

## RECORD OF PROCEEDINGS

Minutes of

WARRENSVILLE HEIGHTS CITY BOARD OF EDUCATION

Meeting 29-15

## REGULAR MEETING

BEAR BRADPHYS 800.325.8094 FORM NO 1014B

Held

SEPTEMBER 24,

20 15

The Regular Meeting of the Warrensville Heights Board of Education was held on Thursday, September 24, 2015, at 7:00 p.m., at the Warrensville Heights High School, Room 154, 4270 Northfield Road, Warrensville Heights, Ohio.

President Gaiter called the meeting to order and asked the Treasurer, Donald J. Gambal, to call the roll. The roll call revealed the following members present: Mr. Harold L. Burks, Mr. Ray A. Freeman, Mrs. Millicent Gaiter, Mrs. Mary Pat Morris, Mrs. June E. Taylor

Mr. Donald J. Jolly, II, Superintendent, present.

All other individuals used a sign-in log.

Pledge

President Gaiter requested all stand to recite the Pledge of Allegiance to the Flag.

Agenda

1.4 Moved by Mrs. Taylor and seconded by Mr. Freeman to accept the regular meeting Agenda, dated September 24, 2015.

Vote:

Ayes – Mr. Burks, Mrs. Morris, Mr. Freeman, Mrs. Taylor, Mrs. Gaiter

Nays – None

Motion carried

R-09-15-169

5-0

Minutes

1.5 Moved by Mr. Burks and seconded by Mrs. Morris to approve the minutes dated August 13, 2015 – Informational Meeting; and August 27, 2015 – Regular Meeting.

Vote:

Ayes – Mr. Freeman, Mrs. Taylor, Mrs. Morris, Mr. Burks, Mrs. Gaiter

Nays – None

Motion carried

R-09-15-170

5-0

Recognition of High School Student

- J'Shawn T. White, High School Graduate.

Financial Report

Moved by Mrs. Morris and seconded by Mrs. Taylor to approve the following consent agenda items 2.1-2.3:

- 2.1 Approve the Cash Reconciliation and Financial Report for July 2015.
- 2.2 Approve the Five-Year Forecast FY2016-2020 and Assumptions.
- 2.3 Approve the Appropriation Resolution for Fiscal Year 2016.

Vote:

Ayes – Mr. Burks, Mr. Freeman, Mrs. Taylor, Mrs. Morris, Mrs. Gaiter

Nays – None

Motion carried

R-09-15-171

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Superintendent's Recommendations

Moved by Mr. Burks and seconded by Mrs. Morris to approve the following consent agenda items 3.1-3.2 (Administrative):

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- 3.1 Offer employment to Kenya Hunt, as Director of Human Resources, for a period of one (1) year, beginning September 28, 2015-July 31, 2016, at the annual salary of \$77,951.75. Payable from General Fund.

Name	Position	Schedule Placement	Annual Salary Effective 9/28/15
Kenya Hunt	Director of Human Resources	A-IV-A	\$77,951.75 (pro-rated)

- 3.2 Offer employment to John Folkman, as Director of Business Affairs, for a period of one (1) year, beginning September 28, 2015-July 31, 2016, at the annual salary of \$80,222.19. Payable from General Fund.

Name	Position	Schedule Placement	Annual Salary Effective 9/28/15
John Folkman	Director of Business Affairs	A-III-A	\$80,222.19 (pro-rated)

Vote:

Ayes – Mr. Freeman, Mrs. Taylor, Mrs. Morris, Mr. Burks, Mrs. Gaiter

Nays – None

Motion carried

R-09-15-172

5-0

Moved by Mrs. Taylor and seconded by Mr. Freeman to approve the following consent agenda items 4.1-4.6 (Certified):

- 4.1 Accept the resignation of the following individual:
  - Sandra Skandul, Pre-School Teacher, John Dewey Elementary, effective date August 25, 2015.
- 4.2 Offer employment to Diana Woznak, as a Speech Language Pathologist, at John Dewey Elementary School, for the 2015-2016 school year, at the annual salary \$52,324.00, [effective September 28, 2015]. Payable from General Fund.

Name	Position	Schedule Placement	Annual Salary Effective 9/28/15
Diana Woznak	Speech Language Pathologist	G-5	\$52,324.00 (pro-rated)

- 4.3 Approve the following individuals to serve on the Local Professional Development Committee (LPDC) for the 2015-2016 school year. Individuals will be paid a one-time stipend of \$700.00. Payable from General Fund.

Shawn Jones	Carmarita Taylor	Yvette Gullie-Thomas
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- 4.4 Offer employment to the following individuals, as Substitute Teachers, as and when needed, for the 2015-2016 school year, at the established rate of \$85.00 per day, \$120.00 per day after ten (10) days. Payable from General Fund.

