Fund.

Vote:

Ayes – Mr. Burks, Mrs. Taylor, Mr. Freeman, Mrs. Morris, Mrs. Gaiter

Nays – None

Motion carried

R-10-15-192

5-0

Moved by Mrs. Taylor and seconded by Mr. Freeman to approve the following consent agenda items 6.1-6.7 (Non-Personnel & Program Resolutions):

- 6.1 Accept a \$500.00 donation from James and Michelle Manco, of Avon, Ohio; to be used for kneepads and other accessories for girls' volleyball team at the Warrensville Heights Middle School.
- 6.2 Accept the donation of ten (10) computers towers from IIT Technical Institute, 24865 Emery road, Warrensville Heights, Ohio, 44128; Attn: Deborah Dalton.
- 6.3 Approve the Tri-Heights Vocational Program for the 2015-2016 school year, job to exceed the amount of \$118,000.00. Payable from General Fund.

## RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 31-15

### REGULAR MEETING

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held

OCTOBER 22,

20 15

- 6.4 Approve the Memorandum of Understanding between the Office of Early Childhood/Invest in Children, Family Connections of Northeast Ohio and the Warrensville Heights City School District. To engage family connections to implement the supporting partnerships to assure ready kids (SPARK) program.
- 6.5 Approval of an out of state trip for the Students of Promise to attend the Our Lives Matter College diversity and cultural field trip in Washington DC; departing on November 5, 2015 returning on November 7, 2015, at no cost to the district.
- 6.6 Enter into an agreement with Ernie Electric, Inc., to replace the remaining 16 fixtures with Spectrum Infinitum Lumen Mas Led Performance Pendant Prismatic Fixtures at the effective cost of \$25,300.00. Payable from Permanent Improvement Fund
- 6.7 Approve the emergency elevator repair at the high school by ThyssenKrupp Elevator Americas, not to exceed the amount of \$16,679.00. Payable from General Fund.

Vote:

Ayes – Mr. Burks, Mrs. Morris, Mr. Freeman, Mrs. Taylor, Mrs. Gaiter

Nays – None

Motion carried

R-10-15-193

5-0

Committee Reports

- Legislative Representative – Mr. Burks.
- OSBA Black Caucus Executive Representative – Mrs. Taylor.
- Policy – Superintendent Jolly/Mrs. Morris/Mr. Freeman.
- Eastwood Garden – Mr. Freeman.

Unfinished Business

- Board accepted Superintendent's Goals.
- Superintendent's evaluation to be held on Friday, November 13, 2015, at 4:00 p.m., at the board office.
- Treasurer's evaluation to be held on Friday, November 6, 2015, at 9:00 a.m., at the board office.
- Special meeting to be held on Thursday, October 29, 2015, at 7:00 p.m., at the board office with reference to employee re-employment.

New Business

- Renovation of Randallwood Building.

Announcements

- Town Hall Meeting with Delta Sigma Theta Sorority, Inc., Saturday, October 24, 2015, 8:00 a.m.-1:00 p.m., in the High School Auditorium.
- Pre-Kindergarten Collaboration, Friday, November 6, 2015, at the High School, in Room 154, to establish a partnership with the Tri-cities Early Childhood Providers. This initiative is part of the "Return to Excellence" Plan.
- Benchmark assessments for grades 3-10, scheduled for the week of October 26, 2015, after results are received they will be shared with the teachers.
- Logo contest.
- Superintendent's Student Advisory Council.
- Ohio University/Suburban on October 29, 2015, at 6:00-8:00 p.m., will be having a trunk and treat for children.
- Shaker Theatre, Thursday, October 29, 2015, at 7:00 p.m., Students of Promise documentary film of Warrensville Heights high school students trip to Morehouse College.

RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 31-15

REGULAR MEETING

BEAR GRAPHICS 800.325.8094 FORM NO 10148

Held \_\_\_\_\_ OCTOBER 22, \_\_\_\_\_ 20 15 \_\_\_\_\_

Executive Session

Moved by Mrs. Taylor and seconded by Mr. Freeman that the board enter into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official (or regulated individuals (students)) or the investigation of charges or complaints against a public employee or regulated individual.

Vote:

Ayes – Mr. Burks, Mrs. Morris, Mr. Freeman, Mrs. Taylor, Mrs. Gaiter

Nays – None

Motion carried

R-10-15-194

5-0

Entered in Executive Session at 8:30 p.m.

Returned to Public Session at 10:04 p.m.

Adjournment

Moved by Mr. Freeman and seconded by Mr. Burks that the board adjourn the meeting.

Vote:

Ayes – Mrs. Morris, Mrs. Taylor, Mr. Burks, Mr. Freeman, Mrs. Gaiter

Nays – None

Motion carried

R-10-15-195

5-0

Meeting adjourned at 10:40 p.m.

11/13/15  
DATE

ATTEST:

Wilbert McArthur  
PRESIDENT  
[Signature]  
TREASURER

“This meeting has been audio recorded and that recording is made a part of these minutes.”