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Roy Levy	Rolando Peterson	Georgio Sabino
Tracy Henderson	Ronald Teutsch	Kenneth Alexander
Kay McCastle		

- 4.5 Approve the salary increase for substitute teacher’s daily rate of \$95.00 per day for the first ten (10) days and \$125.00 per day, beginning on the 11<sup>th</sup> day for the remainder of the school year. Payable from General Fund.
- 4.6 Enter into an agreement with the Educational Service Center of Cuyahoga County to provide professional development for the Resident Educator Program to the district teaching staff for the 2015-2016 school year, at the effective rate of \$300.00 per teacher. Payable from General Fund and Title II-A Fund.

Vote:

Ayes – Mr. Burks, Mrs. Morris, Mr. Freeman, Mrs. Taylor, Mrs. Gaiter

Nays – None

Motion carried

R-09-15-173

5-0

Moved by Mrs. Morris and seconded by Mr. Freeman to approve the following consent agenda items 5.1-5.2 (Classified):

- 5.1 Offer employment to Stalla Mae Pendleton, as Substitute Food Server, for the 2015-2016 school year, beginning on September 28, 2015; at the established rate of \$10.00 per hour. Payable from General Fund.

Name	Position	Rate of Pay
Stella Mae Pendleton	Substitute Food Server	\$10.00/per hour

- 5.2 Offer employment to Karim Malone, as a Security Officer, for the 2015-2016 school year, at the rate of \$16.26 per hour. Payable from General Fund.

Name	Position	Rate of Pay
Karim Malone	Security Officer	\$16.26/per hour

Vote:

Ayes – Mr. Burks, Mrs. Taylor, Mr. Freeman, Mrs. Morris, Mrs. Gaiter

Nays – None

Motion carried

R-09-15-174

5-0

Non-Personnel and Program Resolutions

Moved by Mrs. Taylor and seconded by Mrs. Morris to approve the following consent agenda items 6.1-6.5:

- 6.1 Enter into an agreement with Partners for Success and Innovation (PSI) to provide English as a Second Language (ESL) and intervention support for English Language Learners (ELL) students. Cost \$34,020.00, payable from Title I Fund.
- 6.2 Accept the MOU with the Department of Health and Human Services (Cuyahoga County Board of Health) along with their partner Beech Brook to collaborate and support the work and services to be provided under the Teen Pregnancy Prevention grant funded by the Department of Health and Human Services Office of Adolescent Health.
- 6.3 Accept the donation of school supplies for John Dewey and Eastwood Elementary School from Employee Screen IQ, 4853 Galaxy Parkway, Suite K, Cleveland, Ohio, 44128—Attn: Mr. Jason Morris.

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- 6.4 Accept the donation of school supplies for John Dewey Elementary from Thistledown Racino.
- 6.5 Enter into an agreement with RENEEissance Arts... Creative Arts Program (CAP) and employee Renee Mathews-Jackson, as Arts Consultant to provide playwriting, drama, poetry, and theatre for students in grades 6-12 for the 2015-2016 school year. Cost \$10,000.00; payable from General Fund.

Vote:

Ayes – Mr. Burks, Mr. Freeman, Mrs. Morris, Mrs. Taylor, Mrs. Gaiter

Nays – None

Motion carried

R-09-15175

5-0

6.6 Moved by Mrs. Taylor and seconded by Mrs. Morris to approve the following Ohio High School Athletic Association (OHSAA) Resolution:

Whereas, the District is a participating member of the Ohio High School Athletic Association (OHSAA); and

Whereas, the District therefore has agreed to the rules and regulations promulgated by OHSAA;

It is therefore resolved as follows:

1. The operation of unmanned aerial vehicles (UAV), commonly known as drones, is prohibited on Warrensville Heights City School District premises during District-sponsored contests (including scrimmages and previews), practices, and activities under the auspices of the Ohio High School Athletic Association (OHSAA).
2. District officials may deny admission or entry to anyone attempting to use a UAV until the event has been completed.
3. Any exceptions to this regulation must be approved in advance by the Superintendent.

Vote:

Ayes – Mr. Burks, Mr. Freeman, Mrs. Morris, Mrs. Taylor, Mrs. Gaiter

Nays – None

Motion

R-09-15-176

5-0

6.7 Moved by Mr. Burks and seconded by Mrs. Taylor to approve the following Resolution Objecting to House Bill 70 and Protesting the Manner in which it was Passed:

Whereas, public schools have been the hallmark of the American education system and the foundation of the nation's democracy; and

Whereas, Ohio's schools have traditionally been governed by an elected board of education who members have been chosen by their fellow community members to make sound decisions about educating their community's children and to determine the most effective use of local tax dollars in pursuit of that goal; and

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Whereas, the 2010 appointment of an academic distress commission in the Youngstown City Schools and the recent restructuring of that commission to function under a CEO appointed by individuals who may reside outside the Youngstown community—as opposed to being named by those who best know that community—has set aside the ability of the elected board of education to exercise its governing authority; and

Whereas, those restructuring changes were contained in a last-minute amendment to House Bill 70, which the Ohio General Assembly passed without any serious input from the Youngstown City Board of Education or Youngstown community; and

Whereas, this amendment was adopted by Columbus-based legislators with little or no connection to the Youngstown community and without any genuine effort to engage those most affected by the action; and

Whereas, this legislation lays the groundwork for the same restructuring changes to take place in other districts across the state; and

Therefore, Be It Resolved, that we, the elected members of the Warrensville Heights City School District Board of Education, on behalf of the children and community we serve, do object and protest the manner in which this legislation was passed and question how district reforms and improvements can be achieved without involving and engaging the elected board of education and Youngstown community; and

Be It Further Resolved, that we ask the state superintendent of public instruction, as the manager of the academic distress commission process, to take appropriate steps to engage the elected board of education and community in the school improvement process prior to appointment of the new CEO; and

Be It Further Resolved, that we implore members of the Ohio General Assembly, the State Board of Education, and Governor John R. Kasich to seek amendment to House Bill 70 and the academic distress commission procedures that will preserve and enhance democracy and local control; and

Be It Further Resolved, that such amendments should embrace the original intent of House Bill 70: to foster community engagement and collaboration and to create community learning centers to better serve Youngstown's children and families; and

Be It Further Resolved, that the Warrensville Heights City School District Board of Education hereby adopts this resolution and directs the district treasurer to reflect this action in the board of education's meeting minutes and that copies be distributed to the governor, members of the Ohio General Assembly and State Board of Education and state superintendent of public instruction

## Vote:

Ayes – Mr. Freeman, Mrs. Morris, Mrs. Taylor, Mr. Burks, Mrs. Gaiter

Nays – None

Motion carried

5-0

R-09-15-177

Unfinished Business

- 8.1 Policy Revisions – Volume 32.2 and Volume 33.2 – Seconded reading and approval.

8.1 Moved by Mrs. Taylor and seconded by Mrs. Morris to approve the following policies Volume 32.2 and Volume 33.2:

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VOLUME 32.2	
Policy No.	Title
1422	Non-discrimination and Equal Employment Opportunity
1619.01	Privacy Protections of Self-Funded Group Health Plans
1619.02	Privacy Protections of Fully Insured Group Health Plans
1623	Section 504/ADA Prohibition Against Disability Discrimination in Employment
2260	Non-discrimination and Access to Equal Educational Opportunity
2260.01	Section 504/ADA Prohibition Against Discrimination Based on Disability
2423	School-To-Work Program
3122	Non-discrimination and Equal Employment Opportunity
3123	Section 504/ADA Prohibition Against Disability Discrimination in Employment
3419.01	Privacy Protections of Self-Funded Group Health Plans
3419.02	Privacy Protections of Fully Insured Group Health Plans
4122	Non-discrimination and Equal Employment Opportunity
4123	Section 504/ADA Prohibition Against Disability Discrimination in Employment
4419.01	Privacy Protections of Self-Funded Group Health Plans
4419.02	Privacy Protections of Fully Insured Group Health Plans
6800	System of Accounting
8210	School Calendar

VOLUME 33.2	
Policy No.	Title
1530	Evaluation of Principals and other Administrators
2114	Meeting State Performance Indicators
2413	Career Advising
3220	Standard Based Teacher Evaluation
5114	Non-Immigrant Students and Foreign-Exchange Students
5340	Student Accidents
5350	Student Suicide
5460	Graduation Requirements
6108	Authorization of Electronic Fund Transfers
8390	Animals on District Property

Vote:

Ayes – Mr. Burks, Mr. Freeman, Mrs. Morris, Mrs. Taylor, Mrs. Gaiter

Nays – None

Motion carried

R-09-15-178

5-0

- 8.2 Committee Reports.
- 8.3 OSBA – new board member handbooks.

New Business

- 9.1 Public Notice prior to Re-Employment.

9.1 Moved by Mrs. Morris and seconded by Mr. Freeman approve the following Public Notice prior to Re-Employment:

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OF ALL MEETINGS REG. 325-8093 FORM NO. 10148

Held

SEPTEMBER 24,

20 15

The Warrensville Heights City School District Board of Education is hereby giving public notice in accordance with Ohio Revised Code 3307.353 that Belinda Dunning, a retired Family Consumer Science Teacher from the District, is seeking re-employment with the District for the same position.

The Board of Education will hold a public meeting on the issue of Ms. Dunning being re-employed in the District at a special meeting on October 29, 2015, at 7:00 p.m., at the Board of Education office, located at 4500 Warrensville Center Road, Warrensville Heights, Ohio, 44128.

Vote:

Ayes – Mr. Burks, Mrs. Taylor, Mr. Freeman, Mrs. Morris, Mrs. Gaiter

Nays – None

Motion carried

5-0

R-09-15-179

Adjournment

Moved by Mrs. Taylor and seconded by Mr. Freeman that the board adjourn the meeting.

Vote:

Ayes – Mr. Burks, Mrs. Morris, Mr. Freeman, Mrs. Taylor, Mrs. Gaiter

Nays – None

Motion carried

5-0

R-09-15-180

Meeting adjourned at 9:44 p.m.

DATE 10/29/15

ATTEST:

MILLER W. GAITER
PRESIDENT
TREASURER

“This meeting has been audio recorded and that recording is made a part of these minutes.”